September 12-13, 2013

University of Arkansas, Fayetteville
University of Arkansas for Medical Sciences
University of Arkansas at Pine Bluff
University of Arkansas at Little Rock
University of Arkansas at Monticello
University of Arkansas at Fort Smith
University of Arkansas Division of Agriculture
Phillips Community College of the University of Arkansas
University of Arkansas Community College at Hope
University of Arkansas Community College at Batesville
University of Arkansas Community College at Morrilton
Cossatot Community College of the University of Arkansas
Arkansas Archeological Survey
Criminal Justice Institute
Arkansas School for Mathematics, Sciences and the Arts
University of Arkansas Clinton School of Public Service
September 12, 2013
1:00 p.m. Joint Hospital Committee Meeting
1:45 p.m.* Audit Committee Meeting
2:15 p.m.* Buildings and Grounds Committee Meeting
4:30 p.m. Vol Walker Hall and Steven L. Anderson Design Center Dedication Activities

September 13, 2013
9:30 a.m. Board Meeting
Luncheon

*Approximate time—meeting will begin at the conclusion of the previous meeting.
Dear Trustees:

The Board of Trustees of the University of Arkansas will meet at 9:30 a.m. on Friday, September 13, 2013, in the H.L. Hembree Room (#203) of Willard J. Walker Hall at the University of Arkansas, Fayetteville. On Thursday afternoon, September 12, at the same location, the Joint Hospital Committee will meet at 1:00 p.m., followed by the Audit Committee and Buildings and Grounds Committee. The schedule is as follows:

September 12, 2013
1:00 p.m. Joint Hospital Committee Meeting
1:45 p.m.* Audit Committee Meeting
2:15 p.m.* Buildings and Grounds Committee Meeting
4:30 p.m. Vol Walker Hall/Steven L. Anderson Design Center Dedication Activities
6:30 p.m. Dinner for Trustees at Museum of Native American History, 202 SW 'O' Street, Bentonville, AR 72712, Hosted by Jim von Gremp

September 13, 2013
9:30 a.m. Board Meeting
   Luncheon

*Approximate time—meeting will begin at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on September 12 and 13 in Fayetteville.

Sincerely,

Jane Rogers, Chair
Board of Trustees
University of Arkansas

Attachments
AGENDA FOR THE MEETING OF THE
UNIVERSITY HOSPITAL-BOARD OF TRUSTEES JOINT COMMITTEE
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
WILLARD J. WALKER HALL, H. L. HEMBREE ROOM 203
FAYETTEVILLE, ARKANSAS
1:00 P.M., SEPTEMBER 12, 2013

1. Approval of Minutes of Meeting Held April 4, 2013 (Action)
3. Approval of the Patient Complaints and Grievances Policy and Procedures (Action)
4. Review of the Performance Improvement and Patient Safety Report (Information)
5. Review of the Institutional Compliance Report (Information)
6. Review of UAMS Medical Center and Faculty Group Practice Key Operations Indicators and Accounts Receivable (Information)
7. UConnect Update (Information)
8. Arkansas’ Implementation of the Affordable Care Act (Information)
9. Chief Executive Officer Report (Information)
   a. Patient and Family Centered Care Initiatives
   b. Network Strategy
   c. College of Medicine and Clinical Programs Initiatives
   d. Ambulatory Enhancement
   e. Capacity Issues
AGENDA FOR THE AUDIT COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
WILLARD J. WALKER HALL, H. L. HEMBREE ROOM 203
FAYETTEVILLE, ARKANSAS
1:45 P.M., SEPTEMBER 12, 2013

1. Consideration of Request for Approval of the Minutes of the Meeting Held May 22, 2013 (Action)

2. Annual Review of the Audit Committee Policies (Information)

3. Consideration of Request for Approval of Series 2014 Risk Based Internal Audit Plan (Action)

4. Ratification of Approval to Select an Independent Audit Firm for the UAPB Federal Perkins Loan Program Liquidation Audit (Action)

5. Consideration of Request for Approval of External Audit Report (Action)

6. Consideration of Request for Approval of Internal Audit Reports (Action)

7. Other Business (Information)
AGENDA FOR THE BUILDINGS AND GROUNDS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
WILLARD J. WALKER HALL, H. L. HEMBREE ROOM 203
FAYETTEVILLE, ARKANSAS
2:15 P.M., SEPTEMBER 12, 2013

University of Arkansas, Fayetteville

1. Consideration of Request for Approval of the Purchase of Property Located at 1554 W. Martin Luther King, Jr. Boulevard, Fayetteville, UAF (Action)

2. Consideration of Request for Project Approval and Selection of Design Professionals for the Academic Renovation of the Agricultural, Food and Life Sciences Building Project, UAF (Action)

3. Consideration of Request for Project Approval and Selection of Design Professionals for the Cleveland and Hall Low Impact Development Parking Project, UAF (Action)

4. Consideration of Request for Project Approval and Selection of Design Professionals for the Art and Design District Project, UAF (Action)

5. Consideration of Request for Project Approval and Selection of Design Professionals for the Phi Mu Sorority House Project, UAF (Action)

6. Consideration of Request for Selection of a Construction Manager/General Contractor for the Phi Mu Sorority House Project, UAF (Action)

7. Consideration of Request for Project Approval and Selection of Design Professionals for the Alpha Chi Omega Sorority House Project, UAF (Action)

8. Consideration of Request for Selection of a Construction Manager/General Contractor for the Alpha Chi Omega Sorority House Project, UAF (Action)

9. Campus Report: Chancellor G. David Gearhart
   University of Arkansas, Fayetteville

University of Arkansas at Pine Bluff

10. Consideration of Request for Approval of a Quitclaim Deed to the Estate of Edneil Fuller, UAPB (Action)
AGENDA FOR THE MEETING OF THE
BUILDINGS AND GROUNDS COMMITTEE
SEPTEMBER 12, 2013
PAGE 2

University of Arkansas at Fort Smith

11. Consideration of Request for Approval of the Purchase of Property Located at 307-309 and 312 Knox Street in Van Buren, UAFS (Action)

12. Consideration of Request for Approval of the Purchase of Property Located at 5703 Kinkead Avenue, Fort Smith, UAFS (Action)

13. Consideration of Request for Approval of the Purchase of Property Located at 433 Waldron Road, Fort Smith, UAFS (Action)

14. Consideration of Request for Project Approval and Selection of Construction Manager for the Visual Arts Facility Project, UAFS (Action)

University of Arkansas System

Item 1: Consideration of Request for Approval of the Purchase of Property Located at 1554 W. Martin Luther King, Jr. Boulevard, Fayetteville, UAF (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, has requested approval for the purchase of property located at 1554 W. Martin Luther King, Jr. Boulevard in Fayetteville, Arkansas.

The property consists of approximately 0.46 acres with a 576 square foot building and approximately 16,000 square feet of asphalt paved parking situated on it. The property was appraised for $370,000 by the University’s appraiser. An offer in the amount of $365,500 was submitted to and accepted by the owners, Masood Boroojeni Poodeh and Elaheh Badie.

Funding for purchase of this property will be from Property Purchase Reserves.

The property will be used for parking until needed for future University expansion. Approval is also requested to contract for the demolition and removal of the structure situated on the property at such time as the university administration deems appropriate.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
THAT the Board hereby approves an Offer and Acceptance with Masood Boroojeni Poodeh and
Elaheh Badie for the purchase of price of $365,500 and on other terms and conditions set forth in
the Offer and Acceptance to purchase certain property situated at 1554 W. Martin Luther King, Jr.
Boulevard in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lots Numbered Eight (8) and Nine (9), Block Numbered Fourteen (14) of Fair Park
Addition to the City of Fayetteville, Arkansas, as per plat of said Addition on file in the
office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas. LESS AND EXCEPT that part sold to the Arkansas State Highway Commission and more particularly described in Warranty Deed filed for record November 20, 1979, in Record Book 1002 at Page 551, Records of Washington County, Arkansas.

-ALSO-

The South Half (S-1/2) of a 16 Foot wide Alleyway running adjacent to the North line of Lots 8 and 9, Block 14, Fair Park Addition to the City of Fayetteville, Arkansas, as per plat of said Addition on file in the office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas, as vacated by Ordinance #2641, filed for record June 25, 1980, in Record Book 1017 at Page 686 of the Records of Washington County, Arkansas.

Subject to easements, right-of-ways, and protective covenants of record, if any. Subject to all prior mineral reservations and oil and gas leases, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance; and

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
Item 2: Request for Project Approval & Selection of Design Professionals for the Academic Renovation of the Ag, Food and Life Sciences Bldg Project, UAF (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. John Goodson
   Mr. Reynie Rutledge
   Mr. Cliff Gibson
   Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting project approval for a capital project and the selection of an architect/engineer for the Academic Renovation of the Agricultural, Food and Life Sciences Building project located on the Fayetteville campus. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy. Seven firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that two of the five firms are best suited for this project based on past and current design experience with buildings of a similar scale and character. Therefore, Dr. Gearhart and the selection committee offer the following firms, in the order of preference with the consensus recommendation of the committee in **bold**:

- **SCM Architects (Little Rock and Fayetteville, AR)**
- **Hight-Jackson Associates (Rogers, AR)**

I concur with Chancellor Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Academic Renovation of the Agricultural, Food and Life Sciences Building project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select as the design professionals for the Academic Renovation of the Agricultural, Food and Life Sciences Building project located on the campus of the University of Arkansas, Fayetteville.
1. Project Function

This project will renovate an abandoned two-story creamery into new academic space. An initial programming study identified two possible schemes for the renovation, both of which include classrooms, wet labs, office space, toilet rooms, storage, and mechanical rooms. A second floor will be added in the existing building volume to achieve a total project size of approximately 10,000 square feet. The project will follow university standards for sustainable design and construction practices, and will be fully commissioned and constructed to the equivalent of LEED Silver or Green Globes Two Globes. Occupancy is slated for August 2014.

2. Facility Location & Description

The Agricultural, Food and Life Sciences Building, originally known as the Animal Science Building, was built to house animal science classes, offices, and laboratories which had been scattered in four locations around the central campus and at the university farm. The building was built in two phases, the first of which was completed in 1955. The Little Rock firm of Ginocchio, Cromwell & Associates was then selected to produce the construction documents of the first phase. This phase was built by the Harmon Construction Co. of Oklahoma City at a cost of $490,844. The second phase was designed and built by the same firms, and completed in 1964 at a cost of $861,300.

3. Total Project Cost

The total project cost is currently estimated at $2.6 million. Project delivery will be design/bid/build.

4. Parking Plan to Support New or Expanded Facility

No additional parking will be constructed.

5. Source of Project Funds

2014 general obligation bonds supported by the current facility fee.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE   Name of Proposed Facility—CLASSROOM RENOVATION
AGRICULTURAL, FOOD AND LIFE SCIENCES BUILDING

Location Map
Item 3: Consideration of Request for Project Approval and Selection of Design Professionals for the Cleveland and Hall Low Impact Development Parking Project, UAF (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting project approval for a capital project and the selection of design professionals for the Cleveland and Hall Low Impact Development Parking project located on the Fayetteville campus. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy. Twelve firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that two of the five firms are more suited for this project based on past and current experience with parking design and low impact development including sustainable stormwater management. Therefore, Dr. Gearhart and the selection committee offer the following engineering firms, in the order of preference with the consensus recommendation of the committee in **bold**:

- Jorgensen & Associates (Fayetteville, AR)
- McGoodwin Williams and Yates (Fayetteville, AR)

I concur with Chancellor Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Cleveland and Hall Low Impact Development Parking project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select ____________________________ as the civil engineer firm for the Cleveland and Hall Low Impact Development Parking project located on the campus of the University of Arkansas, Fayetteville.
1. Project Function

This project will expand parking capacity to support the student population on Maple Hill. The site is prominently located across from an elementary school and adjoins an intact residential neighborhood. In addition, there is considerable topographic change from the Cleveland Street frontage to the rear of the property, and the downhill slope continues towards the houses. Minimizing runoff from the paved lot, providing a vegetative buffer from the residential properties, and providing a visual screen from the residence halls are important project objectives. A design that incorporates low impact water management (capture, filtration, treatment, and infiltration), soft engineering, and facultative vegetation to reduce discharge onto adjoining properties is preferred. The lot should provide curb appeal and have sufficient tree canopy to not only reduce heat island effect, but also screen the cars from view of sleeping rooms. Additionally, the lot should be secured by means of video surveillance and adequate lighting, while minimizing impact on the surrounding neighborhood.

The lot is scheduled for completion in the summer of 2014. Some work, including asbestos abatement, demolition, and the addition of gravel parking, will occur in summer 2013.

2. Facility Location & Description

The new parking lot will be located on the northwest corner of Cleveland Street and Hall Avenue, just west of Leverett Elementary School and north of the Maple Hill residence halls.

3. Total Project Cost

The total project cost is currently estimated at $2.6 million.

4. Parking Plan to Support New or Expanded Facility

This project will add 210-230 new parking spaces. The parking lot may be expanded to the north if additional property is purchased in the future.

5. Source of Project Funds

2014 general obligation bonds to be paid by auxiliary (Transit and Parking) revenues and university reserves.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE

Name of Proposed Facility—CLEVELAND HALL

LID PARKING

Location Map
CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF DESIGN PROFESSIONALS FOR THE ART AND DESIGN DISTRICT PROJECT, UAF (ACTION)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting project approval for a capital project and the selection of an architect/engineer for the Art and Design District project located on the Fayetteville campus. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy. Eleven firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that three of the five firms are best suited for this project based on past and current design experience in creating a strong building identity within tight budgetary constraints. Therefore, Dr. Gearhart and the selection committee offer the following design firms in the order of preference with the consensus recommendation of the committee in bold:

- Modus Studio (Fayetteville, AR) with El Dorado (Kansas City, MO)
- Hight-Jackson Associates (Rogers, AR) with Trahan Architects (New Orleans, LA)
- AFHJ (Fayetteville, AR) with Knowles Blunck Architecture (Des Moines, IA)

I concur with Chancellor Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Art and Design District project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select as the design professionals for the Art and Design District project located on the campus of the University of Arkansas, Fayetteville.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—

FAYETTEVILLE Name of Proposed Facility—ART AND DESIGN DISTRICT

1. Project Function

The Art and Design District will create space for the Department of Art and Department of Geosciences. This includes approximately 20,000sf of renovated space and 17,000 square feet of new construction. An office building and warehouse will receive one-story renovations. Adjacent to this warehouse will be a new two-story building with a shelled-out second floor. The project will follow university standards for sustainable design and construction practices, and will be fully commissioned and constructed to the equivalent of LEED Silver or Green Globes Two Globes.

2. Facility Location & Description

The existing buildings are located east of Hill Avenue, north of a future Fayetteville city trail, and west of the university Government Avenue warehouses. The new 2-story building will be adjacent to Government Avenue Warehouse 2, which currently contains the Fay Jones School of Architecture’s design-build studio. Together, the existing buildings, renovated buildings, and new building will establish the Art and Design District with a presence along the trail.

3. Total Project Cost

The total project cost is currently estimated at $4.1 million.

4. Parking Plan to Support New or Expanded Facility

As much parking as is feasible will be constructed on site. Available space will be limited by planned future construction of a library storage facility on the property.

5. Source of Project Funds

$4.1 million in university 2015 general obligation bonds with debt service supported by the current facility fee.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

FAYETTEVILLE Name of Proposed Facility—ART AND DESIGN DISTRICT

Location Map
CONSIDERATION OF REQUEST FOR PROJECT
APPROVAL AND SELECTION OF DESIGN
PROFESSIONALS FOR THE PHI MU SORORITY
PROJECT, UAF (ACTION)
TO MEMBERS OF THE BUILDINGS 
AND GROUNDS COMMITTEE:

Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting 
project approval for a capital project and the selection of an architect/engineer for the Phi Mu 
Sorority House project located on the Fayetteville campus. A copy of the project proposal 
form is attached for your information.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees 
selection guidelines concerning advertisement, notification, and interviews have been followed 
in accordance with Board Policy 730.2. Eleven firms responded to the advertisement and five 
were interviewed. The consensus of the selection committee was that three of the five firms 
are more suited for this project based on past and current experience with classical residential 
buildings of a similar scale and character. The committee expressed a clear preference for the 
team listed below in the first position based on design expertise and experience with projects of 
similar size and complexity with similar site, time, and budget constraints. Therefore, Dr. 
Gearhart and the selection committee offer the following firms, in the order of preference with 
the consensus recommendation of the committee in bold:

- **Core Architects (Rogers, AR) with Michael G. Imber (San Antonio, TX) and Cunningham + Associates (Columbia, MO)**
- deMx architecture (Fayetteville, AR) with Treanor Architects (Lawrence, KS)
- WD&D (Fayetteville and Little Rock, AR) with HBRA (Chicago, IL)

I concur with Chancellor Gearhart’s recommendation. A proposed resolution, with a blank 
for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Phi Mu Sorority House project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select as the design professionals for the Phi Mu Sorority House project located on the campus of the University of Arkansas, Fayetteville.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE

Name of Proposed Facility—PHI MU

NEW SORORITY HOUSE

1. Project Function

The building will serve as housing for the Phi Mu Sorority, Alpha Beta Chapter, including sleeping rooms with 75-85 beds, shared bathrooms, commercial kitchen, dining room, library/study hall, chapter room, common spaces, and a house manager suite. The house will have a front porch and garden space, which must be coordinated with another sorority house planned next door.

The house is presently estimated at 30-36,000 square feet. Substantial completion is currently scheduled for May 2016. The project will follow university standards for sustainable design and construction practices, and will be fully commissioned and constructed to the equivalent of LEED Silver or Green Globes Two Globes.

2. Facility Location & Description

The new house will be located on Sorority Row—at one of two adjacent sites near the intersection of Maple and Leverett Streets (see attached map).

3. Total Project Cost

The total project cost is currently estimated at $11.4 million. The project may be assessed campus parking impact fees depending on design specifics, which are not included in this estimate. Current estimates range from $750,000 to $1,218,000 depending on the final number of parking spaces. The assessment fee will be split between the two houses.

4. Parking Plan to Support New or Expanded Facility

Limited parking will be constructed on site. Additional parking needs will be met by the university parking permit system.

5. Source of Project Funds

This project will be funded by private financing procured by the Phi Mu national housing corporation. Their national housing corporation owns and operates 33 sorority houses. They desire to utilize a land lease of University of Arkansas property similar to the one used by the Alpha Omega Pi national corporation to construct the house just to the east of the two available sites.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM Campus—

FAYETTEVILLE Name of Proposed Facility—PHI MU SORORITY HOUSE

Location Map
Item 6: Consideration of Request for Selection of a Construction Manager/General Contractor for the Phi Mu Sorority Project, UAF (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting selection of construction manager/general contractor for the Phi Mu Sorority House project located on the Fayetteville campus.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Nine firms responded to the advertisement for a construction manager/general contractor and five were interviewed. The consensus of the selection committee was that three of the five firms are more suited for this project based on past and current experience with projects of similar scope and complexity. Therefore, Chancellor Gearhart and the selection committee offer the following firms, in the order of preference with the consensus recommendation of the committee in bold:

- CDI Contractors (Little Rock, AR/Fayetteville, AR)
- Nabholz Constuction Services (Conway, AR/Rogers, AR)
- Kinco (Little Rock, AR/Springdale, AR)

I concur with Dr. Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
THAT the University of Arkansas, Fayetteville, is authorized to select ________________
as the construction manager/general contractor for the Phi Mu Sorority House project located on the campus of the University of Arkansas, Fayetteville.
Item 7: Consideration of Request for Project Approval and Selection of Design Professionals for the Alpha Chi Omega Sorority House Project, UAF (Action)

CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF DESIGN PROFESSIONALS FOR THE ALPHA CHI OMEGA SORORITY HOUSE PROJECT, UAF (ACTION)
TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
 Dr. Stephen Broughton, Chair
 Mr. John Goodson
 Mr. Reynie Rutledge
 Mr. Cliff Gibson
 Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting project approval for a capital project and the selection of an architect/engineer for the Alpha Chi Omega Sorority House project located on the Fayetteville campus. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Thirteen firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that three of the five firms are more suited for this project based on past and current experience with classical residential buildings of a similar scale and character. The committee expressed a clear preference for the team listed below in the first position based on design expertise and experience with projects of similar size and complexity with similar site, time, and budget constraints. Therefore, Dr. Gearhart and the selection committee offer the following firms, in the order of preference with the consensus recommendation of the committee in bold:

- SCM Architects (Little Rock & Fayetteville) with Curtis & Windham (Houston, TX)
- Yeary Lindsey Architects (Little Rock, AR) with Historical Concepts (Atlanta, GA)
- deMx architecture (Fayetteville, AR) with Treanor Architects (Lawrence, KS)

I concur with Chancellor Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Alpha Chi Omega Sorority House project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select as the design professionals for the Alpha Chi Omega Sorority House project located on the campus of the University of Arkansas, Fayetteville.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE
Name of Facility—ALPHA CHI OMEGA
NEW SORORITY HOUSE

1. Project Function

The building will serve as housing for the Alpha Chi Omega Sorority, Delta Rho Chapter, including sleeping rooms with 75-85 beds, shared bathrooms, commercial kitchen, dining room, library/study hall, chapter room, common spaces, and a house manager suite. The house will have a front porch and garden space, which must be coordinated with another sorority house planned next door.

The house is presently estimated at 30-36,000 square feet. Substantial completion is currently scheduled for May 2016. The project will follow university standards for sustainable design and construction practices, and will be fully commissioned and constructed to the equivalent of LEED Silver or Green Globes Two Globes.

2. Facility Location & Description

The new house will be located on Sorority Row—at one of two adjacent sites near the intersection of Maple and Leverett Streets (see attached map).

3. Total Project Cost

The total project cost is currently estimated at $11.4 million. The project may be assessed campus parking impact fees depending on design specifics, which are not included in this estimate. Current estimates range from $750,000 to $1,218,000 depending on the final number of parking spaces. The assessment fee will be split between the two houses.

4. Parking Plan to Support New or Expanded Facility

Limited parking will be constructed on site. Additional parking needs will be met by the university parking permit system.

5. Source of Project Funds

Project costs will be funded by bonds whose annual debt service will be paid by housing charges and member parlor/usage fees. In addition, there will be further financial support from the Alpha Chi Omega national housing corporation. This housing corporation owns and operates 19 sorority houses. They desire to provide support for additional debt service on University of Arkansas bonds and participate in the model Greek lease system since the structure will be on University of Arkansas property.

18 June 2013 / Page 1 of 2
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE

Name of Facility—ALPHA CHI OMEGA

NEW SORORITY HOUSE

Location Map
Item 8: Consideration of Request for Selection of a Construction Manager/General Contractor for the Alpha Chi Omega Sorority House Project, UAF (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor G. David Gearhart at the University of Arkansas, Fayetteville, is requesting selection of construction manager/general contractor for the Alpha Chi Omega Sorority House project located on the Fayetteville campus.

Authorization was granted to begin the search on June 25, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Eleven firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that four of the five firms are more suited for this project based on past and current experience with projects of similar scope and complexity. Therefore, Chancellor Gearhart and the selection committee offer the following construction manager/general contractor firms, in the order of preference with the consensus recommendation of the committee in bold:

- Kinco Constructors (Little Rock, AR/Springdale, AR)
- Crossland Construction (Columbus, KS/Rogers, AR)
- Nabholz Construction Services (Conway, AR/Rogers, AR)
- Clark Contractors (Little Rock, AR)

I concur with Dr. Gearhart’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select ___________________________ as the construction manager/general contractor for the Alpha Chi Omega Sorority House project located on the campus of the University of Arkansas, Fayetteville.
CAMPUS REPORT: CHANCELLOR G. DAVID GEARHART, UNIVERSITY OF ARKANSAS, FAYETTEVILLE
Consideration of Request for Approval of a Quitclaim Deed to the Estate of EdNeil Fuller, UAPB (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. John Goodson
   Mr. Reynie Rutledge
   Mr. Cliff Gibson
   Chair Jane Rogers, Ex-Officio

Dear Committee Members:

The University of Arkansas at Pine Bluff was named as a beneficiary under the Will and Estate of the late Edneil E. Fuller, deceased, whose estate is pending in the Circuit Court (Probate Division) of Pulaski County, Arkansas. There was a specific devise to UAPB of a vacant lot in Pine Bluff which the Chancellor and other administrators of UAPB have determined is not able to be used by the campus and is not readily marketable. After notifying UAPB of this devise, apparently the Estate had an Executor Deed for the property placed of record in Jefferson County without the property having been accepted by UAPB. Accordingly, the attorney for the Estate has requested that the University disclaim any interest in the property, which it has done, and that the Board approve and furnish a Quitclaim Deed to the property.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver to the Executor of the Estate of Edneil E. Fuller, deceased, a Quitclaim Deed to the following described property in Jefferson County, Arkansas, to wit:

Lot 7, Block 1, McNew Addition No. 2, City of Pine Bluff, Jefferson County, Arkansas.

BE IT FURTHER RESOLVED THAT the deed shall be in a form and content approved by the General Counsel.
Item 11: Consideration of Request for Approval of the Purchase of Property Located at 307-309 and 312 Knox Street in Van Buren, UAFS (Action)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. John Goodson
   Mr. Reynie Rutledge
   Mr. Cliff Gibson
   Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor Paul Beran at the University of Arkansas at Fort Smith requests approval to purchase properties located at 307-309 and 312 Knox Street in Van Buren, Arkansas.

The property, located adjacent to the Drennen-Scott Historic Site Visitor’s Center, consists of two small rental properties and a single family dwelling. Chancellor Beran believes acquisition of the property could be used for much needed parking and would allow for safer entry into and exit from the Visitor’s Center.

An appraisal dated March 21, 2013, fixes the value of the property at $50,000. An offer in the amount of $50,000 has been submitted to and accepted by the owner, PMF, Inc.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with PMF, Inc. accepted on or before August 1, 2013, for the purchase price of $50,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 307-309 and 312 Knox Street in Van Buren, Crawford County, Arkansas, more particularly described as follows:

307-309 and 312 Knox Street, Van Buren, Arkansas, identified as Crawford County Tax Assessment Parcel #700-09505-000.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
Item 12: Consideration of Request for Approval of the Purchase of Property Located at 5703 Kinkead Avenue, Fort Smith, UAFS (Action)
TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. John Goodson
   Mr. Reynie Rutledge
   Mr. Cliff Gibson
   Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor Paul Beran at the University of Arkansas at Fort Smith requests approval to
purchase property located at 5703 Kinkead Avenue in Fort Smith, Arkansas.

The property, located east of the campus, consists of two parcels totaling approximately 14
acres. One parcel contains a 3,544 square foot, single family dwelling. The second parcel is
vacant. Appraisals conducted in December 2012 and January 2013 fix the value of the entire
acreage at $1,325,000.

An offer in the amount of $1,325,000 has been submitted and accepted by the owners, Estate
of Collier Wenderoth, Jr., Nancy Wenderoth, as Personal Representative to the Estate of
Collier Wenderoth, Jr., and Nancy T. Wenderoth, individually. Mineral rights are retained by
the Seller.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
THAT the Board hereby approves an Offer and Acceptance dated July 18, 2013, with the Estate of
Collier Wenderoth, Jr., Nancy Wenderoth, as Personal Representative to the Estate of Collier
Wenderoth, Jr., and Nancy T. Wenderoth, individually, for the purchase price of $1,325,000 and on
other terms and conditions set forth in the Offer and Acceptance to purchase certain property
situated at 5703 Kinkead Avenue, Sebastian County, Arkansas, more particularly described as
follows:

      Lots 13-24, Wenderoth Acres, Fort Smith, Sebastian County, Arkansas; AND Lots
      31-36, plus 50' x 639' of abandoned, Wenderoth Acres, Fort Smith, Sebastian
      County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the
General Counsel that the seller has good and merchantable title to the property and obtaining an
acceptable Phase I environmental assessment unless waived by campus officials after inspection of
the property. The Vice President for Administration, the Vice Chancellor for Finance and
Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby
are, authorized to take such further action and execute such documents and instruments as may be
necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at
Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of
structures situated upon the property at such time as deemed appropriate.
Item 13: Consideration of Request for Approval of
the Purchase of Property Located at 433
Waldron Road, Fort Smith, UAFS (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF
THE PURCHASE OF PROPERTY LOCATED AT 433
WALDRON ROAD, FORT SMITH, UAFS (ACTION)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor Paul Beran at the University of Arkansas at Fort Smith requests approval to purchase property located at 433 Waldron Road, Fort Smith, Arkansas.

The property consists of approximately 11,250 square feet with a single family dwelling situated on it. It is located in an area that has been identified for future campus growth. An appraisal dated July 7, 2013, fixes the value of the property at $78,000. An offer in the amount of $73,000 has been submitted to and accepted by the owner, David W. Shelby, Trustee, on behalf of Elva Joyce Shelby, widow of Robert Shelby.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President

Attachment
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance dated August 12, 2013, with David W. Shelby, Trustee, on behalf of Elva Joyce Shelby, widow of Robert Shelby, for the purchase price of $73,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 433 Waldron Road, Sebastian County, Arkansas, more particularly described as follows:

Part of the SE NE 75’x150’ Section 14-08-32, Fort Smith, Sebastian County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF CONSTRUCTION MANAGER FOR THE VISUAL ARTS FACILITY PROJECT, UAFS (ACTION)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Dr. Stephen Broughton, Chair
Mr. John Goodson
Mr. Reynie Rutledge
Mr. Cliff Gibson
Chair Jane Rogers, Ex-Officio

Dear Committee Members:

Chancellor Paul Beran at the University of Arkansas at Fort Smith is requesting project approval for a capital project and the selection of a construction manager for a new Visual Arts Facility. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on July 15, 2013, and Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed. Twelve firms responded to the published request for qualifications, and interviews were conducted on August 20 in accordance with Board Policy.

The evaluation results produced three firms best prepared to fulfill the need based on their understanding of the proposed project, experience with similar projects, and ability to meet budget and timing constraints. The list is provided in order of preference. Dr. Beran and the selection committee recommend the following firms, with the preferred firm in **bold**:

- **CDI Contractors LLC**
- East Harding
- Clark Contractors

I concur with Chancellor Beran’s recommendation. A proposed resolution, with a blank for the selected firm, is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Visual Arts Facility project at the University of Arkansas at Fort Smith is hereby approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith is authorized to select as the construction manager for the Visual Arts Facility project located on the campus of the University of Arkansas at Fort Smith.
1. **Project Function.** Construction of a Visual Arts facility that will provide for the relocation of arts-related classrooms and studios, including exhibit and display areas, to a purposefully designed facility.

2. **Facility Location & Description (map attached).** The project site is located on the southwest corner of Kinkead Avenue and Waldron Road. The site is bordered by Stubblefield Center, Lion's Den, and Baldor Technology Center.

3. **Total Project Cost.** Project cost is estimated at $15.5 million.

4. **Parking Plan to Support New or Expanded Facility.** No additional parking is required. The proposed building site houses an older building that will be demolished. The location described in item two is located adjacent to a parking lot and in the immediate vicinity of another lot that was completed in late 2011.

5. **Source of Project Funds.** The project is funded 100 percent by private grants and donations.
Item 15: Review of Energy Conservation Report and Act 1494 Compliance, All Campuses (Information)
TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. John Goodson
   Mr. Reynie Rutledge
   Mr. Cliff Gibson
   Chair Jane Rogers, Ex-Officio

Dear Committee Members:

In 2009 the Arkansas legislature passed Act 1494 which required state agencies and institutions of higher education to adhere to certain facilities design standards in an effort to reduce energy costs for newly constructed buildings. Specifically, the Act required the following:

“A major facility of a public agency or an institution of higher education shall be designed, constructed, and certified to at least ten percent reduction below the baseline energy consumption determined in accordance with the Performance Rating Method of Appendix G of the American Society of Heating, Refrigerating and Air-Conditioning Engineers, Standard 90.1-2007, as it existed on January 1, 2009.”

As a result of the Act, the Board of Trustees approved Board Policy 750.1, which provides for the following:

Measurements of energy performance based upon metered data for electricity, natural gas, fuel oil, and water shall be performed for the first full year after construction for comparison with targeted energy goals. This report shall be presented to the Board of Trustees for review.

The attached report summarizes the required information for all UA campuses having facilities subject to the Act that have completed the first year of operation. At this point, UAF, UALR and UAM have projects ready to report. Also, Act 1494 requires that if any facility does not perform as projected, the institution must investigate the cause for the failure to achieve the targeted energy performance and will develop a plan to correct the deficiencies.

This is an information item. Vice President Ann Kemp will be present at the meeting to answer questions about the report.

Sincerely,

Donald R. Bobbitt
President

Attachments
<table>
<thead>
<tr>
<th>Project</th>
<th>UALR Honors Housing</th>
<th>UALR Integrative Bio Nanotechnology</th>
<th>UAF Student Services One Stop</th>
<th>UAF Epley Center for Health Professions</th>
<th>UAM Chamberlin Complex</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Start Date</td>
<td>September, 2009</td>
<td>August, 2009</td>
<td>September, 2009</td>
<td>March, 2009</td>
<td>January, 2010</td>
</tr>
<tr>
<td>Floor Area - Square Footage</td>
<td>106,800</td>
<td>48,700</td>
<td>51,657</td>
<td>45,335</td>
<td>45,500</td>
</tr>
<tr>
<td>Total Final Project Cost</td>
<td>$23,299,196</td>
<td>$12,180,544</td>
<td>$13,040,000</td>
<td>$9,500,696</td>
<td>$6,095,857</td>
</tr>
<tr>
<td>Project Type: New construction/Renovation</td>
<td>New Construction</td>
<td>New Construction</td>
<td>New Construction</td>
<td>New Construction &amp; Renovation</td>
<td></td>
</tr>
<tr>
<td>Project Energy Model - Annual Energy Cost: predicted for the building as designed</td>
<td>$126,333</td>
<td>$87,728</td>
<td>$43,445</td>
<td>$30,567</td>
<td>$73,503</td>
</tr>
<tr>
<td>Actual Energy Costs first 12 months operation</td>
<td>$113,424</td>
<td>$66,662</td>
<td>Not available</td>
<td>$52,306</td>
<td>$79,409</td>
</tr>
<tr>
<td>Energy Costs Less than Baseline?</td>
<td>Yes</td>
<td>Yes</td>
<td>Not available</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Completed for 1 Year, determined to be compliant with Act 1494 Requirements Yes/No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Recommended Modifications to Correct for excess Energy Costs</td>
<td>N/A</td>
<td>N/A</td>
<td>Yes - see Attachment 1</td>
<td>Yes - see Attachment 2</td>
<td>N/A</td>
</tr>
</tbody>
</table>
EXECUTIVE SUMMARY

The Student Services Center is a 51,657 sf modern four-story building planned to consolidate all student services and campus administration into one facility. Within the building, students can apply, register, find out about financial aid, talk to advisers, and apply for graduation. The building houses the following departments: Administration, Admissions & Financial Aid, Records & Registration, Student Accounts and Cashiers Office, University College, Private Scholarships, Disability Services, Veteran Affairs, and Transfer Services. The building also includes a 205-seat auditorium. The building was completed in May of 2012. At the time of the one year review of operation it was discovered that past utility data for the building had been lost due to a computer issue. This issue has since been corrected to provide redundant backup of the data.

CURRENT ENERGY USE

We have only been able to recover and/or track energy usage for the past 3 months. For the past 3 months, the building has averaged 46,264 kWh electrical usage and 587 CCF of gas usage. The design baseline averages for the building are 46,828 kWh/month for electricity and 556 CCF/month for gas. While we appear to be on target so far, we will need to continue to monitor for a full year and adjust each monthly target number based on actual weather data.

FINDINGS AND RECOMMENDATIONS

The Student Services Center appears to be functioning as designed, but we are unable to verify that performance at this time. Backup storage (in multiple locations) of the utility data has been implemented to safeguard the future data. As part of a campus wide Energy Conservation/Self Generation Project, a new comprehensive monitoring system is being designed that will allow all major facilities on campus to be monitored in real time. This system should be installed over the next year and half. The Student Services Center, as well as all of the energy conservations measures implemented, will be tracked and reviewed. Any shortfall in performance in the Student Services Center will be addressed at that time.
Epley Center for Health Professions
Act 1494 Remediation Plan

Executive Summary
The Epley Center for Health Professions is a 43,355 GSF renovation / new addition which houses 280 occupants, from approximately 7:00 am to 5:00 PM, seven days a week. The Act 1494 Compliance Report was issued March 26, 2013 documenting the performance for the first 12 months of operation. The report indicated the building was not performing to the required level. The issues contributing to building underperformance were identified in the report. In this report, the status of each issue is addressed along with additional findings and recommendations to continue to bring the building energy performance into compliance.

Current Energy Use
The most recent utility data set indicates the annualized total electricity consumption was 713,330 kWh, and the total natural gas consumption was 7,677 CCF or 225,013 kWh. A total of 938,343 kWh of energy was consumed at the building. This equates to an annual Energy Use Intensity (EUI) of 21.8 kWh per GSF per year. The typical range for similar facilities is between 13.5 and 18 kWh per square foot.

Findings & Recommendations
The actual building’s energy consumption was almost 26% more than what was projected by the baseline building energy model, and does not comply with the 10% reduction required by Act 1494. Reducing the energy consumption 10% below baseline will require the successful implementation of energy efficiency measures that were originally designed to improve building operations and infrastructure.

A summary of the recommended Energy Improvement Measures are shown in the following table. A number of the recommendations have been implemented. The most recent two months of utility bills indicate a reduction in energy from the same period last year, which indicates the modifications are working to improve building performance. Also there were a number of warranty issues affecting comfort and reliability of the system that have been recently corrected and will contribute to better performance of the system.
### Recommendations

<table>
<thead>
<tr>
<th>ITEM</th>
<th>SYSTEM</th>
<th>DESCRIPTION</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>BAS</td>
<td>Four of the Seven CO2 sensors were found to malfunctioning last fall, forcing the make-up air units to oversupply ventilation air. Need to verify if those have been corrected</td>
<td>Complete-May 2013</td>
</tr>
<tr>
<td>2</td>
<td>HVAC</td>
<td>There was simultaneous heating and cooling occurring with MUA-2. This was noted in the commissioning report and needs to be verified that it was corrected at the beginning of cooling season this year.</td>
<td>Complete-May 2013</td>
</tr>
<tr>
<td>3</td>
<td>Make-up Air Units</td>
<td>Make-up air units and exhaust fans have been running around the clock. Recommend scheduling them off during unoccupied hours.</td>
<td>Complete-May 2013</td>
</tr>
<tr>
<td>4</td>
<td>Terminals-LG/JCI</td>
<td>VRF Terminal units operate under occupied conditions around the clock. Recommend scheduling them off during unoccupied hours. This requires replacement of the existing thermostats with a type that will allow for unoccupied mode to meet the University requirements. CSUSA-ES will commission the new thermostats once they are installed to ensure correct operation.</td>
<td>Unresolved as of this report due to technical limitations of the LG VRF control systems</td>
</tr>
<tr>
<td>5</td>
<td>Natural Gas</td>
<td>The Natural Gas meter was found to be malfunctioning and needs to be repaired or replaced.</td>
<td>Complete-May 2013</td>
</tr>
<tr>
<td>6</td>
<td>Terminals-LG/JCI</td>
<td>The capabilities of the manufacturer supplied controls systems were limited for control and monitoring. The major controls functions have been moved to the Universities' JCI Metasys system.</td>
<td>Complete-May 2013</td>
</tr>
<tr>
<td>7</td>
<td>General</td>
<td>After implementation of the unoccupied mode, monitor energy use and major equipment trends on a daily basis for one to two months to identify further opportunities for more efficient operation. CSUSA-ES will work with the University to implement this.</td>
<td>On Going</td>
</tr>
</tbody>
</table>

The recommendation capable of having the most significant impact on building energy performance that was identified in the previous report has not been implemented to date. The recommendation is item 4 in the table, which is an implementation of unoccupied modes of operation. To date the vendor does not have a solution for this problem but investigation continues.

The commissioning agent thinks it is reasonable to expect the building could achieve its target energy consumption with the implementation of the remaining energy efficiency measures listed and described in the table above.
1. Approval of Minutes of Regular Meeting Held May 23, 2013 and Special Meeting Held July 24, 2013, and Correction to Minutes of Meeting Held April 5, 2013 (Action)

2. Report on University Hospital-Board of Trustees Joint Committee Meeting Held September 12, 2013 (Action)

3. Report on the Audit Committee Meeting Held September 12, 2013 (Action)


University of Arkansas, Fayetteville

5. Consideration of Request for Approval of a Proposal to Create a Bachelor of Science in Education with a Major in Educational Studies, UAF (Action)

6. Consideration of Request for Approval of a Proposal to Delete the Minor in Journalism, UAF (Action)

7. Notification of a Proposal to Change the Name of the Bachelor of Arts in International Relations to the Bachelor of Arts in International Studies, UAF (Information)

8. Notification of a Proposal to Change the Name of the Master of Public Administration to the Master of Public Administration and Nonprofit Studies, UAF (Information)

9. Notification of a Proposal to Reduce Hours to 120 for Various Programs in Compliance with Act 747 of 2011, UAF (Information)

University of Arkansas for Medical Sciences

10. Consideration of Request for Approval of a Proposal to Create a Physical Therapy Department (NW AR Location), UAMS (Action)

11. Consideration of Request for Approval of a Proposal to Create a Doctor of Physical Therapy (NW AR Location), UAMS (Action)
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
SEPTEMBER 13, 2013
PAGE 2

12. Consideration of Request for Approval of a Proposal to Add a Bachelor of Science in Health Information Administration, UAMS (Action)

13. Notification of a Proposal to Change the Name of the Associate of Science Degree in Medical Record Technology to an Associate of Science in Health Information Technology, UAMS (Information)

University of Arkansas at Little Rock

14. Consideration of Request for Approval of a Proposal to Add a Minor in Applied Design, UALR (Action)

15. Consideration of Request for Approval of a Proposal to Delete the Information Systems Leadership Graduate Certificate, UALR (Action)

16. Notification of a Proposal to Change the Name of the Center for Innovation and Commercialization to UALR TechLaunch, UALR (Information)

17. Notification of a Proposal to Change the Name of the Master of Arts in Journalism to the Master of Arts in Mass Communication, UALR (Information)

18. Notification of a Proposal to Reduce Hours to 120 in Compliance with Act 747 of 2011, UALR (Information)

University of Arkansas at Pine Bluff

19. Consideration of Request for Approval of Changes to Seven Academic Programs in Order to Comply with Licensure Changes Mandated by the State of Arkansas, UAPB (Action)

University of Arkansas at Fort Smith

20. Notification of a Proposal to Reduce Hours to 120 for Three Programs in Compliance with Act 747 of 2011, UAFS (Information)
Cossatot Community College of the University of Arkansas

21. Consideration of Request for Approval of a Proposal to Add an Associate of Science in Aviation, CCCUA (Action)

22. Consideration of Request for Approval of a Proposal to Add an Associate of Science in Physical Education, Wellness and Leisure, CCCUA (Action)

All Campuses

23. Consideration of Request for Approval of Revisions to Board Policy 425.5, University of Arkansas Retirement Program, All Campuses and Units (Action)

24. Unanimous Consent Agenda (Action)

25. Executive Session
Item 1: Approval of Minutes of Regular Meeting Held May 23, 2013 and Special Meeting Held July 24, 2013, and Correction to Minutes of Meeting Held April 5, 2013, (Action)

APPROVAL OF MINUTES OF REGULAR MEETING HELD MAY 23, 2013 AND SPECIAL MEETING HELD JULY 24, 2013, AND CORRECTION TO MINUTES OF MEETING HELD APRIL 5, 2013, (ACTION)
MINUTES OF THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
GRAND PRAIRIE CENTER, SALON B
STUTTGART, ARKANSAS
8:30 A.M., MAY 23, 2013

TRUSTEES PRESENT:

Vice Chairman Jim von Gremp; Trustees Ben Hyneman; Sam Hilburn; David Pryor; Mark Waldrip; John Goodson; Stephen A. Broughton, M.D.; Reynie Rutledge and Cliff Gibson.

TRUSTEE ABSENT:

Jane Rogers.

UNIVERSITY ADMINISTRATORS AND OTHERS PRESENT:

System Administration:
President Donald R. Bobbitt, Vice President for Agriculture Mark J. Cochran, General Counsel Fred H. Harrison, Vice President for Academic Affairs Michael K. Moore, Vice President for Finance and CFO Barbara Goswick, Vice President for University Relations Melissa Rust, Director of Internal Audit Jacob Flournoy, Director of Communications Ben Beaumont, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

Division of Agriculture Representatives:
Associate Vice President Ag-Extension Tony Windham, Associate Director of Agricultural Experiment Station Rick Roeder, Director of Development Chuck Culver, Director Rice Research Extension Center Chuck Wilson.

UAF Representatives:
Chancellor G. David Gearhart, Provost and Provost and Vice Chancellor for Academic Affairs Sharon L. Gaber, Vice Chancellor for Finance and Administration Donald O. Pederson, and
Vice Provost for Academic Affairs Ro Di Brezzo.

UAMS Representatives:
Chancellor Daniel W. Rahn; Dean, College of Medicine G. Richard Smith; Vice Chancellor for Academic Affairs and Chief Academic Officer Jeanne K. Heard; Vice Chancellor, Campus Operations Mark Kenneday; Vice Chancellor, Communications and Marketing Leslie Taylor; Chief Executive Officer Roxanne Townsend and Interim Vice Chancellor, Finance and Chief Financial Officer David Wilcox.

UALR Representatives:
Chancellor Joel E. Anderson; Provost and Vice Chancellor Academic Affairs Zulma Toro-Ramos; Director of Budget, Planning, and Institutional Research Sandra Robertson; Vice Chancellor for Finance and Administration Bob Adams and Chief of Staff Priscilla McChristian.

UAPB Representatives:
Interim Chancellor Calvin Johnson, Vice Chancellor for Finance and Administration Pauline Thomas, Coordinator of Student Affairs Elbert Bennett, Director of Alumni Affairs John Kuyendall and Director Athletics Lonza Hardy, Jr.

UAM Representatives:
Chancellor H. Jack Lassiter, Provost and Vice Chancellor for Academic Affairs Jimmie Yeiser and Vice Chancellor for Finance Administration Jay Jones.
UAFS Representatives:
Chancellor Paul Beran; Provost/Senior Vice Chancellor Ray Wallace; Vice Chancellor for University Advancement Marta Loyd; Vice Chancellor for Finance and Administration Darrell Morrison; Dean, College of Applied Science and Technology Georgia Hale; Dean, College of Health Sciences Carolyn Mosley; Dean, College of Humanities and Social Sciences Henry Rimne; Dean, College of Business Steve Williams; Government Relations Elizabeth Underwood; Associate Provost for Academic Affairs Brenda Mitchell; Member, Foundation Board Doug Babb and Member, Board of Visitors Paul Harvel.

UACCH Representatives:
Chancellor Chris Thomason and Vice Chancellor for Finance Jerald Barber.

UACCB Representative:
Chancellor Debbie Frazier.

UACCM Representatives:
Chancellor Larry Davis and Vice Chancellor for Finance Lisa Gunderman.

PCCUA Representatives:
Chancellor Steven F. Murray; Vice Chancellor for Student Services and Registrar Lynn Boone and Vice Chancellor, PCCUA-Stuttgart, Susan Luebke.

CCCUA Representatives:
Chancellor Steve Cole and Vice Chancellor for Business and Financial Services Charlotte Johnson.
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CJI Representatives:
Director Cheryl May and Financial Services Coordinator Margaret Cotton.

Clinton School of Public Service Representative:
James L. “Skip” Rutherford.

Special Guests:
PCCUA-Stuttgart Student Savannah Stroble; Director, Grand Prairie Center, Amanda Holmstead and CCUA Student Ambassadors.

Members of the Press.

Vice Chairman von Gremp called the meeting of the Board of Trustees of the University of Arkansas to order at 8:37 a.m. on Thursday, May 23, 2013, in Stuttgart, Arkansas.

1. Approval of Minutes of Regular Meeting Held April 5, 2013:

Upon motion by Trustee Hyneman and second by Trustee Broughton, the minutes of the regular meeting held April 4, 2013 were approved.

2. Report on Audit Committee Meeting Held May 22, 2013:

Committee Chairman Hyneman reported that the Audit Committee met the day prior to the Board meeting and approved the minutes of the meeting held April 4, 2013. The Committee reviewed and approved a contract amendment through June 30, 2015 with PricewaterhouseCoopers LLP for external audits of UAMS’s Financial Statements, the OMB Circular A-133 Audit Report of UAMS’s Federal Awards and the Communications of Internal Control Related Matters for the years ending June 30, 2013 and June 30, 2014. The committee then conduced an audit planning session with PricewaterhouseCoopers LLP regarding the external audit of UAMS for the year ending June 30, 2013.

Following the planning session with PricewaterhouseCoopers LLP, the Committee reviewed and approved the UAFS Bond Covenant Compliance Internal Audit Report and the Prior Fiscal Year Internal Audit Follow-up Report. The follow-up report updated the Committee on the implementation status of audit recommendations contained in prior fiscal year audits of UAFS Purchasing and Accounts Payable; UAPB Harrold Dorm Complex and Living Learning Center and the corresponding Report of Loss, UAPB Voyager Fuel Card/Travel Claims Report of Loss; UA Division of Agriculture CES Travel; UA Fayetteville Fund Purchasing and Accounts Payable, UA Fayetteville Fund
Treasury, UA Fayetteville Bond Covenant Compliance; UALR P-Card Transactions, UALR College of Business Internal Controls and the corresponding Report of Loss; and CJJ Payroll. The Committee was also provided a follow-up on the status of the UAMS Department of Radiology Internal Audit as requested in the April 4, 2013 meeting. Upon motion by Trustee Hyneman and second by Trustee Rutledge, the actions of the Committee were approved by the full Board.

3. **Report on Buildings and Grounds Committee Meeting Held May 22, 2013:**

Chairman Broughton reported that the Buildings and Grounds Committee met on May 22, 2013 and moved that the actions of the Committee be approved by the Board; Trustee Goodson seconded the motion, and the following resolutions were adopted:

3.1 **Campus Report: Dr. Mark J. Cochran, Vice President for Agriculture, AGRI:**

Dr. Mark Cochran, Vice President for Agriculture of the University of Arkansas System, presented to the Board about the Division of Agriculture. His presentation included photos of Division facilities located around the state, including 16 research and extension stations and centers, partnerships with five university campuses and County Extension offices in all 75 counties. Cochran said the Division serves Arkansas agriculture and rural communities through research discoveries, development of best practices, extension education and technology transfer. The two major components of the Division are the Agricultural Experiment Station and Cooperative Extension Service. He explained that agriculture adds $16 billion to Arkansas’s economy and is responsible for one in every six jobs. Cochran distributed on a flash drive the Division’s Strategic Plan, Economic Contributions booklet, a handout on rice disease, and profiles of every county in the state. Cochran emphasized that the Division is a non-formula component of the UA System and does not have the ability to raise tuition for funding. He explained that state appropriations comprise 57% of the Division’s funding sources. Remaining funding sources include grants, contracts as well as federal and county appropriations. His presentation also included video testimonials of Governor Beebe and local stakeholders.

3.2 **Approval of the Granting of an Easement at the Rice Research and Extension Center, AGRI:**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the USDA – ARS a non-exclusive easement to install buried fiber optic cable connecting the USDA Dale Bumpers National Rice Research Center and the Stuttgart National Aquaculture Research Center in Arkansas County,
Arkansas. The easement shall be fifteen (15) feet in width and is described as follows in Arkansas County, Arkansas:

Commence at the northeast corner of Section 3, Township 3 South, Range 4 West of the 5th P.M. in Arkansas County, Arkansas; thence west, along the center of Highway 130, 1282.02 feet; thence south, 50 feet to the south right of way line of Highway 130; thence south 15 feet and the point of beginning (Note: this is 65 feet south of center line of Highway 130); thence east, along a line 15 feet south of and parallel with said right of way line, 1227.02 feet, more or less, to a point 15 feet west of the west right of way line of Highway 130; thence south, 15 feet on a line parallel with said right of way line; thence west 1227.02 feet along a line 30 feet south of and parallel with the south right of way line of Highway 130; thence north 15 feet to the point of beginning.

BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the President or Vice President for Administration shall be, and hereby are, authorized to approve minor changes in the above description and to execute other documents and instruments in connection with such easement.

3.3 Approval of Purchase of Property Located at 725 and 727 N. Hall Avenue, Fayetteville, UAR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Linda Berry Trust I for the purchase price of $468,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 725 and 727 N. Hall Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Part of the Northeast Quarter of the Southeast Quarter of Section Eight (8), Township Sixteen (16) North, of Range Thirty (30) West, of the 5th P.M. described as: Beginning at a point which is 618.75 feet East and 212 feet North of the Southwest corner of said forty acre tract, thence East 123.75 feet, thence North 70 feet, thence West 123.75 feet, thence South 70 feet to the point of beginning; and

Part of the Northeast Quarter of the Southeast Quarter of Section Eight (8), Township Sixteen (16) North, of Range Thirty (30) West, of the 5th P.M. described as: Beginning at a point which is 618.75 feet East and
282 feet North of the Southwest corner of said forty acre tract, thence
East 123.75 feet, thence North 70 feet, thence West 123.75 feet, thence
South 70 feet to the point of beginning.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a
determination by the General Counsel that the seller has good and merchantable title
to the property and obtaining an acceptable Phase I environmental assessment unless
waived by campus officials after inspection of the property. The Vice President for
Administration, the Vice Chancellor for Finance and Administration of the
University of Arkansas, Fayetteville, or their designee, shall be, and hereby are,
authorized to take such further action and execute such documents and instruments as
may be necessary to close the transaction in accordance with the Offer and
Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of
Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the
demolition and removal of structures situated upon the property at such time as
deemed appropriate.

3.4 Approval of Purchase of Property Located at 236 S. Eastern Avenue, Fayetteville,
UA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the Board hereby approves an Offer and Acceptance with
Catherine Main for the purchase price of $200,000, and on other terms and
conditions set forth in the Offer and Acceptance, to purchase certain property situated
at 236 S. Eastern Avenue in Fayetteville, Washington County, Arkansas, more
particularly described as follows:

Lot 5 in Block Numbered 3 of Fair Park Addition to the City of
Fayetteville, Arkansas, as per plat of said Addition on file in the Office
of the Circuit Clerk Ex-Officio Recorder of Washington County
Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a
determination by the General Counsel that the seller has good and merchantable title
to the property and obtaining an acceptable Phase I environmental assessment unless
waived by campus officials after inspection of the property. The Vice President for
Administration, the Vice Chancellor for Finance and Administration of the
University of Arkansas, Fayetteville, or their designee, shall be, and hereby are,
authorized to take such further action and execute such documents and instruments as
may be necessary to close the transaction in accordance with the Offer and
Acceptance.
BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

3.5 Approval of Purchase of Property Located at 615 and 617 N. Oakland Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Paul Gayer Properties LLC for the purchase price of $320,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 615 and 617 N. Oakland Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lots 12 and 13, Block Two (2), Oakland Place, an Addition to the City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

3.6 Approval of Purchase of Property Located at 1509, 1510, 1523, 1526, and 1533 W. Walton Street, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Paul Gayer Properties LLC for the purchase price of $880,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated
at 1509, 1510, 1523, 1526 and 1533 W. Walton Street in Fayetteville, Washington County, Arkansas, more particularly described as follows:

All of Block 1 in McRae Addition to City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

3.7 Approval of Purchase of Property Located at 145 S. Virginia Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Martha Sutherland, Trustee of Cyrus A. & Martha Sutherland Revocable Trust for the purchase price of $90,500, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 145 S. Virginia Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Numbered (715) in Revised Plat of Lots 510-517 inclusive and Lots 700-719 inclusive, Oak Park Place, City of Fayetteville, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.
BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

3.8 Approval of Purchase of Property Located at 730 W. Maple Street and Sale of Property Located at 520 and 528 N. Lindell Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an exchange of property and additional compensation to the Wesley Foundation for the purchase price of $625,000, and on other terms and conditions set forth in the Offer and Acceptance, to obtain certain property situated at 730 W. Maple Street in Fayetteville, Washington County, Arkansas, more particularly described as follows:

A part of the Southeast Quarter of the Southwest Quarter (SE1/4 SW1/4) of Section 9, Township 16 North, Range 39 West, described as beginning at an Iron Pin which is North 208.56 feet and South 89 degrees 25 minutes and 29 seconds East 30 feet from the southwest corner of said 40 acre tract; thence South 89 degrees 25 minutes and 29 seconds East 178.56 feet to a chiseled X; thence South 208.56 feet; thence North 89 degrees 25 minutes and 29 seconds, West 178.56 feet; thence along the Right-of-Way of Leverett Avenue North 208.56 feet to the Point of Beginning. Subject to the Right-of-Way of Maple Street on the south side thereof and any utility easements.

As payment for said property, the Board of Trustees of the University of Arkansas agrees to convey to the Wesley Foundation the property located at 520 and 528 N. Lindell Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

South Half Lot 4 and Lots 5 & 6, Block 3 Oakland Place Addition to City of Fayetteville, Arkansas.

BE IT FURTHER RESOLVED THAT the property acquired from the Wesley Foundation shall be subject to a determination by the General Counsel that the Wesley Foundation has good and merchantable title to the property and to obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.
BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the Wesley Foundation for the University's property located at 520 and 528 N. Lindell Avenue in Fayetteville.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at 730 W. Maple Street at such time as deemed appropriate.

3.9 Approval to Accept a Gift Agreement for Approximately Nine Acres in Benton, Arkansas, UALR: [NOTE: Trustee Reymie Rutledge abstained.]

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves and ratifies a Gift Agreement with First Security Bank, Benton, dated as of May 23, 2013 for donation to the Board of 9.11 acres of property in Benton, Saline County, Arkansas, and improvements thereon, more particularly described as follows:

TRACT 1
THAT PART OF THE SOUTHEAST QUARTER OF SECTION 10, TOWNSHIP 2 SOUTH, RANGE 15 WEST, SALINE COUNTY, ARKANSAS, AND PART OF BLOCK 30, ORIGINAL TOWN OF BENTON, AND PART OF MAPLE STREET AS PLATTED IN ORIGINAL TOWN OF BENTON, SALINE COUNTY, ARKANSAS. DESCRIBED AS FOLLOWS: COMMENCING AT A RAILROAD SPIKE MARKING THE SOUTHEAST CORNER OF SECTION 10; THENCE NORTH 02°34'58" EAST ALONG THE EAST LINE OF SECTION 10 FOR 715.96 FEET TO THE NORTH LINE OF HUGHES ADDITION; THENCE NORTH 87°31'19" WEST ALONG SAID NORTH LINE OF HUGHES ADDITION 184.42 FEET TO THE POINT OF BEGINNING; THENCE NORTH 87°31'19" WEST 251.32 FEET TO A 1" PIPE BEING THE NORTHWEST CORNER OF LOT 1, BLOCK 3, HUGHES ADDITION, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF PROPERTY DESCRIBED IN DEED BOOK 28, PAGE 379; THENCE NORTH 12°23'45" EAST ALONG THE WEST LINE OF SAID PROPERTY DESCRIBED IN DEED BOOK 28, PAGE 379 FOR 114.22 FEET SAID POINT BEING THE SOUTHEAST CORNER OF PROPERTY DESCRIBED IN DEED BOOK Z, PAGE 586; THENCE NORTH 60°03'02" WEST ALONG SOUTH LINE THEREOF 162.72 FEET TO THE NORTHEAST CORNER OF PROPERTY DESCRIBED IN DEED BOOK 380, PAGE 475; THENCE SOUTH 14°48'58" WEST ALONG THE EAST LINE THEREOF 74.94 FEET TO A #4 REBAR SAID POINT BEING THE NORTHEAST CORNER OF PROPERTY DESCRIBED IN DOCUMENT NO. 2011 58152; THENCE NORTH
61°18'25" WEST ALONG THE NORTH LINE THEREOF 160.37 FEET; THENCE SOUTH 30°22'21" WEST 44.06 FEET TO A POINT COMMON WITH THE SOUTHERN MOST CORNER OF PROPERTY DESCRIBED IN DEED BOOK 212, PAGE 679; THENCE ALONG SAID PROPERTY DESCRIBED IN DEED BOOK 212, PAGE 679 THE FOLLOWING COURSES: NORTH 59°17'26" WEST 28.00 FEET; THENCE NORTH 49°36'37" WEST 48.99 FEET TO A 1" PIPE; THENCE SOUTH 50°55'06" WEST 15.79 FEET TO A 2" PIPE; THENCE NORTH 35°28'53" WEST 117.45 FEET TO A POINT ON THE SOUTHEAST RIGHT OF WAY LINE OF RIVER STREET; THENCE NORTH 57°04'03" EAST ALONG SAID RIGHT OF WAY OF RIVER STREET 656.44 FEET TO A POINT IN THE CENTER OF SMITH STREET; THENCE ALONG SAID CENTERLINE OF SMITH STREET THE FOLLOWING COURSES: SOUTHWEST 32°43'05" EAST 111.93 FEET; THENCE SOUTH 56°31'19" EAST 48.78 FEET; THENCE NORTH 69°33'36" EAST 105.45 FEET; THENCE SOUTH 88°23'12" EAST 150.93 FEET TO A POINT ON THE EAST LINE OF SECTION 10, TOWNSHIP 2 SOUTH, RANGE 15 WEST; THENCE SOUTH 02°34'58" EAST ALONG SAID SECTION LINE 16.27 FEET TO THE NORTHWEST CORNER OF BLOCK 30, ORIGINAL TOWN OF BENTON; THENCE SOUTH 87°14'01" EAST ALONG THE NORTH LINE OF BLOCK 30 FOR 8.76 FEET; THENCE SOUTH 02°53'22" WEST 249.22 FEET TO THE NORTHWEST SIDE OF A CONCRETE SIDEWALK; THENCE SOUTH 37°19'39" WEST ALONG SAID SIDEWALK 251.78 FEET; THENCE SOUTH 55°58'19" WEST 21.68 FEET; THENCE NORTH 50°20'39" WEST 17.89 FEET; THENCE SOUTH 18°48'58" WEST 39.98 FEET; THENCE SOUTH 07°19'02" WEST 66.50 FEET TO THE POINT OF BEGINNING. CONTAINING 7.88 ACRES, MORE OR LESS.

SUBJECT TO THE RIGHT OF WAY OF SMITH STREET

TRACT 2
THAT PART OF THE SOUTHEAST QUARTER OF SECTION 10, TOWNSHIP 2 SOUTH, RANGE 15 WEST, SALINE COUNTY, ARKANSAS, AND PART OF BLOCK 30, ORIGINAL TOWN OF BENTON, AND PART OF MAPLE STREET AS PLATTED IN ORIGINAL TOWN OF BENTON, SALINE COUNTY, ARKANSAS. DESCRIBED AS FOLLOWS: COMMENCING AT A RAILROAD SPIKE MARKING THE SOUTHEAST CORNER OF SECTION 10; THENCE NORTH 02°34'58" EAST ALONG THE EAST LINE OF SECTION 10 FOR 598.56 FEET TO THE SOUTHWEST CORNER OF LOT 6, BLOCK 37, ORIGINAL TOWN OF BENTON; THENCE SOUTH 87°14'01" EAST ALONG THE SOUTH LINE OF LOT 6, BLOCK 37, ORIGINAL TOWN OF BENTON 140.00 FEET TO THE SOUTHEAST CORNER OF LOT 6, BLOCK 37, ORIGINAL TOWN OF BENTON; THENCE NORTH 02°34'58" EAST ALONG THE WEST RIGHT OF WAY OF SOUTH MARKET STREET 312.58 FEET TO THE POINT OF BEGINNING; THENCE NORTH 87°35'44" WEST LEAVING SAID RIGHT OF
WAY 215.32 FEET TO A POINT ON THE NORTHWEST SIDE OF A CONCRETE SIDEWALK; THENCE NORTH 37°19'39" EAST ALONG SAID SIDEWALK 145.18 FEET; THENCE NORTH 02°53'22" EAST 249.22 FEET TO A POINT ON THE NORTH LINE OF BLOCK 30, ORIGINAL TOWN OF BENTON, SAID POINT BEING ON THE SOUTH RIGHT OF WAY OF SMITH STREET; THENCE SOUTH 87°14'01" EAST ALONG THE NORTH LINE OF BLOCK 30, ORIGINAL TOWN OF BENTON 131.24 FEET TO THE NORTHEAST CORNER OF BLOCK 30, SAID POINT BEING ON THE SOUTH RIGHT OF WAY OF SOUTH MARKET STREET; THENCE SOUTH 02°34'58" WEST ALONG SAID RIGHT OF WAY 367.42 FEET TO THE POINT OF BEGINNING. CONTAINING 1.23 ACRES, MORE OR LESS.

BE IT FURTHER RESOLVED THAT the Chancellor of the University of Arkansas at Little Rock shall furnish regular reports to the Board on progress in development of the UALR Benton Center.

3.10 Selection of Two Firms to Provide Professional On-Call Engineering Services, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello is authorized to select Pettit & Pettit Consulting Engineers, Inc. and Cromwell to provide professional on-call engineering services at the University of Arkansas at Monticello.

3.11 Approval to Grant a Purchase Option to the Monticello Economic Development Commission, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves an Agreement of Option to Purchase dated May 23, 2013, granting the Monticello Economic Development Commission an option to purchase 80.99 acres, more or less, owned by the Board in Drew County, Arkansas, as more particularly set forth in such Option Agreement.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized, in the event of the exercise of such Option, to perform all terms and conditions of the Option, to execute a warranty deed to the Monticello Economic Development Commission, or its permitted assignee, at closing of the sale and to take all other steps and execute such other documents and instruments as may be necessary to close the transaction.
3.12 Approval to Name the Wellness Center, UAM:

WHEREAS, Randy S. Risher has a long history of dedication and unwavering support for education, research, public service and athletics, which has greatly benefited the University of Arkansas at Monticello and the people of the State of Arkansas; and

WHEREAS, Mr. Risher has been a leader in the health, wellness and fitness industry for many years, founding The Risher Companies that provide fitness solutions for in-home fitness studios, large private clubs, corporate fitness centers, educational institutions, non-profit organizations and professional sports teams; and

WHEREAS, his commitment to the advancement of health, wellness and fitness is evidenced not only by his exceptional generosity in creating scholarships and equipping the athletic practice facility, but also by designing and equipping the newly renovated wellness center; and

WHEREAS, his immense contributions to the University of Arkansas at Monticello and the people of the State of Arkansas as a leader and benefactor have created an important legacy worthy of our lasting gratitude and the members of the Board honor Mr. Risher and all the contributions that he has made to the University and the State;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves naming the newly renovated wellness center as the "Randy S. Risher Wellness Center."

BE IT FURTHER RESOLVED THAT the Secretary shall spread a copy of this resolution on the minutes of this meeting and shall transmit a copy to Mr. Risher in recognition of the grateful appreciation of the Board of Trustees of the University of Arkansas.

3.13 Approval of Purchase of Property Located at 530 North 48th Street, Fort Smith, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance dated April 17, 2013, with Floyd G. and Loretta R. Bradford for the purchase price of $115,000, and on other terms and conditions as set forth in the Offer and Acceptance, to purchase certain property situated at 530 North 48th Street, Sebastian County, Arkansas, more particularly described as follows:

Lot 36, Sherwood Forest, an addition to the City of Fort Smith, Sebastian County, Arkansas.
BE IT FURTHER RESOLVED THAT the purchase shall be subject to a
determination by the General Counsel that the seller has good and merchantable title
and to obtaining an acceptable Phase I environmental assessment. The President,
Vice President for Finance, Vice President for Administration, or their designee, shall
be, and hereby are, authorized to take such further action and execute such documents
and instruments as may be necessary to close the transaction in accordance with the
Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of
Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the
demolition and removal of structures situated upon the property at such time as
deemed appropriate.

3.14 Selection of Four (4) Professional Design Firms to Provide On-Call Engineering
Services, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the University of Arkansas at Fort Smith is authorized to select
Morrison-Shipley, Crafton Tull & Associates, Benchmark Group and Cromwell AE
to provide professional on-call engineering services at the University of Arkansas at
Fort Smith.

3.15 Selection of Four (4) Professional Design Firms to Provide On-Call Architectural
Services, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the University of Arkansas at Fort Smith is authorized to select
Architecture Plus, Benchmark Group, Crafton Tull, and Witsell Evans Rasco to
provide professional on-call architectural services at the University of Arkansas at
Fort Smith.

3.16 Approval of Granting of Rights-of-Way to Entergy for AHEC South in Magnolia,
UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized
to execute and deliver to Entergy an underground right-of-way permit 10 feet in
width and an overhead right-of-way permit 30 feet in width to provide electric
service to the AHEC South in Magnolia, Arkansas, which is located in the NW ¼ of
the NW ¼ of Section 12, Township 7 South, Range 21 West, of Columbia County,
Arkansas, and an exact legal description of such rights-of-way permits will be
prepared by UAMS and attached to and incorporated in the respective rights-of-way permits.

BE IT FURTHER RESOLVED THAT the rights-of-way permits for the foregoing purposes are subject to review and approval by the General Counsel.

3.17 Update from President Bobbitt on Chancellor’s Residence, UAPB:

President Don Bobbitt updated the Board on the progress of construction of a home for the new chancellor at the University of Arkansas at Pine Bluff. After consultation with several professional groups, it was decided that the current residence should be demolished. An architectural firm is in the process of drawing up plans for the site that will give the new home more privacy and security. As an alternative, UAPB has been presented with a proposal by the community to purchase an existing home that is much larger than what will be built and a portion of the cost of the home will be donated. It has been decided to wait on the completed site plans until the arrival of the new chancellor. At that time, all available options will be considered before making the final decision.

4. Report on Joint Hospital Committee Meeting Held May 22, 2013:

Joint Hospital Committee Chair Trustee Goodson reported on the meeting held May 22, 2013, which consisted of Chancellor Rahn providing an update concerning the status of the clinical network development with St. Vincent’s Infirmary. It was an information item.

5. Report on the Athletic Committee Meeting Held May 22, 2013:

Athletic Committee Chair Mark Waldrip reported on the meeting held May 22, 2013, which consisted of Athletic Director Lonzo Hardy, Jr. providing an update concerning the status of athletics at the University of Arkansas at Pine Bluff. It was an information item.

6. Ratification of Honorary Degrees Awarded at May 2013 Commencements, UAF, UAPB, UAMS and UALR:

Upon motion by Trustee Pryor and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees and awards granted at the May 2013 commencement ceremonies are hereby ratified, confirmed and approved:
University of Arkansas, Fayetteville:
His Excellency Ricardo Martinelli Berrocal, President of the Republic of Panama, Doctor of Humane Letters
Dr. Lee Bodenhamer, Doctor of Arts and Humane Letters

University of Arkansas at Pine Bluff:
Mr. Carl L. Barnett, Sr., Doctor of Laws
Mr. Henry “Hank” Wilkins, IV, Doctor of Laws

University of Arkansas for Medical Sciences
Governor Mike Beebe, Doctor of Medical Arts and Humanities

University of Arkansas at Little Rock:
Mr. Jack Kinnaman, Doctor of Construction Education

7. Authorization for the Buildings and Grounds Committee to take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting:

Upon motion of Trustee Broughton and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT in the interim between this meeting and the next regular Board meeting, upon the presentation and approval of the President, the Buildings and Grounds Committee of the Board is delegated the authority to take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board.

8. Campus Report: Chancellor Steven F. Murray, Phillips Community College of the University of Arkansas:

In his campus report, Dr. Steven Murray, Chancellor of Phillips Community College of the University of Arkansas, described PCCUA’s efforts to increase student success through the Achieving the Dream initiative and the national recognition it has received in the last two or three years for those efforts. Achieving the Dream (ATD) is a national community college initiative that seeks to increase student success, especially for students of color and economically disadvantaged students. Based upon significant improvement in four out of five ATD success indicators, PCCUA was selected in 2011 as a Leader College. Recognized for directly addressing the issues of class and race in campus-wide conversations, the College was runner-up in 2012 for ATD’s Leah Myer Austin Award. It received in 2011 and in 2012 an Innovator Award and a Sustaining Innovation Award from MDC for its Center for Working Families. In 2013 it was selected by the American Association of Community Colleges as one of five finalists nationwide in its Awards of
Excellence competition in the category of student success. Amanda Horton, director of PCCUA's Grand Prairie Center, also provided information about the extensive use to which the College and the community have put its new center since it opened in 2011.

9. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt expressed his appreciation to Vice President for Agriculture Mark J. Cochran, PCCUA Chancellor Steven Murray and Amanda Holmstead, Director of the PCCUA Grand Prairie Center in Stuttgart, for hosting the Board of Trustees meeting. He also expressed appreciation to PCCUA student Savanna Stroble for sharing her compelling story.

Dr. Bobbitt expressed appreciation to the Trustees for their service throughout the year and acknowledged that the work of the University System would not be possible without their oversight. He reported that many of the Trustees attended commencements and stated that it is a privilege to hear the stories of the graduates.

President Bobbitt reported that Vice President for Academic Affairs Michael Moore and Vice President for Learning Technologies Daniel E. Ferritor are in the process of visiting the UA System campuses and engaging student, faculty, community and employee focus groups. They are looking at programs offered by the various campuses and identifying our program strengths and weaknesses. They will make a report on their findings in the near future.

10. Action Concerning Act 226 of 2013, All Campuses:

Act 226 of 2013 provides that a person licensed to carry a concealed handgun may do so at a public university, college or community college if such person is a staff member of the public institution unless the governing board of the institution adopts a policy expressly disallowing the carrying of a concealed handgun by staff members in the buildings or on the grounds of the public university, college or community college and posts notices at each entrance to the institution as required by the statute. After consultation with the Chancellors, a number of faculty and staff at the University of Arkansas System institutions, including campus public safety officers, President Donald R. Bobbitt recommended that the Board adopt a policy expressly disallowing the carrying of a concealed handgun by staff members in the buildings or on the grounds of the University. The audience was offered the opportunity to express an opinion but there were no comments. Upon motion by Trustee Hyneman and second by Trustee Pryor, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board, pursuant to Act 226 of 2013, hereby adopts as the policy of the University of Arkansas System and its constituent campuses, units and divisions
that the carrying of a concealed handgun by licensed staff members in the buildings or on the grounds of the University of Arkansas System institutions is expressly disallowed and each campus, unit or division shall take steps to comply with the requirements of Act 226 of 2013 with respect to the posting of required notices.

BE IT FURTHER RESOLVED THAT the President may take appropriate action to implement this policy.

11. Notification of a Proposal to Change the Name of the Department of Agricultural and Extension Education to the Department of Agricultural Education, Communications, and Technology in the Dale Bumpers College of Agricultural, Food and Life Sciences, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the name of the Department of Agricultural and Extension Education to the Department of Agricultural Education, Communications, and Technology in the Dale Bumpers College of Agricultural, Food and Life Sciences, effective July 1, 2013.

12. Approval of Additional Camps and Date Revisions for Previously Approved Camps, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, requested approval of revisions to the resolution previously approved for extracurricular camps. Upon motion by Trustee Gibson and second by Trustee Broughton, the following resolution was adopted:

WHEREAS, the activities involved in the proposed additional extracurricular baseball camps at the University of Arkansas, Fayetteville present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a significant number of potential students who might enroll on a particular campus as a result of their exposure to its facilities and its personnel while engaged in these activities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the following additional extracurricular camps to be conducted during 2013 and approves the fees as shown:

UNIVERSITY OF ARKANSAS, FAYETTEVILLE
Baseball (additional request)

<table>
<thead>
<tr>
<th>Instruction</th>
<th>Baseball Coaching Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facility</td>
<td>Baum Stadium and Walker Indoor Pavilion</td>
</tr>
</tbody>
</table>
Board of Trustees Meeting  
May 23, 2013  
Page 20

<table>
<thead>
<tr>
<th>Facility Fee</th>
<th>Lesser of $250 or 5% per session for athletic department facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Prospect Camp</td>
<td>August 16-18, 2013</td>
</tr>
</tbody>
</table>

Football (additional request)
- **Instruction**: Football Coaching Staff  
- **Facility**: Football Facilities, Weight Room, HPER, Broyles Center, Dills Indoor Tennis Stadium  
- **Facility Fee**: Lesser of $250 or 5% per session for athletic department facilities  
- **Prospect Camps**:  
  - June 8-22, 2013 (daily) | $50 per camper per day  
  - July 17-31, 2013 (daily) | $50 per camper per day

Men’s/Women’s Tennis (additional request)
- **Instruction**: Tennis Coaching Staff  
- **Facility**: George M. Billingsley Tennis Center; Dills Indoor Tennis Stadium  
- **Facility Fee**: Lesser of $250 or 5% per session for athletic department facilities  
- **Co-Ed All Ages**: June 24-27, 2013 | $400 per camper

Softball (additional request)
- **Instruction**: Softball Coaching Staff  
- **Facility**: Bogle Park  
- **Facility Fee**: Lesser of $250 or 5% per session for athletic department facilities  
- **Day Camp**:  
  - June 15, 2013 | $100 per camper  
  - June 26-27, 2013 | $150 per camper

Soccer (additional request)
- **Instruction**: Soccer Coaching Staff  
- **Facility**: Razorback Soccer Field; Walker Pavilion; Intramural Fields if needed  
- **Facility Fee**: Lesser of $250 or 5% per session for athletic department facilities  
- **Academic/Clinic**: November 4-6, 2013 | $75 per camper

Soccer (correction in date)
- **Instruction**: Soccer Coaching Staff  
- **Facility**: Razorback Soccer Field; Walker Pavilion; Intramural Fields if needed; University Housing and Food Service  
- **Facility Fee**: Lesser of $250 or 5% per session for athletic department facilities
13. Approval of a Proposal to Add Three Concentrations to the Master of Education in Reading Degree Program, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock requested approval to add three concentrations: Reading Specialist, Literacy and Culture, and Literacy Intervention, to the Master of Education in Reading program. The Master of Education in Reading focuses on preparing candidates for licensure as reading specialists, effective literacy educators, and literacy intervention educators. Upon motion by Trustee Hilburn and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to add three concentrations: Reading Specialist, Literacy and Culture, and Literacy Intervention, to the Master of Education in Reading program is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

14. Approval to Issue Bonds, UALR:

At the April 5, 2013 meeting, Chancellor Joel E. Anderson, University of Arkansas at Little Rock, presented a request for approval to issue bonds up to $30,500,000 to fund a complete campus energy management and conservation program. Included is an upgraded building automation system and retrofits of pneumatic controls to digital direct
controls, retro-commissioning of building HVAC systems, distributed generation, district heating and cooling systems, interior lighting retrofits, and exterior lighting retrofits. The Board tabled the item at the April meeting giving the campus time to gather additional information and present the request again at the May 23, 2013 meeting. After Dr. Anderson's presentation of the additional information, upon motion by Trustee Hilburn and second by Trustee Pryor, the following resolution was adopted:

RESOLUTION
OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS

A RESOLUTION APPROVING A PROPOSAL TO ACQUIRE, CONSTRUCT, AND EQUIP CERTAIN ENERGY CONSERVATION CAPITAL IMPROVEMENTS FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK; AUTHORIZING THE ISSUANCE OF UP TO $30,500,000 OF BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS STUDENT FEE REVENUE CAPITAL IMPROVEMENT BONDS (UALR ENERGY CONSERVATION PROJECT), SERIES 2013C, FOR THE PURPOSE OF ACQUIRING, CONSTRUCTING, AND EQUIPPING THE IMPROVEMENTS; RATIFYING THE PRESENTATION BY CERTAIN OFFICERS OF THE UNIVERSITY OF THE PROPOSED PROJECT AND BOND ISSUANCE TO THE HIGHER EDUCATION COORDINATING BOARD; AUTHORIZING A TRUST INDENTURE SECURING THE BONDS; AUTHORIZING THE SALE OF THE BONDS AND THE EXECUTION OF A BOND PURCHASE AGREEMENT; AUTHORIZING THE EXECUTION OF A CONTINUING DISCLOSURE AGREEMENT; DESIGNATING PROFESSIONALS TO ASSIST IN THE ISSUANCE OF THE BONDS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the “Board”) of the University of Arkansas (the “University”) is authorized under the Constitution and laws of the State of Arkansas, including particularly Arkansas Code Annotated §§ 6-62-301 to -313 (the “Act”), to issue its revenue bonds for the purpose of acquiring, constructing, and equipping capital improvements on the campus of the University of Arkansas at Little Rock (“UALR”); and

WHEREAS, the Board has been presented with a proposal to acquire, construct, and equip certain energy conservation capital improvements at UALR (the “Project”); and

WHEREAS, the Board has determined that the acquisition, construction, and equipping of the Project is immediately needed to provide energy conservation at UALR, and that the Project is in the best interests of UALR and the University; and
WHEREAS, the Board has determined and hereby finds and declares that the best method of financing all or a portion of the costs of the Project will be through the issuance of up to $30,500,000 Board of Trustees of the University of Arkansas Student Fee Revenue Capital Improvement Bonds (UALR Energy Conservation Project), Series 2013C (the “Bonds”), the proceeds of the sale thereof to be used to accomplish the Project and pay the costs of issuing the Bonds; and

WHEREAS, the Board intends that prior to the issuance of the Bonds certain costs relating to the Project will be incurred and paid from certain funds and accounts established and administered by the University; and

WHEREAS, the Board wishes to express its current intent to reimburse certain funds and accounts for all expenditures related to the Project from the proceeds of the Bonds and desires that, with respect to the Bonds, such reimbursement comply with Treasury Regulation § 1.150-2 (the “Regulation”) so that proceeds of the Bonds will be deemed spent when such reimbursement is made; and

WHEREAS, prior to the issuance of the Bonds, UALR will obtain, pursuant to Arkansas Code Annotated § 6-62-306, a resolution of the Arkansas Higher Education Coordinating Board giving its advice that the Project is economically feasible; and

WHEREAS, the Bonds will be general obligations of the Board, and payment of debt service on the Bonds will be specifically secured by a pledge of all tuition and fee revenues collected by UALR and all sales and service revenues derived from projects at UALR funded with bonds issued pursuant to the Act; and

WHEREAS, in order to proceed with the financing, it is necessary that the Board (i) authorize the issuance and marketing of the Bonds; (ii) designate Rose Law Firm, a Professional Association, as bond counsel and Stephens Inc. as underwriter for the Bonds (the “Underwriter”); (iii) authorize the President of the University to deem final a Preliminary Official Statement for the Bonds and to authorize use of the Preliminary Official Statement; (iv) authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement with the Underwriter in connection therewith; and (v) authorize the execution of a Trust Indenture and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS as follows:

Section 1. The Board has been presented with a proposal to acquire, construct, and equip the Project, and the Board does hereby approve the proposal.
Section 2. Proceeds of the Bonds will be used to pay the costs of the Project; including the fees of bond counsel, underwriter, architects, engineers, feasibility consultants, and other professionals engaged by the Board to accomplish the Project and pay the costs of issuing the Bonds.

Section 3. The issuance of the Bonds is hereby authorized, and the Chairman and Secretary are hereby authorized to execute, by manual or facsimile signature, and deliver the Bonds to or upon the direction of the Underwriter. The Bonds shall be issued in the form and denominations, shall be dated, shall be numbered, shall mature, shall bear interest at the rates, and shall be subject to redemption prior to maturity all upon the terms and conditions set forth in the Bond Purchase Agreement and Trust Indenture (hereinafter identified and authorized). The Bonds shall have a true interest cost (after taking into account original issue discount and/or premium, if any, and underwriter's discount, but excluding costs of issuance of the Bonds) not greater than 3.75%. The Bonds shall be general obligations of the Board, secured by a pledge of Revenues (as defined in the Trust Indenture), including specifically all tuition and fee revenues collected by UALR and all sales and service revenues derived from projects at UALR funded with bonds issued pursuant to the Act, on a parity with a pledge of the revenues to the Board's Capital Improvement Revenue Bonds (UALR Campus), Series 2009, and Student Fee Revenue Refunding Bonds (UALR Project), Series 2013A and Taxable Series 2013B.

Section 4. All actions taken by the President and the Vice President for Finance and CFO to seek the advice of the Arkansas Higher Education Coordinating Board with respect to the issuance of the Bonds pursuant to Arkansas Code Annotated § 6-62-306 are hereby ratified and confirmed.

Section 5. The Board hereby approves the preparation of a Preliminary Official Statement and the distribution of the Preliminary Official Statement to prospective purchasers of the Bonds. The President and the Vice President for Finance and CFO are hereby authorized and directed to cause the Preliminary Official Statement to be delivered for and in the name of the Board, with such provisions therein as shall be approved by such officers, either of whom is authorized to execute and deliver to the Underwriter, when requested by the Underwriter, a certificate to the effect that the Preliminary Official Statement is deemed final for the purposes of Securities and Exchange Commission Rule 15c2-12.

Section 6. To prescribe the terms and conditions upon which the Bonds are to be sold, executed, authenticated, delivered, issued, accepted, held, and secured, the Chairman and Secretary of the Board and the President of the University are hereby authorized and directed to execute and acknowledge all documents necessary to the issuance of the Bonds, including:
a) a Trust Indenture by and between the Board and Simmons First Trust Company, N.A., as Trustee (the “Trustee”), setting forth the terms and conditions of the Bonds and providing for the securing of the Bonds by a pledge of the Revenues;

b) a Bond Purchase Agreement between the Board and Stephens Inc., as underwriter (the “Underwriter”), setting forth the purchase price (which shall include an Underwriter’s discount not greater than 0.70%) and the terms and conditions upon which the Bonds will be sold to the Underwriter; and

c) a Continuing Disclosure Agreement between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial and other information and events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Security and Exchange Commission.

The Trust Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the forms presented to the Board at this meeting, with such modifications as shall be approved by the Chairman or the President, their execution to constitute conclusive evidence of such approval. The Board recognizes that certain revisions may be made to the Trust Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chairman or the President to approve and accept such revisions, the signature of either of each officers on such documents to constitute proof of acceptance of such revisions. Specifically, the Chairman or the President is hereby authorized to (i) accept the final schedule of maturities and interest rates for the Bonds if she or he deems such to be appropriate and within the authority granted by this Resolution and execute the final Bond Purchase Agreement with the Underwriter and (ii) execute the Trust Indenture and the Continuing Disclosure Agreement.

Section 7. The Board authorizes and approves the production of a final Official Statement with respect to the Bonds and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable, in connection with the issuance of the Bonds.

Section 8. The Board hereby expresses its intent to retain Rose Law Firm, a Professional Association, as bond counsel (“Bond Counsel”), and Stephens Inc., as bond underwriter (the “Underwriter”). The President and the Vice President for Finance and CFO of the University, in consultation with the Chancellor and the Vice Chancellor for Finance and Administration of UALR, are authorized to negotiate the terms and conditions of agreements with the Underwriter and Bond Counsel, and to execute such agreements as they determine are necessary and in the best interest of the University. If such negotiations are unsuccessful, the President shall so inform the Board, and the Board will identify other bond counsel and underwriters with whom the President and Vice President for Finance and CFO of the University, in consultation with the Chancellor
15. Approval of a Proposal to Add a Third Option to the Registered Nursing to Bachelor of Nursing Science Program in the College of Nursing, UAMS:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, presented a request for approval to add an additional option to their Registered Nurse to Bachelor of Nursing Science (RN-to-BSN) program. The UAMS College of Nursing received a federal grant to increase the number of registered nurses earning a Bachelor of Science in Nursing Degree (BSN). The purpose of this pilot program is to facilitate a seamless transition and accelerated pathway for the Associate Degree Registered Nurse (ADN) to earn their BSN degree. Upon motion by Trustee Pryor and second by Trustee Waldrip, the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to reconfigure the Registered Nurse to Bachelor of Nursing Science program to add an additional option, RN to BSN Pathway III, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

16. Approval to Execute a License Agreement with Angel Eye Camera Systems, LLC. UAMS:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, presented a request for approval of a proposal to enter into a License Agreement granting rights to a start-up company, Angel Eye Camera Systems, LLC, for the purpose of commercializing technology and intellectual property developed by researchers at the University of Arkansas for Medical Sciences. The University has created software programming and hardware constructions, and also registered a United States Trademark, relating to interactive audiovisual communications systems allowing remote viewing of and communication with hospitalized patients. Upon motion by Trustee Hyneman and second by Trustee Waldrip the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Vice President for Administration shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: Angel Eye Camera Systems, LLC.

BE IT FURTHER RESOLVED THAT employees of the University of Arkansas who may serve as officers or directors of the subject licensee company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

17. Notification Concerning Action of the Higher Learning Commission on Distance Learning, UAM:

University of Arkansas Chancellor Jack Lassiter introduced Provost and Vice Chancellor for Academic Affairs Dr. Jimmie Yeiser who presented a brief overview of the University of Arkansas at Monticello’s distance education program. Dr. Yeiser reported that in April, the Higher Learning Commission sent formal notification of their approval of the expansion of UAM’s distance education up to 20% of total degree programs. This was an information item.
18. **Approval to Delete the Associate of Applied Science in Nursing Program, UAFS:**

Chancellor Paul Beran, University of Arkansas at Fort Smith, requested approval of a proposal to delete the Associate of Applied Science in Nursing (ADN) program, effective spring 2014. Since the inception of the Bachelor's in Nursing in 2008, the demand for the BSN degree has been greater than the demand for the Associate Degree in Nursing. The number of ADN majors has decreased to a level where a class is admitted only once a year compared to the BSN program where classes are admitted in both the spring and fall. Upon motion by Trustee Waldrip and second by Trustee Broughton, the following resolution was adopted:

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT** the proposal of the University of Arkansas at Fort Smith to delete the Associate of Applied Science in Nursing (ADN) program, effective spring 2014, is hereby approved.

**BE IT FURTHER RESOLVED THAT** the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

19. **Approval to Add a Bachelor of Arts in Political Science, UAFS:**

Chancellor Paul Beran, University of Arkansas at Fort Smith, requested approval of a proposal to add a Bachelor of Arts in Political Science, effective fall 2013. Upon motion by Trustee Rutledge and second by Trustee Gibson, the following resolution was adopted:

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT** the proposal of the University of Arkansas at Fort Smith to add a Bachelor of Arts in Political Science is hereby approved.

**BE IT FURTHER RESOLVED THAT** the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

20. **Approval to Expand the Role and Scope to include the Master of Science in Healthcare Administration (Online Program), UAFS:**

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to change its Role and Scope designation to offer a Master of Science in Healthcare Administration (Online Program), effective summer 2016. Upon motion by Trustee Goodson and second by Trustee Pryor, the following resolution was adopted:

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT** the proposal of the University of Arkansas at Fort Smith to change
its Role and Scope designation to offer a Master of Science in Healthcare Administration (Online Program), effective summer 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

21. Approval of a Proposal to Add a Master of Science in Healthcare Administration (Online Program), UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to offer a Master of Science in Healthcare Administration (Online Program), effective summer 2016. Upon motion by Trustee Hyneman and second by Trustee Gibson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a Master of Science in Healthcare Administration (Online Program) is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

22. Approval of an Exception to the 60/120 Requirements of Act 747 and Notification of Reduction in Program Hours to Comply with Act 747, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Monticello, requested approval to an exception in program hours for the BME degree in Music Education –Vocal & Instrumental and notified the Board of a reduction of hours for the BA in Music and the AAS in Computer-Aided Drafting and Design (Computer Graphic Technology) in order to comply with the requirements of Act 747. Upon motion by Trustee Pryor and second by Trustee Hilburn, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to exempt the following degree program from the minimum 60/120 hour requirement is hereby approved:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Program Title</th>
<th>Credit Hours Prior to Revision</th>
<th>Credit Hours After Revision</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.M.E.</td>
<td>Music Education–Vocal &amp; Instrumental</td>
<td>132</td>
<td>129</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED THAT the following degree programs at the University of Arkansas at Fort Smith are reduced to comply with Act 747 of 2011:
BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

23. Approval of a Proposal to Add a Concentration in Survey Technology to the Technical Certificate and Associate of Applied Science in Computer Graphic Technology Program, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to add an additional concentration in Survey Technology to the Technical Certificate and Associate of Applied Science in Computer-Aided Drafting and Design (Computer Graphic Technology) programs. Upon motion by Trustee Hilburn and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a concentration in Survey Technology to the Technical Certificate and Associate of Applied Science in Computer-Aided Drafting and Design (Computer Graphic Technology) program is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

24. Notification of a Proposal to Change the Name of the Computer-Aided Drafting and Design Program to Computer Graphic Technology, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, notified the Board of a proposal to change the name of the Computer-Aided Drafting and Design program to Computer Graphic Technology, effective fall 2013. This proposal was in response to a recommendation from the program's advisory board that the program title be aligned with what is now a national trend in the field.

25. Approval of Revised Affiliation Agreement with Arkansas Children’s Hospital, UAMS:

Arkansas Children’s Hospital (“ACH”) and the University of Arkansas for Medical Sciences have long shared a cooperative relationship. Under an affiliation agreement entered into in 1982, the terms and conditions of the relationship were set forth and the agreement was subsequently amended in 1995 and 1999. ACH is staffed by the pediatric faculty of UAMS and patients seen at ACH in-patient and out-patient facilities are
patients of ACH for which it has institutional responsibility. Chancellor Dan Rahn presented a request for approval of a new affiliation agreement which is the product of considerable discussion between the administration and faculty of UAMS and the administration of ACH and is designed to streamline the existing agreement. It also contemplates that the affiliation agreements between ACH and individual colleges at UAMS will be developed through the Chancellor of UAMS and the CEO of ACH. Provisions regarding research shall remain subject to a Cooperative Research Agreement of 2002 between the Board and ACH. Upon motion by Trustee Broughton and second by Trustee Pryor, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and the Chancellor of the University of Arkansas for Medical Sciences shall be, and hereby are, authorized to execute an affiliation agreement between the Board acting for UAMS and Arkansas Children’s Hospital, as presented to the Board at this meeting and as approved by the Board of ACH on March 27, 2013.

26. Approval of Exceptions to the 60/120 Requirements of Act 747 and Notification of Reduction in Program Hours to Comply with Act 747, UACCH:

Chancellor Chris Thomason, University of Arkansas Community College at Hope, requested approval of exceptions in program hours for the AAS in Power Plant Technology and Respiratory Care. He notified the Board of a reduction in hours for the AAS in General Technology, Funeral Services and Emergency Medical Technician programs. The exceptions and notification were to comply with the requirements of Act 747. Upon motion by Trustee Hilburn and second by Trustee Broughton, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope to exempt the following degree programs from the minimum 60/120 hour requirement is hereby approved:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Program Title</th>
<th>Credit Hours Prior to Revision</th>
<th>Credit Hours After Revision</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.A.S.</td>
<td>Power Plant Technology</td>
<td>68-69</td>
<td>60-62</td>
</tr>
<tr>
<td>A.A.S.</td>
<td>Respiratory Care</td>
<td>83</td>
<td>76-78</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED THAT the following degree programs at the University of Arkansas Community College at Hope are reduced to comply with Act 747 of 2011:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Program Title</th>
<th>Credit Hours Prior to Revision</th>
<th>Credit Hours After Revision</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.A.S.</td>
<td>General Technology</td>
<td>64-70</td>
<td>60</td>
</tr>
<tr>
<td>A.A.S.</td>
<td>Funeral Services</td>
<td>67</td>
<td>60</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

27. **Notification of Reduction in Program Hours to Comply with the 60/120 Requirements of Act 747, UACCB:**

Chancellor Deborah Frazier, University of Arkansas Community College at Batesville, notified the Board of a proposal to reconfigure their Associate of Arts and Associate of Science degrees by reducing program hours from 62-64 to 60 credit hours in order to comply with the requirements of Act 747 of 2011.

28. **Approval to Place the Following on Inactive Status: Certificate of Proficiency Bank Teller; the Technical Certificate Banking and Finance; the Banking and Finance Focus of the Associate of Applied Science in Business Services; and the Instrumentation Technology Focus and the Electrical Technology Focus of the Associate of Applied Science in Industrial Technology, UACCB:**

Chancellor Deborah Frazier, University of Arkansas Community College at Batesville, requested approval to place five programs in inactive status. Upon motion by Trustee Hyneman and second by Trustee Rutledge, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Batesville to place the following degree programs on inactive status is hereby approved:

- Certificate of Proficiency Bank Teller
- Technical Certificate Banking and Finance
- Associate of Applied Science in Business Services: Banking and Finance
- Associate of Applied Science in Industrial Technology: Instrumentation Technology
- Associate of Applied Science in Industrial Technology: Electrical Technology

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

29. **Report on the Fiscal Affairs Committee Meetings Held May 14 and 21, 2013:**

Fiscal Affairs Committee Chairman Jim von Gremp reported that the Fiscal Affairs Committee met on May 14, 2013 to hear tuition and fee presentations from UALR, UAM, UAFS and UAPB. The committee took the information presented under consideration and met again by conference call on May 21, 2013 for the purpose of discussing all tuition and
fee requests and to follow-up on the presentations of May 14 in order to make a recommendation to the full Board.

Trustee von Gremp then presented the tuition and fees requests for all campuses for the benefit of those in attendance. Upon motion by Trustee Waldrip and second by Trustee Hilburn, the report of the Fiscal Affairs Committee was approved and the floor was opened for discussion. A lengthy discussion of the pros and cons of tuition and fee increases followed and included the reading of the following email received by Trustee Gibson who requested that it be included in the meeting records: I and all chancellors never asked for an increase (1) without really needing it and measuring it against what our competitors, especially outside the UA System, charge; (2) without studying the impact it will have on students and the relative hardship an increase will cause vs. the educational good that the increase brings and can create; and (3) without looking for and finding resources in the way of aid and scholarship that might abet some of the increase. At the conclusion of the discussion, Trustee von Gremp moved to agenda item #30, Approval of Recommended Tuition and Fees for All Campuses, and called for a vote.

30. Approval of Recommended Tuition and Fees for All Campuses:

Upon motion by Trustee Waldrip and second by Trustee Hyneman, the following resolution was adopted. Trustees Hilburn, Broughton, Rutledge and Gibson voted no.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed tuition and fees for the 2013-2014 fiscal year for the University of Arkansas campuses, as set out in the attached (below), are hereby adopted and approved.

30.1 University of Arkansas, Fayetteville:

Fall 2013 Proposed Tuition and Fees
University of Arkansas at Fayetteville

<table>
<thead>
<tr>
<th>Tuition</th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Semester Credit Hour</td>
<td></td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>$211.77</td>
</tr>
<tr>
<td>Architect Undergraduate</td>
<td>232.89</td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>249.89</td>
</tr>
<tr>
<td>Nursing Undergraduate Resident</td>
<td>250.33</td>
</tr>
<tr>
<td>Undergraduate Non-Resident</td>
<td>587.01</td>
</tr>
<tr>
<td>Architecture Undergraduate Non-resident</td>
<td>645.57</td>
</tr>
<tr>
<td>Business Undergraduate Non-Resident</td>
<td>692.67</td>
</tr>
</tbody>
</table>
Nursing Undergraduate Non-resident: 693.90
Graduate Resident: 361.54
Graduate Resident: 470.00
Graduate Non-Resident: 855.32
Business Graduate Non-Resident: 1,111.92
Law Resident (1st Yr): 404.02
Law Resident (2nd Yr): 393.00
Law Resident (3rd Yr): 393.00
Law Non-Resident (1st Yr): 885.72
Law Non-Resident (2nd Yr): 861.56
Law Non-Resident (3rd Yr): 861.56
Developmental Instruction Resident (NWACC Non-District Rate): 122.50
Developmental Instruction Non-resident: 501.97

FEES
MANDATORY FEES:
Per Semester Credit Hour
Facilities Fee: $10.00
Library Fee: 1.25
Media Fee: 0.69
Network & Data Systems Fee: 12.34
Student Activity Fee: 2.64
Student Health Fee: 7.25
Transit Fee: 2.65
Teaching Equipment and Laboratory Enhancement Fees:
Undergraduate:
Agricultural, Food and Life Sciences: 20.00
Architecture General Education: 22.36
Arts and Sciences: 12.00
Business: 21.00
Education and Health Professions: 13.09
Engineering: 31.67
Graduate:
Agricultural, Food and Life Sciences: 20.00
Arts and Sciences: 11.21
Business: 22.00
Education and Health Professions: 11.77
Engineering: 37.21
Law: 14.79
Total Undergraduate Mandatory Fees (Use Arts and Sciences TELE per credit hour) $48.82

Total Undergraduate Tuition, Required Fees and Mandatory Fees $260.59

The credit hour fee for the Fayetteville campus supporting an intercollegiate athletic program is $0.00.
NON-MANDATORY FEES:
College/Course Specific Fees:
College of Architecture:
College of Architecture Interior Design Fee: IDES 1034, 1044, 2805, 2815, 3805, 3815, 4805, 4815
College of Architecture Interior Design Travel Fee (per academic plan)
International Study Fee for Architecture and Landscape Architecture Academic Plans (due initial Semester of enrollment paid in semester installments and retroactive to 8/15/2003):

College of Arts and Sciences:
MAT Fifth-year Internship Fee (per semester) ARED 476V & MUED 451V
College of Business:
Sam M. Walton College of Business WCOB 1120 course fee, computer competency
College of Education & Health Professions:
Fee recovery based on agreement with external organization(s):

BSE 4th-Year Student Teaching Fee (CIED 4173, CATE 406V, PHED 407V) (per semester)
Internship for Communication Disorder CDIS 578V (per semester)

Malpractice liability insurance (annual)
MAT Fifth-year Internship Fee (per semester) CIED 508V, CIED 514V, CIED 528V, PHED 507V, CATE 5016
Nursing Test Fee (per semester) 1st semester Junior year
Nursing Test Fee (per semester) 2nd semester Junior year, 1st & 2nd semester Senior year
Off-campus Practicum: Public School Site CDIS 548V (per semester)
Counseling Internship Fee (CNED 574V & CNED 674V section 1)
Counseling Practicum Fee (CNED 5343 & CNED 6711) (per credit hour)
Curriculum Instruction Education Internship Fee (CIED 3113, 4113, CIED 3133, CIED 4133, CIED 3123, CIED 4173, CATE 5016, CATE 406V, CIED 514V, CIED 528V, CIED 3263, CIED 4153, CIED 4143, CIED 3033, CIED 3143, CIED 3003/3001, CIED 3103) (per credit hour)
First Responder Special Course Fee (HLSC 3633) (per credit hour)
HHPR Internship Fee KINS 4903 (per credit hour)
HHPR Internship Fee RESM 440V (per credit hour)
Internship Program in Ed Leadership and support for Leadership seminars (EDLE 574V & EDLE 674V) (per semester)
Laboratory Fee for Practicum in Special Education CIED 532V

$ 25.00
Nursing Clinical Fee (NURS 3321L, NURS 3424, NURS 3644, NURS 3752, NURS 4164, NURS 4252, NURS 4452, NURS 4613, NURS 4722) (per credit hour) 145.00
Outdoor Adventure Leadership Fee (RECR 4023) (per credit hour) 33.33
PEAC 1811 Beginning Canoeing (per credit hour) 25.00
PEAC 1831 Beginning Scuba Diving (per credit hour) 155.00
PHED 3002 Teaching and Leading Outdoor Recreation and Experiential Activities (per course) 10.00
PHED 407V Student Teaching Supervision 75.00
RECR 1023 Recreation and Natural Resources (per course) 20.00
College of Engineering:
College of Engineering MEEG 2100 course fee, computer aided design (CAD) competency 50.00
Off-campus Engineering Graduate Courses:
Tuition (per credit hour) 250.00
Distance Technology fee (per credit hour) 50.00
Operations Management:
Tuition (per credit hour) 250.00
Distance Technology fee (per credit hour) 50.00
Program/Service Specific Fees:
College of Agricultural, Food and Life Sciences:
Jean Tyson Child Development Study Center:
Infants (per week) 250.00
Toddlers (per week) 250.00
Preschool (per week) 250.00
Materials (per semester) 35.00
College of Education & Health Professions:
Autism Support Program Fee (per Semester) 5,000.00
Nursing Application Fee 45.00
Enrollment Services:
Late Registration Fee - Prior to Census Day 25.00
Late Registration Fee - After Census Day 50.00
New Student Orientation Fees: Students (New Admits Only) 85.00
Transcript Fee (copy of permanent record) 5.00
Undergraduate Application Fee, Resident (Not to be applied against registration fee) 40.00
Undergraduate Application Fee, Non-Resident (Not to be applied against registration fee) 50.00
Graduation Fees:
Baccalaureate Degree 75.00
Certificate 45.00
Graduation Application Late Fee 25.00
Juris Doctor and Master of Laws 90.00
Master's Degrees and Education Specialist 85.00
Ph.D. and Ed.D. Degrees 95.00
Graduate School:
Application Fee (Non-immigrants) 50.00
Graduate Application Fee (Not to be applied against registration fee if applicant enrolls—to be valid for a period of one calendar year) 40.00
Graduate Application Late Fee - Domestic 25.00
Graduate Application Late Fee - International 50.00
Graduate Document Processing Fee 25.00
Dissertation Fee 65.00
Master’s Thesis 55.00
International Graduate Orientation Fee 42.00
International Student Service Fee (Non-immigrants) $ 87.00
International Visiting Student Program fee 250.00
Sponsored Student Management Fee 300.00
Study Abroad Service Fee (per program, Fall and/or Spring) 200.00
Study Abroad Service Fee (per program, Summer) 100.00
Testing Fees:
Test Handling Fee 15.00
CLEP Registration Fee (CLEP) 25.00
Compass 30.00
English Language Placement Test (ELPT) Fee 15.00
IELTS Registration Fee 205.00
Miller Analogies Test (MAT) 70.00
Residual ACT 50.00
Spoken Language Placement Test (SLEPT) 70.00
TOEFL 60.00
Student Affairs:
First Year Experience (New Admits Only) 55.00
I.D. Card Fee (non-refundable) 22.00
I.D. Replacement Card (non-refundable) 18.00
Mandatory International Student Health Insurance (per year) 1,527.00
New Student Orientation Fees: Parents 50.00
Non-Refundable Residence Hall Application Fee 40.00
Treasurer’s Office:
Additional Late Payment Fee at Nov 30 for Fall, Apr 30 for Spring, and July 31 for Summer 50.00
Installment Payment Plan Fee 25.00
Late Payment Fee (At last date to receive 100% cancellation of fees) 50.00
Withdrawal from University fee 45.00

ROOM AND BOARD RATES

<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>Fall 2013</th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Double Occupancy</td>
<td>Single Occupancy</td>
</tr>
<tr>
<td>Buchanan-Droke (Female, AC)</td>
<td>$ 4,698.00</td>
<td>$ 6,538.00</td>
</tr>
<tr>
<td>Founders (Co-ed, AC)</td>
<td>6,549</td>
<td>9,169</td>
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<tr>
<td>Futrall (Co-ed, AC)</td>
<td>4,996.00</td>
<td>6,956.00</td>
</tr>
<tr>
<td>Gibson (Female, AC)</td>
<td>4,996.00</td>
<td>6,956.00</td>
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<tr>
<td>Gladson-Ripley (Co-ed, AC)</td>
<td>4,698.00</td>
<td>6,538.00</td>
</tr>
<tr>
<td>Gregson (Co-ed, AC)</td>
<td>4,996.00</td>
<td>6,956.00</td>
</tr>
<tr>
<td>Holcombe (Co-ed, AC)</td>
<td>4,996.00</td>
<td>6,956.00</td>
</tr>
</tbody>
</table>
Hotz (Co-ed, AC) 4,996.00 6,956.00
Humphreys (Co-ed) 4,609.00 6,408.00
Maple Hill 1 Bedroom Single (Co-ed, AC) N/A 7,871.00
Maple Hill Double Room (Co-ed, AC) 6,911.00 N/A
Maple Hill 2 Bedroom Shared Suite (Co-ed, AC) 6,911.00 N/A
Maple Hill Super Suite (Co-ed, AC) 7,464.00 N/A
Markham Street House N/A 4,992.00
Northwest Quad (Co-ed, AC) N/A 7,251.00
Pomfret (Co-ed, AC) 4,784.00 6,658.00
Reid (Female, AC) 4,996.00 6,956.00
Walton (Co-ed, AC) N/A 6,549.00
Wilson/Sharp (Co-ed, AC) N/A 6,549.00
Yocum (Co-ed, AC) 4,996.00 6,956.00

Apartment Rental Rates:
Duncan Avenue Apartments, Academic Year - 1 Bath N/A 6,797.00
Duncan Avenue Apartments, Academic Year - 2 Bath N/A 6,984.00
Duncan Avenue Apartments, Summer Period - 1 Bath N/A 1,218.00
Duncan Avenue Apartments, Summer Period - 2 Bath N/A 1,224.00

Residence Hall Board Rates--Meal Plans
Unlimited Plus ($140 flex dollars/sem.) $3,580.00
Unlimited ($40 flex dollars/sem.) 3,498.00
15-Meal Plus ($165 flex dollars/sem.) 3,314.00
15-Meal ($65 flex dollars/sem.) 3,218.00
10-Meal ($115 flex dollars/sem.) 2,986.00
Jr/Sr ($105 flex dollars/sem.) 2,074.00
Off-Campus I ($40 flex dollars/sem.) 1,298.00
Off-Campus II ($55 flex dollars/sem.) 520.00
Off-Campus III ($500 flex dollars/sem.) 1,390.00
Greek House I 3,610.00
Greek House II 3,900.00

1Room Rates and Board Rates are listed separately. Rates listed are for the full 2013-2014 academic year (fall semester 2013 and spring semester 2014) with the exception of the Duncan Ave Apt summer period offering.

TRAFFIC AND PARKING FEES:
Moving Violation Fees:
Reckless driving (as defined by Arkansas Statutes) $70.00
Speeding 1-10 mph over limit 50.00
Speeding 11-15 mph over limit 60.00
Speeding 16 and greater mph over limit 70.00
Leaving the scene of an accident 70.00
Careless driving 70.00
Hazardous driving 80.00
Failure to yield 45.00
Failure to yield to emergency vehicle 60.00
Failure to yield to pedestrian 90.00
Wrong way on one-way street 40.00
Improper passing
Improper turn
Running stop light
Running stop sign
Speed too fast for conditions
Failure to obey police officer
All other moving violations
No motorcycle helmet (under 18 years old)

Parking Permit Fees:
24-Hour Reserved $961.01
All-Area Reserved 769.77
Faculty/Staff Reserved 554.44
Resident Reserved 554.44
Reserved Disabled Student 152.40
Faculty/Staff > $30K/Visitor/Vendor 152.40
Faculty/Staff < $30K annual salary 117.90
Student 85.52
Remote 57.52
Motorcycle 57.52
Parking Garage Reserved 7am-5pm 755.75
Parking Garage One Day Temporary 13.99
Scooter 57.52
Temporary (per day) 6.23
Temporary (per week) 24.92
Summer School Only
24-Hour Reserved 240.29
All-Area Reserved 192.44
Faculty/Staff Reserved 144.24
Resident Reserved 74.06
Reserved Disabled Student 38.13
Faculty/Staff > $30K/Visitor/Vendor 38.13
Faculty/Staff < $30K annual salary 29.56
Student 23.31
Remote $18.65
Motorcycle 18.65
Parking Garage Reserved 7am-5pm 188.97
Parking Garage One Day Temporary 13.99
Scooter 18.65
Temporary (per day) 6.23
Temporary (per week) 24.92

Parking Violation Fees:
All violation charges increase $10 after 3rd citation for same violation in a fiscal year
Blocking a legally parked vehicle $25.00
Boot Fee 30.00
Displaying a lost or stolen hangtag 100.00
Disregard of barricades 20.00
Driving or parking on grass or lawn area, or sidewalk 30.00
Illegal use of permit (reproducing, altering or defacing, or using revoked, transferred, unauthorized permits or another person's permit) $ 100.00

Improper parking (disregard of stall lines, more than one foot from curb, & facing wrong direction) $ 20.00

Meter Violation 20.00

Overtime parking 20.00

Parking in area not designated as a parking area 20.00

Parking in crosswalk 25.00

Parking in lot or space not authorized by permit 50.00

Parking on campus while parking privileges are suspended 100.00

Parking on U of A property without permit 40.00

Parking over curb 20.00

Parking where prohibited by sign 25.00

Parking where prohibited by yellow lines or curb 25.00

Permit not properly affixed or displayed 10.00

Safety hazard (parking in fire lane, sidewalk, blocking drive, blocking fire hydrant, standing where prohibited, or improper use of skates or skateboards) 50.00

Unauthorized parking in or blocking of a person parking space or access aisle 100.00

Unauthorized removal of a boot 100.00

30.2 University of Arkansas at Little Rock:

Fall 2013 Proposed Tuition and Fees
University of Arkansas at Little Rock

<table>
<thead>
<tr>
<th>Tuition</th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Semester Credit Hour</td>
<td>Phone</td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>$ 197.32</td>
</tr>
<tr>
<td>Business/EIT Undergraduate Resident</td>
<td>210.50</td>
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<tr>
<td>Undergraduate Non-Resident</td>
<td>546.50</td>
</tr>
<tr>
<td>Business/EIT Undergraduate Non-Resident</td>
<td>567.00</td>
</tr>
<tr>
<td>Graduate and Professional Resident</td>
<td>284.50</td>
</tr>
<tr>
<td>Business/EIT Graduate Resident</td>
<td>294.50</td>
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<tr>
<td>Graduate and Professional Non-Resident</td>
<td>651.50</td>
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<tr>
<td>Business/EIT Graduate Non-Resident</td>
<td>651.50</td>
</tr>
<tr>
<td>Law Resident</td>
<td>385.60</td>
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<tr>
<td>Law Non-Resident</td>
<td>845.40</td>
</tr>
<tr>
<td>Executive MBA (Tuition and Fees)</td>
<td>34,500.00</td>
</tr>
</tbody>
</table>

MANDATORY FEES
(Effective August 1, 2012)
Required Fees:
Facilities fee (per credit hour) $ 7.00
General Fee (per credit hour) 18.00
Athletic Fee (per credit hour) 16.66
Health Services (per credit hour) 2.20
Technology Infrastructure (per credit hour) 2.75
Average College Tech Fee (see detail below) 9.43

Total Mandatory Fees 56.04
College Technology Fee (per credit hour):
College of Arts, Humanities, and Social Sciences 8.10
College of Business Administration 8.10
College of Education 8.10
College of Professional Studies 8.10
Donaghey College of Information Science and Systems Engineering 11.90
College of Science and Mathematics 12.30
Technology Fee for Off-Campus Courses (per credit hour) 10.00 - 25.00
Average Tech Fee $ 9.43

Program/Service Specific Fees:
Ph.D. and Ed.D. Degree Graduation Fee $ 80.00
Thesis Publication Fee 45.00
Dissertation Publication Fee 55.00

International Student Health Insurance (Market Rate - currently $1210.00 annually)
International Student Service Fee
Fall and Spring (per term) 150.00
Summer (per term) 150.00

Applied Instruction in Music:
1/2 hour (1 credit hour) 60.00
1 hour (2 credit hours) 100.00
1 hour (4 credit hours) 100.00
Art Studio Materials Fee (course specific/credit hour) 12.00
Clinical Nursing Fee (per credit hour) 30.00
Performing Artsproduction Fee(course specific/credit hour) $ 12.00
Application fee (1st time applicant only) 40.00
Re-application fee (per re-application) 15.00

Housing application fee 35.00
Housing security deposit 100.00
Residence Life Programming Fee:
Fall and Spring (per term) 16.00
Summer (per five week term) 6.00
Installment Payment Plan Fee 30.00
Late Installment Payment Plan Fee -
Late Installment Payment Fee (per payment) -
Late Payment Fee 50.00
Late Registration 100.00
Returned Check Fee 20.00
Transcript Fee
Replacement of I.D. Card 5.00 15.00
Non-UALR Library User Circulation Fee:
Per Semester/Summer 45.00
Per Year 100.00
Optional Individual Math Skills Review 150.00
Praxis testing fee (dependent on subject matter) 65.00-90.00
for students pursuing education licensure
Student Teacher and Practicum Supervision
In-state 210.00
Out-of-State 315.00
Education field placement (per semester) 25.00
Social Work Field Placement (per semester) 60.00
Experiential learning fee (per course) 25.00-60.00
Audiology and Speech Pathology Practicum Fee 20.00
Nursing Testing 25.00

Conference Housing Rates:
Per Person room charge (based on accommodations) $17.00-$60.00
Linen Rental per week 12.00
Non-return key charge (Lock core) 75.00
DSC Facilities Fee:
Intensive English Language Program: 20.00
Student (per IELP term) 40.00
Family (per IELP term)
Elective Facility Use Fees:
Alumni, Retirees:
Fall and Spring (per term) 105.00
Summer (per term) 26.00
Family of Student, Alumni, and Retirees:
Fall and Spring (per term) 105.00
Summer (per term) 26.00
Ten-week Term 52.00
Daily Rates:
UALR Affiliates 3.00
Non-UALR Affiliates 5.00
Conference Groups
Per person, per month $ 25.00
Per person, per week 9.00
Auxiliary Optional Program 10.00-200.00

Rental Fees Donaghey Student Center:
(For non-UALR groups during facility operating hours)
Meeting Room (per hr, depending on size and set up) 25.00-100.00
Racquetball Court (per hour) 10.00
Basketball Court (per hour) 50.00
DSC Fieldhouse (per hour) 100.00
Volleyball Court (per hour) 50.00
Tennis Court (per hour) 20.00
Late cancellations 15 -200%
Coin lockers 0.25
Table rental (per day) 50.00
Aquatic Center (third of pool) (higher rate applies; minimum 3 hrs.; lifeguard extra)
UALR student organization (per hour) 15.00
Or per person 3.00
UALR department (per hour) 25.00
Or per person 3.00
Non-UALR group (per hour) 75.00
Or per person 5.00
Entire DSC Facility (per hour & labor is extra) 200.00
Other Fees Donaghey Student Center:
Locker
Fall and Spring (per term) 10.00-20.00*
Summer (per term) 6.00-12.00
Monthly 5.00-7.00*
Lock rental 0.50
Locker and Towel Service
Fall and Spring (per term) -
Summer (per term) -
Per day -
Locker Clearance Fee 5.00
Outdoor Equipment Rental Rates:
Daily 1.00-5.00*
Weekly 5.00-25.00*
*Depending on locker size, item, and condition of outdoor equipment.
Intramural cancellation 20.00
Recreation and Sports Complex:
Entire complex (per hour) 200.00
Track and Soccer Field (per hour) 100.00
Intramural Field (per hour) 50.00
All intramural fields (per hour) 100.00
Concessions (per hour) 150.00
Staffing (per person per hour) 8.00
NOTE 1: The Chancellor is authorized to waive miscellaneous fees at distant, off-campus locations.

NOTE 2: The Chancellor is authorized to establish a single charge for tuition and fees per credit hour, not to exceed the on-campus charges, at distant, off-campus locations.

NOTE 3: The Chancellor is authorized to institute a surcharge of up to 10% of tuition on courses offered at off-site locations where extended services are offered.

NOTE 4: The Chancellor is authorized to establish tuition and fees for Internet courses at a level necessary to recover costs of development and delivery not to exceed the approved rate for the non-resident.

RENTAL RATES FOR UALR-OWNED HOUSING
Residence Hall
Fall and Spring:
- Double Bedroom Rate (per term): $1,765.00
- Single Bedroom Rate (per term): $2,465.00
- Laundry fee (per term): $33.00

Summer:
- Double Bedroom Rate (per five week term): $475.00
- Single Bedroom Rate (per five week term): $680.00
- Laundry fee (per term): $11.00
- Houses and apartments (per month): $450.00 - 800.00

*Depending on size, furnishings, and condition

Note: Individuals may be released from contract by paying 50% for remainder of the term.

MEAL PLANS
- Residential Plans (per term): $500.00 - 1,800.00
- Commuter Plans (per term): $100.00 - 1,000.00

FINES AND PENALTIES FOR MOVING VIOLATIONS
- Driving Around/Over Barricades/Handicap Ramp: $50.00
- Exceeding Speed Limit: $30.00
- Wrong Way in a One Way: $30.00
- Failure To Yield Pedestrian Crosswalk: $50.00
- Driving On Sidewalk or Grounds: $30.00
- Failure To Obey Traffic Control Device: $30.00
- Unsafe Driving: $30.00
- Stop Sign (Failure to Stop): $30.00

FINES AND PENALTIES FOR PARKING VIOLATIONS
- Blocking Driveway/Legally Parked Vehicle: $25.00
- Safety Hazard (parking fire or traffic lane, over sidewalk, blocking fire hydrant, or standing where prohibited): $25.00
- Blocking Curb Cut/Crosswalk: $25.00
- Loading Zone/No Parking Zone: $25.00
- Drop Off Zone/Bus Zone: $25.00
- Improving Traffic: $25.00
- Parking on UALR Property without a Permit (Except Law School): $25.00
- Improper Display of Permit (Except Law School): $10.00
- Use of a Lost/Stolen/Counterfeit Hang-Tag or Gate Card: $100.00
- Unauthorized Parking in Visitor/Reserved Lot: $25.00
- Unauthorized Parking in or blocking of a Disabled Person Parking Space or Access Aisle: $100.00
- Improper use of Disabled Person's License Plate or Placard: $50.00
- Removal of Boot: $40.00
- Unauthorized Removal or Attempted Removal of a Boot: $100.00
- Exceeding Time In Metered Parking/Time Zone: $10.00

Vehicles that remain at an expired meter will be issued additional tickets at two (2) hour intervals.
LAW SCHOOL FEES
Fees Paid Per Semester:

<table>
<thead>
<tr>
<th>Fee</th>
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<th>Summer</th>
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<td>Re-Application to Audit Fee (per re-application)</td>
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<td>Fees paid per occurrence:</td>
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<td>Orientation Fee (1st year, Fall Semester only)</td>
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<td>Examination Number Fee (per each request)</td>
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<tr>
<td>Reservation Deposit (non-refundable, applied to tuition upon enrollment)</td>
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30.3 University of Arkansas for Medical Sciences:

Fall 2013 Proposed Tuition and Fees

University of Arkansas Medical Sciences

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<tr>
<th>Tuition</th>
<th>Fall 2013</th>
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<tr>
<td>College of Nursing</td>
<td>352.00</td>
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<tr>
<td>College of Nursing Graduate Program</td>
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<tr>
<td>College of Health Professions</td>
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<tr>
<td>Emergency Medical Sciences (per semester - 4 semester prog)**</td>
<td>1,163.00</td>
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<td>Emergency Medical Sciences (per semester - 5 semester prog)**</td>
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<td>Emergency Medical Technician (per hr.)</td>
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<tr>
<td>Resident Program Group 1* (per hr.)</td>
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<td>Resident Program Group 2* (per hr.)</td>
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<tr>
<td>Non-Resident DNP Program (per hr.)</td>
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<tr>
<td>College of Pharmacy</td>
<td>7,010.00</td>
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<tr>
<td>College of Nursing</td>
<td>352.00</td>
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<tr>
<td>College of Nursing Graduate Program</td>
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<td>College of Health Professions</td>
<td>231.00</td>
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<tr>
<td>Emergency Medical Sciences (per semester - 4 semester prog)**</td>
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<tr>
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<td>Emergency Medical Sciences - B.S. Program</td>
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Cytotechnology
Health Information Management
Medical Technology
Ophthalmic Medical Technology
Radiation Therapy
Respiratory Care
Surgical Technology
Medical Dosimetry
Genetic Counseling
Emergency Medical Sciences - B.S. Program

same overall cost.

CHP Graduate Programs****
Resident Part-time, CHP Graduate Programs (per hr.) | $ 360.00 |
Audiology (AuD) Resident Part-time | 368.00 |
Physician Assistant, Resident Master's Program***** | 18,000.00 |
Non-Resident Part-time, CHP Graduate Programs (per hr.) | 775.00 |
Audiology (AuD) Non-Resident Part-time | 795.00 |
Physician Assistant, Non-Resident Master's Program***** | 30,000.00 |

*****Audiology (AuD) is now a Doctoral Program in CHP

****This tuition is an annual rate that remains the same throughout each academic year; Students will be charged a flat rate per semester (i.e. $6,000 or $10,000) that will remain the same for three (3) semesters (summer, fall and spring).
Graduate School
Resident $ 3,160.00
Non-resident 6,788.00
Resident Part-time (per hr.) 316.00
Non-Resident Part-time (per hr.) 679.00
Speech Pathology Resident Part-time (per hr.) 322.00
Speech Pathology Non-Resident Part-time (per hr.) 697.00
College of Public Health
Resident 3,303.00
Non-resident 7,101.00
Resident Part-time (per hour) 367.00
Non-resident Part-time (per hour) 789.00

the number of hours taken.

UAMS HOUSING RENTAL FEES (Effective July 1, 2009)
Residence Hall - Student Rates (per month)
Double Sleeping Room/ Duplex Dorm (per person) $ 330.00
Private Sleeping Room 500.00
Double Apartment: (per month) 655.00
Furnished (per person) Studio 435.00
Furnished (per person) 1 Bedroom 515.00
Private Apartment: (per month) 760.00
Furnished Studio 630.00
Furnished (per person) 1 Bedroom ** 780.00
Residence Hall Non-Student Rates (per month)
Double Sleeping Room/ Duplex Dorm (per person) 435.00
Private Sleeping Room 600.00
Double Apartment (per month) 760.00
Furnished (per person) Studio 515.00
Furnished (per person) 1 Bedroom 645.00
Private Apartment (per month) 910.00
Furnished (per person) Studio 760.00
Furnished (per person) 1 Bedroom ** 910.00
VIP Apartment 1,730.00
Junior Suite*** 1,300.00
Residence Hall Fees/Deposits/Rentals
Application Fee - Nonrefundable 35.00
Residence Hall - Rental Damage Deposit 10.00
Apartment (per person) 200.00
Dorm-Sleeping Room (per person) 100.00
Linen Rental - Monthly 25.00
Residence Hall - Nightly Rates
Double Occupied Room/ Duplex Dorm 65.00
Private Room/ Studio Apartment 75.00
Apartment/ 1 Bedroom Apartment 95.00
VIP Apartment 135.00
Junior Suite*** 100.00
Off-Campus Housing

Unfurnished House (2 bedroom / month) 700.00 NTE
Deposit 700.00 NTE
Damage Deposit 100.00 NTE
Unfurnished House (3 bedroom / month) 750.00 NTE
Deposit 750.00 NTE
Damage Deposit 100.00 NTE
Unfurnished House (4 bedroom / month) 850.00 NTE
Deposit 850.00 NTE
Damage Deposit 100.00 NTE
Unfurnished Duplex (per month) 550.00 NTE
Deposit 550.00 NTE
Damage Deposit 100.00 NTE

* To be consistent with other financial reporting, rental rates reflect a "not to exceed" (NTE) amount for each unit type.
** Bedroom apartments include additional amenities such as washers/dryers and dishwashers. Therefore, a more significant cost difference between studios and apartments is justified.

PARKING FEES

Reserved Lots (per year):
Covered $ 656.00
Uncovered 546.00
Controlled Lots 358.00
Open Lots 159.00
Motorcycle Pads 159.00

Public Lot - Per Hour:
First hour 1.25
Additional Hour 0.75
Maximum Per Day 7.00
Temporary Patient Pass (per week) 10.00
Temporary Vendor Pass (per month) 45.00
Temporary Contractor Pass (per month) 45.00
Valet (Clinical Programs) 10.00
Tokens 1.05
Evening Student (> 5 p.m./Week-ends) 21.00
Bus Ride Fee (per month) 20.00 NTE
Boot Fee (each) 60.00

** The $10.00 charge to patients is a contracted rate Clinical Programs has with the outsourced company.

MISCELLANEOUS FEES

College of Medicine:
First and Second Year Students (per year) $ 115.75 NTE
Third and Fourth Year Students (per year) 115.75 NTE
Graduation Fee 80.00 NTE
Late Registration Fee 34.80 NTE
Application Fee 14 174.20 NTE
Student Health Fee 15 (per year) 160.00 NTE
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<th>Amount</th>
<th>Notes</th>
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<td>Simulation Laboratory Fee 45 (per year)</td>
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<tr>
<td>Student Parking/Transportation Fee (per semester) (61)</td>
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**Fall 2013**

**College of Nursing:**

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<td>Graduation Fee 39</td>
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<td>Doctoral Application Fee 39</td>
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<td>Student Parking/Transportation Fee (per semester) (61)</td>
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**College of Pharmacy:**

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<td>Fee Description</td>
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<td>Student Insurance Admin Fee (per semester) (54)</td>
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<td>Admission &amp; Progression Fee 16</td>
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<td>Diagnostic Equipment Fee, Physician Assistant Program (per yr) (58)</td>
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<td>Fee Description</td>
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<td>Lab Fee, Health Assessment CNUR (59)</td>
<td>300.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Lab Fee, Genetic Counseling CHP 35 (per semester)</td>
<td>300.00</td>
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</tr>
<tr>
<td>Dissertation Microfilm Fee for Doctoral Students</td>
<td>170.00</td>
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<tr>
<td>Student Health Fee 15 (per semester)</td>
<td>80.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Technology Fee 22 (per semester)</td>
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</tr>
<tr>
<td>Enrollment Deposit - Audio/Speech Path CHP 8</td>
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<td>Lab Fee, Health Assessment CHP 8</td>
<td>10% total regis. fee</td>
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<tr>
<td>Classroom Participation System (CPS) Fee 27 (per semester)</td>
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<tr>
<td>Student Clinic Fee 47 (per semester)</td>
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<td>NTE</td>
</tr>
<tr>
<td>Academic Affairs Student Fee (per semester) (53)</td>
<td>250.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Student Insurance Admin Fee (per semester) (54)</td>
<td>15.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Student Parking/Transportation Fee (per semester) (61)</td>
<td>78.00</td>
<td>NTE</td>
</tr>
<tr>
<td>College of Public Health:</td>
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</tr>
<tr>
<td>Student Health Fee 15 (per semester)</td>
<td>80.00</td>
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<tr>
<td>Graduation Fee 23</td>
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<tr>
<td>Application Processing Fee (non-degree) 14</td>
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<td>Application Processing Fee (all other US Applicants) 38</td>
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<td>Application Processing Fee (International Students) 36</td>
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<td>Late Registration Fee 6</td>
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<td>Duplicate Transcript Fee 21</td>
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<tr>
<td>Technology Fee 22 (per semester)</td>
<td>60.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Classroom Participation System (CPS) Fee 27 (per semester)</td>
<td>25.00</td>
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<tr>
<td>Student Clinic Fee 47 (per semester)</td>
<td>60.00</td>
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</tr>
<tr>
<td>Deferred Payment Plan Fee (per semester) 57</td>
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<td>Add/Drop Fee 26 (per course)</td>
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<td>Student Insurance Admin Fee (per semester) (54)</td>
<td>15.00</td>
<td>NTE</td>
</tr>
<tr>
<td>Student Parking/Transportation Fee (per semester) (61)</td>
<td>78.00</td>
<td>NTE</td>
</tr>
</tbody>
</table>

NTE = Not To Exceed

1. This is a non-refundable fee paid by applicants to the Bridge Program, a special track for RN's who have a baccalaureate degree in another field and are applying for the master's program. On the average, it takes approximately 25 hours for various faculty members to review all the documentation for advanced standing for applicants to the Bridge program. The increase helps to better meet actual costs.

2. This fee (previously called Laboratory Fee) is a one-time fee, charged to graduate students at the time of enrollment into a health assessment course. It covers expenses associated with the campus Clinical Skills laboratory and the supplies needed for the suture laboratory. The increase helps to better meet actual costs.

3. Pharmacy students are required to have student malpractice/liability insurance prior to enrollment each semester.

4. Departmental rates are set on the basis of need. The Physician Assistant Program lab will require a NTE level of $800.
5 The ceiling on Student Liability Insurance in the College of Health Professions covers students in a wide range of programs. The high ceiling reflects the high cost of liability insurance for paramedic students and is not representative of the cost to most students. Malpractice coverage for Physician Assistant students will be $375 for the year. Thus, we separately request the PA upper limit accordingly.

6 This fee is to cover the time and effort in processing a late registration.

7 College of Health Related Professions' application fee will be charged in the following manner: $20 for initial program application per semester; $10 for each additional program per semester.

8 Although not a fee, an enrollment deposit is due upon acceptance and is not refundable. It is applied to the first term tuition. A tuition deposit of $300 will be required of physician assistant program applicants who are accepted into the program. The tuition deposit is utilized to hold a position in the cohort and will be applied to the student's tuition expenses once the student matriculates into the program. The tuition deposit is not refundable to accepted applicants who choose not to enroll. The deadline for the college to receive the tuition deposit will be 3 weeks after the applicant has been officially notified of acceptance into the program.

9 For both Undergraduate and Graduate Nursing Students.

10 This one-time fee will be for the fitting of nursing students for an N95 mask. The mask will be essential in a disaster situation and the fitting for one is required by clinical sites.

11 This fee is collected and sent to an outside service to microfilm a dissertation. It includes ProQuest's payment change to include online open access of dissertations.

12 One half of the applicable (examination) semester credit hour fee.

13 Not to exceed 10% of the total registration fee. This will vary from year to year as tuition rates change.

14 To offset expenses associated with processing applications through the admissions process for non-degree seekers.

15 This fee supports funding of the student health program for full or part-time students.

16 There are two fees associated with this request that are no longer charged:
All applicants must take the Health Occupations Aptitude Examination as part of the requirement for admission to any of the programs in the Department of Respiratory Care. The second portion of the fee is to cover the costs of measuring skill competency for progression and graduation. The National Board of Respiratory Care (NBRC) provides practice examinations for use throughout the curriculum to measure the competencies. The first examination is a self-assessed for entry-level practitioners. Two other examinations provided by the NBRC are a written registry examination and a clinical simulation examination. The students enrolled in the registry-eligible programs will be required to take these two examinations.
17. An Advanced Standing Assessment Fee is no longer charged for College of Health Professions students who seek it (holding the entry-level credential). They must demonstrate skill competencies as part of the admissions requirements. These entering students possess professional certification and will be seeking the Bachelor's degree. Faculty will assess both knowledge and skill levels using a battery of tests and skill evaluation methodologies. The costs of these assessments will not be charged to each student entering this tract of the program. Students who fail to satisfactorily demonstrate the required competencies may repeat the assessment.

18. This fee is a one-time fee charged to freshmen.

19. This fee is used to cover the cost of replacing lost diplomas.

20. The Progression Fee for Seniors covers the cost of ATI testing to show proficiency in the senior level course content before their RN licensure test is taken. The testing fee has increased for FY14.

20a. The Progression Fee for Juniors covers the cost of ATI testing to show proficiency in the junior level course content before their senior-level courses are taken. The cost is higher for juniors than for seniors because they attend 3 semesters and seniors only 2. The testing fee has increased for FY14.

21. A duplicate transcript fee will be charged for any request over the one free copy allowed.

22. Assessed for full-time and part-time students, this fee is to recover a portion of the expense involved with the general use of technological products and avenues. It offsets expenses associated with developing and implementing new technological advances. The increase will provide a tech support position to accommodate students' needs connecting all types of wireless devices to the wireless network, attaching/syncing email and calendars, installation/support the working of Citrix; installation of MS Office.

23. Payable at the last registration prior to completing the program requirements. The change is to an amount equal for all colleges and the graduate school.

24. We feel it is necessary to pass the malpractice insurance fee on to the students.

25. Based on guidance provided by the program to more adequately reflect costs.

26. To offset expenses associated with processing paperwork and tuition calculations for changes made immediately before or during registration and to discourage such changes.

27. The Classroom Participation System (CPS) is an interactive methodology for faculty to receive student responses to questions or in the administering of quizzes, thereby indicating the level of understanding the students have of a specific concept presented in lecture. A rental fee increase for the handset will be less costly to the students than the purchase of a handset and the fee each semester for online registration.
28 The fee for the clinical skills lab for undergraduate students is so that students might have professional learning experience(s) in the clinical skills lab with professional live models/patients. In the past, students have been grouped together in peer groups to do the skills testing and/or assessments on one another. Having a fee to provide for the services in the UAMS clinical skills lab will enhance the learning experience for students. This is similar to the skills lab fee that we use for the graduate/masters level students except the level and frequency of the use is less for the undergraduates. The increase is to help cover the actual usage costs.

29 Each medical student will be assessed this fee to support the increased use of standardized patients (individuals trained to act as patients). The expansion of this teaching tool will aid students in the Clinical Skills examination that is now part of the United States Medical Licensing Examination that all students must pass.

30 The Standardized Patient fee will be charged to Pharmacy 2, Pharmacy 3 and Pharmacy 4 classes so that they might have learning experiences in the clinical skills lab with professional live models/patients. Each class’ fee will be matched to their projected actual usage.

31 The master’s review fee is being proposed to cover the administrative costs involved with reviewing the completed applicant file (records, transcript, completed practice hours, etc.). It takes a committee prior to being accepted into the CON master’s program for specific nursing track. The increase is help cover actual costs.

32 The CON criminal background check fee is no longer charged.

33 The Pre-NAPLEX (North American Pharmacist Licensure Examination) is a practice exam to familiarize students with the actual licensure exam as well as providing a score estimate. This fee would be equal to the actual cost of the exam.

34 The student services fee will cover the cost of student requests that our Registrar’s office prepares and sends out to individuals, schools, businesses, etc., for work/reference/higher education purposes. The request to increase this fee is for three reasons: 1) to cover the cost of mailing diplomas (oversized, unbendable envelopes sent certified delivery) which have previously been distributed at Commencement; 2) to pay for graduation pins that will be distributed to the students during the Recognition Ceremony; and 3) to cover the increased cost of providing and mailing student documents after graduation (transcripts, verifications, deferments, transcript paper, etc.)

35 The Standardized Patient fee will be charged to College of Health Professions students in certain classes so that they have learning experience(s) in the clinical skills lab with professional live models/patients. Increased usage costs for Physician Assistant Program students require a fee change.

36 This application processing fee covers the extra administrative costs associated with the additional requirements of processing international student information. Students are paying SOPHAS fees as well.

37 The College of Pharmacy is now required to provide training related to preparation and dispensing of sterile drugs. This fee will offset the cost of lab supplies used to train first and second year students in sterile dispensing techniques.
38 To offset expenses associated with processing applications through the SOPHAS admissions process for degreed programs.

39 The change in fee creates uniformity across all colleges and the graduate school.

40 This fee would offset the costs of reviewing coursework for prerequisite courses and the time required to advise pre-applicants prior to acceptance into the programs. The increase is to help cover actual costs.

41 The number of students from other schools of medicine around the country who want to come to UAMS to do senior elective rotations has grown and tax our resources. This is due at least in part by a new AAMC initiative called the Visiting Student Application Service (VSAS), a computer program that enables students to apply for off-campus rotations much more easily than in the past. This fee to visiting students covers the work done in processing their applications, etc. The amount of this UAMS fee is the average fee charged by most medical schools.

42 COM NBME Comprehensive exams are now included in the $300 Examination Fees (footnote 43).

43 The College of Medicine uses many metrics to grade and evaluate our students, as well as to constantly compare our outcomes against national norms. We look at how our students have performed on the Medical College Admissions Test (MCAT), and we follow their scores on the United States Medical Licensure Examinations (USMLE), the Comprehensive Basic Science Examination and, very importantly, Subject Examinations (also called Shelf Examinations) provided by the National Board of Medical Examiners (NBME), as they progress through medical school. Each student in our college sits for the NBME subject examination at the end of each major course for which a subject examination is available, and the results are used in the grading of our students as well as for the more global purpose of monitoring, on a continuous basis, how our students and courses are doing when compared to national standards. M1 students take these examinations in Gross Anatomy, Biochemistry, Neuroscience, Microanatomy, and Physiology. M2 students take these examinations in Behavioral Science, athophysiology, Pharmacology, Microbiology, and Introduction to Clinical Medicine. M3 students take the examinations in Family Medicine, Internal Medicine, Ob/Gyn, Pediatrics, Psychiatry, and Surgery. Over the years, the NBME has increased the per-student fee charged for these examinations and has recently added a fee for each administration. Therefore, we are asking for a student fee of Not To Exceed (NTE) $300 per year for each M1, M2, and M3 medical student for these National Board of Medical Examiners’s Subject Examinations. We plan to charge the students for the actual cost of the examinations in their year plus the NBME administrative fee, which is currently $175/yr M1's, $220/yr M2's and $266/yr M3's. The NTE number will allow us to adjust upward should the NBME increase the cost of the examination.
44 Annually not to exceed $500 per year for each pharmacy year (P1, P2, P3, & P4). This fee will cover expenses related to the experiential education enterprise. College of Pharmacy students participate in Introductory Pharmacy Practice Experiences (P1, P2, & P3 years) and Advanced Pharmacy Practice Experiences (P4 year). These experiences are taught by non-faculty preceptors. The experiential program accounts for approximately 25% of the curriculum. Expenses include but are not limited to the following:

- Volunteer preceptor support with .5 FTE faculty preceptor site support
- Volunteer preceptor professional fees
- Continuous quality assurance measures - experiential education site visits
- Student management system for scheduling, student and preceptor assessment & evaluation, and student portfolio management

45 With the addition of a Simulation Laboratory, we will have the capability of teaching medical students multiple techniques on high fidelity mannequins that will more adequately prepare them for the practice of medicine and ensure our continued compliance with accreditation standards.

46 The College of Pharmacy student services fee will cover the cost of security paper, transcripts and postage incurred by the Registrar’s Office in preparing and mailing transcripts to individuals, schools and businesses for work, reference and/or higher education purposes. The increase in the graduation fee would replace the Duplicate Transcript fee of $2.20 per transcript.

47 This fee provides student access to a campus medical clinic and will be charged to all local, full-time students.

48 CON skills assessment test is no longer used.

49 The BSN Health Assessment Lab Fee is a one-time fee charged to undergraduate students at the time of enrollment into a health assessment course. It covers expenses associated with the campus Clinical Skills laboratory.

50 Currently, the College of Pharmacy purchases three electronic resources: LexiComp is a PDA-accessible drug information database to support medication safety. The database includes dosing information by route, population, indication, renal/hepatic impairment adjustments, special FDA alerts, and drug interaction analysis. It also provides clinical pearls addressing anesthesia, cardiology, critical care, oncology, and mental health. It is available to students & faculty. ExamMaster is a large health science question bank, with over 19,000 questions. The mock exams simulate actual board exam experience and identify strengths and weaknesses. The questions can be accessed in test mode or study mode and can be used to create customized study materials. It is available through the library and is in combination with the College of Medicine. AccessPharmacy provides drug monographs, information about herbs and supplements, virtual patient cases, animations from Goodman & Gilman’s textbook, a top 200 drugs challenge, numerous pharmacy textbooks, and a mock pharmacy board exam. Available to the entire campus through the Library. The College of Pharmacy continuously reviews various products as they become available and will make any change to the electronic resources utilized when it better meets the needs of our pharmacy students and faculty.
51 The NTE $300/year fee is for our P4 students. Upon completion of the P3 year, all students will be required to take a NAPLEX Prep Course. If they fail the course, they will have to re-take it. We estimate the fee of $125 will cover the actual cost of all enrollment fees. This is a very reasonable price for such a course as most such courses cost around $300.

52 College of Health Professions microscope rental fee increase provides funds for equipment enhancement.

53 To provide infrastructure funding for campus academic support through the VCA division.

54 This fee will help administer the tracking and verification of student insurance.

55 The charge of $80/year for M1 and M2 students and $30/year for M3 and M4 students is a Curriculum Assessment Fee. The fee is related to changes made by our accreditation body (the LCME) and our related accreditation status. Changes in some of LCME requirements involve much more central monitoring. This will require central monitoring of the curriculum, of student work hours, patient contacts, computerized evaluations, better scheduling, and a much better ability to catalog our curriculum. To accomplish these LCME requirements, we need a much better computerized testing platform in the M1 and M2 years, and a much more robust monitoring software for use in all years of the curriculum. This fee will allow us to purchase two additional software packages specifically designed to allow just this type of monitoring in medical schools, and which are already in operation in several medical schools across the country. Without this fee, we believe our accreditation will be in serious jeopardy. The increase is to cover the change in charge by the software company.

56 Degree-seeking students who request to pay their tuition/fees in installments will be assessed a $50.00 fee per semester. Deferred payments will only be offered in Fall and Spring semesters. The fee will be paid to the College at the time of the request.

57 The College of Health Related Professions would like to provide additional activities for students but requires additional revenue to fund them. Presently, the college receives $8 per student per year for social events. This fee is generated out of tuition revenue and is transferred to the college through the Vice-Chancellor for Academic Affairs' office. The current fee of $8 will be used to fund our student orientation lunches. The new student activity fee will enable CHRP to design, develop and implement support activities, special events, and social events. Use of this fee will allow for a better connection between the campus, the college, and the community by providing a more engaging, fulfilling, and educational experience for our students.

58 The Department of Physician Assistant Studies charges a Student Diagnostic Equipment fee for each entering student to purchase personal medical equipment needed for multiple didactic courses, standardized patients, clinical rotations and community activities. Equipment includes permanent items such as, but not limited to, a stethoscope, blood pressure cuff, otoscope/ophthalmoscope, reflex hammer, tuning forks, etc. Students will retain this equipment to utilize after graduation.

59 Graduate School charge for College of Nursing BS to PhD program students only. Covers increase in Health Assessment program costs.
60 The National Student Nursing Association (NSNA) fee will provide NSNA membership to every BSN student. This will allow the College of Nursing to pay a School Membership, which will reduce the student price (as of 1/15/13 - from $40/year to $30/year). It will also allow students a pathway to meet the College requirement for community service and leadership.

61 The student parking/transportation fee of $78/fall and spring semesters; $39/summer, will be charged for services (additional parking and shuttle services) in which students share.

30.4 University of Arkansas at Monticello:

Fall 2013 Proposed Tuition and Fees
University of Arkansas at Monticello

TUITION
Per Semester Credit Hour
MONTICELLO CAMPUS
Undergraduate Resident $ 136.77
Undergraduate Non-resident 330.00
Graduate Resident 235.00
Graduate Non-resident 480.00
SUMMER SESSION
Undergraduate Resident 136.77
Undergraduate Non-resident 330.00
Graduate Resident 235.00
Graduate Non-resident 480.00
Colleges of Technology and Concurrent
Undergraduate Resident 73.36
Undergraduate Non-resident 95.00

FEES
REQUIRED FEES (MONTICELLO CAMPUS):
Activity Fee (per credit hour) $ 5.00
Assessment Fee (Undergraduate) 5.00
Fall and Spring (per semester) 3.00
Summer Term 13.00
Athletic Fee (per credit hour) 11.00
Facilities Fee (per credit hour) 8.00
Instructional Equipment Fee (per credit hour) 4.00
Library Enhancement Fee (per credit hour) 12.00
Technology Infrastructure Fee (per credit hour) 2.00
Wellness Fee (per credit hour) 1.00
Public Safety Fee (per credit hour)
BOARD OF TRUSTEES MEETING
May 23, 2013
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REQUIRED FEES (COLLEGES OF TECHNOLOGY):

<table>
<thead>
<tr>
<th>Service</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology Infrastructure Fee (per credit hour)</td>
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<td>Assessment Fee (Undergraduate)</td>
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<tr>
<td>Fall and Spring (per semester)</td>
<td>$3.00</td>
</tr>
<tr>
<td>Summer Term</td>
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PROGRAM/SERVICE SPECIFIC FEES (ALL CAMPUSES):

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</thead>
<tbody>
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<td>Late Registration Fee</td>
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<td>International Graduate Registration Fee</td>
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<td>Drop/Add Fee (all student initiated add or drop)</td>
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<td>Music Fee (1 hr.)</td>
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<td>Music Fee (2 or 3 hrs.)</td>
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<td>Internship Fee</td>
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<td>Internship Fee Out of Service Area</td>
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<td>Nursing Student Assessment Fee (per semester)</td>
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<td>Nursing Student Insurance (per year)</td>
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<td>Band Fee (per fall semester)</td>
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<tr>
<td>Science Lab Fee (per course)</td>
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<tr>
<td>Spatial Information Systems Lab Fee (per course)</td>
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<tr>
<td>Nursing Clinical Fee (per clinical semester)</td>
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<tr>
<td>Horse Boarding Fee (per semester)</td>
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<tr>
<td>Experiential Learning Assessment Fee (per course)</td>
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\(^1\) Fee will be assessed for each payment date missed.

PROGRAM SPECIFIC FEES (COLLEGES OF TECHNOLOGY):

<table>
<thead>
<tr>
<th>Service</th>
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<tbody>
<tr>
<td>Child Development Assessment Fee (per semester)</td>
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<td>Child Care/Development Insurance (per year)</td>
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<tr>
<td>EMT Paramedic Insurance (per year)</td>
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<tr>
<td>Welding Lab Fee (per course)</td>
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<tr>
<td>Automotive Lab Fee (per semester)</td>
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<td>Child Care Lab Fee (per course)</td>
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<td>AHEOTA Fee (per credit hour)</td>
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<td>Culinary Lab Fee (per course)</td>
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<tr>
<td>Electromechanical Lab Fee (per course)</td>
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<tr>
<td>EMT/EMT Paramedic Lab Fee (per course)</td>
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<tr>
<td>Early Child Care Background Check Fee (per year)</td>
<td>$58.00</td>
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MISCELLANEOUS FEES (ALL CAMPUSES):

Distance Education Fee (These students do not pay required campus fees)
(per credit hour for undergraduate) $ 71.00
(per credit hour for graduate) 71.00
Transcript Fee 5.00
M.S. Thesis Binding Fee 150.00
Forest Resources Summer Camp Fee 300.00
Telephone Service Fee (per semester) 40.00
Welding Certification Fee 25.00
Advanced Welding Certification Fee 50.00

ROOM AND BOARD RATES:
(Effective Fall, 2013)
Board:
Seven-day Meal Plan (costs per semester are NOT TO EXCEED amounts)
10 Meals $ 1,495.00
15 Meals 1,545.00
19 Meals 1,600.00
Block Plan 700.00
Rooms (per semester):
Bankston 1,440.00
Royer 1,220.00
Horsfall 1,220.00
Maxwell-Suites 1,440.00
Additional Private Room Fee:
Bankston 350.00
Royer 350.00
Horsfall 350.00
Maxwell-Suites 350.00
HHFA Brick Apartments (per month)
HHFA Brick Apartments (per semester) 1,125.00
University Apartments (monthly rate)
University Apartments (per semester) 2,200.00
Residence hall damage deposit (per semester) 100.00
Faculty/staff/student apartment damage deposit (per semester) 100.00
Lease Cancellation Fee (per semester) 400.00

ROOM AND BOARD RATES (SUMMER):
Board:
Five-Day Meal Plan (costs per semester are NOT TO EXCEED amounts)
10 Meals $ 310.00
15 Meals 335.00
Rooms (per term):
Maxwell-Suites 260.00
PARKING AND TRAFFIC FEES

Fees for vehicle registration are as follows:

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<thead>
<tr>
<th>Category</th>
<th>Fee</th>
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<tbody>
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<td>HHFA Apartments</td>
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<tr>
<td>University Apartments</td>
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<td>Faculty/Staff</td>
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<tr>
<td>Administrative Staff</td>
<td>$65.00</td>
</tr>
<tr>
<td>Faculty/Non-Classified Staff</td>
<td>40.00</td>
</tr>
<tr>
<td>Classified Staff</td>
<td>25.00</td>
</tr>
<tr>
<td>Second Vehicle</td>
<td>15.00</td>
</tr>
<tr>
<td>Student (school year)</td>
<td>25.00</td>
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<tr>
<td>Student (second semester)</td>
<td>25.00</td>
</tr>
<tr>
<td>Student (summer)</td>
<td>15.00</td>
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<tr>
<td>Additional vehicle (summer and second semester)</td>
<td>10.00</td>
</tr>
<tr>
<td>Replacement Permit</td>
<td>3.00</td>
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</table>

Violation Notification List

(a) Unauthorized parking in space reserved for disabled $75.00
(b) Reckless Driving                              75.00
(c) All other moving violations                   25.00
(d) Failure to Display Current Parking Decal and/or not properly displayed 25.00
(e) Parking on grass                             25.00
(f) Parking in unauthorized lot                   25.00
(g) Parking on or along yellow painted curb       25.00
(h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit 25.00
(i) Parking where prohibited by sign              25.00
(j) Parking in Crosswalk                          25.00
(k) Double parked or parked disregarding the painted lines 25.00
(l) Parking within 15 feet of fire hydrant         25.00
(m) Parking more than one foot from curb          25.00
(n) Parked facing the wrong direction (Backed in)  25.00
(o) Overtime parking, timed parking area          25.00
(p) Disregard of barricades                      25.00
(q) Failure to use due care and caution           25.00
(r) Failure to stop at a Stop Sign                25.00
30.5 **University of Arkansas at Fort Smith:**

Fall 2013 Proposed Tuition and Fees

<table>
<thead>
<tr>
<th></th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TUITION</strong></td>
<td></td>
</tr>
<tr>
<td>Per Semester Credit Hour</td>
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</tr>
<tr>
<td>In-State</td>
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<tr>
<td>Out-of-State/International</td>
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<table>
<thead>
<tr>
<th><strong>FEES</strong></th>
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<tbody>
<tr>
<td>REQUIRED FEES:</td>
<td></td>
</tr>
<tr>
<td>Registration Fee (per semester)</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Activity Fee (per credit hour)</td>
<td>13.00</td>
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<tr>
<td>Athletic Fee (per credit hour)</td>
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<tr>
<td>Campus Center Fee (per credit hour)</td>
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<tr>
<td>Technology Fee (per credit hour)</td>
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<tr>
<td>Student Health Fee (per semester)</td>
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<tr>
<td>Fitness Center Access Fee (per semester)</td>
<td>12.00</td>
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<tr>
<td>Library Fee (per credit hour)</td>
<td>3.00</td>
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<tr>
<td>Facilities Fee (per credit hour)</td>
<td>3.00</td>
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<table>
<thead>
<tr>
<th>PROGRAM/SERVICE SPECIFIC FEES:</th>
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<tbody>
<tr>
<td>Fitness Center Course Fee (per course)</td>
<td>$ 25.00</td>
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<tr>
<td>Health Sciences Program Fee (per credit hour)</td>
<td>20.00</td>
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<tr>
<td>Health Sciences Laboratory Fee (per lab course)</td>
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<tr>
<td>College of Health Sciences Assessment Fees:</td>
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<tr>
<td>LPN Nursing</td>
<td>70.00</td>
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<tr>
<td>ADN Nursing</td>
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<td>BSN Nursing</td>
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<tr>
<td>Private Music Instruction (per credit hour)</td>
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<td>Distance Education Course Fee (per credit hour)</td>
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<tr>
<td>New Student Orientation Fee</td>
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<tr>
<td>Student Teacher Internship Fee</td>
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<tr>
<td>Student Teacher Out of Area Internship Placement Fee (minimum fee)</td>
<td>450.00</td>
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<tr>
<td>Oral Proficiency Interview Fee:</td>
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<tr>
<td>(Spanish and Spanish with Teacher Licensure majors)</td>
<td>75.00</td>
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<tr>
<td>Child Development Associate Program Fee:</td>
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<tr>
<td>Two-hour Course</td>
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<td>Four-hour Course</td>
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<tr>
<td>Foreign Language Testing Fee</td>
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<tr>
<td>Applied Science/Technology Laboratory Fee</td>
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<tr>
<td>Sciences Laboratory Fee (per lab course)</td>
<td>35.00</td>
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<table>
<thead>
<tr>
<th>TESTING FEES:</th>
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<tbody>
<tr>
<td>Challenge Exam Fee (per credit hour)</td>
<td>$ 20.00</td>
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<tr>
<td>CLEP Test (per test)</td>
<td>80.00</td>
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<tr>
<td>Service</td>
<td>Fee</td>
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<tr>
<td>----------------------------------------------</td>
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<tr>
<td>CLEP Written Essay (per test)</td>
<td>10.00</td>
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<tr>
<td>CLEP Administrative Fee (per test)</td>
<td>15.00</td>
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<tr>
<td>Correspondence Test Fee (per test)</td>
<td>30.00</td>
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<tr>
<td>Overnight delivery</td>
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<tr>
<td>Score Report Fee (Placement test)</td>
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<td>NOCTI Test Fee (per test)</td>
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<td>NOCTI Administrative Fee (per test)</td>
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<tr>
<td>PSB Test Fee</td>
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<tr>
<td>ACT Residual Test Fee</td>
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<tr>
<td>Compass Re-Take Test Fee</td>
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<td>Compass Distance Test Fee</td>
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<tr>
<td>Surgical Tech Assessment Exam (member)</td>
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<td>Surgical Tech Assessment Exam (non-member)</td>
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<tr>
<td>Business Major Fields Achievement Test (MFAT)</td>
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<tr>
<td>Law School Admission Test (LSAT)</td>
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<td>NLN PAX PN</td>
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<tr>
<td>General Graduate Record Exam (GRE)</td>
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<tr>
<td>TOEFL Test (per test)</td>
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<tr>
<td>ACT Residual Test Fee</td>
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<td>Miller's Analogy Test Fee</td>
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<td>OTHER MISCELLANEOUS FEES:</td>
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<tr>
<td>Graduation Application Fee</td>
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<tr>
<td>Diploma Replacement Fee</td>
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<td>ID Replacement Fee</td>
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<td>Installment Plan Service Charge:</td>
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<td>1-Payment Plan (per semester)</td>
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<td>2-Payment Plan (per semester)</td>
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<td>3-Payment Plan (per semester)</td>
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<td>4-Payment Plan (per semester)</td>
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<tr>
<td>Installment Plan Late Payment Fee</td>
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<td>Late Payment Fee (per semester)</td>
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<td>Library Fines:</td>
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<td>General Circulation Volumes (per day)</td>
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<tr>
<td>Video &amp; Reserve Room Items (per day)</td>
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<td>Lost Item Processing Fee (+ replacement cost)</td>
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<tr>
<td>Inter-library Loan Fee:</td>
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<tr>
<td>UAFS Students (+ charges from loaning library)</td>
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<td>Public Patrons (+ charges from loaning library)</td>
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<td>Transcript Fee:</td>
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<tr>
<td>1st copy</td>
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<td>Each additional copy</td>
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<td>Placement File Processing Fee:</td>
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<td>10 copies during 1st year after graduation</td>
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<tr>
<td>5 copies mailed during 1st year after graduation</td>
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<tr>
<td>Additional Copies - picked up</td>
<td>1.00</td>
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<tr>
<td>Additional Copies - mailed</td>
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<tr>
<td>Late Rent Payment Fee</td>
<td>25.00</td>
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</table>
Reserved Parking Fee (Per semester not to exceed) $300.00
Vehicle/Traffic Fines:
- Parking Violation (per occurrence) $25.00
- Moving Violation (per occurrence) $50.00
- Handicapped Parking Violation (per occurrence) $200.00
- Failure to Register Vehicle Violation $25.00
- Return Check Fee $30.00

**STUDENT HOUSING (Apartments):**

- **One Bedroom/One Bath**
  - 12 month contract $8,120.00
  - 9 month contract $6,350.00
  - Summer term contract (per semester) $1,038.00

- **Two Bedroom/One Bath**
  - 12 month contract $6,860.00
  - 9 month contract $5,368.00
  - Summer term contract (per semester) $876.00

- **Two Bedroom/Two Bath**
  - 12 month contract $7,280.00
  - 9 month contract $5,692.00
  - Summer term contract (per semester) $932.00

- **Four Bedroom/Two Bath**
  - 12 month contract $6,120.00
  - 9 month contract $4,794.00
  - Summer term contract (per semester) $788.00

- **Four Bedroom/Two Bath w/ washer & dryer**
  - 12 month contract $6,378.00
  - 9 month contract $4,988.00
  - Summer term contract (per semester) $818.00

**MARRIED STUDENT HOUSING (Apartments):**

- **One Bedroom/One Bath**
  - 12 month contract $8,528.00
  - 9 month contract $6,396.00
  - Summer term contract (per semester) $1,056.00

- **Two Bedroom/One Bath**
  - 12 month contract $9,220.00
  - 9 month contract $6,906.00
  - Summer term contract (per semester) $1,192.00

- **Four Bedroom/Two Bath**
  - 12 month contract $9,580.00
  - 9 month contract $7,212.00
  - Summer term contract $1,202.00

**COVERED PARKING (Apartments)**

- 12 month contract $240.00
- 9 month contract $200.00
HOUSING (RESIDENCE HALL):
Single Room (9 mo. lease) $4,882.00
Double Room (9 mo. lease) 4,500.00
Double Room (9 mo. lease) (Single occupancy) 5,636.00
Triple Room (9 mo. lease) 4,182.00

HOUSING MISC:
Application Fee (per occurrence) $75.00
Contract Breach Fee (per occurrence) 700.00
Lock-Out After Office Hours (per occurrence) 15.00
New Gate Clicker (per occurrence) -
Trash Fine (per occurrence) 25.00
Improper Check Out (per occurrence) 100.00
Lost Keys-Front Door (per occurrence) 45.00
Lost Keys-Bedroom Door (per occurrence) 45.00
Lost Keys-Mailbox (per occurrence) 15.00
Sebastian Commons security deposit 200.00

MEAL PLANS (Apartments):
SC Resident Declining Balance Reqmt (per term) $450.00
20 block plan and $400 Lions Cash (per term) $523.00
40 block plan and $400 Lions Cash (per term) $671.00

MEAL PLANS (Residence Hall):
19 meals per week and $75 Lions Cash (per term) $1,560.00
14 meals per week and $150 Lions Cash (per term) $1,504.00
10 meals per week and $150 Lions Cash (per term) $1,339.00
160 block plan and $250 Lions Cash (per term) $1,442.00
80 block plan and $350 Lions Cash (per term) $948.00

30.6 University of Arkansas at Pine Bluff:

Fall 2013 Proposed Tuition and Fees
University of Arkansas at Pine Bluff

TUITION
Per Semester Credit Hour
On-Campus Courses
Undergraduate Resident $143.00
Undergraduate Non-resident 332.00
Graduate Resident 182.00
Graduate Non-resident 420.00
North Little Rock Site
Undergraduate Resident 185.00
Undergraduate Non-resident 375.00
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Distance Learning Courses (Web-Based and CIV Courses)
Undergraduate Resident 167.00
Undergraduate Non-resident 395.00
Graduate Resident Part-time 185.00
Graduate Non-resident Part-time 438.00
Family Financial Planning On-Line Courses 200.00
(previous charges based on regular tuition rates for resident & non-resident)

FEES

Per Semester Credit Hour
Athletic Fee (on-campus only) $ 16.00
Facility Use Fee (on-campus only) 14.75
Technology Fee (on/off-campus) 10.00
Transit Fee (on-campus only) 1.50

Per Semester (On-Campus) - Fall & Spring
Health Services Fee 50.00
Student Activity Fee/Full-time students (12 credit hours or more) 48.00
Student Activity Fee/Part-time students (less than 12 credit hours) 25.00

Per Semester (On-Campus) - Summer
Health Services Fee 17.00
Student Activity Fee 8.00

PROGRAM/SERVICE SPECIFIC FEES
Matriculation Fee $ 37.00
Graduation Fee - Undergraduates 45.00
Graduation Fee - Graduates 55.00
Graduate School Application Fee 37.00
Teaching Equipment & Laboratory Enhancement Fees 35.00
Applied Music Courses 75.00
Late Registration Fee 34.50
Student Teaching Fee 54.50
CDA Observation Fee 300.00

**Lion Fee (Summer Program Optional) Effective July 1st each year 300.00
Change in Schedule Fee (student initiated add or drop) 15.00
Administrative Withdrawal Fee 45.00
Military Science Fee (per hour) 2.50
International Student Fee (per regular semester) 50.00
International Student Fee (per summer session) 25.00
In-house Financial Arrangement Fee 65.00
Fall and Spring Semesters (each) 34.50
Summer Sessions (each) 34.50
Late Payment Fee 15.00

ROOM AND BOARD
Housing Application Fee (annual) $ 25.00
Housing Deposit (refunded upon departure) 75.00
Room Key Replacement Fee 100.00
Room Rent - Fall and Spring (per semester)
Double Occupancy:
  Johnny B. Johnson  2,100.00  
  Delta  2,300.00  
  Harrold Living Learning Center  2,000.00  
  All Other Residence Halls  1,700.00  

Single Occupancy:
  Johnny B. Johnson  3,000.00  
  Delta  3,100.00  
  Harrold Living Learning Center  2,700.00  
  All Other Residence Halls  2,600.00  

Triple Occupancy:
  Johnny B. Johnson  1,475.00  
  Delta  1,500.00  
  Harrold Living Learning Center  1,400.00  
  All Other Residence Halls  1,300.00  

<table>
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<tr>
<th>Meal Plan Description</th>
<th>Rate</th>
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<tr>
<td>20-Meal Plan</td>
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<td>10-Meal Plan with $150 declining balance</td>
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<td>15-Meal Plan with $75 declining balance</td>
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<table>
<thead>
<tr>
<th>Room Rent - Per Summer Session</th>
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<tbody>
<tr>
<td>Johnny B. Johnson</td>
</tr>
<tr>
<td>Delta</td>
</tr>
<tr>
<td>Harrold Living Learning Center</td>
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<tr>
<td>All Other Residence Halls</td>
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</table>

<table>
<thead>
<tr>
<th>Conferences Rates (per day)</th>
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</table>
| Johnny B. Johnson | $46.00  
| Delta | 47.00  
| Harrold Living Learning Center | 45.00  
| All Other Residence Halls | 35.00  

<table>
<thead>
<tr>
<th>Single Occupancy:</th>
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<tbody>
<tr>
<td>Johnny B. Johnson</td>
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<tr>
<td>Delta</td>
</tr>
<tr>
<td>Harrold Living Learning Center</td>
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</tbody>
</table>
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<table>
<thead>
<tr>
<th>All Other Residence Halls</th>
<th>Board</th>
<th>45.00</th>
<th>26.00</th>
</tr>
</thead>
</table>

**Board Rates - Commuter Plans Fall and Spring (per semester)**

| Block-100 | $517.00 |
| Block-75  | 396.00  |
| Block-50  | 270.00  |
| Block-25  | 138.50  |

**MISCELLANEOUS FEES**

| Preschool Children (per week) | $85.00 |
| Preschool Children (per day) (revised for spring 2013) | 17.00 |
| Infants and Toddlers (per week) | 95.00 |
| Infants and Toddlers (per day) (revised for spring 2013) | 19.00 |
| Late pick-up fee (per half-hour) | 5.00 |
| Nursery School Annual Application Fee | 40.00 |

**Other**

| Transcript; 1st free; each additional | $4.00 |
| Same-day Transcripts | 8.00 |
| Testing Fee: American College Test (ACT) | 30.00 |
| Replacement of Mail Box Key | 25.00 |
| Non-Return of Mail Box Key | 25.00 |
| Insufficient Funds Check | 25.00 |
| Identification Card for Students, Faculty and Staff | 15.00 |
| Lost Card Replacement Fee | 15.00 |
| Replacement Fee for Damaged/Excessive Wear | 15.00 |
| Replacement Fee for Key Security Gate Administration Lot Parking Permit Decals | 10.00 |
| Designated Area Parking Permit - Annual fee | 150.00 |
| Priority Area Parking Permit - Annual fee | 72.00 |
| Open Area Parking Permit - Annual fee | 30.00 |
| Student Reserved Area Parking Permit - Annual fee first vehicle | 30.00 |
| Student Reserved Area Parking Permit - Annual fee second vehicle | 15.00 |
| Student Reserved Area Parking Permit - Summer Only | 15.00 |
| Decal Replacement | 10.00 |

**PARKING AND DRIVING VIOLATIONS**

| Parking in designated spaces | 50.00 |
| Permits, illegal use of, reproducing, alteration of, defacing, using revoked permits | 50.00 |
| Falsifying registration information | 50.00 |
| Failure to report involvement in accident | 20.00 |
| Reckless operation | 75.00 |
| Exceeding speed limit | 75.00 |
| Driving and/or parking on grass | $25.00 |
| Unauthorized parking - Reserved Disabled Space | 100.00 |
Failure to stop at "Stop" sign 30.00
Officer's signal disregarded 50.00
Signal disobeyed, loud music 60.00
Wrong direction on one-way street 30.00
Unsafe backing 10.00
Failure to yield to pedestrian or vehicle 25.00
Driving on sidewalk 25.00
Failure to signal 10.00
Parking in unauthorized zone 25.00
Parking along painted (red) curb 50.00
Parking in reserved areas 35.00
Parking over curb or sidewalk 15.00
No permit 35.00
Double parking 15.00
Parking where prohibited 15.00
Improper turn (U-turns where prohibited, turns 15.00
from wrong lanes, area Posted "No Turns", etc.)
Parking in crosswalk 15.00
Blocking driveway 20.00
Parking within 15 feet of fire hydrant 10.00
Open door into traffic - failure to yield 15.00
Improper display of decal 10.00
Parking more than one foot from the curb 10.00
Parking facing the wrong direction 15.00
Driver's view obstructed 20.00
Immobilizing of vehicle for violations 35.00
Unauthorized removal of immobilizer 60.00
Change designated space 10.00
Muffler use, improper or excessive 20.00
Parking, disregarding painted lines (yellow) 5.00
Failure to remove expired permits from window 2.00
Disregard of barricades 20.00
Administrative Charge 20.00
Fictitious decal or obtaining stolen decal 50.00
Littering 1st offense 25.00
Littering 2nd offense 50.00
Failure to use seat belts 25.00
Playing loud music from a vehicle 25.00

Notes:
1. The use of a fictitious decal or obtaining a stolen decal will be the fee outlined above plus loss of privilege to drive on campus.
2. Falsification of registration information will be the fee outlined above plus loss of privilege to drive on campus.
3. The third offense for moving violations will result in suspension of campus driving privileges for a specified time not less than six (6) months.
4. A person with three (3) or more tickets in less than 12 months will be considered a habitual violator. Such person will forfeit the privilege to operate a vehicle on the campus of UAPB for not less than 12 months.
5. The third offense for littering the campus from a parked or moving vehicle will result in suspension of campus driving privileges for a specified period of time not to be less than 12 months.

30.7 Cossatot Community College of the University of Arkansas:

Fall 2013 Proposed Tuition and Fees
Cossatot Community College of the University of Arkansas

<table>
<thead>
<tr>
<th>TUITION</th>
<th>Fall 2013</th>
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<tbody>
<tr>
<td>Per Semester Credit Hour</td>
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</tr>
<tr>
<td>In District (Sevier/Howard/Little River)</td>
<td>$57.00</td>
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<tr>
<td>Out of District - In State</td>
<td>67.00</td>
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<tr>
<td>Out of State*</td>
<td>152.00</td>
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<tr>
<td>Internet - Out of Service Area**</td>
<td>87.00</td>
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<tr>
<td>LPN to RN Transition Tuition</td>
<td>72.00</td>
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*Waiver for border county citizens if applicable

Note: International Students are charged the Out of State rate plus an 8%
Administrative Fee

<table>
<thead>
<tr>
<th>FEES</th>
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<tbody>
<tr>
<td>REQUIRED FEES:</td>
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<tr>
<td>Registration/Assessment/Library Fee (per semester)</td>
<td>$64.00</td>
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<tr>
<td>MIS/Infrastructure Fee (per credit hour)</td>
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<tr>
<td>Facilities Fee (per semester)</td>
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<tr>
<td>Security Fee (per credit hour)</td>
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| PROGRAM/SERVICE SPECIFIC FEES: | |
| Computer/Business Laboratory (per course) | $25.00 |
| Internet Course Fee (per course) | 25.00 |
| Interactive Video Use Fee (per course) | 25.00 |
| EMT Fee (per course)* | 200.00 |
| Medical Assisting Fee (per specific course)* | 175.00 |
| LPN Fee (per semester)* | 255.00 |
| RN Fee (per semester)* | 280.00 |
| OTA Fee (per semester)* | 2,250.00 |
| Science Lab Fee (per course) | 25.00 |
| Microbiology Fee (per course) | 50.00 |
| Welding Lab Fee (per course) | 150.00 |
| Welding Supply Fee (Welding I only) | 150.00 |
| Cosmetology Lab Fee (per semester) | 1,200.00 |
| Cosmetology Supply Kit (1st semester only) | 500.00 |
| Culinary Arts Fee (per course) | 500.00 |
| Culinary Knife Kit Fee | 200.00 |
| Serve Safe Exam Fee | 35.00 |
Aviation Intro Lab Fee (minimum 11.3 hrs, additional hrs needed are charged by the hr) 2,035.00
Aviation Certification Lab Fee (minimum 27 hrs, additional hrs needed are charged by the hr) 4,130.00
* Note: EMT, Medical Assisting, LPN, RN, and OTA Fees include any applicable student liability insurance costs, skills testing modules, supply kits, clinical software, and expendable supplies.

30.8 Phillips Community College of the University of Arkansas:

<table>
<thead>
<tr>
<th>Fall 2013 Proposed Tuition and Fees</th>
<th>Phillips Community College of the University of Arkansas</th>
</tr>
</thead>
</table>

**TUITION**

<table>
<thead>
<tr>
<th>Per Semester Credit Hour</th>
<th>In-District Residents</th>
<th>Out-of-District Residents*</th>
<th>Non-Arkansas Residents</th>
<th>Online Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 64.00</td>
<td>$ 76.00</td>
<td>$ 120.00</td>
<td>$ 100.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Coahoma, Tunica, Quitman, DeSoto and Bolivar County residents of Mississippi and Shelby County residents of Tennessee are classified as "Out-of-District" rather than "Non-Arkansas."

Note: Credit hours are capped at 15 hours.

**FEES**

**REQUIRED FEES:**

<table>
<thead>
<tr>
<th>Publication Fee (per semester for 3 cr. hour or more)</th>
<th>$ 10.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Services Fee (per credit hour)</td>
<td>6.00</td>
</tr>
<tr>
<td>(maximum per semester)</td>
<td>90.00</td>
</tr>
<tr>
<td>Technology Fee (per credit hour)</td>
<td>6.00</td>
</tr>
<tr>
<td>(maximum per semester)</td>
<td>90.00</td>
</tr>
<tr>
<td>Safety Fee (per credit hour)</td>
<td>4.00</td>
</tr>
<tr>
<td>(maximum per semester)</td>
<td>60.00</td>
</tr>
<tr>
<td>Facility Fee (per credit hour)</td>
<td>2.50</td>
</tr>
<tr>
<td>(maximum per semester)</td>
<td>37.50</td>
</tr>
</tbody>
</table>

**PROGRAM/SERVICE SPECIFIC FEES:**

<table>
<thead>
<tr>
<th>Allied Health Program Fees</th>
<th>$20.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allied Health Substance Abuse Testing Fee</td>
<td>85.00</td>
</tr>
<tr>
<td>Nursing Testing Fee</td>
<td>40.00</td>
</tr>
<tr>
<td>Bowling Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Cosmetology Kit Fee</td>
<td>350.00</td>
</tr>
<tr>
<td>EMT Fees</td>
<td>99.50</td>
</tr>
<tr>
<td>Fitness Center Fee/Credit Students</td>
<td>25.00</td>
</tr>
<tr>
<td>Fitness Center Fee/Non-Credit Students</td>
<td>55.00</td>
</tr>
<tr>
<td>Certification &amp; Materials Fee (PE 143)</td>
<td>30.00</td>
</tr>
<tr>
<td>Registry Exam Fee (PLB 113)</td>
<td>125.00</td>
</tr>
<tr>
<td>Registry Exam Fee (MLS 213)</td>
<td>185.00</td>
</tr>
<tr>
<td>Dev Math Software Fee</td>
<td>115.00</td>
</tr>
</tbody>
</table>
Technical Programs Fee 5.00
Golf Fee/Phillips County 30.00
Golf Fee/Arkansas County 30.00
Graduation Fees NONE
I.D. Card Replacement 10.00
Independent Study Fee 90.00
Lab Fees 10.00
Non-credit courses
Physical Education Fee 2.50
Printing 10.00
Transcript Fees FREE
Vehicle Registration/1st car FREE
Vehicle Registration/2nd car 10.00
Praxis Testing Seminar Fee 130.00
CDA 1 Field Study and CDA Testing Fee 350.00
CDA 2 Field Study and CDA Testing Fee 375.00

30.9 University of Arkansas Community College at Batesville:

Fall 2013 Proposed Tuition and Fees
University of Arkansas Community College at Batesville

<table>
<thead>
<tr>
<th></th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TUITION</strong></td>
<td></td>
</tr>
<tr>
<td>Per Semester Credit Hour</td>
<td></td>
</tr>
<tr>
<td>In-District Residents</td>
<td>$ 66.00</td>
</tr>
<tr>
<td>Out-of-District Residents</td>
<td>78.00</td>
</tr>
<tr>
<td>Out-of-State Residents</td>
<td>140.00</td>
</tr>
<tr>
<td>On-line Courses</td>
<td>95.00</td>
</tr>
<tr>
<td><strong>FEES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>REQUIRED FEES:</strong></td>
<td></td>
</tr>
<tr>
<td>Academic Support Fee (per credit hour)</td>
<td>$ 6.00</td>
</tr>
<tr>
<td>Activities/Auxiliary/Facility Fees (per credit hour)</td>
<td>7.00</td>
</tr>
<tr>
<td>Assessment Fee (per semester)</td>
<td>5.00</td>
</tr>
<tr>
<td>Safety Fee (per credit hour)</td>
<td>4.00</td>
</tr>
<tr>
<td>Technology Fee (per credit hour)</td>
<td>6.00</td>
</tr>
<tr>
<td>Transcript Fee (per semester)</td>
<td>5.00</td>
</tr>
<tr>
<td>Administrative Services Fee (per semester)</td>
<td>5.00</td>
</tr>
<tr>
<td><strong>PROGRAM/SERVICE SPECIFIC FEES:</strong></td>
<td></td>
</tr>
<tr>
<td>Academic Clemency Fee</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>ASSET/COMPASS Fee (per testing)</td>
<td>15.00</td>
</tr>
<tr>
<td>Aviation Maintenance -- General Aviation (per semester)</td>
<td>2,400.00</td>
</tr>
<tr>
<td>Aviation Maintenance -- Powerplant (per semester)</td>
<td>1,850.00</td>
</tr>
<tr>
<td>Aviation Maintenance -- Airframe (per semester)</td>
<td>1,850.00</td>
</tr>
<tr>
<td>Certified Nurse Assistant/Health Skills</td>
<td>30.00</td>
</tr>
</tbody>
</table>
CLEP Fee (per test) 100.00
Credit by Examination Testing Fee 25.00
Credit by Examination Transcripting Fee (per credit hour) 25.00
Diploma Replacement Fee 15.00
Proctoring Fee (Non UACCB student) 25.00
Early Childhood Fee (per course) 50.00
EMT - Basic Fee (per semester) 90.00
ID Replacement Fee 10.00
Industrial Technology Fee (per course) 40.00
Late Payment Fee 30.00
Nursing Entrance Test Fee 50.00
Paramedic Fee (per semester) 75.00
General Nursing Fee (per semester) 295.00
Returned Check Fee 25.00
Science Lab Fee (per Lab) 35.00
Welding Fee (per course) 60.00

Note: All Nursing and Allied Health fees include costs for students' liability and accident insurance, assessment tests, and use of expendable supplies.

*The $10 drop fee per course is being eliminated and replaced with a $5 per semester charge.

30.10 University of Arkansas Community College at Hope:

Fall 2013 Proposed Tuition and Fees
University of Arkansas Community College at Hope

<table>
<thead>
<tr>
<th></th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>TUITION</td>
<td></td>
</tr>
<tr>
<td>Per Semester Credit Hour</td>
<td></td>
</tr>
<tr>
<td>In-district Residents</td>
<td>$ 60.50</td>
</tr>
<tr>
<td>In-state Residents</td>
<td>65.50</td>
</tr>
<tr>
<td>Out-of-State Residents</td>
<td>131.00</td>
</tr>
</tbody>
</table>

FEES
REQUIRED FEES:
Instructional Support Fee (per credit hour) $ 8.00
Security Fee (per credit hour) 3.00
Facilities Fee (per credit hour) 3.00
Activity Fee (per credit hour) 1.00
Documentation Fee (per registration)* 3.00

PROGRAM/SERVICE SPECIFIC FEES:
Distance Learning Fee Internet/ITV** $ 95.00
Physical Education Activity Fee*** 64.00
Laboratory (per course) 15.00
Nursing Testing Fee 130.00


ARNEC Testing Fee****  160.00
Paramedic Testing Fee*****  160.00
Vehicle Registration/Parking Permit Fee  5.00
Program Liability Insurance  15.00
Program Examination Fees
Applied Music Fee (per half-hour)  53.00
ID Card Replacement  5.00
Return Check Fee  25.00
Asset/Compass Retest  5.00
Non-Credit Course
*Covers all transcript and graduation charges
**In lieu of other charges for students not enrolled on campus
***Required based on increase in lease of facility
**** Fall, Spring & Summer Semesters
*****One time testing & assessment fee

30.11 University of Arkansas Community College at Morrilton:

Fall 2013 Proposed Tuition and Fees
University of Arkansas Community College at Morrilton

<table>
<thead>
<tr>
<th>TUITON</th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Semester Credit Hour</td>
<td></td>
</tr>
<tr>
<td>In-District Resident</td>
<td>$ 80.00</td>
</tr>
<tr>
<td>Out-of-District Resident</td>
<td>87.00</td>
</tr>
<tr>
<td>Out-of-State Resident</td>
<td>124.00</td>
</tr>
<tr>
<td>International Students</td>
<td>280.00</td>
</tr>
</tbody>
</table>

Note: Students will be charged for each credit hour of enrollment.

<table>
<thead>
<tr>
<th>FEES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>REQUIRED FEES:</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Technology Fee (per credit hour)</td>
<td>10.00</td>
</tr>
<tr>
<td>Library Fee (per credit hour)</td>
<td>5.00</td>
</tr>
<tr>
<td>Campus Improvement Fee (per credit hour)</td>
<td>10.00</td>
</tr>
<tr>
<td>Student Activities Fee (per credit hour)</td>
<td>1.00</td>
</tr>
<tr>
<td>*Document Fee (per term)</td>
<td>10.00</td>
</tr>
<tr>
<td>Public Safety Fee (per semester)</td>
<td>-</td>
</tr>
<tr>
<td>Public Safety Fee (per credit hour)</td>
<td>3.00</td>
</tr>
</tbody>
</table>

*Fee is not refundable after classes begin for the term.

<table>
<thead>
<tr>
<th>PROGRAM/SERVICE SPECIFIC FEES:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Heating and Refrigeration Lab Fee</td>
<td>$ 100.00</td>
</tr>
<tr>
<td>AC Heating and Refrigeration Testing Fee</td>
<td>25.00</td>
</tr>
<tr>
<td>AC Service,Maint. &amp; Troubleshooting Testing/Cert Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Service Description</td>
<td>Fee</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>AC GRNS Energy Audit Testing/Cert Fee</td>
<td>75.00</td>
</tr>
<tr>
<td>Art Studio Classes</td>
<td>40.00</td>
</tr>
<tr>
<td>Auto Body Materials and Processes Testing/Cert. Fee</td>
<td>10.00</td>
</tr>
<tr>
<td>Auto Body Lab Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>Automotive Service Lab Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>Automotive Service Climate Control Testing/Certif Fee</td>
<td>20.00</td>
</tr>
<tr>
<td>CLEP Test Fee</td>
<td>25.00</td>
</tr>
<tr>
<td>Clinical Competency Lab Fee</td>
<td>200.00</td>
</tr>
<tr>
<td>Clinical Competency Malpractice Insurance</td>
<td>17.00</td>
</tr>
<tr>
<td>COMPASS Test Fee (Placement)</td>
<td>15.00</td>
</tr>
<tr>
<td>COMPASS Test Fee (repeat each test)</td>
<td>5.00</td>
</tr>
<tr>
<td>Computer Information System Lab Fee</td>
<td>50.00</td>
</tr>
<tr>
<td>Departmental Examination Test Fee</td>
<td>25.00</td>
</tr>
<tr>
<td>Drafting Lab Fee</td>
<td>50.00</td>
</tr>
<tr>
<td>Early Childhood Practicum Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>Electricity Lab Fee</td>
<td>50.00</td>
</tr>
<tr>
<td>EMT Lab Fee</td>
<td>80.00</td>
</tr>
<tr>
<td>EMT Malpractice Insurance</td>
<td>71.00</td>
</tr>
<tr>
<td>General Achievement Profile (GAP) Test</td>
<td>30.00</td>
</tr>
<tr>
<td>International Student Application Fee</td>
<td>50.00</td>
</tr>
<tr>
<td>Malpractice Insurance (nursing, childcare, dietetics)</td>
<td>17.00</td>
</tr>
<tr>
<td>Music Lab Fee</td>
<td>10.00</td>
</tr>
<tr>
<td>Music Voice Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>NOCTI Fee</td>
<td>45.00</td>
</tr>
<tr>
<td>Nursing Assistant Lab Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Petroleum Technology Lab</td>
<td>50.00</td>
</tr>
<tr>
<td>Petroleum Technology First Aid/HSE Testing/Cert Fee</td>
<td>10.00</td>
</tr>
<tr>
<td>Physical Education Fee</td>
<td>$30.00</td>
</tr>
<tr>
<td>PN Testing Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>Practical Nursing Lab Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Registered Nursing Testing Fee (per semester)</td>
<td>150.00</td>
</tr>
<tr>
<td>Return Check Fee</td>
<td>25.00</td>
</tr>
<tr>
<td>RN Lab Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Science Lab Fee</td>
<td>30.00</td>
</tr>
<tr>
<td>Surveying Lab Fee</td>
<td>50.00</td>
</tr>
<tr>
<td>Student ID Card Replacement (ea. Replacement)</td>
<td>10.00</td>
</tr>
<tr>
<td>Tech OSHA Regs Testing Fee</td>
<td>5.00</td>
</tr>
<tr>
<td>TEAS-Test of Essential Academic Skills</td>
<td>40.00</td>
</tr>
<tr>
<td>Test Proctoring Fee</td>
<td>25.00</td>
</tr>
<tr>
<td>Welding Lab Fee</td>
<td>100.00</td>
</tr>
<tr>
<td>Welding--Shielded Arc Lab Testing/Certification Fee</td>
<td>10.00</td>
</tr>
</tbody>
</table>
30.12 University of Arkansas Clinton School of Public Service:

Fall 2013 Proposed Tuition and Fees
University of Arkansas Clinton School of Public Service

TUITION
Per Semester Credit Hour
Tuition and fees $400.00

*Consolidated fees include orientation, instructional equipment, technology, library, and other miscellaneous charges.

FEES
UALR Processing Fee (per credit hour) $20.00

31. Approval of the Fiscal Year 2013/2014 Operating Budgets for All Campuses and Units of the University:

Following a brief presentation by President Donald R. Bobbitt and discussion concerning the 2013/2014 Operating Budget Proposals, upon motion by Trustee Hilburn and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2013/14 budgets for each campus and program of the University of Arkansas are adopted as presented.

BE IT FURTHER RESOLVED THAT the President is authorized to make such appropriate corrections, additions, or deletions as may be required for the draft budget to the final budget document for fiscal year 2013/14.

BE IT FURTHER RESOLVED THAT position lists to be developed and attached to final budget documents are solely for the purpose of authorizing the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the School for Mathematics, Sciences, and the Arts, and the Dean of the Clinton School of Public Service, and other appropriate officials as authorized by the President, to determine persons who may be offered employment and the salaries and titles which may be offered within the framework of the respective operating budgets, should it be determined to fill such positions. Approval of the budget is not intended to constitute an act of contracting with any person or persons who may be listed in the final budget documents, or at salary amounts or titles in the positions indicated.

Under such delegation of authority the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the School for Mathematics, Sciences, and the
Arts, and the Dean of the Clinton School of Public Service and other appropriate officials as authorized by the President, may negotiate salaries below or above the amounts shown in the budget, so long as the amount is not in excess of the maximum amounts prescribed by law unless exceeding such line item maximum has previously been approved by the Board, except as regards UAMS as set forth hereinafter, including previously approved housing allowances; and further, the President and Chancellor at UAMS may approve payment of special allowances as a part of the salaries of the physicians, dentists, and other professional faculty from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research; provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half (2½) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund. This authority shall include but not be limited to determining compensation for special services as provided by overload, overtime, and extra compensation policies, provided that the increased stipends from those sources do not exceed the statutory maximum amounts when added to regular salaries.

32. **Presentation of Executive Summaries, Current Unrestricted Fund Statements of Budgeted and Actual Revenues and Expenditures and Auxiliary Enterprises Schedule of Activity for Third Quarter Ended March 31, 2013, All Campuses and Units:**

Vice President for Finance and Chief Financial Officer Barbara Goswick reviewed the Executive Summaries, the Current Unrestricted Fund Statements of Budgeted and Actual Revenues and Expenditures, and the Auxiliary Enterprises Schedule of Activity for the Third Quarter Ended March 31, 2013, unaudited, for all campuses and units. The reports had been forwarded to all members of the Board for their information.

33. **Approval of Provisional Positions for Certification to the Legislative Council, All Campuses:**

Upon motion by Trustee Waldrip and second by Trustee Hilburn, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Provisional Positions are hereby approved:

<table>
<thead>
<tr>
<th>University of Arkansas, Fayetteville</th>
<th>500</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Arkansas, Division of Agriculture-Experiment Stations</td>
<td>250</td>
</tr>
<tr>
<td>Cooperative Extension Service</td>
<td>250</td>
</tr>
<tr>
<td>University of Arkansas, Arkansas Archeological Survey</td>
<td>150</td>
</tr>
<tr>
<td>University of Arkansas Clinton School of Public Service</td>
<td>75</td>
</tr>
<tr>
<td>Arkansas School for Mathematics, Sciences, and the Arts</td>
<td>60</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED THAT the Board's approval of these Provisional Positions will be submitted to the Arkansas Department of Higher Education and the Office of Personnel Management for certification to the Legislative Council.

34. Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses:

Upon motion by Trustee Broughton and second by Trustee Hilburn, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the establishment of a special appropriation line item for fiscal year 2013-2014 for each of the campuses of the University of Arkansas to be used in the acquisition of promotional items is hereby approved.

BE IT FURTHER RESOLVED THAT the line item appropriation for each campus shall be as follows:

- University of Arkansas Fund $250,000
- University of Arkansas at Fort Smith 125,000
- University of Arkansas for Medical Sciences 125,000
- University of Arkansas at Monticello 65,000
- University of Arkansas at Little Rock 100,000
- University of Arkansas at Pine Bluff 100,000
- Cossatot Community College of the University of Arkansas 25,000
- Phillips Community College of the University of Arkansas 25,000
- University of Arkansas Community College at Batesville 25,000
- University of Arkansas Community College at Hope 25,000
- University of Arkansas Community College at Morrilton 25,000
- Arkansas School for Mathematics, Sciences, and the Arts 35,000
BE IT FURTHER RESOLVED THAT the President of the University is hereby directed to forward this request to the Chief Fiscal Officer of the State for processing.

35. Approval to Delete Board Policy 850.1 and to Adopt Board Policy 405.6, All Campuses:

Upon motion by Trustee Hilburn and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 850.1, Limitation on Future Fraternity and Sorority House Construction, shall be, and hereby is, deleted.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 405.6, Termination of Employment at the University of Arkansas, is hereby adopted and approved, effective this date, as follows:

BOARD POLICY

TERMINATION OF EMPLOYMENT AT THE UNIVERSITY OF ARKANSAS

An employee who has been dismissed for cause or who has been designated by their campus or division as not eligible for re-hire shall not be eligible for re-employment within any of the University of Arkansas System’s campuses, units or divisions.

May 23, 2013

36. President’s Report of Police Authority Granted:

Since the President’s Report to the Board on April 5, 2013, police authority has been granted to Steven Bass at UALR and Antonia Conley at UAMS.

37. Unanimous Consent Agenda:

Vice Chairman von Gremp presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Hyneman and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds by The University of Arkansas Foundation, Inc.
and the University of Arkansas, Fayetteville Campus Foundation, Inc. to establish the following endowments, fellowships, funds, scholarships, and award:

(a) Arkansas World Trade Center Endowment benefitting the University of Arkansas, Fayetteville.

(b) Ph.D. Fellowships in Geosciences benefitting the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.

(c) Diversity and Inclusion Enrichment Fund benefitting the Sam M. Walton College of Business at the University of Arkansas, Fayetteville.

(d) Jerry H. Robbins Endowed Award benefitting the College of Education and Health Professions at the University of Arkansas, Fayetteville.

(e) Gerald W. Friend (DDS, MS) Scholarship benefitting the University of Arkansas, Fayetteville.

(f) Theodore A. Stroud Fund for Arts and Sciences benefitting the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.

(g) Tyler L. Halsey, P.E. Memorial Scholarship benefitting the College of Engineering at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. and the University of Arkansas, Fayetteville Campus Foundation, Inc. establishing them.

38. Executive Session:

Upon motion by Trustee Broughton and second by Trustee Gibson, the Board voted to convene into Executive Session at 11:42 a.m. for the purpose of considering appointments to the UAMS Medical and AHEC staffs, the Walton Arts Center Council and Foundation, the UACCH, UACCM and CCCUA Board of Visitors; the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees; the granting of emeritus status; and the approval of early retirement agreements and salaries in excess of the line item maximum for the various campuses of the University of Arkansas System. Vice Chairman von Gremp reconvened the regular session of the Board at 12:37 p.m. and stated that the Board had reviewed and evaluated the compensation package for Dr. Donald R. Bobbitt, President of the University of Arkansas System. Upon motion by Trustee Waldrip and second by Trustee Broughton, the Board approved a salary
of $427,500 for President Bobbitt, effective July 1, 2013. Vice Chairman von Gremp then called for action on the remaining items discussed in Executive Session. Upon motion by Trustee Gibson and second by Trustee Goodson, the following items were approved:

38.1 Approval of Granting of Emeritus Status, UAF:

38.1.1 John Van Brahana Emeritus Status Resolution

WHEREAS, Dr. John Van Brahana, Professor of Geosciences in the J. William Fulbright College of Arts and Sciences, University of Arkansas, retired at the end of the spring 2013 semester; and

WHEREAS, Dr. Brahana joined the University of Arkansas in 1990 as an adjunct professor and was promoted to professor with tenure in 1999; and

WHEREAS, Dr. Brahana holds a bachelor’s degree from the University of Illinois, Urbana, and a master’s degree and doctorate from the University of Missouri; and

WHEREAS, Dr. Brahana had a successful career as a research hydrologist with the U.S. Geological Survey spanning more than 28 years, and he is currently a scientist emeritus with that federal research agency; and

WHEREAS, Dr. Brahana is an internationally recognized expert in karst hydrogeology; and

WHEREAS, Dr. Brahana has been awarded numerous awards for distinguished service including: the Distinguished Service Award-Hydrogeology Division of Geological Society of America, the STAR Award-U.S. Geological Survey, the Special Act Service Award–U.S. Geological Survey, and the Superior Service Award–U.S. Geological Survey; and

WHEREAS, Dr. Brahana is held in highest regard by his peers and students for his teaching and his dedication to furthering the student’s interest and careers in hydrogeology and karst hydrogeology;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees bestows upon Dr. John Van Brahana the title of Professor Emeritus of Geosciences, retroactive to May 13, 2013, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.
FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Brahana.

38.1.2 Elaine Cencel Emeritus Status Resolution

WHEREAS, Elaine Cencel, Professor of College of Arts and Sciences, University of Arkansas, has expressed her intention to retire at the end of the summer 2013 term; and

WHEREAS, Professor Cencel joined the University of Arkansas in 1971 as an assistant professor and was promoted to associate professor in 1975 and professor in 1980; and

WHEREAS, Professor Cencel holds a bachelor’s degree and a master’s degree from the University of Colorado; and

WHEREAS, Professor Cencel has enjoyed an impressive career in opera and has spent 42 years teaching and conducting creative research in the University setting and providing leadership and instruction to the musical community through public service; and

WHEREAS, Professor Cencel is a respected colleague and teacher held in highest regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Elaine Cencel the title of Professor Emerita of Music, effective August 11, 2013, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Professor Elaine Cencel.

38.1.3 Jack De Vore Emeritus Status Resolution

WHEREAS, Dr. Jack De Vore, Associate Professor of Adult and Lifelong Learning in the Department of Rehabilitation, Human Resources and Communication Disorders in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired at the end of the spring 2013 semester, after 43 years of service; and
WHEREAS, Dr. De Vore received his bachelor of science in education degree in 1964, received his master of science in education degree in 1966, received his specialist in education degree in 1969, and received his doctor of philosophy degree in 1972; and

WHEREAS, Dr. De Vore joined the University of Arkansas in 1970-1971 as an assistant professor, returned as a research associate in 1972, was promoted to assistant professor in 1973, and was promoted to associate professor in 1976; and

WHEREAS, Dr. De Vore has enjoyed an impressive career in the fields of vocational and adult education and adult and lifelong learning, and he has written numerous textbooks and articles, has developed several patents, collaborated with numerous public schools, and has presented both nationally and internationally; and

WHEREAS, Dr. De Vore has devoted many hours to public service through his participation on several governor-appointed boards, committees, and sub-committees including the Construction Fund Committee, State Electrical Apprenticeship Committee, Arkansas Apprenticeship Coordination Steering Committee, Research and Planning Sub-committee, and Finance and Legislation Sub-committee; and

WHEREAS, Dr. De Vore is a respected colleague and scholar held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. De Vore the title of Professor Emeritus of Adult and Lifelong Learning, retroactive to May 13, 2013, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. De Vore.

38.1.4 D. Andrew Gibbs Emeritus Status Resolution

WHEREAS, Dr. D. Andrew Gibbs, Professor of Drama, in the J. William Fulbright College of Arts and Sciences, University of Arkansas, has expressed his intention to retire effective June 30, 2013; and
WHEREAS, Dr. Gibbs has been a member of the University faculty since 1978 and served as the Chair of the Department of Drama from 1993 to 2013; and

WHEREAS, Dr. Gibbs received a B.F.A. degree from the University of Connecticut in 1968, a M.A. degree from the University of Washington in 1969, and a Ph.D. degree from the University of Illinois in 1980; and

WHEREAS, Dr. Gibbs developed and taught classes in Lighting Design, Lighting Technology, Theatre Planning, Stage Management, and related coursework in design and technology; and

WHEREAS, Dr. Gibbs was integral in the formation and development of the department’s Master of Fine Arts program; and

WHEREAS, Dr. Gibbs is a respected colleague and is known in the department for his commitment to play production, teaching, and the advancement of students of Drama to the highest levels of their abilities; and

WHEREAS, Dr. Gibbs has been a professional theatre consultant for over 70 public/private institutions, high schools, and professional venues as well as lighting designer for over 170 university, regional, community, and high school productions; and

WHEREAS, Dr. Gibbs has been an active and highly visible member of the various professional organizations in his field including service to the Kennedy Center’s American College of Theatre Festival (KC/ACTF) in a number of capacities since 1982, a member of the United States Institute for Theatre Technology, and served as the national chairman of the University and College Theatre Association; and

WHEREAS, Dr. Gibbs received the Bronze Medallion for Meritorious Service from the KC/ACTF organization in 1987, 1993, 1996, 2003, and 2005;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Gibbs the title of Professor Emeritus of Drama, effective July 1, 2013, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Gibbs.
38.1.5 Molly Giles Emeritus Status Resolution

WHEREAS, Molly Giles, Professor of Creative Writing in the Department of English, J. William Fulbright College of Arts and Sciences, University of Arkansas, has announced her intention to retire August 11, 2013; and

WHEREAS, Professor Giles came to the University of Arkansas as an Associate Professor with tenure in 1990 and was promoted to Professor in 2002; and

WHEREAS, Professor Giles received a Bachelor of Arts in 1975, and a Master of Arts in 1981, with both degrees in English with a concentration in Creative Writing from San Francisco State University; and

WHEREAS, Professor Giles published the critically acclaimed novel *Iron Shoes* in 1999, her collection *Creek Walk and Other Stories* was selected as a Notable Book for 1997 by *The New York Times*, and her 1985 collection *Rough Translations* was nominated for the Pulitzer Prize; and

WHEREAS, Professor Giles continues to publish inspiring and insightful fiction and essays in literary journals and anthologies of national importance; and

WHEREAS, Professor Giles won numerous prestigious literary awards including the Flannery O'Connor Award for Short Fiction, a National Endowment for the Arts Grant, a National Book Critics Circle Award for Book Reviewing, two Pushcart Prizes, a *Boston Globe* Small Press Award for Short Fiction, and an Arkansas Arts Council Grant for Creative Non-Fiction; and

WHEREAS, Professor Giles was awarded coveted residencies at literary colonies including Yaddo, the MacDowell Colony for the Arts, and the House of Literature in Paros, Greece; and

WHEREAS, Professor Giles’s service to literature, in Arkansas and beyond, includes editing literary journals, judging national fiction contests, leading panels and workshops at conferences and retreats nationwide, and advising important literary committees and boards including that which selects the Poet Laureate for Fayetteville; and

WHEREAS, Professor Giles devoted countless hours reading hundreds of manuscripts each year to ensure that the most promising young writers in the nation came to study at the University of Arkansas, and that, once here, those students benefitted from her perspicacity and wit, her incisive editorial instincts, and her capacious love for and knowledge of literature; and

WHEREAS, Professor Giles has with great humor and grace inspired her students and colleagues to be better, stronger, hungrier, and funnier writers;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Giles the title of Professor Emerita of English, effective August 12,
2013, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Professor Giles.

38.1.6 Donald “Skip” Hays Emeritus Status Resolution

WHEREAS, Donald “Skip” Hays, Professor of Creative Writing in the Department of English, J. William Fulbright College of Arts and Sciences, University of Arkansas, retired at the end of the spring 2013 semester; and

WHEREAS, Professor Hays came to the University as a Visiting Assistant Professor in 1984, 1986, and 1988, was appointed Associate Professor in 1990, tenured in 1994, and promoted to Professor in 2005; and

WHEREAS, Professor Hays received a Bachelor of Arts in English from Southern Arkansas University in 1969, and earned his Master of Fine Arts degree in 1983 from the University of Arkansas graduate program in Creative Writing; and

WHEREAS, Professor Hays published the critically acclaimed novel The Dixie Association, which was nominated for the PEN/Faulkner Award for Fiction in 1984, as well as the novel The Hangman’s Children and the collection Dying Light and Other Stories; and

WHEREAS, Professor Hays continues to write novels and to publish fiction in literary journals and anthologies of national importance; and

WHEREAS, Professor Hays won Arkansas’s most prestigious literary award, the Porter Fund Literary Prize, in 2006; and

WHEREAS, Professor Hays served many terms as Director of the University of Arkansas Programs in Creative Writing and Translation, and through his advocacy and leadership, helped ensure that it maintain its status as a nationally ranked program; and

WHEREAS, Professor Hays gave tirelessly to his students as a teacher, editor, mentor, confidant, and life coach—a professor so beloved and admired that generations of students credit him for their love of literature, their initial success as writers, and their own careers in teaching; and

WHEREAS, Professor Hays’s dedication, humor, and integrity as a writer and teacher inspired his colleagues on a daily basis;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board
bestows upon Professor Hays the title of Professor Emeritus of English, retroactive to May 13, 2013, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Professor Hays.

38.1.7 Gerald H. Sloan Emeritus Status Resolution

WHEREAS, Gerald H. Sloan, Professor of Music in the J. William Fulbright College of Arts and Sciences, University of Arkansas, retired at the end of the spring 2013 semester; and

WHEREAS, Professor Sloan joined the University of Arkansas in 1970 as an instructor, was appointed to assistant professor in 1973, promoted to associate professor in 1979, and to the rank of professor in 1992; and

WHEREAS, Professor Sloan holds a bachelor’s degree from Arkansas Polytechnic College and a master’s degree from Northwestern University; and

WHEREAS, Professor Sloan has enjoyed an impressive career in Trombone performance in jazz and classical venues and has spent 43 years teaching and conducting research in the university setting and providing leadership and instruction to the musical community through public service; and

WHEREAS, Professor Sloan is a respected colleague and teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Sloan the title of Professor Emeritus of Music, retroactive to May 13, 2013, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Professor Gerald Sloan.
38.1.8 Joan F. Turner Emeritus Status Resolution

WHEREAS, Dr. Joan F. Turner, Associate Professor of Spanish in the Department of World Languages, Literatures and Cultures, of the J. William Fulbright College of Arts and Sciences, University of Arkansas, has expressed her intention to retire on June 30, 2013; and

WHEREAS, Dr. Turner joined the University of Arkansas in 1994 as an assistant professor and was promoted to associate professor in 2000; and

WHEREAS, Dr. Turner holds a B.A. from Brown University, a M.A.T. from Brown University, and a Ph.D. from Ohio State University; and

WHEREAS, Dr. Turner spent 19 years at the University of Arkansas teaching courses ranging from elementary, intermediate, and advanced Spanish language courses to graduate courses in foreign language teaching methodology; and served as the coordinator of the lower-level Spanish program and as the Teaching Assistant (TA) Supervisor; and

WHEREAS, Dr. Turner served on numerous university, college, and departmental committees, such as the Faculty Senate, Campus Council, EASL Committee, and the Teaching Assistant Effectiveness Advisory Committee (TAEAC), and served as minor advisor in the Spanish program as well as one term as Vice-Chair and two terms as Chair of the Department; and

WHEREAS, Dr. Turner served as Secretary of the Spanish Section of the American Association of University Supervisors; served on advisory boards for major publishing companies (Houghton Mifflin and Prentice Hall); was co-author of an awarded NEH grant; and was recognized by the University’s TAEAC as the supervisor of the top TA training program on campus; and

WHEREAS, Dr. Turner has a varied list of publications including two scholarly books and many book chapters and has presented numerous scholarly papers at national conferences; and

WHEREAS, Dr. Turner is a respected colleague and teacher held in highest regard by her peers and both graduate and undergraduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Turner the title of Associate Professor Emerita of Spanish, effective July 1, 2013, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.
FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Dr. Turner.

38.2 Approval of Appointment to the Walton Arts Center Council, Inc., and the Walton Arts Center Foundation, Inc., UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Clayton Hamilton and Karen V. Pincus are hereby approved to serve on the Walton Arts Center Foundation, Inc., to fill a three-year term extending through June 30, 2016.

BE IT FURTHER RESOLVED THAT Matt Trantham is hereby approved to serve on the Walton Arts Center Council, Inc., to fill Andy Gibbs's term extending through June 30, 2014, and Judy G. Schwab is hereby reappointed for a three-year term extending through June 30, 2016.

38.3 Approval of Salaries in Excess of the Line Item Maximum, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Robert “Bobby” Allen, Assistant Director of Athletics $163,200*
*Maximum Potential Including Post Season Compensation

Mike Anderson, Head Basketball Coach $2,200,700*
*Maximum Potential Including Post Season Compensation

Chris Ash, Defensive Coordinator $595,833*
*Maximum Potential Including Post Season Compensation

Todd Barbour, Assistant Coach $81,948*
*Barbour Potential Including Post Season Compensation

Bret Bielema, Head Football Coach $3,650,000*
*Maximum Potential Including Post Season Compensation

Howard Brill, University Professor of Law $204,456

Chris Bucknam, Head Track Coach $360,750*
*Maximum Potential Including Post Season Compensation
Todd Butler, Assistant Baseball Coach  
*Maximum Potential Including Post Season Compensation  
$165,750*

Doug Case, Assistant Track Coach  
*Maximum Potential Including Post Season Compensation  
$146,250*

Jim Chaney, Offensive Coordinator  
*Maximum Potential Including Post Season Compensation  
$595,833*

T. J. Cleveland, Assistant Basketball Coach  
*Maximum Potential Including Post Season Compensation  
$193,485*

Tom Collen, Head Women’s Basketball Coach  
*Maximum Potential Including Post Season Compensation  
$823,005*

Bryan Compton, Assistant Track Coach  
*Maximum Potential Including Post Season Compensation  
$81,950*

Mark Cook, Director of Gymnastic Facility  
*Maximum Potential Including Post Season Compensation  
$191,300*

Robert Cox, Head Tennis Coach  
*Maximum Potential Including Post Season Compensation  
$135,347*

Tari Cummings, Assistant Women’s Basketball Coach  
*Maximum Potential Including Post Season Compensation  
$150,637*

Jeff Daniels, Project/Program Manager for Basketball  
*Maximum Potential Including Post Season Compensation  
$112,676*

David Deets, Assistant Coach for Strength & Conditioning  
*Maximum Potential Including Post Season Compensation  
$87,637*

Dave England, Head Trainer  
*Maximum Potential Including Post Season Compensation  
$93,029*

Shauna Estes, Golf Coach  
*Maximum Potential Including Post Season Compensation  
$202,845*

Jon Fagg, Senior Associate Athletic Director  
*Maximum Potential Including Post Season Compensation  
$206,519

Sharon L. Gaber, Provost/Vice Chancellor for Academic Affairs  
Stipend  
$295,000
$12,000


<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>G. David Gearhart, Chancellor</td>
<td>Deferred Compensation</td>
<td>$329,600*</td>
</tr>
<tr>
<td></td>
<td>*Salary Established by the President up to this Amount</td>
<td>$225,000</td>
</tr>
<tr>
<td>Travis Geopfert, Assistant Track Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$102,916*</td>
</tr>
<tr>
<td>Colby Hale, Soccer Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$156,050*</td>
</tr>
<tr>
<td>Charles Hall, Project/Program Specialist (Equipment Manager)</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$76,255*</td>
</tr>
<tr>
<td>Clayton Hamilton, Senior Associate Athletic Director</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$176,167*</td>
</tr>
<tr>
<td>Lance Harter, Head Track Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$287,138*</td>
</tr>
<tr>
<td>Chris Hauler, Assistant Trainer</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$64,629*</td>
</tr>
<tr>
<td>Chris Hauser, Project/Program Manager (Recruiting Coordinator)</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$86,666*</td>
</tr>
<tr>
<td>Michael Hegarty, Head Tennis Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$135,907*</td>
</tr>
<tr>
<td>Ben Herbert, Assistant Football Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$325,000*</td>
</tr>
<tr>
<td>Chris Johnson, Assistant Track Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$107,835*</td>
</tr>
<tr>
<td>Taver Johnson, Assistant Football Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$270,833*</td>
</tr>
<tr>
<td>David Jorn, Assistant Baseball Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$165,621*</td>
</tr>
<tr>
<td>Barett Lais, Assistant Golf Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$79,329*</td>
</tr>
<tr>
<td>Mike Larabee, Head Softball Coach</td>
<td>*Maximum Potential Including Post Season Compensation</td>
<td>$133,250*</td>
</tr>
</tbody>
</table>
Stacy Leeds, Dean, School of Law  $243,415

Bev Lewis, Executive Associate Athletic Director  $370,202
Deferred Compensation  $ 50,000

Jeff Long, Vice Chancellor for Intercollegiate Athletics and Director of Athletics  $1,165,000*
*Maximum Potential Including Post Season Compensation

Barry Lunney Jr., Assistant Football Coach  $216,666*
*Maximum Potential Including Post Season Compensation

Rene Lyst, Head Gymnastics Coach  $186,500*
*Maximum Potential Including Post Season Compensation

Brad McMakin, Head Golf Coach  $247,240*
*Maximum Potential Including Post Season Compensation

Robert C. McMath, Jr., Dean and Chairholder, Honors College  $251,638
Deferred Compensation  $ 100,000

Charles Partridge, Assistant Football Coach  $379,166*
*Maximum Potential Including Post Season Compensation

Donald O. Pederson, Vice Chancellor for Finance & Administration  $295,000
Stipend  $ 12,000

Sam Pittman, Assistant Football Coach  $541,666.*
*Maximum Potential Including Post Season Compensation

Robert Pulliza, Head Volleyball Coach  $174,917*
*Maximum Potential Including Post Season Compensation

James M. Rankin, Vice Provost for Research and Economic Development  $237,005
Stipend  $ 6,000

Vernon Richardson, Department Chair and Professor of Accounting  $362,070

Sean Schimmel, Head Swimming Coach  $161,917*
*Maximum Potential Including Post Season Compensation

Randy Shannon, Assistant Football Coach  $341,250*
Michael Smith, Assistant Football Coach
*Maximum Potential Including Post Season Compensation
$297,916*

Mark Taurisani, Project/Program Director of Football Operations
*Maximum Potential Including Post Season Compensation
$162,500*

Joel Thomas, Assistant Football Coach
*Maximum Potential Including Post Season Compensation
$254,583

Scotty Thurman, Project/Program Manager for Basketball
*Maximum Potential Including Post Season Compensation
$87,495*

Kevin Trainor, Assistant Director of Athletics
*Maximum Potential Including Post Season Compensation
$117,192*

Matt Trantham, Senior Associate Athletic Director
*Maximum Potential Including Post Season Compensation
$202,006*

David Van Horn, Head Baseball Coach
*Maximum Potential Including Post Season Compensation
$460,895*

Michael E. Vayda, Dean, Dale Bumpers College of Agricultural, Food and Life Sciences
$225,478

Melvin Watkins, Assistant Basketball Coach
*Maximum Potential Including Post Season Compensation
$341,445*

Chris Wyrick, Vice Chancellor for University Advancement Stipend
$287,000
12,000

Matt Zimmerman, Assistant Basketball Coach
*Maximum Potential Including Post Season Compensation
$193,485*

38.4 Approval of Salaries in Excess of the Line Item Maximum, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum are hereby approved for the following individuals at the University of Arkansas for Medical Sciences in accordance with Arkansas Code Annotated section 6-62-103:

Michiaki Imamura, M.D.
Chief of Pediatric Cardiovascular Surgery
$1,072,000
Daniel W. Rahn, M.D., Chancellor

And Housing Allowance of $25,000 per year
($18,000 State Funds, $7,000 Foundation Funds)

And Car Allowance of $6,000 per year (Foundation Funds)

Deferred Compensation (Foundation Funds)

*$Salary Established by the President up to this Amount

Monir Tabbosh, M.D., Chief Neurosurgery Resident

38.5 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Privileges for University Hospital and Affiliated Health Professional Staff, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments, and Changes in Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

BEETSTRA, Stephen, DDS ........ Surgery .............................................. Courtesy

CHURCH, Lloyd, DDS ............... Surgery .............................................. Courtesy

DAUGHERTY, Rachael, ANP ........ Geriatrics ........................................ Active

Collaborative Physician: Burcu Ozdemir, MD

GREEN, Ebonye, ANP ............... Neurosurgery ................................ Active

Collaborative Physician: Christopher Cifarelli, MD

HARRELL, Sherrie, ANP ............ Med/Gastro ........................................ Active

Collaborative Physician: Andres Duarte-Rojo, MD

HOWE, Laurence, DDS ............. Surgery .............................................. Active

MCDONOUGH, Elizabeth, MD ...... Pediatrics .......................................... Courtesy

SEPAUL, Rawle, MD ............... Emergency Medicine ............................ Active

SHERILL, Elaine, ANP ............. Family Medicine ................................ Active

Collaborative Physician: Jamie Howard, MD

STRONG, Samuel, MD ............. Surgery .............................................. Courtesy

WARRIOR, Jeni, ANP .............. OB/GYN ........................................... Active

Collaborative Physician: Paul Wendel, MD

WHITAKER, Steven, DDS ........ Surgery .............................................. Courtesy

Six Month Reviews

ANGTUACO, Michael, MD .......... Pediatrics ...................................... Courtesy

BADIREDDI, Sridhar, MD .......... Medicine ............................................ Courtesy

BALDRIDGE, John, MD ............ Med/Endo .......................................... Active
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BHATTI, Sabha, MD ................ Med/Card ................................................ Active
BORJA-CACHO, Daniel, MD ...... Surgery ................................................ Active
BRANSTETTER, Glee, RN ...... Neurosurgery ........................................ Active
COURTNEY, Sherry, MD ........ Pediatrics ........................................ Active
DAVIS, Cynthia, ANP .......... BMT ......................................................... Active
DAVIS, Rodney, MD ............. Urology ................................................ Active
GRAY, Linda, ANP ............... BMT ......................................................... Active
GUPTA, Sandesh, PhD ............... Rad/Onc ........................................ Consulting Scientist
HAKEEM, Abdul, MD .......... Med/Card ........................................... Courtesy
HAMPTON, Temekis, ANP ...... Family Medicine ................................ Active
HESS, Lisa, ANP ............... Medicine ................................................. Active
KNIGHT, Bettina, RN ........... Psychiatry ........................................... Allied Health
JONES, Denice, ANP .......... Surgery ................................................ Active
MARCUSSEN, Crystal, ANP .... OB/GYN ........................................ Active
MATTOX, Sandra, RN ......... BMT ...................................................... Active
MOONEY, Dara, PA ............ BMT ......................................................... Courtesy
PYNE, Jeffrey, MD ............ Psychiatry ............................................ Courtesy
SINGH, Sumit, MD ............ Radiology ............................................ Courtesy
STILLWELL, Keith, DDS ...... Surgery ................................................ Active

Reappointments - Medical Staff

AGARWAL, Monica, MD ........ Med/Endo ........................................... Active
ARNIAOUTAKIS, Konstantinos, MD Med/Hem/Onc .... Active
AZHAR, Gohar, MD .......... Geriatrics ........................................ Active
BEST, Thomas, MD .......... Pediatrics ........................................ Active
BOGER, James, MD .......... Med/Card ......................................... Courtesy
BROWN, Jody, MD .......... Psychiatry ........................................ Active
CARADINE, Delbra, MD .... Geriatrics ........................................ Active
CHACKO, Joseph, MD .......... Ophthalmology ................................ Active
CLARDY, James, MD .......... Psychiatry ........................................ Active
EL-CO, John, MD .......... Urology ................................................ Active
DERSU, Indrak, MD .......... Ophthalmology ................................ Active
DORNHOFER, John, MD ...... Otolaryngology ................................ Active
HASSAN, Nahed, MD .......... Pediatrics ......................................... Courtesy
GOLDEN, Kimberly, MD ...... Anesthesiology ................................ Active
GUPTA, Priya, MD ............ Anesthesiology ................................ Active
HITT, Wilbur Charles, MD .... OB/GYN ........................................ Active
HUTCHINS, David, MD ....... OB/GYN ........................................ Active
JAMBHHEKAR, Kedar .......... Radiology ........................................ Active
JAMBHHEKAR, Supriya, MD .... Pediatrics ....................................... Courtesy
KEATHLEY, Ashley, ANP .... OB/GYN ........................................ Active
KHAN, Nasim, MD ............. Med/Rheum ........................................ Active
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<th>Name</th>
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<td>KNECHT, Kenneth, MD</td>
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<td>KOURIAN, Soheila, MD</td>
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<td>LIENHART, Kristen, MD</td>
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<td>PODRAZIK, Paula, MD</td>
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<td>PURIFOY, Jody, ANP</td>
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<td>Collaborative Physician: Rodney Davis, MD</td>
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<td>RAKRISHNAIAH, Raghu, MD</td>
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<td>RUDNICKI, Stacy, MD</td>
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<td>WENDEL, Paul, MD</td>
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<td>Orthopaedics</td>
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<td>YAP, Vivien, MD</td>
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<td>YOUNG, Christy, CRNA</td>
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<td>YUEN, James, MD</td>
<td>Surgery</td>
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Change in Privileges

MEENA, Nikhil, MD ................ Med/Pulm ...................................................... Active
Additional Pulmonary Privileges
STELIGA, Matthew, MD ........ Surgery.......................................................... Active
Robotics Privileges

Initial Appointments - Affiliated Health

CALHOUN, Laura, RN ............ BMT .................................................. Allied Health
Sponsoring Physician: Bart Barlogie, MD
CUMMING, Karen, EMTP ...... OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
GANN, Scott, EMTP ............. OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD

Reappointments - Affiliated Health

BENTON, Tina, RN ............... OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
CASSIDY, Sheila, PSYD ....... Geriatrics........................................... Consulting Scientist
Sponsoring Physician: Ann Riggs, MD
DIXON, Mandi .................. OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
GRANT, Irish RN ............... Neurology ........................................ Allied Health
Sponsoring Physician: Bashir Shihabuddin, MD
HEIL, Lori ....................... OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
HORN, Mary, RNP ............. Otolaryngology ................................ Allied Health
Sponsoring Physician: James Suen, MD
JONES, Tana, RN ............... OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
KELSAY, Jill, CGC .............. Genetics ........................................ Allied Health
Sponsoring Physician: G. Bradley Schaefer, MD
SARONWALA, Anirudh ....... Genetics ........................................ Allied Health
Sponsoring Physician: G. Bradley Schaefer, MD
WOODRUFF, Dawn, RN ........ OB/GYN ........................................ Allied Health
Sponsoring Physician: Curtis Lowery, MD
38.6 Approval of Granting of Emeritus Status, UAMS:

38.6.1 John P. Shock, M.D. Emeritus Resolution

WHEREAS, John P. Shock, M.D., has served with distinction, honor and integrity as a member of the faculty of the University of Arkansas for Medical Sciences (UAMS) College of Medicine for over 33 years;

WHEREAS, prior to coming to UAMS, Dr. Shock received his undergraduate degree from the United States Military Academy at West Point, attended Duke University School of Medicine, completed an ophthalmology residency at Walter Reed Army Medical Center, and a fellowship in retinal disease and surgery at Bascom Palmer Eye Institute in Miami, Florida;

WHEREAS, Dr. Shock served as Chief of Ophthalmology at Brooke Army Medical Center in San Antonio, Texas and retired from military service with the rank of full colonel;

WHEREAS, when Dr. Shock arrived at UAMS in 1979, there was one full-time faculty member in the Department of Ophthalmology and its offices were housed in an old chemistry laboratory, but Dr. Shock came with a vision of beginning the evolution of eye care and research, and he accomplished this and much more for UAMS;

WHEREAS, during his tenure as Chairman of the Department of Ophthalmology from 1979 to 2009, the Department expanded, transformed and grew to provide patient care and resident education in every ophthalmologic subspecialty, with the development of groundbreaking research in eye care and the prevention of blindness;

WHEREAS, one of Dr. Shock’s most significant contributions to the practice of ophthalmology has been in the field of cataract surgery, where he was one of the first to develop the ultrasonic cataract machine. For more than four years, he taught courses at the University of California, San Francisco to surgeons from around the world on the uses of this technique. Dr. Shock holds three patents for surgical instruments he designed.

WHEREAS, among Dr. Shock’s many contributions, he is most noted for his transformation of UAMS’ physical landscape and its ophthalmology healthcare programs, with the building of a world-class eye institute dedicated to patient care, education and sight-saving research in one state-of-the-art facility. The Harvey & Bernice Jones Eye Institute opened in
1994, and expanded in 2006 with the addition of the Pat Walker Tower, creating a ten-story, 100,000 square foot building housing an eye institute that serves Arkansas and patients from around the world. Under Dr. Shock’s leadership, the Jones Eye Institute enhanced the reputation of UAMS, bringing national and international attention to the institution and its achievements;

WHEREAS, Dr. Shock served as the founding Director of the Harvey & Bernice Jones Eye Institute from 1993 to 2009;

WHEREAS, Dr. Shock was awarded the title of Distinguished Professor by the College of Medicine in 2007 and recipient of the College of Medicine Distinguished Faculty Award in 1999;

WHEREAS, Dr. Shock has been chosen for to serve on a national level in many prestigious positions in the field of Ophthalmology, including President of the Association of University Professors of Ophthalmology (2002-2003), Chairman of the ACGME Residency Review Committee for Ophthalmology (1992-1995), and Guest of Honor at the American Academy of Ophthalmology Annual Meeting (2009);

WHEREAS, Dr. Shock was awarded in 2013 the prestigious Leonard Tow Humanism in Medicine Award presented by the Arnold P. Gold Foundation to a College of Medicine faculty member who best demonstrates the ideals of outstanding compassion in the delivery of care, respect for patients, their families, and healthcare colleagues, as well as demonstrated clinical excellence;

WHEREAS, among his many accomplishments, Dr. Shock has long been a pioneer and a leader in the field of fundraising for UAMS, with his efforts contributing directly to the raising of more than $60 million to build and equip the Jones Eye Institute, establish the Pat & Willard Walker Eye Research Center, build the Pat Walker Tower addition, and to establish seven $1 million endowed academic chairs in the College of Medicine for Ophthalmology;

WHEREAS, in 1983, Dr. Shock agreed to lead the important but difficult project establishing an eye bank laboratory at UAMS which would meet the Eye Bank Association of America standards, with a primary goal to provide quality corneas for those in need in the state of Arkansas. The Arkansas Lions Eye Bank and Laboratory was established in 1986, and received its certification from the Eye Bank Association of America in 1987;
WHEREAS, in 2000, Dr. Shock in conjunction with the College of Health Related Professions established the Ophthalmic Medical Technology Program that awards a Bachelor of Science degree to graduates, and who, because of their advanced skills, have helped transform the practice of ophthalmology. This program has been recognized by many as the top OMT training program in the United States;

WHEREAS, Dr. Shock has served in many other significant leadership roles at UAMS, including Chief of Staff of UAMS Medical Center, Dean of the College of Medicine from 2000 to 2002, Executive Vice Chancellor of UAMS from 2001 to 2009, and a member of the Chancellor’s Administrative Cabinet from 1994 to 2009. Dr. Shock is the first holder of the John P. Shock, M.D., Endowed Chair in Ophthalmology, an honor with which he was vested in 1995;

WHEREAS, after Dr. Shock stepped down as Director of the Jones Eye Institute and Chairman of the Department of Ophthalmology in January of 2010, after 30 years of service, he continued as a full-time faculty member, devoting his time to a supportive and clinical role and continued his successful fundraising efforts;

WHEREAS, in 2011, Dr. Shock took on another important role for UAMS. He was appointed by Chancellor Rahn as Campus Coordinator of a new initiative at UAMS to create a Patient- and Family-Centered Care program, a concept presented by Dr. Shock to campus leadership, and Dr. Shock led this effort with such success that UAMS has now formalized this initiative, creating an Associate Vice Chancellor of Patient-and Family-Centered Care;

WHEREAS, Dr. Shock is known for being a progressive thinker, a visionary, a person who can see beyond perceived limitations to accomplish UAMS goals and further its mission; and his passion for making a difference at UAMS for patients and for the practice of ophthalmology, are a few of the reasons he has been one of UAMS’ most accomplished leaders; and

WHEREAS, after decades of loyal service to UAMS and to his patients, residents and colleagues, Dr. Shock is retiring December 31, 2013 to spend time with his wife, Nancy, and their two sons, Jeffrey and John.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT John P. Shock, M.D., Distinguished Professor, former Chairman of the Department
of Ophthalmology, and Founding Director of the Harvey & Bernice Jones Eye Institute, be congratulated for his leadership at UAMS and be granted the title of Distinguished Professor and Chairman Emeritus of the UAMS Department of Ophthalmology, College of Medicine, at the time of his retirement from UAMS, and that he take with him the appreciation and good wishes of UAMS and the Board of Trustees of the University of Arkansas.

BE IT FURTHER RESOLVED THAT the Board directs that this resolution shall be included in the minutes of this meeting and that a copy shall be provided to Dr. Shock.

38.7 Approval of Early Retirement Agreement, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Dr. Jimmy D. Acklin, Assistant Professor of Family Medicine and Director of Family Medicine Residency, AHEC West, at the University of Arkansas for Medical Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Jimmy D. Acklin must resign his position no later than June 30, 2013 and relinquish all tenure rights. In return, the University of Arkansas for Medical Sciences will provide the following for the benefit of Dr. Jimmy D. Acklin:

1. Pay Dr. Acklin a stipend, with no work required, $178,341 to be paid in lump sum on or before July 15, 2013. From the stipend, the following will be withheld:
   a. State and federal income taxes according to AR4EC and W4 forms.
   b. In the event of Dr. Acklin’s death prior to the stipend of $178,341 being fully paid, or the retirement account contribution being paid, the remainder of the payments shall be made to the personal representative of Dr. Acklin’s estate in lump sum.

2. Contribute on Dr. Acklin’s behalf $34,500 toward TIAA-CREF on or before July 15, 2013.

3. Pay for the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and the Dental Benefit Plans, up to but not exceeding $862 for coverage for Dr. Acklin, effective from Dr. Acklin’s retirement date through August 31, 2013, with the following additional conditions:
   a. Dr. Acklin will be responsible for any costs of such coverage which exceed $862; and
b. The $862 will function as a pool of funds available to Dr. Acklin for medical and dental insurance. It is the maximum obligation of the University for medical and dental insurance coverage. This amount may not be charged against or utilized to pay any deductible, coinsurance or co-pay of the participant but shall be applied solely to the cost of coverage for medical and dental insurance as determined by the University from time to time. In no event shall this obligation of the University be considered a cash amount to which either Dr. Acklin or his heirs, executors or estates, are entitled.

c. On September 1, 2013, or such earlier date at which the cost of coverage paid by the University of Arkansas for Medical Sciences may exceed $862, Dr. Acklin will assume direct responsibility for the full costs of coverage of the Medical Benefit Plan and the Dental Benefit Plan, should he choose to continue coverage as a benefit eligible retiree.

BE IT FURTHER RESOLVED THAT Dr. Jimmy D. Acklin be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.8 Approval of Early Retirement Agreements, UAPB:

38.8.1 Patricia A. Meadows Early Retirement Agreement

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Patricia A. Meadows, Instructor, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Patricia A. Meadows must resign her position effective July 31, 2013 and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Patricia A. Meadows:

1. A stipend of $15,000 with no work required, on or before August 15, 2013.

(a) From the payment, the following will be withheld:
* state and federal income taxes according to AR4EC and W4 forms

2. Pay the full cost (employer and employee contributions) to the University of Arkansas Medical Benefit Plan up to but not exceeding $18,542, for three years of Classic Plan medical coverage for Patricia A. Meadows and her husband, from August 1, 2013 through July 31, 2016 with the following additional conditions:
(a) Patricia A. Meadows is responsible for any costs of the University of Arkansas Medical Benefits Plan that exceed the total of $18,542.00.

(b) The $18,542.00 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Patricia A. Meadows choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $18,542.00 pool is exhausted. Should Patricia A. Meadows leave the medical plan, by choice, before July 31, 2016, any balance in the pool will return to the University of Arkansas at Pine Bluff.

(c) Should Patricia A. Meadows die before the pool is exhausted, her husband, Cardell Meadows, Sr., will be given the option to continue the coverage until the pool is exhausted as long as he does not remarry. If Cardell Meadows, Sr. decides not to continue the coverage or he remarries, any balance in the pool will return to the University of Arkansas at Pine Bluff.

(d) On August 1, 2016 (or at such earlier time that the $18,542.00 pool is exhausted), Patricia A. Meadows will assume direct responsibility for the full cost of the Medical Benefits Plan, should she choose to continue it.

3. The full cost (employer and employee contributions) to the University of Arkansas Dental Benefit Plan, up to but not exceeding $2,175.00 from August 1, 2013 through July 31, 2016 for Patricia A. Meadows and her husband, with the following conditions:

(a) Patricia A. Meadows is responsible for any costs of the Dental Benefit Plan that exceed the total of $2,175.00.

(b) The $2,175.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Patricia A. Meadows choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $2,175.00 pool is exhausted. Should Patricia A. Meadows leave the dental plan, by choice, before July 31, 2016, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Patricia A. Meadows die before the pool is exhausted, her husband, Cardell Meadows, Sr., will be
given the option to continue the coverage until the pool is exhausted as long as he does not remarry. If Cardell Meadows, Sr. decides not to continue the coverage or he remarries, any balance in the pool will return to the University of Arkansas at Pine Bluff.

BE IT FURTHER RESOLVED THAT Patricia A. Meadows be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.8.2 Alma F. Murphy Early Retirement Agreement

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Alma F. Murphy, Instructor, University of Arkansas at Pine Bluff, is hereby approved. 

BE IT FURTHER RESOLVED THAT Alma F. Murphy must resign her position effective May 15, 2013 and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Alma F. Murphy:

1. A stipend of $10,000 with no work required, of which $5,000 to be paid on or before June 15, 2013 and $5,000 to be paid on or before January 15, 2014.

   (a) From the payment, the following will be withheld:
       state and federal income taxes according to AR4EC and W4 forms

2. Pay the full cost (employer and employee contributions) to the University of Arkansas Medical Benefit Plan up to but not exceeding $14,546.00, for five years of Classic Plan medical coverage for Alma F. Murphy, from May 16, 2013 through May 15, 2018 with the following additional conditions:

   (a) Alma F. Murphy is responsible for any costs of the University of Arkansas Medical Benefits Plan that exceed the total of $14,546.00.

   (b) The $14,546.00 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Alma F. Murphy choose to adjust her medical insurance to a
more or less expensive plan, coverage will be extended until the $14,546.00 pool is exhausted. Should Alma F. Murphy leave the medical plan, by choice, before May 15, 2018, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Alma F. Murphy die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Pine Bluff.

(c) On May 16, 2018 (or at such earlier time that the $14,546.00 pool is exhausted), Alma F. Murphy will assume direct responsibility for the full cost of the Medical Benefits Plan, should she choose to continue it.

3. The full cost (employer and employee contributions) to the University of Arkansas Dental Benefit Plan, up to but not exceeding $1,674.00 from May 16, 2013 through May 15, 2018 for Alma F. Murphy, with the following conditions:

(a) Alma F. Murphy is responsible for any costs of the Dental Benefit Plan that exceed the total of $1,674.00.

(b) The $1,674.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Alma F. Murphy choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $1,674.00 pool is exhausted. Should Alma F. Murphy leave the dental plan, by choice, before May 15, 2018, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Alma F. Murphy die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Pine Bluff.

(c) On May 16, 2018 (or at such earlier time that the $1,674.00 pool is exhausted), Alma F. Murphy will assume direct responsibility for the full cost of the dental insurance, should she choose to continue it.

BE IT FURTHER RESOLVED THAT Alma F. Murphy be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.9 Approval of Salary in Excess of the Line Item Maximum, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item
maximum established by law is hereby approved for the following individual at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

Michael Schwartz, Dean of the Bowen School of Law
(Effective July 1, 2013) $230,000

38.10 Approval of Early Retirement Agreements and Emeritus Resolutions, UALR:

38.10.1 Mariella S. Barlow Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Mariella S. Barlow, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Mariella S. Barlow must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Mariella S. Barlow:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $1968.36 for 6 months for the Classic medical (major medical and supplemental) insurance coverage for Mariella S. Barlow through December 31, 2013 with the following additional conditions:

a) Mariella S. Barlow will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $1968.36.

b) The $1968.36 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Mariella S. Barlow choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $1968.36 pool is exhausted. Should Mariella S. Barlow leave the medical plan, by choice, before the end of December 31, 2013 any balance in the pool will return to the University of Arkansas at Little Rock. Should Mariella S. Barlow die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

c) On January 1, 2014 (or at such time that the $1968.36 pool is exhausted), Mariella S. Barlow will assume direct responsibility
for the full cost of the Medical Benefit Plan, should she choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $372.96 for 12 months dental insurance coverage for Mariella S. Barlow through June 30, 2014 with the following conditions:

a) Mariella S. Barlow will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $372.96.

b) The $372.96 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Mariella S. Barlow choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $372.96 pool is exhausted. Should Mariella S. Barlow leave the dental plan, by choice, before June 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Mariella S. Barlow die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2014 (or at such time that the $372.96 pool is exhausted), Mariella S. Barlow will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

3. Pay Mariella S. Barlow a stipend of $13,147.68 with no work required in one payment on July 31, 2013.

a) From the payment, the following will be withheld:
   - state and federal income taxes according to AR4EC and W4 forms
   - FICA & Medicare taxes
   - the full one-year cost of $10,000 retiree life insurance.

b) On July 1, 2014, Mariella S. Barlow will assume direct responsibility for the full cost of the Retiree Life insurance should she choose to continue it. In the event of Mariella S. Barlow's death prior to the payment having been made, the payment shall be paid equally to husband John Barlow, son Brandon Tedder and daughter Alison Rose.
BE IT FURTHER RESOLVED THAT Mariella S. Barlow be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.2 Anita J. Berry Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Anita J. Berry, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Anita J. Berry must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Anita J. Berry:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $4332.48 for 12 months, for the Classic medical (major medical) insurance coverage for Anita J. Berry through June 30, 2014 with the following additional conditions:

   a) Anita J. Berry will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $4332.48.

   b) The $4332.48 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Anita J. Berry choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $4332.48 pool is exhausted. Should Anita J. Berry leave the medical plan, by choice, before the end of June 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Anita J. Berry die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

   c) On July 1, 2014 (or at such time that the $4332.48 pool is exhausted), Anita J. Berry will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding
$768.00 for 12 months dental insurance coverage for Anita J. and Jerry Berry through June 30, 2014 with the following conditions:

a) Anita J. Berry will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $768.00.

b) The $768.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Anita J. Berry choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $768.00 pool is exhausted. Should Anita J. Berry leave the dental plan, by choice, before June 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Anita J. Berry die before the pool is exhausted, her husband Jerry D. Berry will be given the option to continue the coverage until the pool is exhausted as long as Jerry D. Berry does not remarry. If Jerry D. Berry decides not to continue the coverage or he remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2014 (or at such time that the $768.00 pool is exhausted), Anita J. Berry will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

3. Pay Anita S. Berry a stipend of $5625.52 with no work required in one payment on July 31, 2013.

a) From the payment, the following will be withheld:
   - state and federal income taxes according to AR4EC and W4 forms
   - FICA and FICA-Medicare
   - full one-year cost of $10,000 retiree life insurance.

b) On July 1, 2014, Anita S. Berry will assume direct responsibility for the full cost of the Retiree Life insurance should she chooses to continue it. In the event of Anita S. Berry’s death prior to the payment having been made, the payment shall be paid primary to husband Jerry D. Berry and equally secondary to grandchildren Amber Goad and Christopher Goad.

BE IT FURTHER RESOLVED THAT Anita J. Berry be provided a period of at least seven (7) days following execution of the Early
Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.3 Barbara J. Blaylock Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Barbara J. Blaylock, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Barbara J. Blaylock must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Barbara J. Blaylock:

1. Pay Barbara J. Blaylock a stipend of $17,444.00 with no work required in one payment on July 31, 2013.
   
a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
   
b) In the event of Barbara J. Blaylock’s death prior to the payment having been made, the payment shall be paid primary to brother, Lloyd D. Brown, Jr., and secondary to sister-in-law Margaret Brown.

BE IT FURTHER RESOLVED THAT Barbara J. Blaylock be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.4 Gary A. Blonsky Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Gary A. Blonsky, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Gary A. Blonsky must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Gary A. Blonsky:
1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $12,997.44 for 36 months for the Classic medical (major medical) insurance coverage for Gary A. Blonsky through June 30, 2016 with the following additional conditions:

   a) Gary A. Blonsky will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $12,997.44.

   b) The $12,997.44 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Gary A. Blonsky choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $12,997.44 pool is exhausted. Should Gary A. Blonsky leave the medical plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Gary A. Blonsky die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

   c) On July 1, 2016 (or at such time that the $12,997.44 pool is exhausted), Gary A. Blonsky will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1118.88 for 36 months dental insurance coverage for Gary A. Blonsky through June 30, 2016 with the following conditions:

   a) Gary A. Blonsky will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1118.88.

   b) The $1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Gary A. Blonsky choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $1118.88 pool is exhausted. Should Gary A. Blonsky leave the dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Gary A. Blonsky die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
c) On July 1, 2016 (or at such time that the $1118.88 pool is exhausted), Gary A. Blonsky will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Contribute on Gary A. Blonsky's behalf $12,563.68 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Gary A. Blonsky be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.5 John R. Brownlee Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of John R. Brownlee, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT John R. Brownlee must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of John R. Brownlee:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $26,331.42 for 29 months for the Point of Service Plan medical (major medical) insurance coverage for John R. and Glenda Brownlee through November 30, 2015 with the following additional conditions:

a) John R. Brownlee will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $26,331.42

b) The $26,331.42 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should John R. Brownlee choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $26,331.42 pool is exhausted. Should John R. Brownlee leave the medical plan, by choice, before the end of November 30, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should John R. Brownlee die before the pool is exhausted, his wife Glenda Brownlee will be given the option to
continue the coverage until the pool is exhausted as long as Glenda Brownlee does not remarry. If Glenda Brownlee decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On December 1, 2015 (or at such time that the $26,331.42 pool is exhausted), John R. Brownlee will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $869.58 for 13 ½ months dental insurance coverage for John R. and Glenda Brownlee through August 15, 2014 with the following conditions:

a) John R. Brownlee will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $869.58.

b) The $869.58 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should John R. Brownlee choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $869.58 pool is exhausted. Should John R. Brownlee leave the dental plan, by choice, before August 15, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should John R. Brownlee die before the pool is exhausted, his wife Glenda Brownlee will be given the option to continue the coverage until the pool is exhausted as long as Glenda Brownlee does not remarry. If Glenda Brownlee decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On August 16, 2014 (or at such time that the $869.58 pool is exhausted), John R. Brownlee will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

BE IT FURTHER RESOLVED THAT John R. Brownlee be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.
38.10.6 Frankie G. Chadwick Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Frankie G. Chadwick, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Frankie G. Chadwick must resign her position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Frankie G. Chadwick:

1. Pay Frankie B. Chadwick stipend of $24,799.00 with no work required in one payment on July 31, 2013. From the payment state and federal taxes will be withheld according to AR4EC and W4 forms. In the event of Frankie G. Chadwick’s death prior to the payment having been made, the payment shall be paid equally between sisters Vickey Mullally and Mickey Cantrell.

BE IT FURTHER RESOLVED THAT Frankie G. Chadwick be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.7 Steven A. Crawshaw Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Steven A. Crawshaw, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Steven A. Crawshaw must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Steven A. Crawshaw:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $12,008.04 for 36 months for the Classic medical (major medical – 26 months; and supplemental – 10 month) insurance coverage for Steven A. Crawshaw through June 30, 2016 with the following additional conditions:
a) Steven A. Crawshaw will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $12,008.04.

b) The $12,008.04 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Steven A. Crawshaw choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $12,008.04 pool is exhausted. Should Steven A. Crawshaw leave the medical plan, by choice, before the end of June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven A. Crawshaw die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $12,008.04 pool is exhausted), Steven A. Crawshaw will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1118.88 for 36 months dental insurance coverage for Steven A. Crawshaw through June 30, 2016 with the following conditions:

a) Steven A. Crawshaw will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1118.88.

b) The $1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Steven A. Crawshaw choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $1118.88 pool is exhausted. Should Steven A. Crawshaw leave the dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven A. Crawshaw die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $1118.88 pool is exhausted), Steven A. Crawshaw will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
3. Contribute on Steven A. Crawshaw’s behalf $16,004.08 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Steven A. Crawshaw be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Steven A. Crawshaw Emeritus Resolution:

WHEREAS, Steven A. Crawshaw, Advanced Instructor of Physics and Astronomy in the College of Science at the University of Arkansas at Little Rock, has expressed his intent to retire effective June 30, 2013; and

WHEREAS, Mr. Crawshaw holds a BA from the University of Michigan-Flint and a MS from Auburn University; and

WHEREAS, Mr. Crawshaw joined the University of Arkansas at Little Rock August 16, 1977 as a Laboratory Specialist, was promoted to instructor in 1982, and promoted to Advanced Instructor in 2011; and

WHEREAS, Mr. Crawshaw maintained lab equipment and taught labs for Astronomy, Algebra-based and Calculus-based physics courses, taught lecture classes for Algebra-based Physics and Astronomy, prepared laboratory experiments, developed numerous demonstrations and apparatus such as Electric field and potential set ups, atmospheric pressure measurement devices, spectrometers, and others, and has been instrumental in setting up equipment outside of the lab; and

WHEREAS, Mr. Crawshaw participated in submission of a curriculum grant for lab development and integration with the lecture component, and worked with Dr. Al Grauer to disassemble and relocate telescopes that were used to receive federal funding awards. The telescopes are still used today by students as training and by a joint venture by UALR, UAF, ASMSA and Silver City Public Schools; and

WHEREAS, Mr. Crawshaw was responsible for instructor and course evaluations and provided reports and tabulating results, was responsible for departmental inventory, conducted open house tours and activities for visiting high school students for recruitment visits, produced and distributed lab manuals and maintained the departmental website; and

WHEREAS, Mr. Crawshaw was instrumental in the community by judging numerous science fairs, judging for the Central Arkansas Regional Science fair since 1978, led explorer scout posts, and conducted presentations for local
school groups pertaining to energy and the environment funded by the U.S. Department of Energy; and

WHEREAS, Mr. Crawshaw has served the institution with distinction for over thirty-five years; and

WHEREAS, Mr. Crawshaw’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Steven A. Crawshaw for his contributions to the progress and development of the institution; confers upon him the title of Advanced Instructor Emeritus of Physics and Astronomy; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Crawshaw.

38.10.8 Rogers E. Davis Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Rogers E. Davis, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Rogers E. Davis must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Rogers E. Davis:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1118.88 for 36 months dental insurance coverage for Rogers E. Davis through June 30, 2016 with the following conditions:

   a) Rogers E. Davis will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1118.88.

   b) The $1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Rogers E. Davis choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $1188.88 pool is exhausted. Should Rogers E. Davis leave the dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Rogers E.
Davis die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $1118.88 pool is exhausted), Rogers E. Davis will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

2. Pay Rogers E. Davis a stipend of $39,603.12 with no work required in one payment on July 31, 2013.

a) From the payment, the following will be withheld:
   - state and federal income taxes according to AR4EC and W4 forms
   - FICA and FICA-Medicare

b) In the event of Rogers E. Davis’s death prior to the payment having been made, the payment shall be paid to wife Lee Covington.

BE IT FURTHER RESOLVED THAT Rogers E. Davis be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.9 Steven D. Davis Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Steven D. Davis, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Steven D. Davis must resign his position effective December 31, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Steven D. Davis:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $10,895.76 for 12 months for the Point of Service medical (major medical) insurance coverage for Steven D. and Polly Davis through December 31, 2013 with the following additional conditions:

a) Steven D. Davis will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $10,895.76.
b) The $10,895.76 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Steven D. Davis choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $10,895.76 pool is exhausted. Should Steven D. Davis leave the medical plan, by choice, before the end of December 31, 2012 any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven D. Davis die before the pool is exhausted, his wife Polly Davis will be given the option to continue the coverage until the pool is exhausted as long as Polly Davis does not remarry. If Polly Davis decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On January 1, 2014 (or at such time that the $10,895.76 pool is exhausted), Steven D. Davis will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $768.00 for 12 months dental insurance coverage for Steven D. and Polly Davis through December 31, 2013 with the following conditions:

a) Steven D. Davis will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $768.00.

b) The $768.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Steven D. Davis choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $768.00 pool is exhausted. Should Steven D. Davis leave the dental plan, by choice, before December 31, 2013 any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven D. Davis die before the pool is exhausted, his wife Polly Davis will be given the option to continue the coverage until the pool is exhausted as long as Polly Davis does not remarry. If Polly Davis decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
c) On January 1, 2014 (or at such time that the $768.00 pool is exhausted), Steven D. Davis will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Pay Steven D. Davis a stipend of $7448.24 with no work required in one payment on July 31, 2013.
   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
   b) In the event of Steven D. Davis’s death prior to the payment having been made, the payment shall be paid primary to wife Polly A. Davis.

BE IT FURTHER RESOLVED THAT Steven D. Davis be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.10 Debra K. Dilbeck Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Debra K. Dilbeck, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Debra K. Dilbeck must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Debra K. Dilbeck:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $12,601.68 for 36 months for the Classic medical (major medical – 32 months and supplemental – 4 months) insurance coverage for Debra K. Dilbeck through June 30, 2016 with the following additional conditions:
   a) Debra K. Dilbeck will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $12,601.68.
b) The $12,601.68 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Debra K. Dilbeck choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $12,601.68 pool is exhausted. Should Debra K. Dilbeck leave the medical plan, by choice, before the end of June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Debra K. Dilbeck die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $12,601.68 pool is exhausted), Debra K. Dilbeck will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1118.88 for 36 months dental insurance coverage for Debra K. Dilbeck through June 30, 2016 with the following conditions:

a) Debra K. Dilbeck will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1118.88.

b) The $1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Debra K. Dilbeck choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $1118.88 pool is exhausted. Should Debra K. Dilbeck leave the dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Debra K. Dilbeck die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $1118.88 pool is exhausted), Debra K. Dilbeck will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

BE IT FURTHER RESOLVED THAT Debra K. Dilbeck be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.11 Clarence H. Guy Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Clarence H. Guy, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Clarence H. Guy must resign his position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Clarence H. Guy:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $1,263.64 for 3 ½ months for the Classic medical (major medical) insurance coverage for Clarence H. Guy through November 30, 2013 with the following additional conditions:

   a) Clarence H. Guy will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $1,263.64.

   b) The $1,263.64 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Clarence H. Guy choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $1,263.64 pool is exhausted. Should Clarence H. Guy leave the medical plan, by choice, before the end of November 30, 2013 any balance in the pool will return to the University of Arkansas at Little Rock. Should Clarence H. Guy die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

   c) On December 1, 2013 (or at such time that the $1,263.64 pool is exhausted), Clarence H. Guy will assume direct responsibility for
the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1,118.88 for 36 months dental insurance coverage for Clarence H. Guy through August 15, 2016 with the following conditions:

a) Clarence H. Guy will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1,118.88.

b) The $1,118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Clarence H. Guy choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $1,118.88 pool is exhausted. Should Clarence H. Guy leave the dental plan, by choice, before August 15, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Clarence H. Guy die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On August 16, 2016 (or at such time that the $1,118.88 pool is exhausted), Clarence H. Guy will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.


4. Pay Clarence H. Guy a stipend of $10,085.48 with no work required in one payment on July 31, 2013.

a) From the payment, the following will be withheld:
   • state and federal income taxes according to AR4EC and W4 forms
   • FICA and FICA-Medicare taxes

b) In the event of Clarence H. Guy’s death prior to the payment having been made, the payment shall be paid to wife Kathryn A. Guy.
BE IT FURTHER RESOLVED THAT Clarence H. Guy be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Clarence H. Guy Emeritus Resolution:

WHEREAS, Clarence H. Guy, Instructor of Philosophy and Interdisciplinary Studies in the College of Arts, Humanities, and Social Sciences at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2013; and

WHEREAS, Mr. Guy holds a BA degree from Arkansas Baptist College and a MA degree from Southern Methodist University; and

WHEREAS, Mr. Guy joined the University of Arkansas at Little Rock August 13, 1998 as a lecturer and was appointed as an instructor in August 23, 2000; and

WHEREAS, Mr. Guy teaches a wide range of classes including Ethics and Society, Introduction to Philosophy, World Religions and Liberal Arts classes; and

WHEREAS, Mr. Guy was involved in the assessment of various courses and led the assessment of the department’s World Religions course, and served on the UALR Athletics self study committee; and

WHEREAS, Mr. Guy regularly used Web CT and Blackboard in his classes, taught online courses, and was instrumental in enabling numerous deployed students during the Iraq war to complete their courses; and

WHEREAS, Mr. Guy’s willingness and flexibility to teach or cover other courses for faculty was a great service to the department; and

WHEREAS, Mr. Guy was instrumental in the community by being involved in various service activities, such as serving as pastor for a local church; and

WHEREAS, Mr. Guy has served the institution with distinction for over thirteen years in full time service; and

WHEREAS, Mr. Guy’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Clarence H. Guy for his contributions to the progress and development of the institution; confers upon him the title of Instructor Emeritus of Philosophy and Interdisciplinary Studies; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Guy.

38.10.12 James L. Heath Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of James L. Heath, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT James L. Heath must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of James L. Heath:

1. Pay James L. Heath a stipend of $21,103.00 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
      • full one-year cost of $10,000 retiree life insurance.

   b) On July 1, 2014, James L. Heath will assume direct responsibility for the full cost of the Retiree Life insurance should he choose to continue it.

   c) In the event of James L. Heath’s death prior to the payment having been made, the payment shall be paid primary to wife Judy M. Heath and secondary to daughter Cynthia M. Chesser.

BE IT FURTHER RESOLVED THAT James L. Heath be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Toran E. Isom, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Toran E. Isom must resign her position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Toran E. Isom:

1. Contribute on Toran E. Isom’s behalf $22,757.00 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Toran E. Isom be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Toran E. Isom Emeritus Resolution:

WHEREAS, Toran E. Isom, Senior Instructor of Rhetoric and Writing in the College of Arts, Humanities, and Social Sciences at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2013; and

WHEREAS, Dr. Isom holds both a BSE degree and a MSE degree from the University of Central Arkansas, and an EdD degree from the University of Massachusetts-Amherst; and

WHEREAS, Dr. Isom joined the University of Arkansas at Little Rock August 15, 1990 as an Instructor of Rhetoric and Writing and was promoted to Senior Instructor of Rhetoric and Writing in 2012; and

WHEREAS, Dr. Isom won the College of Arts, Humanities, and Social Sciences Award for Outstanding Public Service in 1996, received the UALR Student’s Choice Award for Faculty Member of the Year in 2005, and was named the Higher Education English Teacher of the year for the State of Arkansas in 2008; and

WHEREAS, Dr. Isom established the “All Pull Together” Award given by UALR International Students; and

WHEREAS, Dr. Isom served on the Administrative, First-Year Composition, and Graduate Committees; and
WHEREAS, Dr. Isom is creator and voice of "Once Upon a Book" that airs twice daily on KUAR; serves as a television reporter for KATV creating "Focus on Education", a weekly feature on the evening news, and has spoken at national, regional, state, and local conventions all over the United States; and

WHEREAS, Dr. Isom has written three separate newspaper columns - "Teaching Your Child," "Admit One Child," and "Growing Up Reading" - for The Arkansas Gazette, The Arkansas Democrat, The Arkansas Democrat Gazette; traveled to England and Scotland on a sabbatical study on "Peter Pan and Peter Rabbit," and traveled to South Dakota, Wisconsin, Iowa and Kansas for a sabbatical study on Laura Ingalls Wilder; and

WHEREAS, Dr. Isom has served the institution with distinction for over twenty-three years; and

WHEREAS, Dr. Isom's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Toran E. Isom for her contributions to the progress and development of the institution; confers upon her the title of Senior Instructor Emerita of Rhetoric and Writing; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Isom.

38.10.14 Gertrude C. Kincade Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Gertrude C. Kincade, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Gertrude C. Kincade must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Gertrude C. Kincade:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $12,453.27 for 30.5 months for the Classic medical (major
medical) and 5.5 months for supplemental insurance coverage for Gertrude C. Kincade through August 15, 2016 with the following additional conditions:

a) Gertrude C. Kincade will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $12,453.27.

b) The $12,453.27 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Gertrude C. Kincade choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $12,453.27 pool is exhausted. Should Gertrude C. Kincade leave the medical plan, by choice, before the end of August 15, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Gertrude C. Kincade die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

c) On August 16, 2016 (or at such time that the $12,453.27 pool is exhausted), Gertrude C. Kincade will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $2,304.00 for 36 months dental insurance coverage for Gertrude C. Kincade through August 15, 2016 with the following conditions:

a) Gertrude C. Kincade will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $2,304.00.

b) The $2,304.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Gertrude C. and Charles Kincade choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $2,304.00 pool is exhausted. Should Gertrude C. Kincade leave the dental plan, by choice, before August 15, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Gertrude C. Kincade die before the pool is exhausted, her husband Charles Kincade will be given the option to continue the coverage until the pool is exhausted as long as Charles Kincade does not
remarry. If Charles Kincade decides not to continue the coverage or he remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On August 16, 2016 (or at such time that the $2,304.00 pool is exhausted), Gertrude C. Kincade will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

3. Pay Gertrude C. Kincade a stipend of $2,184.73 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
      • full one-year cost of $10,000 retiree life insurance.

   b) On July 1, 2014, Gertrude C. Kincade will assume direct responsibility for the full cost of the Retiree Life insurance should she choose to continue it.

   c) In the event of Gertrude C. Kincade’s death prior to the payment having been made, the payment shall be paid primary to her husband Charles Kincade.

4. Contribute on Gertrude C. Kincade’s behalf $1500.00 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Gertrude C. Kincade be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Gertrude C. Kincade Emeritus Resolution:

WHEREAS, Gertrude C. Kincade, Instructor of Music in the College of Arts, Humanities, and Social Sciences at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2013; and

WHEREAS, Ms. Kincade holds a BS degree, a BM degree and a MA degree from Eastern Illinois University; and
WHEREAS, Ms. Kincade joined the University of Arkansas at Little Rock August 25, 1974 as a full time lecturer and became an instructor on August 16, 1995; and

WHEREAS, Ms. Kincade has coached vocal and instrumental students for the past 38 years, served as collaborative pianist for faculty and students, and taught extensively in the community through the Community School of Arts; and

WHEREAS, Ms. Kincade has coordinated accompanists, participated in the vocal arts area, and has coordinated student performances; and

WHEREAS, Ms. Kincade was instrumental in the community by hosting and organizing piano festivals, working with the Music Teachers National Association on the local, state, and regional levels, and has been a valued liaison with the piano community; and

WHEREAS, Ms. Kincade has served the institution with distinction for over thirty-nine years; and

WHEREAS, Ms. Kincade’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Gertrude C. Kincade for her contributions to the progress and development of the institution; confers upon her the title of Instructor Emerita of Music; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Kincade.

38.10.15 Catherine O. Lowry Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Catherine O. Lowry, University of Arkansas at Little Rock, is hereby approved.
BE IT FURTHER RESOLVED THAT Catherine O. Lowry must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Catherine O. Lowry:

1. Contribute on Catherine O. Lowry’s behalf $17,362.00 toward TIAA-CREF on July 31, 2013.

2. Pay Catherine O. Lowry a stipend of $10,000.00 with no work required in one payment on July 31, 2013.

3. In the event of Catherine O. Lowry’s death prior to the payment having been made, the payment shall be paid equally to her children; son Robert Lowry and daughter Mary Catherine Ford.

BE IT FURTHER RESOLVED THAT Catherine O. Lowry be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Catherine O. Lowry Emeritus Resolution:

WHEREAS, Catherine O. Lowry, Senior Instructor of Information Science and Coordinator of Information Technology Minor in the George W. Donaghey College of Engineering and Information Technology at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2013; and

WHEREAS, Ms. Lowry holds a BA from the University of Arkansas at Fayetteville and an MA from the University of Arkansas at Little Rock; and

WHEREAS, Ms. Lowry joined the University of Arkansas at Little Rock August 16, 1997 as an Instructor in Speech Communication, moved to the Information Science Department in 2000, and was promoted to Senior Instructor in 2012; and

WHEREAS, Ms. Lowry taught special topics on professional skills for engineering technology majors and taught information technology and information science courses; and

WHEREAS, Ms. Lowry’s excellent organizational skills led her to serve on many committees such as the committee for the UALR Provost
Search and the EIT Dean Search, as the chair of the Faculty Roles and Rewards II Taskforce and Teaching Academic Taskforce, served as a UALR Faculty Senator, and has coordinated several Campus Campaign Drives for the Information Science Department and for UALR; and

WHEREAS, Ms. Lowry won the College Faculty Excellence Award for Teaching in 2005, and won the College Faculty Excellence Award in Public Service in 2013; and

WHEREAS, Ms. Lowry was instrumental in the community by serving as co-facilitator of the Data Team, Promise Neighborhood Initiative, and has made numerous presentations to organizations in Little Rock on professional development skills; and

WHEREAS, Ms. Lowry has served the institution with distinction as full time for over fifteen years; and

WHEREAS, Ms. Lowry's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Catherine O. Lowry for her contributions to the progress and development of the institution; confers upon her the title of Senior Instructor Emerita of Information Science and Coordinator Emerita of Information Technology Minor; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Lowry.

38.10.16 C. Ann Myers Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Carol A. Myers, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Carol A. Myers must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Carol A. Myers:
1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $4332.48 for 12 months for the Classic medical (major medical) insurance coverage for Carol A. Myers through June 30, 2014 with the following additional conditions:

   a) Carol A. Myers will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $4332.48.

   b) The $4332.48 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Carol A. Myers choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $4332.48 pool is exhausted. Should Carol A. Myers leave the medical plan, by choice, before the end of June 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Carol A. Myers die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

   c) On July 1, 2014 (or at such time that the $4332.48 pool is exhausted), Carol A. Myers will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $768.00 for 12 months dental insurance coverage for Carol A. and Kevin Myers through June 30, 2014 with the following conditions:

   a) Carol A. Myers will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $768.00.

   b) The $768.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Carol A. Myers choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $768.00 pool is exhausted. Should Carol A. Myers leave the dental plan, by choice, before June 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Carol A. Myers die before the pool is exhausted, any
balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2014 (or at such time that the $768.00 pool is exhausted), Carol A. Myers will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

3. Pay Carol A. Myers a stipend of $11,627.52 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
      • full one-year cost of $10,000 retiree life insurance.

   b) On July 1, 2014, Carol A. Myers will assume direct responsibility for the full cost of the Retiree Life insurance should she choose to continue it.

   c) In the event of Carol A. Myers's death prior to the payment having been made, the payment shall be paid to her husband Kevin A. Myers.

   BE IT FURTHER RESOLVED THAT Carol A. Myers be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.17 Leslie Diane Parker Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Leslie D. Parker, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Leslie D. Parker must resign her position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Leslie D. Parker:

1. Pay Leslie D. Parker a stipend of $18,026.00 with no work required in one payment on July 31, 2013.
a) From the payment, the following will be withheld:
   • state and federal income taxes according to AR4EC and W4 forms
   • FICA and FICA-Medicare
   • full one-year cost of $10,000 retiree life insurance.

b) On August 16, 2014, Leslie D. Parker will assume direct responsibility for the full cost of the Retiree Life insurance should she choose to continue it.

c) In the event of Leslie D. Parker's death prior to the payment having been made, the payment shall be paid to spouse Horace C. Brock and secondary equally to mother Loene Dixon and son Michael Parker.

BE IT FURTHER RESOLVED THAT Leslie D. Parker be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Diane Brock Emeritus Resolution:

WHEREAS, Diane Brock, Instructor of Management in the College of Business at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2013; and

WHEREAS, Ms. Brock holds an AA degree from Fort Scott Community College, a BA degree from Southwest Baptist University and a MSE from Henderson State University; and

WHEREAS, Ms. Brock joined the University of Arkansas at Little Rock August 16, 1995 as an Instructor of Management; and

WHEREAS, Ms. Brock's focus was quality student services in the areas of instruction, advising, career development, and student recruitment and retention; and

WHEREAS, Ms. Brock coordinated the College of Business computer literacy program and taught programming; and

WHEREAS, Ms. Brock coauthored the paper that won the Distinguished Paper Award for the Federation of Business Disciplines (FBD); and
WHEREAS, Ms. Brock participated in the Management Information System Advisory Committee and industry consultations; and

WHEREAS, Ms. Brock has served the institution with distinction for eighteen years; and

WHEREAS, Ms. Brock’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS SYSTEM THAT the Board expresses its deep appreciation to Diane Brock for her contributions to the progress and development of the institution; confers upon her the title of Instructor Emerita of Management; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Brock.

38.10.18 Patrick R. Pearce Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Patrick R. Pearce, Sr., University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Patrick R. Pearce, Sr. must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Patrick R. Pearce, Sr.:

I. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $6498.72 for 18 months for the Classic medical (major medical) insurance coverage for Patrick R. Pearce, Sr. through December 31, 2014 with the following additional conditions:

a) Patrick R. Pearce, Sr. will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $6498.72.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $559.44 for 18 months dental insurance coverage for Patrick R. Pearce, Sr. through December 31, 2014 with the following conditions:

   a) Patrick R. Pearce, Sr. will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $559.44.

   b) The $559.44 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Patrick R. Pearce, Sr. choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $559.44 pool is exhausted. Should Patrick R. Pearce, Sr. leave the dental plan, by choice, before December 31, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Patrick R. Pearce, Sr. die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

   c) On January 1, 2015 (or at such time that the $559.44 pool is exhausted), Patrick R. Pearce, Sr. will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Pay Patrick R. Pearce, Sr., a stipend of $20,645.84 with no work required in one payment on July 31, 2013.
a) From the payment, the following will be withheld:
   • state and federal income taxes according to AR4EC and W4 forms
   • the full one-year cost of $10,000 retiree life insurance.

b) On July 1, 2014, Patrick R. Pearce, Sr. will assume direct responsibility for the full cost of the Retiree Life insurance should he choose to continue it.

c) In the event of Patrick R. Pearce’s death prior to the payment having been made, the payment shall be paid to friend Cynthia R. Wise.

BE IT FURTHER RESOLVED THAT Patrick R. Pearce, Sr. be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.19 Kathryn B. Ragan Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Kathryn B. Ragan, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Kathryn B. Ragan must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Kathryn B. Ragan:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1118.88 for 36 months dental insurance coverage for Kathryn B. Ragan through June 30, 2016 with the following conditions:

   a) Kathryn B. Ragan will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1118.88.

   b) The $1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Kathryn B. Ragan choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $1188.88 pool is exhausted. Should Kathryn B. Ragan leave the
dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Kathryn B. Ragan die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $1118.88 pool is exhausted), Kathryn B. Ragan will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

2. Contribute on Kathryn B. Ragan’s behalf $8934.12 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Kathryn B. Ragan be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.20 Victor E. Redditt Early Retirement

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Victor E. Redditt, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Victor E. Redditt must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Victor E. Redditt:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $29,951.95 for 36 months for the Point of Service (POS) medical (major medical and supplemental) insurance coverage for Victor E. and Karen L. Redditt through June 30, 2016 with the following additional conditions:

a) Victor E. Redditt will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $29,951.95.

b) The $29,951.95 will function as a pool of funds available for medical insurance. These funds may not be converted to cash.
Should Victor E. Redditt choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $29,951.95 pool is exhausted. Should Victor E. Redditt leave the medical plan, by choice, before the end of June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $29,951.95 pool is exhausted), Victor E. Redditt will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it. Should Victor E. Redditt die before the pool is exhausted, his wife Karen L. Redditt will be given the option to continue the coverage until the pool is exhausted as long as Karen L. Redditt does not remarry. If Karen L. Redditt decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $2304.00 for 36 months dental insurance coverage for Victor E. and Karen L. Redditt through June 30, 2016 with the following conditions:

a) Victor E. Redditt will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $2304.00.

b) The $2304.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Victor E. Redditt choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $2304.00 pool is exhausted. Should Victor E. Redditt leave the dental plan, by choice, before June 30, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Victor E. Redditt die before the pool is exhausted, his wife Karen L. Redditt will be given the option to continue the coverage until the pool is exhausted as long as Karen L. Redditt does not remarry. If Karen L. Redditt decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $2304.00 pool is exhausted), Victor E. Redditt will assume direct responsibility
for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Contribute on Victor E. Redditt’s behalf $21,206.05 toward Fidelity Investments on July 31, 2013.

BE IT FURTHER RESOLVED THAT Victor E. Redditt be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.21 William R. Reed Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of William R. Reed, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT William R. Reed must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of William R. Reed:

1. Pay William R. Reed a stipend of $14,338.00 with no work required in one payment on July 31, 2013.

a) From the payment, the following will be withheld:
   • state and federal income taxes according to AR4EC and W4 forms
   • FICA and FICA-Medicare
   • the full one-year cost of $10,000 retiree life insurance.

b) On July 1, 2014, William R. Reed will assume direct responsibility for the full cost of the Retiree Life insurance should he choose to continue it.

c) In the event of William R. Reed’s death prior to the payment having been made, the payment shall be paid primary to wife Bertha Reed and secondary to daughter Ebony Reed Walker.

BE IT FURTHER RESOLVED THAT William R. Reed be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.
38.10.22 David Schonert Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of David A. Schonert, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT David A. Schonert must resign his position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of David A. Schonert:

1. Contribute on David A. Schonert’s behalf $17,016.00 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT David A. Schonert be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

David Schonert Emeritus Resolution:

WHEREAS, David A. Schonert, Instructor of Mathematics in the College of Science at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2013; and

WHEREAS, Mr. Schonert holds both a BA and MS degree from the University of Arkansas at Little Rock; and

WHEREAS, Mr. Schonert joined the University of Arkansas at Little Rock August 15, 1993 as an Instructor of Mathematics; and

WHEREAS, Mr. Schonert represented the Math Department in the early stages of the University’s Assessment Activities, chaired the Math Department’s committee in Assessment of the Developmental Math courses, and tutored math at Parkview High School and Central High School; and

WHEREAS, Mr. Schonert, along with the help of another instructor, constructed the Department’s first web site; built a website devoted to classroom activities; was member of the team to introduce the ALEKS system to developmental mathematics; developed an on-line version of the course, Intro to Math Software; used the MetaPost picture-making software to aid students and other faculty to typeset mathematical
graphs, and used LaTeX to typeset the department’s common College Algebra Final; and

WHEREAS, Mr. Schonert constructed the “Write It Do It” projects for both Middle School and High School competitors in the Arkansas Science Olympiad and wrote the instructions for building those projects; and

WHEREAS, Mr. Schonert was accepted three times into the Delta Exhibition, a regional juried art show sponsored by the Arkansas Arts Center; and

WHEREAS, Mr. Schonert has served the institution with distinction for over twenty years; and

WHEREAS, Mr. Schonert’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to David A. Schonert for his contributions to the progress and development of the institution; confers upon him the title of Instructor Emeritus of Mathematics; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Schonert.

38.10.23 Marcia M. Smith Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Marcia M. Smith, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Marcia M. Smith must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Marcia M. Smith:
1. Contribute on Marcia M. Smith’s behalf $24,294.00 toward TIAA-CREF on July 31, 2013.

BE IT FURTHER RESOLVED THAT Marcia M. Smith be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Marcia M. Smith Emeritus Resolution:

WHEREAS, Marcia M. Smith, Senior Instructor of Rhetoric and Writing in the College of Arts, Humanities, and Social Sciences at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2013; and

WHEREAS, Dr. Smith holds a BA degree and an MA degree from the University of Arkansas at Little Rock, and a PhD degree from the University of Memphis; and

WHEREAS, Dr. Smith joined the University of Arkansas at Little Rock as a part-time lecturer in 1990 and was offered a full-time position as Instructor of Rhetoric and Writing on August 15, 1992, and promoted to Senior Instructor in 2012; and

WHEREAS, Dr. Smith earned Exceptional Merit each year that the designation was given, and was a departmental leader in student evaluations; and

WHEREAS, Dr. Smith was twice named to Who’s Who among Teachers in American Colleges and Universities; and

WHEREAS, Dr. Smith served as Co-Director of the First Year Composition Program for three years, as Director of First Year Composition Programs for three years, and served as Associate Director of the Donaghey Scholars Program for eight years; and

WHEREAS, Dr. Smith, along with serving on an average of six university and/or departmental committees each year, has served on the Faculty Senate, chaired and served on numerous MA thesis committees for students in the Rhetoric and Writing department and for the MALS program, and has chaired and served on numerous final project committees for Donaghey Scholars; and
WHEREAS, Dr. Smith has presented scholarly papers at national and international conferences twenty-seven times, and has authored two chapters in edited anthologies in 2012 and an article in the *Kentucky Journal of Communication* in 2010; and

WHEREAS, Dr. Smith participated in the University of Arkansas at Little Rock faculty exchange program internship at Franz-Josef University; and

WHEREAS, Dr. Smith has served the institution with distinction for over twenty years; and

WHEREAS, Dr. Smith’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Marcia M. Smith for her contributions to the progress and development of the institution; confers upon her the title of Senior Instructor Emerita of Rhetoric and Writing; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Smith.

38.10.24 Curtis Benny Stringfellow Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Curtis B. Stringfellow, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Curtis B. Stringfellow must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Curtis B. Stringfellow:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $14,756.22 for 18 months for the Classic medical (major medical) insurance coverage for Curtis B. and Shelia Stringfellow
through December 31, 2014 with the following additional conditions:

a) Curtis B. Stringfellow will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $14,756.22.

b) The $14,756.22 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Curtis B. Stringfellow choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $14,756.22 pool is exhausted. Should Curtis B. Stringfellow leave the medical plan, by choice, before the end of December 31, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Curtis B. Stringfellow die before the pool is exhausted, his wife Shelia K. Stringfellow will be given the option to continue the coverage until the pool is exhausted as long as Shelia K. Stringfellow does not remarry. If Shelia K. Stringfellow decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On January 1, 2015 (or at such time that the $14,756.22 pool is exhausted), Curtis B. Stringfellow will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1152.00 for 18 months dental insurance coverage for Curtis B. and Shelia Stringfellow through December 31, 2014 with the following conditions:

a) Curtis B. Stringfellow will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1152.00.

b) The $1152.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Curtis B. Stringfellow choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $1152.00 pool is exhausted. Should Curtis B. Stringfellow leave the dental plan, by choice, before December 31, 2014 any balance in the pool will return to the University of Arkansas at
c) On January 1, 2015 (or at such time that the $1152.00 pool is exhausted), Curtis B. Stringfellow will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Pay Curtis B. Stringfellow a stipend of $1,101.78 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
      • the full one-year cost of $10,000 retiree life insurance.

   b) On July 1, 2014, Curtis B. Stringfellow will assume direct responsibility for the full cost of the Retiree Life insurance should he choose to continue it.

   c) In the event of Curtis B. Stringfellow’s death prior to the payment having been made, the payment shall be paid to wife, Sheila K. Stringfellow.

   BE IT FURTHER RESOLVED THAT Curtis B. Stringfellow be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

38.10.25 Joyce M. Stroud Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Joyce M. Stroud, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Joyce M. Stroud must resign her position effective May 15, 2013. In return, the University of Arkansas at
Little Rock will provide the following for the benefit of Joyce M. Stroud:

1. Pay Joyce M. Stroud a stipend of $13,972.00 with no work required in one payment on July 31, 2013. From the payment state and federal taxes will be withheld according to AR4EC and W4 forms.

   a) From the payment, the following will be withheld:
      - state and federal income taxes according to AR4EC and W4 forms
      - the full one-year cost of $10,000 retiree life insurance.

   b) In the event of Joyce M. Stroud’s death prior to the payment having been made, the payment shall be paid equally to daughter Brook Stroud and son Brad Stroud.

BE IT FURTHER RESOLVED THAT Joyce M. Stroud be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Joyce M. Stroud Emeritus Resolution:

WHEREAS, Joyce M. Stroud, Instructor of Management in the College of Business at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2013; and

WHEREAS, Ms. Stroud holds a BSE degree from Arkansas State University and a MEd degree from the University of Arkansas at Fayetteville; and

WHEREAS, Ms. Stroud joined the University of Arkansas at Little Rock August 16, 1998 as an Instructor of Management; and

WHEREAS, Ms. Stroud’s focus was quality service in instruction, advising, career development, and student recruitment and retention; and

WHEREAS, Ms. Stroud coordinated the business communication classes in the College of Business; and

WHEREAS, Ms. Stroud participated in the Management Information System Advisory committee and was a consultant for the industry; and
WHEREAS, Ms. Stroud has served the institution with distinction for over fourteen years; and

WHEREAS, Ms. Stroud’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Joyce M. Stroud for her contributions to the progress and development of the institution; confers upon her the title of Instructor Emerita of Management; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Stroud.

38.10.26 William “Bill” M. Walker Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of William M. Walker, Jr., Vice Chancellor for University Advancement at the University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT William M. Walker, Jr. must resign his position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of William M. Walker, Jr:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $19,052.28 for 36 months for the Classic medical (supplemental) insurance coverage for William M. Walker, Jr. and Sherry Walker through June 30, 2016 with the following additional conditions:

a) William M. Walker, Jr. will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $19,052.28.

b) The $19,052.28 will function as a pool of funds available for medical insurance. These funds may not be converted to cash.
Should William M. Walker, Jr. choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the $19,052.28 pool is exhausted. Should William M. Walker, Jr. leave the medical plan, by choice, before the end of June 30, 2016, any balance in the pool will return to the University of Arkansas at Little Rock. Should William M. Walker, Jr. die before the pool is exhausted, his wife Sherry Walker will be given the option to continue the coverage until the pool is exhausted as long as Sherry Walker does not remarry. If Sherry Walker decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016, (or at such time that the $19,052.28 pool is exhausted), William M. Walker, Jr. will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $2304.00 for 36 months dental insurance coverage for William M. Walker, Jr. and Sherry Walker through June 30, 2016 with the following conditions:

a) William M. Walker, Jr. will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $2304.00.

b) The $2304.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should William M. Walker, Jr. choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the $2304.00 pool is exhausted. Should William M. Walker, Jr. leave the dental plan, by choice, before June 30, 2016, any balance in the pool will return to the University of Arkansas at Little Rock. Should William M. Walker, Jr. die before the pool is exhausted, his wife Sherry Walker will be given the option to continue the coverage until the pool is exhausted as long as Sherry Walker does not remarry. If Sherry Walker decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On July 1, 2016 (or at such time that the $2304.00 pool is exhausted), William M. Walker, Jr. will assume direct
A responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.

3. Contribute on William M. Walker, Jr.'s behalf $40,000.00 toward TIAA-CREF on July 31, 2013.

4. Pay William M. Walker, Jr. a stipend of $5,512.72 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:

      • state and federal income taxes according to AR4EC and W4 forms
      • FICA and FICA-Medicare
      • full one-year cost of $10,000 retiree life insurance.

   b) On July 1, 2014, William M. Walker, Jr. will assume direct responsibility for the full cost of the Retiree Life insurance should he choose to continue it.

   c) In the event of William M. Walker, Jr.'s death prior to the payment having been made, the payment shall be paid primary to wife Sherry Walker.

5. Grant William M. Walker, Jr. emeritus status effective July 1, 2013.

   BE IT FURTHER RESOLVED THAT William M. Walker, Jr. be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

William “Bill” M. Walker Emeritus Resolution:

WHEREAS, William (Bill) Walker, Jr., Vice Chancellor for University Advancement at the University of Arkansas at Little Rock, has expressed his intent to retire effective June 30, 2013; and

WHEREAS, Mr. Walker holds a BA in History from Ouachita Baptist University and a MSE in History from Arkansas State University; and

WHEREAS, Mr. Walker had a successful career in K-12 education including teaching history and serving as both the President and Executive Director of the Arkansas Education Association; and
WHEREAS, Mr. Walker has served as the Director of the Science Information Liaison Office of the Arkansas General Assembly; and

WHEREAS, Mr. Walker has served as the Executive Assistant to the UALR Chancellor and developed the first government relations strategy for the university; and

WHEREAS, Mr. Walker has served as Vice Chancellor for University Advancement; and

WHEREAS, Mr. Walker has taught in both the Department of Political Science and in the Friday Fellows program; and

WHEREAS, Mr. Walker has served the university with distinction for over twenty-eight years; and

WHEREAS, his dedicated service has aided the University of Arkansas in meeting its mission for the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to William (Bill) Walker, Jr., for his commitment and contribution to the progress and development of the university, confers upon him the title of Vice Chancellor for University Advancement Emeritus, and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Mr. Walker.

38.10.27 Leah S. Wilkinson Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Leah Wilkinson, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Leah Wilkinson must resign her position effective May 15, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Leah Wilkinson:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding $1,179.45 for 4 ½ months for the Classic medical (supplemental) insurance coverage for Leah Wilkinson through December 31, 2013 with the following additional conditions:
a) Leah Wilkinson will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed $1,179.45.

b) The $1,179.45 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Leah Wilkinson choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the $1,179.45 pool is exhausted. Should Leah Wilkinson leave the medical plan, by choice, before the end of December 31, 2013 any balance in the pool will return to the University of Arkansas at Little Rock. Should Leah Wilkinson die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

c) On January 1, 2014 (or at such time that the $1,179.45 pool is exhausted), Leah Wilkinson will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding $1,118.88 for 36 months dental insurance coverage for Leah Wilkinson through August 15, 2016 with the following conditions:

a) Leah Wilkinson will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed $1,118.88.

b) The $1,118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Leah Wilkinson choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the $1,118.88 pool is exhausted. Should Leah Wilkinson leave the dental plan, by choice, before August 15, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Leah Wilkinson die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

c) On August 16, 2016 (or at such time that the $1,118.88 pool is exhausted), Leah Wilkinson will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.

BE IT FURTHER RESOLVED THAT Leah Wilkinson, be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Leah S. Wilkinson Emeritus Resolution:

WHEREAS Leah Wilkinson, Senior Instructor of Spanish in the College of Arts, Humanities, and Social Sciences, at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2013; and

WHEREAS Dr. Wilkinson holds both a BA and MA from the University of Arkansas at Fayetteville, and an EdD from the University of Arkansas at Little Rock; and

WHEREAS Dr. Wilkinson joined the University of Arkansas at Little Rock August 18, 1980 as an Adjunct Instructor of Spanish till May 15, 1990, and was employed as a Visiting Instructor from August 16, 1990 to May 15, 1991. She was appointed on August 16, 1991 as an Instructor of Spanish and then promoted August 16, 2012 as a Senior Instructor of Spanish; and

WHEREAS Dr. Wilkinson’s dissertation, Career Development of Elite Faculty in Humanities Recruited at Comprehensive Universities resulted in three national presentations at conferences of the American Educational Research Association; and

WHEREAS Dr. Wilkinson received numerous Teaching with Technology Grants from the College of Arts, Humanities, and Social Sciences for professional development allowing her to introduce new technology within her courses; and

WHEREAS Dr. Wilkinson served on seven Master’s thesis committees, participated in STaR’s Pronto pilot project, participated in Project Pace, participated in LULAC and LRSD “Amigos” program, served on numerous search and ad hoc committees, served as the department’s representative on the AHSS Graduate Curriculum Committee and the AHSS Faculty Excellence Award Committee; and
WHEREAS Dr. Wilkinson holds membership with the Arkansas-East Bolivia Partners of the Americas, serving as board member, host and interpreter, and has a strong community tie with the Hispanic community; and

WHEREAS Dr. Wilkinson has served the institution with distinction for thirty three years; and

WHEREAS Dr. Wilkinson’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS SYSTEM THAT the Board expresses its deep appreciation to Leah Wilkinson for her contributions to the progress and development of the institution; confers upon her the title of Senior Instructor Emerita of Spanish; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Wilkinson.

38.10.28 Evelyn E. Winston Early Retirement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Evelyn E. Winston, Vice Chancellor for Information Services at the University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Evelyn E. Winston must resign her position effective June 30, 2013. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Evelyn E. Winston:

1. Pay Evelyn E. Winston a stipend of $51,857.00 with no work required in one payment on July 31, 2013.

   a) From the payment, the following will be withheld:
      • state and federal income taxes according to AR4EC and W4 forms
• FICA and FICA-Medicare

b) In the event of Evelyn E. Winston’s death prior to the payment having been made, the payment shall be paid primary to husband Paul M. Francis and secondary to grandson Tristan C. Winston.

2. Grant Evelyn E. Winston emeritus status effective July 1, 2013.

BE IT FURTHER RESOLVED THAT Evelyn E. Winston be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Evelyn E. Winston Emeritus Resolution:

WHEREAS, Evelyn (Jeannie) Winston, Vice Chancellor for Information Services at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2013; and

WHEREAS, Dr. Winston holds a BBA in Finance, an MBA, a Juris Doctor and a Doctorate in Higher Education Administration from the University of Arkansas at Little Rock; and

WHEREAS, Dr. Winston joined the University of Arkansas at Little Rock in September 1996 as the Director of Human Relations; and

WHEREAS, Dr. Winston has served as the Chief Information Officer; and

WHEREAS, Dr. Winston has served as the Vice Chancellor for Information Services; and

WHEREAS, Dr. Winston has served the institution with distinction for over sixteen years; and

WHEREAS, Dr. Winston’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board
expresses its deep appreciation to Dr. Evelyn (Jeannie) Winston for her
contributions to the progress and development of the institution; confers
upon her the title of Vice Chancellor for Information Services Emerita;
and directs the secretary of the Board of Trustees to transmit a copy of
this resolution to Dr. Winston.

38.11 Approval of Early Retirement Agreements and Granting of Emeritus Status for
UAM:

38.11.01 Charlotte Denton Early Retirement Agreement:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the early retirement of Charlotte
Denton, Associate Professor in the School of Nursing at the University
of Arkansas at Monticello, is hereby approved.

BE IT FURTHER RESOLVED THAT Charlotte Denton must resign her
position no later than August 1, 2013 and relinquish all tenure rights. In
return, the University of Arkansas at Monticello will provide the
following for the benefit of Ms. Charlotte Denton:

1. Pay Charlotte Denton a stipend, with no work required, of
$56,597.56 paid in quarterly installments of $4,716.46 from August
2013 through July 2016. From the stipend, the following with be
withheld:

a. State and federal income taxes according to AR4EC and W4
forms.

b. In the event of Ms. Denton’s death prior to the stipend of
$56,597.56 being fully paid, the remainder of the payments shall
be made to the personal representative of Ms. Denton’s estate in
lump sum.

2. Pay for the full cost (employer and employee contributions) of the
University of Arkansas Classic Medical Benefit Plan, up to but not
exceeding $12,997.44 for coverage for Ms. Denton, effective from
Ms. Denton’s retirement date through July 31, 2016, with the
following additional conditions:
a. Charlotte Denton will be responsible for any costs of such coverage which exceed $12,997.44; and

b. The $12,997.44 will function as a pool of funds available to Charlotte Denton for medical insurance. It is the maximum obligation of the University for medical insurance coverage. This amount may not be charged against or utilized to pay any deductible, coinsurance or co-pay of the participants but shall be applied solely to the cost of coverage for medical and dental insurance as determined by the University from time to time. Should Charlotte Denton terminate coverage under the medical plan, either voluntarily or because of death, on or before July 31, 2016, coverage to the remaining participant will be extended until the maximum monetary obligation of the University is exhausted or until coverage under the plan terminates as to the remaining participant, whichever first occurs. In no event shall this obligation of the University be considered a cash amount to which either Charlotte Denton, or her heirs, executors or estates, are entitled.

c. On July 31, 2016 (or such earlier date at which the cost of coverage paid by the University of Arkansas at Monticello may exceed $12,997.44), Charlotte Denton will assume direct responsibility for the full costs of coverage of the Classic Medical Benefit Plan, should she choose to continue coverage as a benefit eligible retiree.

3. Emeritus status will be granted effective August 1, 2013.

BE IT FURTHER RESOLVED THAT Ms. Charlotte Denton be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Charlotte Denton Emeritus Resolution:

WHEREAS, Ms. Charlotte Denton has expressed her intention to retire from the University of Arkansas at Monticello effective August 1, 2013;

WHEREAS, nursing faculty members perform roles vital to the University and the School of Nursing in educating nurses to serve in South Arkansas and throughout the state and United States to provide healthcare to individuals, families, and communities;
WHEREAS, Ms. Charlotte Denton has served in this capacity since 1986;

WHEREAS, Ms. Denton's teaching and mentoring expertise has influenced hundreds of nursing students during her years of service;

WHEREAS, Ms. Denton has provided non-teaching service to the University, the School of Nursing, and the community;

WHEREAS, Ms. Denton has provided leadership in service and teaching in the School of Nursing and her service to the University is worthy of praise;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Ms. Charlotte Denton for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective August 1, 2013, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Charlotte Denton.

38.11.02 Lowell Lynde Emeritus Resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Lowell Lynde, Associate Professor in the School of Mathematical and Natural Sciences at the University of Arkansas at Monticello, is hereby approved.

BE IT FURTHER RESOLVED THAT Lowell Lynde must resign his position no later than January 1, 2014 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide the following for the benefit of Lowell Lynde:

1. Pay Lowell Lynde a stipend, with no work required, of $52,485.76 paid in two installments of $26,242.88 on January 1, 2014 and January 1, 2015. From the stipend, the following will be withheld:
a. State and federal income taxes according to AR4EC and W4 forms.

b. In the event of Mr. Lynde’s death prior to the stipend of $52,485.76 being fully paid, the payment shall be made to the personal representative of Mr. Lynde’s estate in lump sum.

2. Emeritus status will be granted effective January 1, 2014.

BE IT FURTHER RESOLVED THAT Lowell Lynde be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Lowell Lynde Emeritus Resolution:

WHEREAS, Mr. Lowell Lynde, Associate Professor of Mathematics for the School of Mathematical and Natural Sciences at the University of Arkansas at Monticello, has expressed his intention to retire effective January 1, 2014; and

WHEREAS, Mr. Lynde joined the University of Arkansas at Monticello as an Instructor in 1969, and progressed through the ranks to Associate Professor in 2006; and

WHEREAS, Mr. Lynde devoted his academic and professional career to students in undergraduate education, and enjoyed an exemplary reputation for expertise in the areas of mathematical and Natural Sciences; and

WHEREAS, Mr. Lynde served the institution with distinction as a scholar and teacher for forty-four years; and

WHEREAS, Mr. Lynde was the regional director for the Arkansas Council of Teachers of Mathematics annual regional contests; and

WHEREAS, Mr. Lynde has provided leadership and an important service to the profession and local/statewide community through teaching, research, and public service; and
WHEREAS, his dedicated service and common sense professional attitude has been a source of inspiration to his students, fellow faculty members, and all who have come into contact with him;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. Lynde for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective January 1, 2014, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Lynde.

38.12 Approval of Reappointments to the Board of Visitors, UACCH:

WHEREAS, the Agreement of the Merger by and between the University of Arkansas Community College at Hope and the Board of Trustees of the University of Arkansas provided, in Paragraph V, for the establishment of a “Board of Visitors” having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following persons are hereby reappointed to membership on the Board of Visitors of the University of Arkansas Community College at Hope effective July 1, 2013 for the term ending June 30, 2018: Mr. Freddie Smith, Mr. Ned Ray Purtle, Mr. Dennis Ramsey and Mr. Jim Hill.

38.13 Approval of Granting of Emeritus Status, UACCB:

WHEREAS, Ms. Linda Hoyt served as the payroll officer in the Business Office at the University of Arkansas Community College at Batesville from February 2, 1998 to June 30, 2013; and

WHEREAS, Ms. Hoyt’s membership among the staff was characterized by heartfelt dedication to every aspect of the University of Arkansas Community College at Batesville; and

WHEREAS, Ms. Hoyt’s diligence in her role as payroll officer helped transition the campus without missing a pay period during two campus-wide software conversions. Her hard work and dedication was rewarded in 2003 when her peers selected her as the outstanding staff person for the year and she was recognized at
the Arkansas Association of Two Year Colleges annual conference. Her attention to detail will forever be reflected in the business office of the University of Arkansas Community College at Batesville; and

WHEREAS, the devotion of Ms. Hoyt to the College as an institution and to its students, faculty and employees was an inspiration to her colleagues and all with whom she worked during her time at the College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the retirement from the staff of the University of Arkansas Community College at Batesville by Ms. Linda Hoyt on June 30, 2013, and expresses to her its sincere appreciation for her dedicated service and her continued friendship.

BE IT FURTHER RESOVED THAT the Board of Trustees hereby bestows upon Ms. Hoyt the rank and privileges of Staff Emeritus and that the Secretary of the Board is hereby directed to spread this resolution upon the minutes of this meeting and to transmit a copy of this resolution to Ms. Hoyt.

38.14 Appointments to the Board of Visitors, UACCM:

WHEREAS, the Merger Agreement by and between the University of Arkansas Community College at Morrilton and the Board of Trustees of the University of Arkansas provided for the establishment of a “Board of Visitors” having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Donnie Bates is hereby reappointed to membership on the Board of Visitors of the University of Arkansas Community College at Morrilton for a term expiring June 30, 2016.

BE IT FURTHER RESOLVED THAT Mr. Joe Canady is hereby appointed to membership on the Board of Visitors of the University of Arkansas Community College at Morrilton for a term to expire June 30, 2016.

38.15 Reappointments to the Board of Visitors, CCCUA:

WHEREAS, the Merger Agreement by and between the Cossatot Community College of the University of Arkansas and the Board of Trustees of the University of Arkansas provided for the establishment of a “Board of Visitors” having certain responsibilities;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ARKANSAS THAT Larry Mashburn and John Hearn are
hereby reappointed to membership on the Board of Visitors of Cossatot Community
College of the University of Arkansas for a term to expire on June 30, 2019.

38.16 Approval of Salary in Excess of the Line Item Maximum, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the salary, as set forth below, in excess of the line-item
maximum is hereby approved for the following individual at the University of
Arkansas, Division of Agriculture, in accordance with Arkansas Code Annotated
section 6-62-103:

Mark J. Cochran, Vice President for Agriculture
Stipend
*$Salary Established by the President up to this Amount

$254,616*
$ 25,200

There being no further business to come before the Board, upon motion and second, the
meeting was adjourned at 12:41 p.m.
MINUTES OF THE SPECIAL MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
TELEPHONE CONFERENCE CALL
9:00 A.M., JULY 24, 2013

TRUSTEES PRESENT VIA
TELEPHONE CONFERENCE CALL:
Chairman Jane Rogers; Trustees Stephen
Broughton, M.D.; Cliff Gibson; John
Goodson; Ben Hyneman; David Pryor;
Reynie Rutledge; Jim von Gremp and Mark
Waldrip.

TRUSTEE ABSENT:
Trustee Sam Hilburn.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:
System Administration:
President Donald R. Bobbitt, General
Counsel Fred H. Harrison, Vice President for
Finance and CFO Barbara Goswick, Vice
President for Administration Ann Kemp,
Vice President for University Relations
Melissa Rust, Vice President for Academic
Affairs Michael Moore, Director of
Communications Ben Beaumont, Assistant to
the President Angela Hudson and Associate
for Administration Sylvia White.

UAF Representatives:
Chancellor G. David Gearhart, Provost and
Vice Chancellor for Academic Affairs Sharon
Gabor, Vice Chancellor for Finance and
Administration Donald O. Pederson, Staff
Senate Officers Jeremy Battjes and Trish
Watkins.

UAMS Representatives:
Chancellor Dan Rahn and Vice Chancellor
for Communications Leslie Taylor.

UALR Representatives:
Chancellor Joel E. Anderson and Vice
Chancellor for Finance Robert Adams, and
Chairman Jane Rogers called the special meeting of the Board of Trustees of the University of Arkansas to order at 9:11 a.m. on Wednesday, July 24, 2013, via telephone conference call.

1. Report on Buildings and Grounds Committee Meeting Held July 24, 2013:

Chairman Broughton reported that the Buildings and Grounds Committee met on July 24, 2013 and moved that the actions of the Committee be approved by the Board; Trustee Gibson seconded the motion, and the following resolutions were adopted:

1.1 Approval for Granting of an Easement, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University hereby grants to Sean M. Orme and Elizabeth Orme, their heirs, successors and assigns forever a non-exclusive, permanent thirty (30) foot easement on, over, across and under a portion of the following described property situated in Washington County, Arkansas, to wit:

Part of the South Half of the Northeast Quarter of Section 26, Township 17 North, Range 29 West, Washington County, Arkansas, being more particularly described as follows, to-wit: Commencing at the Southwest corner of the Southwest Quarter of the Northeast Quarter of said Section 26; thence N 89° 34’ 30” E 1413.41 feet; thence N 06° 42’50” W 453.31 feet; thence N 12° 23’30” W 587.61 feet to the True Point of Beginning, and running thence N 12° 23’30” W 307.52 feet to a found iron pin; thence N 89° 52’52” E 729.91 feet to the Corp of Engineers monument; thence S 00° 42’50” E 322.81 feet to a set iron pin; thence N 88° 12’25” W 668.26 feet to the Pint of Beginning, containing 5.00 acres, more or less. Subject to easements and rights-of-way of record.
BE IT FURTHER RESOLVED that said easement is being granted for the purpose of ingress and egress, as well as all utilities, and being more particularly described as follows, to wit:

That portion of Grantor’s above-described lands which are situated in the following described easement area for all purposes connected with the use and enjoyment of the lands of the Grantees with said easement area being more particularly described as follows:

A 30 foot wide access easement for ingress and egress to run South to the North Right-of-Way line of North Habberton Road, said easement being described as being 15.00 feet of equal and uniform width either side of the centerline of an existing gravel drive, said centerline being more particularly described as follows: Commencing at the NW Corner of the NE 1/4 of the NE 1/4 of said Section 26, said point being a set 60D nail at the base of an existing stone monument; thence North 88°47’30” West 329.34 feet along the North line of the NW 1/4 of the NE 1/4 of said Section 26 to an existing stone monument rebar; thence South 01°32’54” West 1319.54 feet to a 1/2 inch iron rebar on the South line of said NW 1/4 of the NE 1/4; thence South 88°44’02” East 228.26 feet along the South line of said NW 1/4 of the NE 1/4 to a 1/2 inch iron rebar; thence leaving the South line of said NW 1/4 of the NE 1/4, North 02°27’40” East 203.94 feet to a 1/2 inch iron rebar; thence South 88°44’01” East 481.28 feet to a 1/2 inch iron rebar in the center of an existing gravel drive for the Point of Beginning; thence Southerly along said gravel drive centerline the following: South 09 degrees 40 minutes 10 seconds West 24.25 feet; South 11 degrees 59 minutes 00 seconds East 48.30 feet; South 37 degrees 51 minutes 00 seconds East 71.70 feet; South 54 degrees 40 minutes 24 seconds East 138.43 feet; South 46 degrees 22 minutes 00 seconds East 22.00 feet; South 37 degrees 41 minutes 00 seconds East 55.00 feet; South 16 degrees 38 minutes 00 seconds East 31.00 feet; South 750.00 feet; South 06 degrees 00 minutes 00 seconds East 350.00 feet, more or less, to the said North line of Habberton Road Right-of-Way.

BE IT FURTHER RESOLVED that the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Sean M. Orme and Elizabeth Orme an Easement Deed that has been approved as to form and content by the General Counsel.

1.2 Approval to Grant a Water/Sewer Easement to the City of Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a non-exclusive permanent water/sewer easement to the City of Fayetteville, Arkansas, to construct, lay, remove, relay, inspect, enlarge and/or operate
a water and/or sanitary sewer pipe line or lines, manholes, and appurtenances thereto on, over, across and under the following described property situated in Washington County, Arkansas, to wit:

Property Description:
Parcel No. 765-05211-000 (being a part of Fairground Addition), Parcel Nos. 765-05270-000 and 765-05271-000 (being a part of Fair Park Addition), Parcel No. 765-09335-000 (being a part of Oak Park Place), Parcel Nos. 765-05283-000, 765-05287-000, and 765-05289-000 (being a part of Fair Park Addition), and Parcel No. 765-14570-000 (being a part of the SE-SE-17-16-30); all within the City of Fayetteville, Washington County, Arkansas.

Permanent Easement Description
TRACT A
A part of parcel number 765-05211-000 being a part of the Northwest Quarter (NW¼) of the Southeast Quarter (SE¼ ), Section Seventeen (17), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows: A twenty foot (20') wide strip of land lying ten feet (10') either side of a centerline, the sidelines of said easement to be extended or shortened to terminate at the Northerly right-of-way of Nettleship Street and the Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581, the centerline of said strip described as follows: Commencing at the Southeast corner of said forty (40) acre tract; thence along the Easterly line of said tract North 02°35'17" East 671.07 feet; thence leaving said Easterly line North 87°24'43" West 70.29 feet to the POINT OF BEGINNING, being on the Northerly right-of-way of Nettleship St.; thence leaving said right-of-way North 03°19'38" East 128.24 feet; thence North 49°27'50" East 31.97 feet to said Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581 being the terminus, containing 3,202 square feet, more or less.

TRACT B
A part of parcel numbers 765-05270-000 and 765-05271-000 being a part of the Northwest Quarter (NW¼) of the Southeast Quarter (SE¼), Section Seventeen (17), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows: Commencing at the Southeast corner of said forty (40) acre tract; thence along the Easterly line of said tract North 02°35'17" East 332.23 feet; thence leaving said Easterly line North 87°24'43" West 50.76 feet to the Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581, being the POINT OF BEGINNING; thence leaving said right-of-way the following courses: North
87°28'31" West 40.89 feet; North 03°05'42" East 58.11 feet; North 86°17'57" West 289.82 feet; North 03°42'03" East 212.81 feet; North 85°58'21" West 140.00 feet; North 03°15'35" East 29.45 feet to the Southerly right-of-way of Nettleship Street; thence along said right-of-way South 86°03'05" East 160.23 feet; thence leaving said right-of-way South 03°42'03" West 222.37 feet; thence South 86°17'57" East 288.99 feet; thence North 00°31'01" East 221.51 feet to said Southerly right-of-way of Nettleship Street; thence along said right-of-way South 86°03'05" East 9.29 feet to said Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per Job No. 040581; thence along said right-of-way South 45°00'04" East 15.06 feet; thence leaving said Westerly right-of-way South 00°24'26" West 224.02 feet to said Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per Job No. 040581; thence along said right-of-way South 02°41'40" West 64.81 feet to the point of beginning, containing 21,958 square feet, more or less.

TRACT C
A part of parcel no. 765-09335-000 being a part of the Northeast Quarter (NE ¼) of the Southeast Quarter (SE ¼), Section Seventeen (17), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows:

Commencing at the Southwest corner of said forty (40) acre tract; thence along the Westerly line of said tract North 02°35'17" East 321.33 feet; thence leaving said Westerly line South 87°24'43" East 42.07 feet to the Easterly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581 being the POINT OF BEGINNING; thence along said right-of-way North 02°37'57" East 27.99 feet; thence continuing along said right-of-way South 87°22'03" East 10.25 feet; thence continuing along said right-of-way North 44°34'24" East 26.99 feet to the Southerly right-of-way of Leroy Pond Drive; thence along said right-of-way South 87°28'31" East 66.00 feet; thence leaving said right-of-way the following courses: South 03°05'36" West 17.00 feet; South 87°28'31" East 171.07 feet; South 11°58'58" East 112.99 feet; South 78°01'02" West 20.00 feet; North 11°58'58" West 97.50 feet; North 87°28'31" West 198.55 feet; South 47°14'24" West 15.35 feet; North 87°37'09" West 40.45 feet to the point of beginning, containing 8,973 square feet, more or less.

TRACT D
A part of parcel numbers 765-05283-000, 765-05287-000, and 765-05289-000, being a part of the Southwest Quarter (SW ¼) of the Southeast Quarter (SE ¼), Section Seventeen (17), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows:
Commencing at the Southeast Corner of said forty (40) acre tract; thence along the Easterly line of said tract North 02°35'17" East 316.75 feet; thence leaving said Easterly line North 87°24'43" West 102.74 feet to the Northerly right-of-way of Martin Luther King Jr. Boulevard (AR St. Hwy.16/180) per A.H.T.D. Job No. 040399 being the POINT OF BEGINNING; thence along said right-of-way South 88°20'34" West 20.03 feet; thence leaving said right-of-way the following courses: North 01°28'16" East 47.28 feet; North 54°16'38" East 32.32 feet; North 01°42'45" East 313.29 feet; North 12°17'19" West 15.74 feet; North 02°30'15" East 34.27 feet to the Southerly right-of-way of Mitchell Street; thence along said right-of-way South 87°50'43" East 30.00 feet to the Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581; thence along said right-of-way South 03°43'11" West 47.14 feet; thence continuing along said right-of-way South 87°22'03" East 4.13 feet; thence leaving said right-of-way South 08°40'25" East 137.06 feet to said Westerly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040581; thence along said right-of-way South 02°37'57" West 35.72 feet; thence leaving said right-of-way the following courses: South 89°16'26" W 13.12 feet; North 08°40'25" W 111.87 feet; South 01°42'45" W 264.24 feet; South 54°16'38" W 32.26 feet; South 01°28'16" W 36.25 feet to the Point of Beginning, containing 12,264 square feet, more or less.

TRACT E
A part parcel number 765-14570-000 being a part of the Southeast Quarter (SE¼) of the Southeast Quarter (SE¼), Section Seventeen (17), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows:

A twenty foot (20') wide strip of land lying ten feet (10') either side of a centerline, the sidewalks of said easement to be extended or shortened to terminate at the Easterly right-of-way of Razorback Road (AR St. Hwy. 112) per A.H.T.D. Job No. 040399 and per 040581, the centerline of said strip described as follows: Commencing at the Southwest Corner of said forty (40) acre tract; thence along the Westerly line of said tract North 02°35'17" East 329.33 feet; thence leaving said Westerly line South 87°24'43" East 98.83 feet to the Easterly right-of-way of Razorback Road (AR St. Hwy. 112) per said A.H.T.D. Job No. 040399 being the POINT OF BEGINNING; thence leaving said right-of-way North 03°36'20" West 36.55 feet; thence North 40°13'34" West 58.01 feet; thence North 87°25'43" West 13.92 feet to the Easterly right-of-way of Razorback Road (AR St. Hwy. 112) per said A.H.T.D. Job No. 040581 being the terminus, containing 2,153 square feet, more or less.
BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.

1.3 Approval to Grant a Quitclaim Deed to Supplement a Legal Description, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary, shall be and hereby are, authorized to execute and deliver a Quitclaim Deed from the Board of Trustees of the University of Arkansas in favor of Roy Clark Milligan and Frances Burton Woods, to supplement a deed recorded November 6, 1991, in Book 1440, at Page 557, in the records of Washington County, for the following described lands in Washington County, Arkansas, to wit:

That portion of Block Numbered One (1) and the Eastern one-half of the Read Street right-of-way in the Mountain View Addition to the City of Fayetteville, Arkansas, which lies East of a line one foot West of an existing rock wall, said line being more particularly described as follows: Beginning at an iron pin marking the Northwest corner of Block One (1) of Mountain View Addition to the City of Fayetteville, Arkansas, said point being one (1) foot, more or less, West of a certain rock wall, and running Southerly parallel with and one (1) foot West of said rock wall the following: South 12 degrees 45 minutes 27 seconds East 71.6 feet, South 19 degrees 25 minutes 41 seconds East 46.3 feet to the intersection of the centerline of Read Street right-of-way; thence continuing Southerly one (1) foot West of said rock wall the following: South 19 degrees 17 minutes 53 seconds East 12.8 feet, South 14 degrees 44 minutes 12 seconds East 14.6 feet, South 27 degrees 12 minutes 03 seconds East 35.0 feet, South 28 degrees 31 minutes 11 seconds East 139.9 feet to the end of the rock wall, thence South 44 degrees 52 minutes 59 seconds East 11.3 feet to an iron pin marking the intersection of the centerline of the Read Street right-of-way with the North line of the Maple Street right-of-way, said Iron pin being 28.2 feet West of the Southwest corner of said Block One (1).

BE IT FURTHER RESOLVED THAT the Quitclaim Deed shall be in a form and content approved by the General Counsel.

1.4 Project Approval and Selection of a Design Firm for the Texarkana Regional Programs Southwest Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences’ AHEC Southwest Project in Texarkana is hereby approved.
BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select CADM Architecture with WER Architects as the design professionals for the AHEC Southwest Project of the University of Arkansas for Medical Sciences.

1.5 Selection of a Design Firm for the Energy Conservation and Emergency Power Generation Project, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is authorized to select Tinsley Mullen Engineers as the professional design firm for the UALR Energy Conservation and Emergency Generation Project.

1.6 Selection of a General Contractor for the Energy Conservation and Emergency Power Generation Project, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is authorized to select Nabholz Construction as the general contractor for the UALR Energy Conservation and Emergency Generation Project.

1.7 Selection of Three (3) Design Firms to Provide On-Call Engineering Services, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Energy Engineering Consultant, Inc., Cromwell AIA, and TME Consulting Engineers to provide on-call engineering services for the University of Arkansas at Pine Bluff.

1.8 Approval of Acceptance of Property Located in Arkansas City, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board gratefully accepts from Robert and Beverly Moore a donation known as the Xenophon Overton Pindall Law Office. The property is situated in Arkansas City, Desha County, Arkansas, and is more particularly described as follows:

That certain tract or parcel of land more particularly described as follows: That certain part of Lots 13 and 14, Block 7, Original Town of Arkansas City described as follows: Beginning at a stake set at NW corner of Lot 14, thence parallel with First Avenue 60 feet, thence toward the Mississippi River on line dividing Lots 13 and 12 of said Block, 60 feet westwardly parallel with First Avenue, 60 feet to eastern line of Third Street, to point of beginning, being lot of
ground fronting 60 feet on Third Street and 60 feet on First Avenue, all in Arkansas City Original Town.

BE IT FURTHER RESOLVED THAT the President, Vice President for Finance or Vice President for Administration shall be, and hereby are, authorized to execute such documents and instruments and take such actions as may be necessary to accept the donation from Mr. and Mrs. Moore subject to a determination by the General Counsel that donors have good and merchantable title to the subject property and subject further to such environmental surveys as the officials of the administration deem necessary.

2. Approval of Revisions to Board Policy 430.3, Disability Insurance, UASYS:

Vice President for Administration Ann Kemp presented a request to revise Board Policy 430.3 to add a new benefit of short-term disability insurance to employees as a means to offer partial salary replacement protection for periods of unpaid leave due to illness, injury or childbirth. If a campus determines that it wants to offer the new benefit, it will do so in consultation with the President. There is flexibility in how campuses choose to offer this benefit, including to which classes or groups of employees to provide the basic coverage, what levels to establish as the covered salary amounts, and the number of years for which employees would be eligible for the coverage. The University will review the short-term disability benefit after three years to determine if the program is meeting objectives and to evaluate employer costs. Upon motion by Trustee von Gremp and second by Trustee Hyneman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 430.3 is hereby revised in its entirety as follows:

BOARD POLICY

DISABILITY INSURANCE

Short-term Disability: Basic and Optional

Active, regular, full-time or part-time appointed employees of the University of Arkansas who work twenty or more hours per week (“eligible employees”) may, at the election of each campus, be provided basic short-term disability insurance coverage, the cost of which shall be paid by the University. Such basic coverage shall provide salary replacement for a maximum of twelve weeks, for sixty percent (60%) of covered salary, up to a maximum salary level. There shall be a two week waiting period. With the exception of maternity, all accrued leave balances must be exhausted prior to commencement of disability payments.
Eligible employees may also obtain at their cost optional short term disability coverage—which provides for an additional twelve weeks and the opportunity for salary coverage at higher levels than the basic. In no case shall any combination of basic and optional coverage exceed the elimination period for long term disability.

Long-term Disability: Basic and Optional

Active, regular, full-time or part-time appointed employees of the University of Arkansas who work twenty or more hours per week ("eligible employees") shall be provided basic long-term disability insurance coverage, the cost of which shall be paid by the University. Such basic coverage shall provide salary replacement for sixty percent (60%) of covered salary with an elimination period of 180 days.

At their cost, eligible employees may obtain optional long term disability insurance in an amount of sixty percent (60%) of covered salary above that salary amount covered by basic disability within a maximum coverage limit.

The President shall approve the carrier, and the premium, terms, maximum eligible earnings and conditions for all such coverage which shall be set forth in summary descriptions and provided to eligible employees.

3. Approval to Establish Fees for Out of State Students, CJI:

Dr. Cheryl May, Director of the Criminal Justice Institute, requested approval to charge fees to out-of-state law enforcement professionals enrolling in select CJI courses. Upon motion by Trustee von Greppe and second by Trustee Broughton, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following fees are hereby approved for the Criminal Justice Institute, effective immediately:

**FEES FOR OUT-OF-STATE PARTICIPANTS**

<table>
<thead>
<tr>
<th>Crime Scene Investigation Courses:</th>
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<tbody>
<tr>
<td>Basic</td>
<td>$50 per day</td>
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<tr>
<td>Intermediate</td>
<td>$300 per course</td>
</tr>
<tr>
<td>Specialty</td>
<td>$400 per course</td>
</tr>
<tr>
<td>Advanced</td>
<td>$500 per course</td>
</tr>
</tbody>
</table>
Law Enforcement Management/Leadership Courses:
- Basic: $50 per day
- Specialty: $125 per course

Drug Investigation Courses:
- Basic: $50 per day
- Intermediate: $100 per course
- Specialty: $200 per course

Online Courses:
- Principles of Supervision: $100 (24 contact hours)
- Foundations of Supervision: $100 (24 contact hours)
- Ethics: $50 (7 contact hours)
- Public Integrity Investigations: $50 (7 contact hours)

There being no further business, the meeting was adjourned at 9:20 a.m.
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

At the Board of Trustees meeting held on April 5, 2013, the Board was notified concerning the awarding of tenure for the various campuses. The tenure list for UAMS erroneously included the name of a faculty member who had not applied for tenure. The error has been corrected and the faculty member willingly accepted the withdrawal of the letter granting tenure. Therefore, the April 5 Board meeting minutes need amending as follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT section 40.10 of the minutes of the April 5, 2013 Board meeting are hereby amended to remove (by strike-through) the following name from the Report of Tenure Awarded for the University of Arkansas for Medical Sciences:

Peter Goulden, M.D., Associate Professor, Dept. of Internal Medicine.

Sincerely,

Donald R. Bobbitt
President
Item 2: Report on University Hospital-Board of Trustees Joint Committee Meeting Held September 12, 2013 (Action)
Item 3: Report on the Audit Committee Meeting
Held September 12, 2013 (Action)

REPORT ON THE AUDIT COMMITTEE MEETING HELD
SEPTEMBER 12, 2013 (ACTION)
Item 4: Report on Buildings and Grounds Committee Meeting September 12, 2013 (Action)

REPORT ON BUILDINGS AND GROUNDS COMMITTEE MEETING SEPTEMBER 12, 2013 (ACTION)
Item 5: Consideration of Request for Approval of a Proposal to Create a Bachelor of Science in Education with a Major in Educational Studies, UAF (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, has requested approval of a proposal to add a Bachelor of Science in Education with a major in Educational Studies (BSE) degree, administered by the College of Education and Health Professions, effective fall 2014. A summary of the proposal is attached.

The Bachelor of Science in Educational Studies focuses on the general theory and practice of learning and teaching. Students completing this program will have the cognitive ability to apply teaching strategies to a variety of agencies, such as private sector businesses, non-profit organizations, community agencies, and, with additional training and licensure application, school settings. This is a degree completion program designed for students entering their junior year of study at the University of Arkansas.

The proposal has received the necessary campus approvals. I concur with Chancellor Gearhart’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new Bachelor of Science in Education with a major in Educational Studies (BSE) degree, administered by the College of Education and Health Professions, effective fall 2014, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Bachelor of Science in Education, Educational Studies

NEW CERTIFICATE OR DEGREE PROGRAM

1. PROPOSED PROGRAM TITLE:

Bachelor of Science in Education, Educational Studies

2. CONTACT PERSON:

Dr. Sharon Gaber, Provost
(479) 575-5459
sgaber@uark.edu

3. PROPOSED STARTING DATE:

Fall 2014

4. PROGRAM SUMMARY:

The BSE in Educational Studies focuses on the general theory and practice of learning and teaching. Students completing this program will have the cognitive ability to apply teaching strategies to a variety of agencies, such as private sector businesses, non-profit organizations, community agencies, and with additional training and licensure application, school settings. This is an educational general studies completion program, designed for students entering their junior year of study at the University of Arkansas.

5. NEED FOR THE PROGRAM:

This program is designed to primarily be a degree-completion program, meaning that the primary audience will be students choosing later in their academic careers a non-licensure or pre-licensure program. The program will be open to students entering as freshmen and will be advised initially by the Program Coordinator until their junior year, and then will be advised by a faculty advisor. For students transferring into the major, they will be expected to meet with the Program Coordinator to review degree program requirements, and will then be assigned to an advisor with similar academic and/or professional interests.

There is a demonstrated need for this academic major, both for students seeking to continue in their higher education career and in the workplace. A survey of 50 potential employers (including non-traditional education providers and non-profits with educational outreach components) in Northwest and Central Arkansas identified
the following: nearly 95% (n=46; 92%) indicated that they believed there was a strong need for a program of this nature and 92% (n=46) indicated that they would be willing to hire a graduate of this program. Of those who indicated that they would hire a graduate of this program, they estimated a starting salary of between $40,000 to $42,000.

Similarly, students currently enrolled at the University of Arkansas, Fayetteville, identify the need for the program. Of 150 students who had undeclared majors in COEHP, 75 (50%) indicated that they would consider the Educational Studies program as an academic major. Of the 100 students majoring in one of COEHP’s education fields, 99 (99%) indicated that they would consider enrolling in this major if they could not continue in their current field of study.

6. CURRICULUM:

State and University Core: 35 semester credit hours (including the following, with distribution requirements the same as currently exist for the University of Arkansas):

Teaching and Learning: 15 semester credit hours

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<thead>
<tr>
<th>Course</th>
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<th>Hours</th>
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<tr>
<td>EDHP 3113</td>
<td>Introduction to Ed Studies</td>
<td>3</td>
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<tr>
<td>Varies</td>
<td>Diversity</td>
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<tr>
<td>CIED 1002</td>
<td>Introduction to Education</td>
<td>2</td>
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<tr>
<td>CIED 1011</td>
<td>Intro to Ed: Practicum</td>
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<td>CNED 4003</td>
<td>Classroom Human Relations Skills</td>
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<td>CATE 4013</td>
<td>Teaching Strategies</td>
<td>3</td>
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Application: 15 semester credit hours

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<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>EDHP 4003</td>
<td>Inquiry in Education and Wellness</td>
<td>3*</td>
</tr>
<tr>
<td>EDHP 3033</td>
<td>Internship in Educ and Wellness</td>
<td>3*</td>
</tr>
<tr>
<td>EDHP 3033</td>
<td>Internship in Educ and Wellness</td>
<td>3*</td>
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<td>EDHP 3033</td>
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<td>3*</td>
</tr>
<tr>
<td>EDHP 4013</td>
<td>Capstone in Education and Wellness</td>
<td>3*</td>
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</table>

Advisor-approved Electives: 55 semester credit hours (these must include at least 30 hours of upper division coursework)

*Students have a selection of courses, including: PLSC 3523 Politics of the Middle East; SCWK 3193; SOCI 3193 Race, Class, and Gender in Society; AAST 3243 African American History Since 1877; EUST 2013 Introduction to Europe; ANTH 3253 Cultures of the South; or advisor approved; or students may substitute an advisor approved study abroad experience to fulfill this requirement.
7. FACULTY:

All College of Education and Health Professions faculty members will be eligible to participate in advising and mentoring students. Students meet with the Clinical Assistant Professor (to be hired) and will either work with that individual to create a program of studies or will be referred to a college faculty member with expertise in some particular academic discipline to be advised and mentored.

8. DESCRIPTION OF RESOURCES--NEW PROGRAM COSTS – Expenditures for the first three years:

One half-time clinical faculty member will be hired and shared between the Educational Studies major and the Human Wellness Studies major. This faculty member will work with existing COEHP faculty to serve as advisors for students, and two distinct listings of faculty willing to work with these students will be developed. The clinical faculty member will also provide support for new student and underclass advising. The student will have initial contact with the clinical faculty member, and upon admission to the major, will have the responsibility of selecting an advisor and developing an appropriate program of study. Aside from the Clinical faculty member, no new or additional costs are projected.

9. SOURCES OF PROGRAM FUNDING:

The College of Education and Health Professions will absorb the costs associate with hiring the new half-time Clinical Assistant Professor. The University will recoup these costs by retaining students who would have otherwise potentially left the University.

10. SIMILAR PROGRAMS:

There are no similar programs currently in operation at any of Arkansas’s public universities.
Item 6: Consideration of Request for Approval of a Proposal to Delete the Minor in Journalism, UAF (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, has requested approval of a proposal to delete the Minor in Journalism administered by the Lemke Department of Journalism within the J. William Fulbright College of Arts and Sciences, effective fall 2014. There are currently four students enrolled in the program with the last expected to graduate in May 2016. No additional students will be added to the program. A summary of the proposal is attached.

The Journalism minor is only available to students who are majoring in the Dale Bumpers College of Agricultural, Food and Life Sciences. The Dale Bumpers College of Agricultural, Food and Life Sciences and the Lemke Department of Journalism have agreed to delete the minor in Journalism, primarily because these students may now select a minor in Agricultural Communications.

The proposal has received the necessary campus approvals. I concur with Chancellor Gearhart’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to delete the Minor in Journalism administered by the Lemke Department of Journalism within the J. William Fulbright College of Arts and Sciences, effective fall 2014, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Minor in Journalism

DELETION
(Certificate, Degree, Option, Organizational Unit)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas, Fayetteville

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:

Dr. Sharon L. Gaber, Provost and Vice Chancellor for Academic Affairs, (479) 575-5459
sgaber@uark.edu

3. PROPOSED EFFECTIVE DATE:

Fall 2014

4. TITLE OF CERTIFICATE, DEGREE PROGRAM, OPTION, OR ORGANIZATIONAL UNIT:

Minor in Journalism

5. REASON FOR DELETION:

The Journalism Minor is only available to students in the Bumpers College of Agricultural, Food and Life Sciences. The Bumpers College and the Lemke Department of Journalism have agreed to delete the minor in journalism, primarily because agricultural students may now do a minor in Agricultural Communications. Also, it is difficult to justify a journalism minor that is only offered to one group of students, and the journalism department does not have the resources at this time to handle the demand for a university-wide minor.

6. NUMBER OF STUDENTS STILL ENROLLED IN PROGRAM:

Four (4)

7. EXPECTED GRADUATION DATE OF LAST STUDENT:

May 2016

8. NAME OF COURSES WHICH WILL BE DELETED AS A RESULT OF THIS ACTION:

N/A

9. ARE FUNDS AVAILABLE FOR REALLOCATION?

N/A
Item 7: Notification of a Proposal to Change the Name of the Bachelor of Arts in International Relations to the Bachelor of Arts in International Studies, UAF (Information)

NOTIFICATION OF A PROPOSAL TO CHANGE THE NAME OF THE BACHELOR OF ARTS IN INTERNATIONAL RELATIONS TO THE BACHELOR OF ARTS IN INTERNATIONAL STUDIES, UAF (INFORMATION)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, has requested that you be notified of a proposal to change the name of the Bachelor of Arts in International Relations to the Bachelor of Arts in International Studies administered by the J. William Fulbright College of Arts and Sciences, effective fall 2014. A summary of the proposal is attached.

The study of International Relations has existed on the University of Arkansas, Fayetteville, campus since the founding of the Fulbright Institute of International Relations in 1982. An academic major in International Relations has existed at the University of Arkansas since 1998. Throughout this time, International Relations has functioned as an interdisciplinary major, exploring international relations in the broadest sense of the word from a political, historical, economic, cultural, and societal perspective, in fulfillment of Senator Fulbright's vision of "teaching things in perspective." Traditionally, the term International Relations (in its interdisciplinary guise) has been interchangeable with the term International Studies. Over the past decade, however, the term International Relations has increasingly become used to signify the specific subfield of International Relations in the field of Political Science, with International Studies becoming the preferred term for the more interdisciplinary approach. Changing the program and major name from International Relations to International Studies brings the University of Arkansas into line with its peer and aspirant institutions and is a better reflection of the nature of the major.

The proposal has received the necessary campus approvals. Following the Board meeting, a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Bachelor of Arts – International Relations

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION OR ORGANIZATIONAL UNIT
(No change in curriculum, emphasis, or organizational structure)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas, Fayetteville

2. CONTACT PERSON/TITLE /PHONE NUMBER/E-MAIL ADDRESS:

Sharon L. Gaber, Provost and Vice Chancellor for Academic Affairs
(479) 575-5459
sgaber@uark.edu

3. PROPOSED EFFECTIVE DATE:

Fall 2014

4. CURRENT TITLE OF DEGREE/CERTIFICATE PROGRAM AND CURRENT TITLE OF MAJOR OR OPTION:

Bachelor of Arts – International Relations

5. CURRENT TITLE OF ORGANIZATIONAL UNIT:

International Relations

6. PROPOSED NAME OF MAJOR OR OPTION:

Bachelor of Arts – International Studies

7. PROPOSED NAME OF ORGANIZATIONAL UNIT:

International Studies

8. REASON FOR PROPOSED ACTION:

The study of International Relations has existed on the University of Arkansas campus since the founding of the Fulbright Institute of International Relations in 1982. An academic major in International Relations has existed at the University of Arkansas since 1998. Throughout this time, International Relations has functioned as an interdisciplinary
major, exploring international relations in the broadest sense of the word from a political, historical, economic, cultural, and societal perspective, in fulfillment of Senator Fulbright's vision of "teaching things in perspective." Traditionally, the term International Relations (in its interdisciplinary guise) has been interchangeable with the term International Studies. Over the past decade, however, the term International Relations has increasingly become used to signify the specific subfield of International Relations in the field of Political Science, with International Studies becoming the preferred term for the more interdisciplinary approach. For example, at the University of Mississippi the Croft Institute for International Studies was founded in 1997, with a similar curriculum for its International Studies major as Arkansas's International Relations major; the University of Oklahoma has recently launched a College of International Studies. Beyond the SEC, the University of Washington and the University of Denver each house a School of International Studies, and Stanford University runs the Freeman Spogli Institute for International Studies. Many of our graduates seek entry into graduate programs within these schools (several IR majors over the past few years have matriculated into the University of Denver's International Studies program). Changing the program and major name from International Relations to International Studies brings the University of Arkansas into line with its peer and aspirant institutions, and is a better reflection of the nature of our major. It is also a move encouraged by the external reviewers who visited campus in October and November 2011 to assess all International and Area Studies programs at the University of Arkansas, including the International Relations Program, and who strongly recommended that the International Relations major be renamed the International Studies major to avoid possible confusion with the Political Science subfield of International Relations.
Item 8: Notification of a Proposal to Change the Name of the Master of Public Administration to the Master of Public Administration and Nonprofit Studies, UAF (Information)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, has requested that you be notified of a proposal to change the name of the Master of Public Administration to the Master of Public Administration and Nonprofit Studies administered by the Department of Political Science within the J. William Fulbright College of Arts and Sciences, effective fall 2014. A summary of the proposal is attached.

The name change is a reflection of change in composition of the students' focus, which includes recent additions of nonprofit management classes. The 15 hour graduate certificate in Cross Sector Alliances was added to the program to enhance its value for the students. These changes reflect common trends for many public administration programs across the country.

The proposal has received the necessary campus approvals. Following the Board meeting, a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Master of Public Administration

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION OR ORGANIZATIONAL UNIT
(No change in program curriculum, option/emphasis or organizational structure)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas, Fayetteville

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:

Dr. Sharon Gaber, Provost and Vice Chancellor for Academic Affairs
(479) 575-5459
sgaber@uark.edu

3. PROPOSED EFFECTIVE DATE:

Spring 2014

4. CURRENT TITLE OF DEGREE/CERTIFICATE PROGRAM:

Master of Public Administration

5. CURRENT TITLE OF ORGANIZATIONAL UNIT:

Department of Political Science

6. PROPOSED NAME OF CERTIFICATE/DEGREE:

Master of Public Administration and Nonprofit Studies

7. REASON FOR PROPOSED ACTION:

The name change is a reflection of change in composition of our students' focus, which includes recent additions of nonprofit management classes. The 15 hour graduate certificate in Cross Sector Alliances was added to the program to enhance its value for our students. These changes reflect common trends across many public administration programs across the country (recent statistics show that number of graduate programs with nonprofit management focus grew by 26 percent between 1996 and 2006.
NOTIFICATION OF A PROPOSAL TO REDUCE HOURS TO 120 FOR VARIOUS PROGRAMS IN COMPLIANCE WITH ACT 747 OF 2011, UAF (INFORMATION)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

In order to comply with requirements of Act 747 of 2011, Chancellor G. David Gearhart, University of Arkansas, Fayetteville, requested that you be notified that 26 Bachelor of Art degrees; the Bachelor of Fine Art (all concentrations except Art Education); the Bachelor of Music (all concentrations except Voice Performance); seven Bachelor of Science degrees; eight Bachelor of Science in Agriculture degrees; nine Bachelor Science in Business Administration degrees; eight Bachelor of Science in Human Environmental Sciences degrees; eight Bachelor of Science in Education degrees; the Bachelor of Science in International Business degree; the Bachelor of Science in Nursing; and the Bachelor of Science in Social Work have been reduced to a total of 120 semester hours. A listing of the specific degrees is attached.

The proposal has received the necessary campus approvals. Following the Board meeting, a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
Degrees reduced to a total of 120 semester hours in compliance with Act 747 of 2011:

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Item 10: Consideration of Request for Approval of a Proposal to Create a Physical Therapy Department (NW AR Location), UAMS (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, has requested approval of a proposal to establish a Department of Physical Therapy. A summary of the proposal is attached.

The Department of Physical Therapy must be established in order to house the proposed Doctor of Physical Therapy (DPT) degree. The department will be led by a program director that holds the DPT credential and an advanced doctorate. The college plans to have a program director in place by January 2014 to coincide with the effective date of the new department.

The proposal has received the necessary campus approvals. I concur with Chancellor Rahn’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to create a Department of Physical Therapy is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Department of Physical Therapy

NEW ACADEMIC ADMINISTRATIVE UNIT

1. PROPOSED NAME OF ADMINISTRATIVE UNIT:
   Department of Physical Therapy, UAMS College of Health Professions

2. CONTACT PERSON:
   Jeanne K. Heard, M.D., Ph.D.
   Vice Chancellor for Academic Affairs
   501 686 5672
   JKHeard@uams.edu

3. PROPOSED EFFECTIVE DATE
   January 1, 2014

4. JUSTIFICATION FOR ESTABLISHING PROPOSED ADMINISTRATIVE UNIT:
   The purpose of the proposed Department of Physical Therapy located within the UAMS College of Health Professions (CHP) is to house the proposed Doctor of Physical Therapy program at UAMS Northwest in Fayetteville, Arkansas. The mission of the CHP is achieved through the varied offerings of its departments. The College, the only one of its kind at an academic health science center in Arkansas, has as its main role the education of allied health professionals to serve in the health care delivery system in the state. Educational programs range from academic requirements of one semester to programs that require four or more years. Academic awards include the certificate and the associate, bachelor, master, and doctoral degrees. The College currently houses eleven academic departments including Audiology and Speech Pathology; Dental Hygiene; Dietetics and Nutrition; Emergency Medical Sciences; Genetic Counseling; Health Information Management; Imaging and Radiation Sciences (Diagnostic Medical Sonography, Medical Dosimetry, Nuclear Medicine Imaging Sciences, Radiologic Imaging Sciences); Laboratory Sciences (Cytotechnology, Medical Technology); Ophthalmic Technology; Physician Assistant Studies, and Respiratory and Surgical Technologies.

   Faculty and staff will be hired over a three to four year period beginning with a program director, director of clinical education, and administrative assistant in FY14, two additional faculty members and a second administrative assistant will be hired in FY 15, and the final two faculty members will be hired at the end of FY16 or beginning of FY 17.
# Budget Overview FY2013-FY2020

## UAMS Northwest Physical Therapy Program

<table>
<thead>
<tr>
<th>Revenue</th>
<th>FY13</th>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY2013-FY2020</th>
</tr>
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<tbody>
<tr>
<td>Tuition</td>
<td></td>
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<tr>
<td>Cohort 1: 10 Students X Tuition Rate of $22,000</td>
<td>480,000</td>
<td>480,000</td>
<td>480,000</td>
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<tr>
<td>Cohort 2: 10 Students X Tuition Rate of $22,000</td>
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<tr>
<td>Cohort 3: 10 Students X Tuition Rate of $22,000</td>
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<td>Total Tuition</td>
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<tr>
<td>Total Revenue</td>
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### Expenses

#### Fixed Business Expenses

<table>
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<tr>
<th>Category</th>
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<th>FY14</th>
<th>FY15</th>
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### Other Expenses

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<th>FY15</th>
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<th>FY2013-FY2020</th>
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</thead>
<tbody>
<tr>
<td>Renovation &amp; Construction Expenses</td>
<td>$50,000</td>
<td>$50,000</td>
<td>$50,000</td>
<td>$50,000</td>
<td>$50,000</td>
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<tr>
<td>Equipment &amp; Supply Expenses</td>
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<td>Classroom &amp; Office Furniture/AV Equipment</td>
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<td>2,500</td>
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<td>$808</td>
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<td>$808</td>
<td>$808</td>
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### Net Income

<table>
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<th>FY13</th>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY2013-FY2020</th>
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</thead>
<tbody>
<tr>
<td>Revenue</td>
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<td>$1,920,000</td>
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<td>$1,920,000</td>
<td>$1,920,000</td>
<td>$7,680,000</td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
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<td>$1,920,000</td>
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<tr>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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</tbody>
</table>

### Cash Position

**Assumptions:**

1. Base salary for Chair/program director @ $150,000; projected start date of September 1, 2019
2. Support faculty salary at 0.5 FTE
3. Renovation costs and timing adjusted by class size/demand
4. Equipment to be leased ($400,000 at annual cost of $50,000)
5. **INDICATE THE NEW ADMINISTRATIVE POSITIONS REQUIRED AND THE EXPECTED EMPLOYMENT DATE FOR EACH POSITION.**

The Accreditation Standards of the Commission on Accreditation in Physical Therapy Education (CAPTE) require a program director, director of clinical education, and enough additional core faculty to allow each faculty member to meet the teaching, scholarship, and service expectations. The program administrator must be a physical therapist with an earned doctoral degree, senior faculty status, and an understanding of higher education and contemporary clinical practice appropriate for leadership in physical therapy education. The Director of Clinical Education (DCE) must be a physical with an understanding of contemporary physical therapist practice, quality clinical education, the clinical community, and the health care delivery system. The DCE is charged with developing, conducting, coordinating, and evaluating the clinical education program. The core faculty includes a blend of individuals with doctoral preparation or clinical specialization sufficient to meet program goals and expected program outcomes. At least 50% of core faculty, which included the program director and DCE, must have advanced academic doctoral degrees.

The program faculty will also include Clinical Instructors (CIs). While not employed by the program, CIs do agree to certain standards of behavior through contractual arrangements for their services. CIs must have a minimum of 1 year of clinical experience and demonstrate clinical competence in the area of practice in which they are providing clinical instruction.

During the planning year of the program, the College will recruit and employ a full-time program director and a full-time administrative assistant, followed by a full-time director of clinical education. Within the planning year, two additional full-time faculty members will be hired. This will be followed by two more full-time faculty members and a second full-time administrative assistant prior to the enrollment of the second class of students. A full complement of 6 full-time faculty and 2 full-time administrative staff will be employed by year three. A part-time course instructor and lab instructor for gross anatomy may be hired to teach that one course. The table below details the hiring timeline and salaries.

<table>
<thead>
<tr>
<th>Salaries and Wages</th>
<th>FY 14</th>
<th>FY 15</th>
<th>FY 16</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty 1 - Program Director</td>
<td>$125,000</td>
<td>$154,500</td>
<td>$159,135</td>
<td>$163,909</td>
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<tr>
<td>Faculty 2 - Director of Clinical Education</td>
<td>$50,000</td>
<td>$103,000</td>
<td>$106,090</td>
<td>$109,273</td>
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<tr>
<td>Faculty 3</td>
<td>$-</td>
<td>$45,000</td>
<td>$92,700</td>
<td>$95,481</td>
</tr>
<tr>
<td>Faculty 4</td>
<td>$-</td>
<td>$45,000</td>
<td>$92,700</td>
<td>$95,481</td>
</tr>
<tr>
<td>Faculty 5</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$90,000</td>
</tr>
<tr>
<td>Faculty 6</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$90,000</td>
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<tr>
<td>Administrative Assistant</td>
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<td>$37,132</td>
<td>$38,245</td>
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<tr>
<td>Administrative Assistant</td>
<td>$-</td>
<td>$-</td>
<td>$30,000</td>
<td>$30,900</td>
</tr>
<tr>
<td>Gross Anatomy Instructors</td>
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<td>$-</td>
<td>$25,000</td>
<td>$25,750</td>
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<tr>
<td>Payroll Taxes &amp; Benefits (25%)</td>
<td>$50,313</td>
<td>$95,888</td>
<td>$129,439</td>
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<tr>
<td><strong>Total Salary and Wages</strong></td>
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<td><strong>$479,438</strong></td>
<td><strong>$672,196</strong></td>
<td><strong>$917,361</strong></td>
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</table>

1 Base salary for chair/program director @ $150,000; projected start date of September 1, 2013
2 Support Faculty Salary at 1.0 FTE
6. **DESCRIBE REQUIRED INSTRUCTIONAL FACILITIES AND EQUIPMENT, AND THE PROJECTED COSTS AND SOURCE OF FUNDING. INCLUDE THE FACILITY ADDRESS, IF FACILITY WILL BE LOCATED OFF-CAMPUS.**

Facilities at UAMS Northwest in Fayetteville, Arkansas, will require the renovation of office, classroom, lab, and research space of approximately 11,100 square feet at $90 per square foot. The renovations will be completed in three phases over three years at an estimated cost of $1 million.

<table>
<thead>
<tr>
<th>Renovated Area</th>
<th>sq ft</th>
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</thead>
<tbody>
<tr>
<td>2 Classrooms (1,200sf each)</td>
<td>2,400</td>
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<tr>
<td>2 Instruction/Practice Labs (1,500sf each)</td>
<td>3,000</td>
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<tr>
<td>2 Research Labs (1,450sf each)</td>
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<tr>
<td>8 Faculty/Staff Offices (1,000sf)</td>
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<tr>
<td>Workroom (500sf)</td>
<td>500</td>
</tr>
<tr>
<td>Locker Room - Men (500sf)</td>
<td>500</td>
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<tr>
<td>Locker Room - Women (800sf)</td>
<td>800</td>
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<tr>
<td><strong>Approximate total</strong></td>
<td><strong>11,100</strong></td>
</tr>
</tbody>
</table>

Program specific equipment such as hi-lo tables, pad plinth tables, gait analysis equipment, etc. will be leased at a cost of approximately $50,000 per year. If purchased, it is estimated that the initial equipment startup cost would exceed $500,000. Leasing the equipment will reduce the initial cost burden and allow for more frequent opportunity to replace and/or upgrade equipment. These cost estimates were provided by a physical therapy education consultant.

The table below details the projected costs for renovation of the facility to be completed in 3 phases, furniture, and equipment lease (5 years):

<table>
<thead>
<tr>
<th>Projected Renovation &amp; Equipment Costs</th>
<th>Projected Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renovation &amp; Construction</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Equipment &amp; Supplies</td>
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<td>Classroom &amp; Office Furnishings / AV Equipment</td>
<td>$65,600</td>
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<td>Contingencies (5% of fixed expenses)</td>
<td>$22,791</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,338,391</strong></td>
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</table>

7. **LIST EXISTING CERTIFICATES AND DEGREE PROGRAMS THAT WILL BE HOUSED IN THE PROPOSED UNIT AND THE TOTAL NUMBER OF STUDENTS CURRENTLY ENROLLED IN EACH OF THESE PROGRAMS.**

The Department of Physical Therapy will house one degree, a Doctor of Physical Therapy (DPT). The degree is a 3-year post-baccalaureate professional doctorate.

8. **LIST NEW CERTIFICATES AND DEGREE PROGRAMS THAT WILL BE PROPOSED OVER THE NEXT 3-5 YEARS THAT WILL BE HOUSED IN THE PROPOSED UNIT.**

There are no plans to offer any additional programs through this proposed academic unit within the next five years beyond the Doctor of Physical Therapy degree.
Item 11: Consideration of Request for Approval of a Proposal to Create a Doctor of Physical Therapy (NW AR Location), UAMS (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, has requested approval of a proposal to establish a Doctor of Physical Therapy (DPT) degree program in the College of Health Professions. A summary of the proposal is attached.

The proposed program will enroll 24 students per year in a three-year program beginning fall 2015 and will be housed at the UAMS Northwest Campus. A formal needs assessment indicates that despite three existing programs in the state, a significant portion of the Arkansas public is underserved with respect to physical therapy and that graduates from this program will help meet that need.

The proposal has received the necessary campus approvals. I concur with Chancellor Rahn’s recommendation and have attached a resolution for your consideration.

Sincerely,

[Signature]
Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to create a graduate program leading to a Doctor in Physical Therapy (DPT) is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
1. **PROPOSED PROGRAM TITLE:**

Doctor of Physical Therapy (DPT)

2. **CONTACT PERSON:**

Jeanne Heard, M.D., Ph.D.
Vice Chancellor for Academic Affairs
JKHeard@uams.edu
501-686-5672

3. **PROPOSED STARTING DATE:**

Fall 2015

4. **PROGRAM SUMMARY:**

The College of Health Professions of the University of Arkansas for Medical Sciences (UAMS) proposes the development of a three-year post-baccalaureate education program leading to a Doctor of Physical Therapy (DPT), to be located at the UAMS Northwest campus in Fayetteville, Arkansas. As currently conceived, the program will serve the health care and education needs of the target region roughly within a 100-mile radius of Fayetteville that encompasses northwest Arkansas, southwest Missouri, and northeastern Oklahoma. Physical therapist workforce studies and projections, as well as an analysis of the number and distribution of physical therapists in the target region suggest that a physical therapy program at the UAMS Northwest campus would provide significant benefit to the region. Data from all sources – national, state, and regional – support the need for a physical therapist education program at the UAMS Northwest campus. In addition, there appears to be strong support for and potential commitment to a new program among health care facilities and physical therapists in the region.

Similar to most physical therapy (PT) education programs elsewhere, the proposed program will offer a 4+3 curriculum which requires the completion of a 4-year bachelor’s degree before enrollment in the 3-year physical therapy program. The 3-year curriculum will be organized around core content including biology, anatomy, cellular histology, physiology, exercise physiology, biomechanics, kinesiology, neuroscience, pharmacology, pathology, and behavioral sciences as well as content specific to physical therapy practice. On average, didactic (classroom) instruction constitutes approximately two-thirds of the PT curriculum, with the remaining one-third is dedicated to clinical education.
5. **NEED FOR THE PROGRAM:**

Data from the U.S. Bureau of Labor Statistics and Arkansas’ Center for Rural Health indicate a significant and growing demand for additional physical therapists in the state through 2020. In addition, the UAMS Center for Rural Health reports sizeable vacancies that are expected to escalate over the next five years. At this time, Arkansas and most of the surrounding states (except for Kansas) have lower availability of physical therapists than the national average with Arkansas ranking 33rd in the nation. On average in the U.S., there are 60 physical therapists per 100,000 in the population. In Arkansas there are 52 physical therapists per 100,000, 47 in Oklahoma, and 47 in Missouri. In this region of the U.S., only Kansas meets the national average with 62 physical therapists per 100,000. It is anticipated that the current graduates of existing physical therapy education programs in the state will not be sufficient to fill current vacancies nor meet growing demands through 2020.

We investigated the need for a physical therapy education program in northwest Arkansas by surveying health care facilities, school districts, and physical therapists within the target region. We received an overall 45% (83/186) response rate from the health care facilities and school districts surveyed, and a 23% overall response rate (132/578) was achieved from the licensed physical therapists. Findings from the survey indicated very strong support for a new physical therapy education program in the region by health care facilities and school districts. When asked about the need for a physical therapist education program in the target region, 86% (70/81) of the facilities agreed that there is a need for a physical therapy program, and 54% of those respondents (44/81) strongly agreed. Accordingly, 80% of the facilities (71/81) indicated that there were ample employment opportunities for physical therapists, now and into the future, to justify a physical therapy education program in the region. Most physical therapist respondents (54%; 71/132) agreed that a physical therapy education program was needed and that there were ample employment opportunities for physical therapists in the region. Forty percent (51/128) of the respondents agreed that there are specific practice settings or patient populations that are not being served adequately in the region such as acute care, home health, rural hospitals and clinics, long-term skilled nursing facilities, and pediatrics. Some respondents expressed some concerns about the establishment of a new program, although most facilities and physical therapists indicated that they would be interested in participating and supporting a new program by providing clinical education opportunities and serving in teaching or advisory capacities.

6. **CURRICULUM OUTLINE:**

The curriculum consists of 106 semester credits over a three year period. The curriculum plan is based on: (1) information about the contemporary practice of physical therapy; (2) standards of practice; and (3) current literature, documents, publications, and other resources related to the profession, to physical therapy professional education, and to educational theory.

In general, the clinical education courses account for at least one third of the curriculum. Clinical courses are critical to the development of competent, professional (entry-level) practitioners. Obtaining suitable clinical education sites for the physical therapist education program will be critical. A valuable resource will be the Schmieding Center for Senior Health and Education (SCSHE) which was established January 1, 1999, as the first satellite Center on Aging affiliated with the Donald W. Reynolds Institute on Aging at UAMS. The state-of-the-art, 27,500 square foot facility, in Springdale, Arkansas, already serves as a major teaching site for medical students for the University of Arkansas for Medical Sciences-Northwest. Another valuable resource is located adjacent to the UAMS Northwest Campus. The Veterans Health
Care System of the Ozarks located in Fayetteville serves Veterans in 23 counties in northwest Arkansas, southwest Missouri and eastern Oklahoma. In addition to the medical center in Fayetteville, Arkansas, VHSO also has Community Based Outpatient Clinics in Arkansas (Fort Smith, Harrison, and Ozark), Missouri (Branson and Mount Vernon), and Oklahoma (Jay). The physical therapist community surveyed in the needs assessment reported good support for a PT program in NW Arkansas with 69% (87/127) indicating a willingness to supervise clinical education experiences for PT students.

7. FACULTY:

During the planning year of the program, the college will establish a department of physical therapy within the UAMS College of Health Professions, recruit and employ a program director and an administrative assistant, followed by a director of clinical education. Within the planning year, two additional faculty members will be hired. This will be followed by two more faculty members and a second administrative assistant prior to the enrollment of the second class of students. A full complement of 6 faculty and 2 administrative staff will be employed by year 3.

8. NEW PROGRAM COSTS:

UAMS Northwest campus is ideal for the development of a Doctor of Physical Therapy program. Ample space is readily available for renovation and sufficient to accommodate the program office, didactic, and research needs. Programs in medicine, nursing, pharmacy, and allied health currently exist at the NW campus and will complement a physical therapy program. Interprofessional education, research, and practice opportunities exist.

The northwest campus facilities will require the renovation of office, classroom, lab, and research space of approximately 8,000 square feet at $125 per square foot. The renovations will be completed in three phases over three years at an estimated cost of $1 million.

<table>
<thead>
<tr>
<th>Renovated Area</th>
<th>sq ft</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Dedicated Classroom (1,200sf)</td>
<td>1,200</td>
</tr>
<tr>
<td>2 Instruction/Practice Labs (1,500sf each)</td>
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<tr>
<td>1 Research Lab (1,000sf)</td>
<td>1,000</td>
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<tr>
<td>8 Faculty/Staff Offices (1,000sf)</td>
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<tr>
<td>Workroom (500sf)</td>
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<tr>
<td>Locker Room - Men (500sf)</td>
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<tr>
<td>Locker Room - Women (800sf)</td>
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<tr>
<td><strong>Approximate total sf</strong></td>
<td>8,000</td>
</tr>
</tbody>
</table>

Program specific equipment such as hi-lo tables, pad plinth tables, gait analysis equipment, etc. will be leased at a cost of approximately $50,000 per year. If purchased, it is estimated that the initial equipment startup cost would exceed $500,000. Leasing the equipment will reduce the initial cost burden and allow for more frequent opportunity to replace and/or upgrade equipment. These cost estimates were provided by a physical therapy education consultant.

Faculty and staff will be hired over a 3 to 4 year period beginning with a program director, director of clinical education, and administrative assistant in FY14, two additional faculty members and a second administrative assistant will be hired in FY 15, and the final two faculty members will be hired at the end of FY16 or beginning of FY 17.
Various options for teaching gross anatomy, specifically the laboratory section, are being considered. To access a cadaver lab, it may require physical therapy students to come to UAMS over the summer. This may require support in teaching the course from faculty not within the college, and the program has budgeted for the cost of acquiring instructional support for this course. This option may require student lodging at the UAMS dormitory if available; however, students will be responsible for the associated costs. Other options for teaching the laboratory section of gross anatomy at the NW campus include using plastination, prosections, digital anatomy (such as Visible Human Dissector), and/or 3D simulation. Final decisions about anatomy instruction will be made by the program director.

9. SOURCES OF FUNDING – Income for the first 3 years of program operation:

To date, $1 million has been secured to be used toward the development of the program, and UAMS Development Officers are actively pursuing additional philanthropic gifts. Additional funding for renovation and operational start-up costs to support the program until it reaches full enrollment is needed; however, it is anticipated that an additional $1 million can be secured prior to enrollment of the first class in fall 2015.

Once three classes are enrolled in FY18, annual revenue from tuition and a modest faculty practice income is estimated to exceed expenses (excluding construction costs) by a slight margin. Students will pay an annual tuition rate that will be kept constant throughout their enrollment in the DPT program. For example, the first class to matriculate will pay $20,000 per year for the 3 years. In the first year with one class of 24 students, tuition revenue will yield $480,000. By year three with all three classes enrolled (total enrollment of 72 students), tuition revenue is projected at nearly $1.5 million.

An overview of the program’s anticipated expenditures is provided in the spreadsheet on the next page.
# Budget Overview FY2013-FY2020

<table>
<thead>
<tr>
<th>UAMS Northwest Physical Therapy Program College of Health Professions Pro Forma</th>
<th>FY13 Totals</th>
<th>FY14 Totals</th>
<th>FY15 Totals</th>
<th>FY16 Totals</th>
<th>FY17 Totals</th>
<th>FY18 Totals</th>
<th>FY19 Totals</th>
<th>FY20 Totals</th>
<th>FY2013-FY2020 Totals</th>
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<tbody>
<tr>
<td><strong>Tuition</strong></td>
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<tr>
<td>Cohort 1: 24 Students X Tuition Rate of $20,000</td>
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<td>$480,000</td>
<td>$480,000</td>
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<tr>
<td><strong>Total Salary and Wages</strong></td>
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<tr>
<td><strong>Other Expenses</strong></td>
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<td></td>
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<td>$50,000</td>
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<tr>
<td>Classroom &amp; Office Furniture/AV Equipment</td>
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<td>$ -</td>
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<td>Contingencies (5% of Fixed Expenses)</td>
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<td>$50,000</td>
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<td><strong>Net Income</strong></td>
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<td>$983,026</td>
<td>$983,026</td>
<td>$983,026</td>
<td>$983,026</td>
</tr>
</tbody>
</table>

**Budget Assumptions:**
1. Base salary for chair/program director at $150,000, projected start date of September 1, 2013
2. Support faculty salary at 1.0 FTE
3. Renovation costs and timing adjusted by class size/demand
4. Equipment to be leased ($300,000 at annual cost of $10,000)
10. SPECIALIZED REQUIREMENTS:

The Commission on Accreditation in Physical Therapy Education (CAPTE) accredits education programs for the preparation of physical therapists. The accreditation process will begin when the program notifies CAPTE that a program director has been hired to develop the program. At least six months prior to admitting students, the director will submit an Application for Candidacy (AFC) that documents the institution's plans for the implementation of the program. At that time, an experienced on-site reviewer will visit the program to verify the information in the AFC and submit a written report describing the results of the visit. A successful report will result in the granting of "Candidate for Accreditation" status. Once candidacy is granted, the program is allowed to admit students and implement the program. Candidate for Accreditation is a pre-accreditation status, awarded prior to enrollment of students in the technical/professional phase of the program, which indicates that the physical therapy education program is progressing toward accreditation. During implementation the program submits annual reports to CAPTE. Then, prior to graduation of the first cohort of students, the program completes the Accreditation Process.

11. SIMILAR PROGRAMS:

There are three physical therapy programs in Arkansas offering DPT degrees: University of Central Arkansas (Conway), Arkansas State University (Jonesboro), and Harding University (Searcy). In the fall of 2012, UCA admitted a class of 56 students from a qualified applicant pool of 158, and ASU admitted a class of 30 students from an applicant pool of 410.

Physical therapy programs at the University of Central Arkansas (UCA) and Arkansas State University (ASU) report 100% employment rates within six (6) months of graduation for those passing the National Physical Therapy Exam. The first class of physical therapy students was accepted at Harding University in fall 2011 and will graduate in the spring of 2014; employment data for the program is not yet available.

### Regional Physical Therapist Training Sites

<table>
<thead>
<tr>
<th>Institution, Location</th>
<th>Class Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas State University, Jonesboro, AR</td>
<td>30</td>
</tr>
<tr>
<td>University of Central Arkansas, Conway, AR</td>
<td>56</td>
</tr>
<tr>
<td>Harding University, Searcy, AR</td>
<td>35</td>
</tr>
<tr>
<td>Langston University, Langston, OK (HBCU)</td>
<td>14</td>
</tr>
<tr>
<td>University of Oklahoma Health Sciences Center, Oklahoma City, OK</td>
<td>60</td>
</tr>
<tr>
<td>Maryville University of Saint Louis, St. Louis, MO</td>
<td>40</td>
</tr>
<tr>
<td>Missouri State University, Springfield, MO</td>
<td>25-30</td>
</tr>
<tr>
<td>Rockhurst University, Kansas City, MO</td>
<td>44</td>
</tr>
<tr>
<td>Saint Louis University, St. Louis, MO</td>
<td>90</td>
</tr>
<tr>
<td>Southwest Baptist University, Bolivar, MO</td>
<td>80</td>
</tr>
<tr>
<td>University of Missouri, Columbia, MO</td>
<td>40</td>
</tr>
<tr>
<td>Washington University, St. Louis, MO</td>
<td>80</td>
</tr>
<tr>
<td>University of Tennessee Health Science Center, Memphis, TN</td>
<td>60</td>
</tr>
<tr>
<td>University of Kansas, Kansas City, KS</td>
<td>36</td>
</tr>
</tbody>
</table>
CONSIDERATION OF REQUEST FOR APPROVAL OF
A PROPOSAL TO ADD A BACHELOR OF SCIENCE IN
HEALTH INFORMATION ADMINISTRATION, UAMS
(ACTION)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, has requested approval of a proposal to establish a Bachelor of Science in Health Information Administration (HIA) degree in the College of Health Professions. A summary of the proposal is attached.

Demand for professionals in this field continues to rise in response to the dynamic health care landscape. Graduates of this degree program will be prepared to collect, maintain and manage health care data; manage patient health information systems and assume a variety of health information roles, including trainer, project manager, cancer registrar, coding specialist, QI analyst and privacy and security officer.

The Bachelor of Science in Health Information Administration degree will build from the College of Health Professions’ well-established Associate of Science in Medical Records Technology program. This four-year program will provide a seamless transition for Associate of Science graduates to advance their education and will provide options for transfer students and students completing the state’s core general education requirements. The college plans to enroll its first class of 24 students in the fall of 2014.

The proposal has received the necessary campus approvals. I concur with Chancellor Rahn’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to create an undergraduate program leading to a Bachelor of Science in Health Information Administration is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Bachelor of Science in Health Information Administration

NEW CERTIFICATE OR DEGREE PROGRAM

1. PROPOSED PROGRAM TITLE:

Bachelor of Science in Health Information Administration

2. CONTACT PERSON:

Jeanne K. Heard, M.D., Ph.D.
Vice Chancellor for Academic Affairs
JKHeard@uams.edu
501-686-5689

3. PROPOSED STARTING DATE:

Fall 2014

4. PROGRAM SUMMARY:

The College of Health Professions (CHP) of the University of Arkansas for Medical Sciences is proposing a two-year education program leading to a Bachelor of Science in Health Information Administration. The proposed online 120 semester credit baccalaureate degree program in health information administration (HIA) extends opportunities to individuals beyond those afforded by the currently offered associate of science degree in medical records technology. Those with a baccalaureate degree in HIA are additionally skilled in the management and use of information and information systems for health care planning and provision, resource allocation, and executive decision-making.

Health Information Management (HIM) professionals are experts in managing patient health information and medical records, administering computer information systems, and coding the diagnoses and procedures for healthcare services provided to patients. According to Health Data Management Online, an additional 50,000 health information technology workers will be required in the coming years to satisfy the EHR "meaningful use" criteria resulting from the HITECH Act. The Act requires all physicians and medical practices to demonstrate "meaningful use" of an electronic health record (EHR) by 2015. Essential to responding to these and future changes is for health delivery organizations to become more skilled at utilizing their health information and electronic information systems to improve patient care, drive innovation and improve organizational performance. Tightened security standards have also created a high demand for information technology and informatics professionals.

This BS degree program aims to meet the demands of a profession that is rapidly expanding in scope in the dynamic environment of the health care industry by producing graduates who can
meet the multifaceted role of administrator, planner, consultant, educator, researcher, and practitioner. The program will provide skilled instruction in the management and use of information and information systems for health care planning and provision, resource allocation, and executive decision-making.

**General Description of the Program**

Graduates will acquire knowledge and skill in information systems technologies and their application to the provision of health care, data mining techniques, advanced statistical procedures, and management applicable to information systems, human resources, and quality improvement in health care. Graduates will be eligible to register for the national Registered Health Information Administrators (RHIA) credential examination offered by the American Health Information Management Association (AHIMA). The RHIA is an expert in the field of patient information and medical records and helps develop information systems for quality patient care, facility reimbursement, medical research, health planning, and health care evaluation. The RHIA also frequently manages people, hospital committees, budgets, and major investments. Specifically, graduates will be prepared to:

- maintain, collect, and analyze healthcare data.
- manage patient health information, administering computer information systems, and coding diagnoses and procedures for healthcare services provided to patients.
- assume a variety of positions including HIM system trainer, HIM project manager, cancer registrar, documentation and coding specialist, quality improvement analyst, and privacy and security coordinator.

The department currently has an online 77 semester credit hour Associate of Science degree program which qualifies the graduate to take Registered Health Information Technician (RHIT) national certification exam. The RHIT is knowledgeable in medical coding for reimbursement and claims billing, data quality of medical information, interpretation and use of health care statistics, confidential management of medical data, and utilization of health care computer systems. The proposed BS degree program will allow the graduate to be eligible to register for the national Registered Health Information Administrators (RHIA) credential examination. RHIA's are additionally skilled in the management and use of information and information systems for health care planning and provision, resource allocation, and executive decision-making. They have a strong knowledge base in information systems technologies and their application to the provision of health care, data mining techniques, advanced statistical procedures, and management applicable to information systems, human resources, and quality improvement in health care.

**Admissions**

Prior to enrollment in the BS in Health Information Administration program, the applicant must successfully complete the 38 semester credits (35 sc general education core and 3 sc of computer fundamentals) and 39 semester credits of lower division program coursework.

**Target enrollment:**

Four full-time and 16 part-time students enrolled each academic year. Students enrolled full-time should require 16 months (4 semesters) to complete the program. Those enrolled part-time will require 24 months (6 semesters).
## 5. NEED FOR THE PROGRAM:

Health care policy and payment reform is fueling a transformation in health informatics: The HIPAA Privacy Rule of 2007, The Health Information Technology for Economic and Clinical Health (HITECH) Act of 2009, bundled Medicare/Medicaid payment system in the Affordable Care Act, newly published rating systems on hospital and physician performance, and new data mining technologies. The HITECH Act requires all physicians and medical practices to demonstrate "meaningful use" of an electronic health record (EHR) by 2015. To respond to these and future changes, health delivery organizations must become more skilled at utilizing their health information and electronic information systems to improve patient care, drive innovation and improve organizational performance.

According to Health Data Management Online, an additional 50,000 health information technology workers will be required in the coming years to satisfy the EHR "meaningful use" criteria resulting from the HITECH Act. According to Health Data Management Online, it will take 50,000 health information technology workers to satisfy the EHR "meaningful use" criteria. Tightened security standards have also created a high demand for information technology and informatics professionals. The American Medical Informatics Association projects a need for more than 50,000 workers in the next five to seven years. According to the Bureau of Labor Statistics, the employment outlook is strong and is expected to grow by 22 percent by 2020. The proposed Bachelor of Science in Health Information Administration program will provide skilled instruction in the management and use of information and information systems for health care planning and provision, resource allocation, and executive decision-making.

The justification for BS degree program in health information administration is based on several factors: (1) the mandate for more effective use of healthcare data, (2) the current and expected increase in demand for information technology and informatics professionals, (3) support and interest from the health care and higher education communities.

### Anticipated Enrollment Projections

Anticipated 5-year enrollment and graduation projections

<table>
<thead>
<tr>
<th>Enrollment Status</th>
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<td></td>
<td>4</td>
<td>22</td>
<td>5</td>
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</tbody>
</table>

*Assumptions: Full-time = 16 months for program completion; Part-time = 24 months
6. PROGRAM NEEDS ASSESSMENT:

Rationale for Developing the Program
In November, 2012, a focus group discussion was conducted with five individuals employed in various aspects of the Health Information Management (HIM) profession in Arkansas and leaders within the profession. Participants felt that a BS program in HIA at UAMS would likely attract students who want the flexibility to complete the degree online and those who want the career opportunities that a bachelor’s degree would provide such as director positions, care coordination, consulting, quality and risk management of data, EHR support and utilization, health data analytics, and managed reimbursement by episodes of care. The group identified the following competencies as important to the preparation for advanced career options: IT database security, networking, health data analytics and meaningful use of data, data liquidity, management and leadership skills, project management skills, critical-thinking skills, fiscal management skills with knowledge of economics and health care systems, and quality and risk management. All competencies identified by focus group participants are congruent with AHIMA curriculum standards.

Needs Assessment Survey
In order to ascertain with greater detail the demand for advanced education for HIM professionals, the need for an online BS degree program and the interest and support from the health care community, a state-wide needs assessment was conducted in December 2012 and January 2013. Surveys for health care facilities and HIM professionals were created with the assistance of the focus group of the HIM profession. The surveys consisted of several sections: (a) demographics such as type facility; practice state and county, etc.; (b) HIM professional employment, vacancies, and difficulty with hiring; (c) need and support for an online BS degree program; and (d) advanced knowledge and skills required in the profession.

Findings – Health Care Facilities and HIM Administrators
A 12% return rate (78/641) was attained for surveys mailed to health care facilities and HIM administrators. Respondents included private, urban, and rural hospitals, private practices, rehabilitation centers, skilled nursing/extended care facilities, in-patient clinics, out-patient clinics, cancer registry, acute care facilities, and psychiatric facilities. In response to questions about employment of HIM credentialed professionals and vacancies, 22% (16/72) of the facilities reported a current opening for a HIM professional, while over half of those reporting (51% or 35/69) expect the need for HIM professionals to increase at their facility over the next five years. When asked if they expect to specifically employ additional HIM professionals with bachelor’s degree, 42% (27/65) indicated positively. When asked if they were interested in having a HIM professional at their facility obtain a bachelor’s degree, the majority of respondents (69% or 47/68) indicated that they did.

Facilities/administrators ranked the following aspects of the proposed BS degree program in the following order in regards to appeal: (1) the ability to work while attending school, (2) the program being offered by distance education, (3) the ability to enroll part-time, and (4) a degree offered by UAMS. When asked about the need for an online BS degree program in HIM, 89% (64/72) of the facilities and administrators agreed that there is a need for such a program. The majority of facilities and administrators (59% or 43/69) also expressed interest in participating as a clinical education preceptor site for students.
A BS degree in health information administration would provide the graduate with advanced knowledge and skills to meet the demands of the dynamic and growing industry of health informatics. While the facilities surveyed indicated that all of the advanced knowledge areas included on the survey were very important, the following areas were ranked among the highest: advanced knowledge and skill in regulation and compliance, ICD-10 conversion, health information privacy and security, information technology, and finance and reimbursement. Over the next five years, facilities ranked systems implementation and management, advanced ICD-10-CM/PCS, management skill to direct technical and non-technical staff, and the ability to oversee effective data management, data mining, and data sharing among the highest advanced skills that will be required at their facilities.

**HIM Professionals**

An overall 31% response rate (108/348) was achieved by the surveys mailed to HIM professionals throughout the state. The majority of respondents (72% or 72/108) held an associate of science or applied science degree and worked full-time (83% or 90/108). HIM coders comprised 32% (35/108) of the respondents, 25% (27/108) were HIM managers, 2% (2/108) were self-employed, and the remaining respondents (41% or 44/108) identified as educators, cancer registrars, compliance auditors, quality assurance auditors, risk managers, consultants, and administrators.

While the majority of respondents (77% or 83/108) had not currently taken any college-level courses in the past year, 39% of respondents (36/92) indicated an interest in obtaining a bachelor’s degree in health information administration. The most appealing aspects of the proposed UAMS BS degree program were the ability to transition from RHIT to RHIA, the online education program, and the part-time enrollment option. When asked if there is a need for an online BS program in health information administration in Arkansas, 90% (97/108) of respondents agreed or strongly agreed. Accordingly, respondents indicated that work schedule conflicts and family/outside obligations, along with cost of education, were the highest ranked factors influencing their decision to obtain additional education.

Respondents indicated that electronic health record conversion, information technology, management and leadership, and regulation and compliance among the most desirable areas in which to have advanced knowledge and skills. When asked to identify the advanced skills that are most likely to be required over the next five years, respondents identified several areas: ability to oversee effective data management, data mining and data sharing, strategic planning and analysis, ability to effectively interact with senior management in health information technology (HIT) governance, financial decision-making and negotiation skills in regard to HIT, and HIT database and system design. Advanced ICD-10 conversion, EHR conversion, systems implementation and management, and HIT software/hardware engineering, development, and/or system maintenance were all ranked a very close second. When asked whether their employers would likely obtain employees with these skills, 39% of respondents (42/108) indicated that their employers would hire new staff with these skills.

In conclusion, data from all sources – national, state, and regional – as well as changes in health care policy and payment reform support the need for an online Bachelor of Science in Health Information Administration program at UAMS. The program will provide instruction in the management and use of information and information systems for health care planning and provision, resource allocation, and executive decision-making to supply the state with HIM graduates who are able to meet the EHR demands of the health care industry.
7. CURRICULUM:

The proposed BS degree program builds on the existing associate degree program. The BS program consists of 120 semester credit hours: 77 semester credits from the associate degree program (35 semester credits of general education core, 3 semester credits computer fundamentals, and 39 semester credits of lower division program coursework) and 43 semester credits in upper division coursework. The curriculum is based on the “AHIMA Level Model Curriculum” and the “HIM 2012 Standards and Interpretations for Accreditation of Baccalaureate Degree Programs in Health Information Management” by CAHIIM. Forty-three semester credits of new curriculum have been developed and reviewed by the College of Health Professions Curriculum Committee. The program will utilize distance learning support, Blackboard and Collaborate, already in place at UAMS.

The curriculum for the BS HIA program is provided below:

<table>
<thead>
<tr>
<th>Bachelor of Science in Health Information Administration</th>
<th>AHIMA Level Model Curriculum</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Domains</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Health Requirements &amp; Standards</strong></td>
<td></td>
</tr>
<tr>
<td>- Reimbursement Methodologies &amp; Revenue Cycle 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Regulatory Standards &amp; Accreditation 3 SC</td>
<td></td>
</tr>
<tr>
<td><strong>Health Services Organization &amp; Delivery</strong></td>
<td></td>
</tr>
<tr>
<td>- Health Data Management 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Advanced Legal 3 SC</td>
<td></td>
</tr>
<tr>
<td><strong>Health Data Management</strong></td>
<td></td>
</tr>
<tr>
<td>- Health Data Management 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Capstone Project 4 SC</td>
<td></td>
</tr>
<tr>
<td><strong>Domains</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Health Statistics, Biomedical Research &amp; Quality Management</strong></td>
<td></td>
</tr>
<tr>
<td>- Epidemiology 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Statistics 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Research &amp; Evaluation 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Quality Management &amp; Outcomes Assessment 3 SC</td>
<td></td>
</tr>
<tr>
<td><strong>Information Technology &amp; Systems</strong></td>
<td></td>
</tr>
<tr>
<td>- Management of Information Systems 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Networking &amp; Security 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Internship w/ Current Trends in Healthcare 3 SC (2 lecture, 1 lab)</td>
<td></td>
</tr>
<tr>
<td><strong>Organization &amp; Management</strong></td>
<td></td>
</tr>
<tr>
<td>- Human Resource Management 3 SC</td>
<td></td>
</tr>
<tr>
<td>- Finance &amp; Fiscal Management 3 SC</td>
<td></td>
</tr>
</tbody>
</table>
8. FACULTY:

The program can be implemented successfully with the addition of one additional full-time faculty member to complement the three existing full-time faculty members in the department. Two existing faculty members, one who holds a master’s degree and a second with a doctoral degree, will be responsible for course development and provide instruction in the BS program. The other existing faculty member and another yet-to-be-hired faculty member will provide instruction in the department’s existing associate of science degree program. All current faculty members have extensive experience in online course development and instruction.

9. NEW PROGRAM COSTS:

The proposed program will require the hiring of one additional full-time faculty member to complement the three full-time faculty members currently employed in the department. The salary and benefits for the new faculty member is estimated at $86,800 ($70,000 + 24% benefits/payroll taxes) and will be provided by the UAMS Chancellor. The CHP HIM department has office space available for an additional faculty member. The new faculty member will require office furniture and a desktop computer and printer estimated at approximately $6,000. This cost will be assumed by the department through their continuing education account funds. New program costs are detailed in the table below:

New Program Costs for a Bachelor of Science in Health Information Administration at UAMS

<table>
<thead>
<tr>
<th>Personnel Expense</th>
<th>Planning Yr</th>
<th>Year 1 2014-2015</th>
<th>Year 2 2015-2016</th>
<th>Year 3 2016-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE</td>
<td>Base Salary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.0</td>
<td>$70,000</td>
<td>$35,000*</td>
<td>$72,100**</td>
<td>$74,263**</td>
</tr>
<tr>
<td>Benefits @ 24%</td>
<td></td>
<td>$8,400</td>
<td>$17,304</td>
<td>$17,823</td>
</tr>
<tr>
<td>Total Personnel Expense</td>
<td>$43,400</td>
<td>$89,404</td>
<td>$92,086</td>
<td>$99,437</td>
</tr>
<tr>
<td>Equipment Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Furniture</td>
<td>$3,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer &amp; Printer</td>
<td>$2,500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Equipment Expense</td>
<td>$6,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total New Program Expense</td>
<td>$49,400</td>
<td>$89,404</td>
<td>$92,086</td>
<td>$99,437</td>
</tr>
</tbody>
</table>

* ½ year salary  
** assuming 3% annual salary increase

10. SOURCES OF PROGRAM FUNDING:

Funding for the program will be generated from tuition. The projections below are based on 4 full-time and 12 part-time students enrolled each academic year. Students enrolled full-time should require 16 months to complete the program. Those enrolled part-time may require up to 36 months for program completion.
Anticipated Tuition Projections*: 2014-2016 Operating Budget Tuition Income Forecast

<table>
<thead>
<tr>
<th>Year 1</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Head</td>
<td>Student</td>
<td>Total</td>
<td>Add</td>
<td>Tuition</td>
</tr>
<tr>
<td></td>
<td>Count</td>
<td>Credits</td>
<td></td>
<td>Credits</td>
<td>FTE</td>
</tr>
<tr>
<td>Fall</td>
<td>3</td>
<td>12</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>6</td>
<td>54</td>
<td>4.50</td>
<td>$231</td>
</tr>
<tr>
<td>Spring</td>
<td>3</td>
<td>12</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>12</td>
<td>12</td>
<td>1.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>6</td>
<td>54</td>
<td>4.50</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>6</td>
<td>18</td>
<td>1.50</td>
<td>$231</td>
</tr>
<tr>
<td>Summer</td>
<td>6</td>
<td>6</td>
<td>36</td>
<td>6.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>$231</td>
</tr>
<tr>
<td>Year 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall</td>
<td>3</td>
<td>13</td>
<td>39</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>12</td>
<td>12</td>
<td>1.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>12</td>
<td>6</td>
<td>72</td>
<td>6.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>12</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>6</td>
<td>6</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td>Spring</td>
<td>3</td>
<td>12</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>20</td>
<td>6</td>
<td>120</td>
<td>10.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>12</td>
<td>48</td>
<td>4.00</td>
<td>$231</td>
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<tr>
<td></td>
<td>6</td>
<td>6</td>
<td>36</td>
<td>3.00</td>
<td>$231</td>
</tr>
<tr>
<td>Summer</td>
<td>6</td>
<td>6</td>
<td>36</td>
<td>6.00</td>
<td>$231</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>$231</td>
</tr>
<tr>
<td>TOTAL</td>
<td>98</td>
<td>717</td>
<td>62.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 Full-Time Equivalent: based on 12 semester credits & 6 sc for summer (Does not include fees charged to the student)
2 Income based on FY 2013-14 tuition rates.
* Estimated new students

11. SPECIALIZED REQUIREMENTS:

The Bachelor of Science in Health Information Administration program will be accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). CAHIIM is an independent accrediting organization whose mission is to serve the public interest by establishing and enforcing quality Accreditation Standards for Health Informatics and Health Information Management (HIM) educational programs.

12. SIMILAR PROGRAMS:

According to the Commission on Accreditation for Health Informatics and Information Management Education, 54 HIA baccalaureate programs are currently accredited in the United
States. The chart below details the total number of semester credit hours required in the eleven BS degree programs in the Arkansas in contiguous states:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Location</th>
<th>Total Semester Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>UAMS HIA</em> (proposed)</td>
<td><em>Little Rock, AR</em></td>
<td>120</td>
</tr>
<tr>
<td>Arkansas Tech University</td>
<td>Russellville, AR</td>
<td>121</td>
</tr>
<tr>
<td>University of Mississippi Medical Center</td>
<td>Jackson, MS</td>
<td>120</td>
</tr>
<tr>
<td>Southwestern Oklahoma State University</td>
<td>Weatherford, OK</td>
<td>126</td>
</tr>
<tr>
<td>Texas Southern University</td>
<td>Houston, TX</td>
<td>136</td>
</tr>
<tr>
<td>Texas State University San Marcos</td>
<td>San Marcos, TX</td>
<td>121</td>
</tr>
<tr>
<td>Louisiana Tech University</td>
<td>Ruston, LA</td>
<td>121</td>
</tr>
<tr>
<td>Southern University</td>
<td>New Orleans, LA</td>
<td>124</td>
</tr>
<tr>
<td>University of Lafayette</td>
<td>Lafayette, LA</td>
<td>120</td>
</tr>
<tr>
<td>St Louis University</td>
<td>St Louis, MO</td>
<td>121</td>
</tr>
<tr>
<td>Stephens College</td>
<td>Columbia, MO</td>
<td>120</td>
</tr>
<tr>
<td>Tennessee State University</td>
<td>Nashville, TN</td>
<td>120</td>
</tr>
</tbody>
</table>

An e-mail notification was sent to the one existing BS degree program in Arkansas located at Arkansas Tech University in Russellville. The program director acknowledged the receipt of the notice.
NOTIFICATION OF A PROPOSAL TO CHANGE THE NAME OF THE AS DEGREE IN MEDICAL RECORD TECHNOLOGY TO AN AS IN HEALTH INFORMATION TECHNOLOGY, UAMS (INFORMATION)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, has requested that you be notified that the College of Health Professions proposes to change the name of its Associate of Science degree in Medical Record Technology to an Associate of Science in Health Information Technology beginning fall 2014. A summary of the proposal is attached.

The new name will complement the new Bachelor of Science in Health Information Administration degree for which the college is currently seeking approval. The transition to Health Information Technology also reflects current convention in the Health Information profession and the programs’ accrediting agency.

The proposal has received the necessary campus approvals. Following the Board meeting a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Associate of Science in Medical Record Technology

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION OR ORGANIZATIONAL UNIT

(No change in program curriculum, option/emphasis or organizational structure)

1. INSTITUTION SUBMITTING REQUEST:
University of Arkansas for Medical Sciences

2. CONTACT PERSON/TITLE PHONE NUMBER/E-MAIL ADDRESS:
   Jeanne K. Heard, MD, PhD
   Vice Chancellor for Academic Affairs
   501-686-5672
   JKHeard@uams.edu

3. PROPOSED EFFECTIVE DATE:
   Fall 2014

4. CURRENT TITLE OF DEGREE/CERTIFICATE PROGRAM:
   Associate of Science in Medical Record Technology

5. CURRENT TITLE OF ORGANIZATIONAL UNIT:
   UAMS College of Health Professions, Department of Health Information Management

6. PROPOSED NAME OF CERTIFICATE/DEGREE:
   Associate of Science in Health Information Technology

7. REASON FOR PROPOSED ACTION:
   The American Health Information Management Association (AHIMA) is the national association for health information management. The name was changed from "medical record association" to "health information management association" in 1991. The associate level degree for most colleges is the health information technology designation, while the bachelor's level degree for most programs is the health information administration designation. We want our associate degree designation to be congruent with the AHIMA's degree designation for an associate's degree in the profession.
Item 14: Consideration of Request for Approval of a Proposal to Add a Minor in Applied Design, UALR (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval of a proposal to add a Minor in Applied Design. The Department of Art has received requests for a Minor in Applied Design from various programs across campus so that graduates will have a better understanding of design concepts. There will be no additional costs associated with the creation of the proposed minor. A summary of the proposal is attached.

The proposal has received the necessary campus approvals. I concur with Chancellor Anderson’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to add a Minor in Applied Design in the Department of Art is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Minor in Applied Design

NEW OPTION, CONCENTRATION, EMPHASIS
(Maximum 18 semester credit hours of new theory courses and 6 credit hours of new practicum courses)

1. INSTITUTION SUBMITTING REQUEST:
   University of Arkansas at Little Rock

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:
   Win Bruhl
   501.569.3182
   wgbruhl@ualr.edu

3. PROPOSED EFFECTIVE DATE:
   Fall 2013

4. TITLE OF DEGREE PROGRAM:
   Bachelor of Art in Art

5. PROPOSED OPTION/CONCENTRATION/EMPHASIS NAME:
   Minor in Applied Design

6. REASON FOR PROPOSED ACTION:
   The proposed minor will provide an opportunity for students to study the skills involved in designing and making objects. Many employers are requesting these skills and programs across the country are including them in degrees so that graduates will have a better understanding of design concepts, particularly in manufacturing.

   UALR has received requests from Construction Management, Engineering, and Studio Art programs for a minor in Applied Design. Minors have proven to be very successful for other art disciplines and we project a growth in enrollment in the three Applied Design areas (Furniture, Metals, and Ceramics).

7. NEW OPTION/CONCENTRATION/EMPHASIS OBJECTIVE:
   Minor

8. Provide the following:
   a. Curriculum outline - List of required courses, 15 hours total.
      i. ARST 1315: 3-Dimensional Design
      ii. ARST 3312: Contemporary Crafts
iii. Select three upper-level courses from, Furniture, Metals or Ceramics. *Upper-level courses must be in the same emphasis area.*

1. **Furniture**
   a. ARAD 3310 Introduction to Furniture Design
   b. ARAD 4310 Case Furniture Design
   c. ARAD 4311 Complex Furniture Design
   d. ARAD 4312 Plywood & Composites
   e. ARAD 4313 Lighting & Small Objects
   f. ARAD 4314 Alternative Furniture Media
   g. ARAD 4315 Advanced Problems in Design

2. **Metals**
   a. ARAD 3320 Introduction to Jewelry and Metalsmithing
   b. ARAD 4320 Surface Methods in Metals
   c. ARAD 4321 Metal Hollowware & Color
   d. ARAD 4322 Small Metal Casting
   e. ARAD 4323 Metal Mechanisms
   f. ARAD 4324 Complex Metal Vessels
   g. ARAD 3340 Introduction to Blacksmithing
   h. ARAD 4340 Intermediate Blacksmithing
   i. ARAD 4315 Advanced Problems in Design

3. **Ceramics**
   a. ARAD 3350 Introduction to Ceramics
   b. ARAD 4350 Wheel Throwing
   c. ARAD 4351 Advanced Handbuilding
   d. ARAD 4352 Production Ceramics
   e. ARAD 4353 Kiln Construction
   f. ARAD 4354 Ceramics Sculpture
   g. ARAD 4315 Advanced Problems in Design

   TOTAL HOURS............................................................................................................. 15

9. **WILL THE NEW OPTION BE OFFERED VIA DISTANCE DELIVERY?**
   No

10. **MODE OF DELIVERY TO BE USED:**
    Lecture and Lab

    There will be no additional costs. All courses are currently being taught by existing faculty.
CONSIDERATION OF REQUEST FOR APPROVAL OF
A PROPOSAL TO DELETE THE INFORMATION
SYSTEMS LEADERSHIP GRADUATE CERTIFICATE,
UALR (ACTION)
September 3, 2013

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval of a proposal to delete the Graduate Certificate in Information Systems Leadership in the Department of Management due to a lack of demand. The expected graduation date of the remaining two students is spring 2014. Required courses are being offered as part of other programs and will not be deleted. A summary of the proposal is attached.

The proposal has received the necessary campus approvals. I concur with Chancellor Anderson’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to delete the Graduate Certificate in Information Systems Leadership in the Department of Management is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Graduate Certificate in Information Systems Leadership

DELETION
(Certificate, Degree, Option, Organizational Unit)

1. INSTITUTION SUBMITTING REQUEST:
   University of Arkansas at Little Rock

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:
   Robert B. Mitchell
   501.569.8854
   rbmitchell@ualr.edu

3. PROPOSED EFFECTIVE DATE:
   July 1, 2014

4. TITLE OF CERTIFICATE, DEGREE PROGRAM, OPTION, OR ORGANIZATIONAL UNIT:
   Graduate Certificate in Information Systems Leadership

5. REASON FOR DELETION:
   Lack of demand

6. NUMBER OF STUDENTS STILL ENROLLED IN PROGRAM:
   Two (2)

7. EXPECTED GRADUATION DATE OF LAST STUDENT:
   Spring 2014

8. NAME OF COURSES WHICH WILL BE DELETED AS A RESULT OF THIS ACTION:
   None

9. HOW WILL STUDENTS IN THE DELETED PROGRAM BE ACCOMMODATED:
   Required courses are being offered as part of other programs. Students will be notified in writing regarding timeline for program completion.

10. ARE FUNDS AVAILABLE FOR REALLOCATION?
   No
Item 16: Notification of a Proposal to Change the Name of the Center for Innovation and Commercialization to UALR TechLaunch, UALR (Information)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested that you be notified of a proposal to change the current name of the Center for Innovation and Commercialization to UALR TechLaunch. A summary of the proposal is attached.

The proposed name change is a recommendation from the Center for Innovation and Commercialization Advisory Committee. The current title does not fully represent the scope and purpose of the organizational unit. As such, the proposed name will more accurately reflect the mission, purpose, and overall breadth of opportunities the unit provides.

The proposal has received the necessary campus approvals. Following the Board meeting a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Center for Innovation and Commercialization to UALR TechLaunch

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION OR ORGANIZATIONAL UNIT
(No change in curriculum, emphasis, or organizational structure)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Little Rock

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:

Dr. Zulma Toro
Provost and Vice Chancellor for Academic Affairs
(501)569-3204
zrtoro@ualr.edu

3. PROPOSED EFFECTIVE DATE:

Fall 2013

4. CURRENT TITLE OF ORGANIZATIONAL UNIT:

Center for Innovation and Commercialization

5. PROPOSED NAME OF ORGANIZATIONAL UNIT:

UALR TechLaunch

6. REASON FOR PROPOSED ACTION:

The proposed name change is a recommendation from the Center for Innovation and Commercialization advisory committee. The current title does not fully represent the scope and purpose of the organizational unit, and as such, the proposed name—UALR TechLaunch—will more accurately reflect the mission, purpose, and overall breadth of opportunities the unit provides.
Item 17: Notification of a Proposal to Change the Name of the Master of Arts in Journalism to the Master of Arts in Mass Communication, UALR (Information)
September 3, 2013

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested that you be notified of a proposal to change the name of the Master of Arts in Journalism to the Master of Arts in Mass Communication. A summary of the proposal is attached.

The UALR School of Mass Communication is requesting to change the name because Mass Communication is a broader term in the discipline than Journalism and better describes the coursework offered in the Master of Arts program. No other program change is requested.

The proposal has received the necessary campus approvals. Following the Board meeting a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Master of Arts in Journalism

NAME CHANGE OF EXISTING CERTIFICATE, DEGREE, MAJOR, OPTION OR ORGANIZATIONAL UNIT
(No change in curriculum, emphasis, or organizational structure)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Little Rock

2. CONTACT PERSON/TITLE/PHONE NUMBER/E-MAIL ADDRESS:

Dr. Dale Zacher
Associate Professor/Graduate Coordinator
501-569-8498
dezacher@ualr.edu

3. PROPOSED EFFECTIVE DATE:

August 15, 2013

4. CURRENT TITLE OF DEGREE/CERTIFICATE PROGRAM AND CURRENT TITLE OF MAJOR OR OPTION:

Master of Arts - Journalism

5. CURRENT TITLE OF ORGANIZATIONAL UNIT:

School of Mass Communication

6. PROPOSED NAME OF CERTIFICATE/DEGREE AND PROPOSED NAME OF MAJOR OR OPTION:

Master of Arts - Mass Communication

7. PROPOSED NAME OF ORGANIZATIONAL UNIT:

School of Mass Communication

8. REASON FOR PROPOSED ACTION:

Mass Communication is a broader term in the discipline than "Journalism," and better describes the coursework the School of Mass Communication offers in its MA program.
Item 18: Notification of a Proposal to Reduce Hours to 120 in Compliance with Act 747 of 2011, UALR (Information)
Dear Trustees:

In order to comply with requirements of Act 747 of 2011, Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested that you be notified of a proposal to reduce credit hours to 120 for the following programs:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Program Title</th>
<th>Credit-hours Prior to 120 Compliance</th>
<th>Reduced Credit-Hrs</th>
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<tbody>
<tr>
<td>BFA</td>
<td>Art</td>
<td>124</td>
<td>120</td>
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<tr>
<td></td>
<td>Art Education</td>
<td>144</td>
<td>120</td>
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<tr>
<td>BFA</td>
<td>Dance Performance</td>
<td>127</td>
<td>120</td>
</tr>
<tr>
<td>BA</td>
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<td>Music History</td>
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<td>Music Theory</td>
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<td>Performance</td>
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<td></td>
<td>Vocal Performance</td>
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<td>Instrumental Performance</td>
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<tr>
<td>BBA</td>
<td>International Business</td>
<td>124</td>
<td>120</td>
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<tr>
<td></td>
<td>International Business--Foreign Language</td>
<td>124</td>
<td>120</td>
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<tr>
<td>BBA</td>
<td>Accounting</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BA</td>
<td>Interpretation: ASL/English</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BSE</td>
<td>Middle Childhood Education</td>
<td>136</td>
<td>120</td>
</tr>
<tr>
<td>BS</td>
<td>Environmental Health Sciences</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BS/BA</td>
<td>Chemistry</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td></td>
<td>Chemistry (BS)</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td></td>
<td>Chemistry (BA)</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BS</td>
<td>Geology</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BS</td>
<td>Health, Human Performance and Sport Management</td>
<td>124</td>
<td>120</td>
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<tr>
<td></td>
<td>Health Education and Promotion</td>
<td>124</td>
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<tr>
<td></td>
<td>Health &amp; Exercise science in Secondary Education</td>
<td>124</td>
<td>120</td>
</tr>
<tr>
<td>BSN</td>
<td>Nursing Completion Program</td>
<td>125</td>
<td>120</td>
</tr>
</tbody>
</table>
The proposal has received the necessary campus approvals. Following the Board meeting, a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President
Item 19: Consideration of Request for Approval of Changes to Seven Academic Programs in Order to Comply with Licensure Changes Mandated by the State of Arkansas, UAPB (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF CHANGES TO SEVEN ACADEMIC PROGRAMS IN ORDER TO COMPLY WITH LICENSURE CHANGES MANDATED BY THE STATE OF ARKANSAS, UAPB (ACTION)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, has requested approval of a proposal for seven academic program changes submitted by the School of Education at the University of Arkansas at Pine Bluff. The changes are being proposed in order to comply with licensure changes that are mandated by the State of Arkansas. Summaries of the programs are attached.

The action has received the necessary campus approvals, and I concur with Dr. Alexander's recommendation. A resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Bachelor of Science in Elementary Education, K-6

(New Certificate or Degree Program)

1. INSTITUTION SUBMITTING REQUEST:
   University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:
   Dr. Fredda Carroll
   Interim Dean of Education
   (870) 575-8057
   carrollf@uapb.edu

3. PROPOSED NAME OF CERTIFICATE OR DEGREE PROGRAM:
   Bachelor of Science in Elementary Education, K-6

4. PROPOSED EFFECTIVE DATE:
   Spring 2014

5. PROGRAM DESCRIPTION:
   An undergraduate program of study that has as its major purpose the professional preparation of teacher candidates with the knowledge, skills and dispositions needed for licensure in elementary education.

6. MODE OF DELIVERY (MARK ALL THAT APPLY):
   On-Campus: traditional and laboratory classroom settings
   Off-Campus Location: field experiences
   Distance Technology: less than 50% of program offered by distance technology

7. LIST EXISTING CERTIFICATE OR DEGREE PROGRAMS THAT SUPPORT THE PROPOSED PROGRAM:
   Bachelor of Science in Early Childhood Education, P-4
   Bachelor of Science in Middle Level Education, 4-8
   Master of Education in Early Childhood Education, P-4
   Bachelor of Science in Special Education, Mildly Handicapped, K-12
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Master of Education in Elementary Education, K-6

(Reactivation of Certificate or Degree on Inactive Status for 5 Years)

1. INSTITUTION SUBMITTING REQUEST:

   University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:

   Dr. Fredda Carroll
   Interim Dean, School of Education
   870-575-8057

3. NAME OF CERTIFICATE OR DEGREE ON INACTIVE STATUS*:

   Master of Education in Elementary Education
   (*This program is still listed on UAPB’s list of active programs.)

4. PROPOSED NAME OF NEW CERTIFICATE OR DEGREE:

   Master of Education in Elementary Education, K-6

5. PROPOSED EFFECTIVE DATE:

   Spring 2014

6. JUSTIFICATION FOR PROGRAM REACTIVATION:

   Arkansas Department of Education new licensure status with the elementary education degree program

7. MODE OF DELIVERY:

   On-Campus: traditional and laboratory classroom settings
   Off-Campus Location: Field Experiences
   Distance Technology: Less than 50% of the program delivery method
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Bachelor of Science in Health and Physical Education, K-12

REVISION

(Format Used: New Certificate or Degree Program)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:

Dr. Fredda Carroll, Interim Dean of Education
(870) 575-8057
carrollf@uapb.edu

3. PROPOSED NAME OF CERTIFICATE OR DEGREE PROGRAM:

Bachelor of Science in Health and Physical Education, K-12

4. Proposed Effective Date:

Spring 2014

5. Program Description:

This degree program will prepare teacher candidates to be proficient in the knowledge, skills, and dispositions needed for physical education educators.

6. Mode of Delivery (mark all that apply):

a. On-Campus: traditional and laboratory classroom settings
b. Distance Technology: less than 50% of program will be offered by distance technology
c. Off campus: Field Experiences

7. List existing certificate or degree programs that support the proposed program:

a. Bachelor of Science in Health and Physical Education: 4-8; 7-12
b. Master of Education in Secondary Education, Specialty: Physical Education
c. Bachelor of Science in Middle Level Education, 4-8
d. Master of Arts in Teaching (middle and secondary level specialties)
e. Bachelor of Science in Special Education, Mildly Handicapped, K-12
f. Special Education Instructional Specialist Certificate Program, 4-12
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Bachelor of Science in Special Education, Mildly Handicapped, K-12

(Reactivation of Certificate or Degree on Inactive Status for 5 Years)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:

Dr. Fredda Carroll, Interim Dean of Education
(870) 575-8057
carrollfi@uapb.edu

3. NAME OF CERTIFICATE OR DEGREE ON INACTIVE STATUS*:

Bachelor of Science in Special Education, Mildly Handicapped, K-12 (*This program is still listed as active.)

4. PROPOSED NAME OF NEW CERTIFICATE OR DEGREE:

Bachelor of Science in Special Education, Mildly Disabled, K-12

5. PROPOSED EFFECTIVE DATE:

Spring 2014

6. JUSTIFICATION FOR PROGRAM REACTIVATION:

Arkansas Department of Education new licensure status for special education degree programs

7. MODE OF DELIVERY:

a. On-Campus: traditional and laboratory classroom settings
b. Off-Campus Location: field experiences
c. Distance Technology: less than 50% of program offered by distance technology
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Master of Education in Special Education: Mildly Disabled, K-12

(New Certificate or Degree Program)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:

Dr. Fredda Carroll
Interim Dean of Education
(870) 575-8057
carrollff@uapb.edu

3. PROPOSED NAME OF CERTIFICATE OR DEGREE PROGRAM:

Master of Education in Special Education: Mildly Disabled, K-12

4. PROPOSED EFFECTIVE DATE:

Spring 2014

5. PROGRAM DESCRIPTION:

This advanced degree program will assist the licensed teacher with advanced preparation in the knowledge, skills and dispositions needed for educating K-12 students who are mildly disabled.

6. MODE OF DELIVERY (MARK ALL THAT APPLY):

a. On-Campus—traditional and laboratory classroom settings
b. Distance Technology--less than 50% of program will be offered by distance technology
c. Off Campus—field experiences

7. LIST EXISTING CERTIFICATE OR DEGREE PROGRAMS THAT SUPPORT THE PROPOSED PROGRAM:

a. Bachelor of Science in Early Childhood Education, P-4
b. Master of Education in Early Childhood Education, P-4
c. Bachelor of Science in Middle Level Education, 4-8
d. Master of Arts in Teaching (middle and secondary level specialties)
e. Bachelor of Science in Special Education, Mildly Handicapped, K-12
f. Special Education Instructional Specialist Certificate Program, 4-12
UNIVERSITY OF ARKANSAS AT PINE BLUFF

B.S. in Middle Childhood Education

REVISION
(Format Used: New Certificate or Degree Program)

1. INSTITUTION SUBMITTING REQUEST:

   University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:

   Dr. Fredda Carroll, Interim Dean of Education
   (870) 575-8057
carrollf@uapb.edu

3. PROPOSED NAME OF CERTIFICATE OR DEGREE PROGRAM:

   B.S. in Middle Childhood Education

4. PROPOSED EFFECTIVE DATE:

   Spring 2014

5. PROGRAM DESCRIPTION:

   This degree program will prepare teacher candidates to be proficient in the knowledge, skills, and dispositions needed for middle level educators in two of four content areas: mathematics, science, language arts, and/or social studies.

6. MODE OF DELIVERY (MARK ALL THAT APPLY):

   a. On-Campus: traditional and laboratory classroom settings
   b. Distance Technology: less than 50% of program will be offered by distance technology
   c. Off campus: Field Experiences

7. LIST EXISTING CERTIFICATE OR DEGREE PROGRAMS THAT SUPPORT THE PROPOSED PROGRAM:

   a. Bachelor of Science in Early Childhood Education, P-4
   b. Master of Education in Early Childhood Education, P-4
   c. Bachelor of Science in Middle Level Education, 4-8
   d. Master of Arts in Teaching (middle and secondary level specialties)
   e. Bachelor of Science in Special Education, Mildly Handicapped, K-12
   f. Special Education Instructional Specialist Certificate Program, 4-12
UNIVERSITY OF ARKANSAS AT PINE BLUFF

Bachelor of Science in Secondary Science Education (Options: Life Science, Physical Science)

REVISION
(Format Used: New Certificate or Degree Program)

1. INSTITUTION SUBMITTING REQUEST:
   University of Arkansas at Pine Bluff

2. CONTACT PERSON/TITLE:
   Dr. Fredda Carroll, Interim Dean of Education
   (870) 575-8057
carrollf@uapb.edu

3. PROPOSED NAME OF CERTIFICATE OR DEGREE PROGRAM:
   Bachelor of Science in Secondary Science Education (Options: Life Science, Physical Science)

4. PROPOSED EFFECTIVE DATE:
   Spring 2014

5. PROGRAM DESCRIPTION:
   This degree program will prepare teacher candidates to be proficient in the knowledge, skills, and dispositions needed for science education educators in either life science (biology) or physical science (chemistry).

6. MODE OF DELIVERY (MARK ALL THAT APPLY):
   a. On-Campus: traditional and laboratory classroom settings
   b. Distance Technology--less than 50% of program will be offered by distance technology
   c. Off campus—Field Experiences

7. LIST EXISTING CERTIFICATE OR DEGREE PROGRAMS THAT SUPPORT THE PROPOSED PROGRAM:
   a. Bachelor of Science in Secondary Science Education: Options-Life/Earth Science and Physical/Earth Science
   b. Master of Education in Secondary Education, Specialty: Science Education
   c. Bachelor of Science in Middle Level Education, 4-8
   d. Master of Arts in Teaching (middle and secondary level specialties)
   e. Bachelor of Science in Special Education, Mildly Handicapped, K-12
   f. Special Education Instructional Specialist Certificate Program, 4-12
Item 20: Notification of a Proposal to Reduce Hours to 120 for Three Programs in Compliance with Act 747 of 2011, UAFS (Information)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Paul Beran, University of Arkansas at Fort Smith, requested that you be notified of proposals to reconfigure the Bachelor of Arts in History, the Bachelor of Science in History with Teacher Licensure, and the Bachelor of Arts in Theatre degrees by reducing program hours from 124-128 to 120 credit hours. The proposed modifications will satisfy the requirements of Act 747 of 2011.

The proposal has received the necessary campus approvals. Following the Board meeting, a letter of notification will be sent to the Arkansas Department of Higher Education.

Sincerely,

Donald R. Bobbitt
President

Attachment
Credit Hour Adjustments in Response to Act 747

<table>
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<tr>
<th>Award</th>
<th>Program Name</th>
<th>Credit Hours Prior to Revision</th>
<th>Credit Hours After Revision</th>
</tr>
</thead>
<tbody>
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<td>B.A.</td>
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<td>120</td>
</tr>
<tr>
<td>B.S.</td>
<td>History with Teacher Licensure</td>
<td>128</td>
<td>120</td>
</tr>
<tr>
<td>B.A.</td>
<td>Theatre</td>
<td>126</td>
<td>120</td>
</tr>
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</table>
Item 21: Consideration of Request for Approval of a Proposal to Add an Associate of Science in Aviation, CCCUA (Action)
September 3, 2013

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Steve Cole, Cossatot Community College of the University of Arkansas, is requesting approval of a proposal to add an Associate of Science degree in Aviation. The Labor Department estimates that by 2016 the aviation industry will need to hire 14,000 pilots because of higher demand for air travel, plus thousands more to replace current pilots who will retire. This unique degree, in partnership with Henderson State University, is designed to address this need. A summary of the proposal is attached.

I concur with Chancellor Cole’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Cossatot Community College of the University of Arkansas to offer an Associate of Science in Aviation is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
1. PROPOSED PROGRAM TITLE:

Associate Science, Aviation

2. CONTACT PERSON:

Dr. Maria Parker  
Cossatot Community College of the University of Arkansas  
mparker@cccua.edu  
870-584-4471 X1121

3. PROPOSED STARTING DATE:

Fall 2013

4. PROGRAM SUMMARY:

This program will offer the first two years of general education and aviation coursework for a degree in professional piloting. It is designed to be transferrable to HSU in a 2+2 articulation to earn a BS Professional Pilot degree. AS aviation gives future professional pilots a head start in their academic careers. General education courses are blended with program specific aviation courses to allow students an introduction into their fields in the first two years. After earning the BS Professional Pilot degree, students will be able to work in the professional aviation field as private, corporate, or commercial airline pilots.

5. NEED FOR THE PROGRAM:

Industry demand

Industry demand projections were used in lieu of local employer surveys as, although students may live in the region, hiring is typically done by corporate operations headquartered nationally. In terms of pilot shortage, please see charts below. Boeing is the best industry reference because they will not build planes if their projections show that for the next 20 years there is not a shortage of pilots. And, United and Continental are losing 1 pilot every 18 HOURS due to baby boomers and the mandatory retirement age of 65 for pilots. There is a documented shortage.

Technically, while the graduates are commercial pilots according to FAA, they get their first jobs as flight instructors with HSU and other flight schools because
Regional carriers, such as American Eagle, Pinnacle, Express Jet, and others require 1500 hours. Those 1500 hours can be earned from college, flights schools, military, or other experiences.

The typical turnover for flight instructors is around 90% every year to year and one-half. As soon as many flight instructors accrue the hours they need, they move on the regional airlines.

Describe what need the proposed program will address and how the institution became aware of this need.

Student demand:
HSU’s records reflect that an average of 5 of their 120(on average) students come from CCCUA’s service area and several more from areas that are close enough for students to drive that can be served by CCCUA in this unique program of study.

Based on our interest survey, we anticipate a class of five or so in our first semester.

• Projected number of program graduates in 3-5 years: 10

CCCUA was advised by HSU not to form an advisory council. Instead, HSU consults with the FAA for all programming decisions and CCCUA will follow suit. There is no flexibility with FAA requirements and an advisory council has no ability to give input.

6. CURRICULUM:

Courses that will be new to the degree. We will use the syllabi from HSU faculty along with these course descriptions.

AVN 1013. Fundamentals of Aeronautics I. This course serves as a foundation of things to come in the aviation field. The course will involve: an overview of the aviation field, an introduction to flight maneuvers, human factors, the aeronautical decision making process, small airplane systems, powerplant operation, basic aerodynamics, safety considerations, airport operations, printed weather reports, performance charts, weight and balance, and technical subject and federal regulations areas appropriate to the student pilot.

AVN 1021. Introduction to Aeronautics Lab. Flight instruction to prepare the student pilot for the first supervised solo flight. Includes preflighting the aircraft, taxiing, take-off and landings, and basic flight maneuvers. Emphasis on safety and good decision-making. Corequisite: AVN 1013.

AVN 1403. Fundamentals of Aeronautics II. This course is an extension of Fundamentals of Aeronautics I. The course will involve: aeronautical charts, airspace, radio procedures, radar and ATC services, sources of flight information, weather hazards, graphic weather products, navigation, aviation physiology, aero-
dynamic principles, PTS usage, and technical subject areas and federal regulations appropriate to the private pilot. Prerequisites: AVN 1013.

**AVN 1161. Private Pilot Certification.** Ground school instruction in preparation for the FAA Private Pilot written examination. Prerequisites: AVN 1013 and AVN 1021.

**AVN 1171. Private Pilot Lab.** Flight instruction necessary to complete requirements for the FAA Private Pilot Certificate. Prerequisites: AVN 1013 and AVN 1021; Corequisite: AVN 1403, AVN 1161.

**AVN 2393. Aviation Weather.** Addresses elementary concepts and vocabulary necessary to understand aviation applications. The course covers a wide variety of atmospheric circulation systems and associated flight hazards. The aviation weather course introduces the student to the forecasting process, aviation products and an overview of weather information sources, allowing the student to interpret the information obtained in briefings, printed reports, and graphic weather products to enhance flight safety.

**AVN 2263. Air Traffic Control.** Provides in-depth knowledge of air traffic control procedures, navigation aids, the role of centers, approach control, towers and flight service stations, airport traffic area operations, radar and non-radar procedures, and facility management.

**Describe specified learning outcomes and course examination procedures.**

The overall program outcome is to enable the student to have a seamless transfer to HSU to earn a BS Professional Pilot degree. The student will be able to enter the HSU program as a junior with no course deficiencies.

**Course Content**

All course content will mirror Henderson State’s syllabi, texts, and outcomes.

7. **FACULTY:**

Faculty will be selected Summer 2013 pending all approvals. A Bachelor’s degree will be required with significant experience in either commercial or corporate flying. CCCUA selected adjuncts will teach theory courses only. Lab courses will be contracted with HSU using their current flight instructors as CCCUA adjuncts. .5 FTE faculty will be required for implementation.

8. **NEW PROGRAM COSTS – Expenditures for the first 3 years:**

This program will not require any new administrative personnel or costs. There will be 1-2 adjunct faculty and will be taught with current facilities and minimal expense for additional equipment. This need will be met within the current budget for the division and the library. The adjunct faculty will coordinate instructional materials with the HSU faculty. Only a few new courses (15 sch) are added within the degree. All other General Education coursework is currently taught at CCCUA.
Estimated cost per year:

Four courses: 8 credits X $480 (per credit hour rate) = $3840
To be offset by tuitions: 8 credits X 10 students (minimum) X $57 = $4,560
• Adjunct faculty will teach on a volunteer basis for the first year.

9. SOURCES OF PROGRAM FUNDING:

No new general revenue funds will be required for this program. All instruction will be delivered by existing full-time or adjunct faculty and will be funded by student tuition and fees.

10. SIMILAR PROGRAMS:

This degree is not currently offered at any other Arkansas college or university. It is designed to be a 2+2 partnership with HSU to enable the student to earn a BS Professional Pilot degree.
CONSIDERATION OF REQUEST FOR APPROVAL OF
A PROPOSAL TO ADD AN ASSOCIATE OF SCIENCE
IN PHYSICAL EDUCATION, WELLNESS AND
LEISURE, CCCUA (ACTION)
September 3, 2013

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Steve Cole, Cossatot Community College of the University of Arkansas, is requesting approval of a proposal to add an Associate of Science degree in Physical Education, Wellness, and Leisure. This degree is in partnership with Henderson State University and is designed for seamless transfer. According to JobLink research, over 60 jobs annually will be available in the areas of Coaching, Health and related occupations and this degree is designed to help fill that need. A summary of the proposal is attached.

I concur with Chancellor Cole’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Cossatot Community College of the University of Arkansas to offer an Associate of Science in Physical Education, Wellness, and Leisure is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Associate of Science, Physical Education, Wellness, and Leisure

NEW CERTIFICATE OR DEGREE PROGRAM

1. PROPOSED PROGRAM TITLE:

Associate of Science, Physical Education, Wellness, and Leisure

2. CONTACT PERSON:

Dr. Maria Parker
Cossatot Community College of the University of Arkansas
mparker@cccua.edu
870-584-4471 X1121

3. PROPOSED STARTING DATE:

Fall 2013

4. PROGRAM SUMMARY:

This program will offer the first two years in general education and Physical Education coursework for a degree in Physical Education, Wellness and Leisure and with an option for a Coaching Endorsement. It is designed to be transferrable to HSU in a 2+2 articulation to earn a BSE in Physical Education, Wellness, and Leisure. After earning the BSE, students will be able to work with students in P-12 and will be eligible for a coaching endorsement.

5. NEED FOR THE PROGRAM (Employer Needs Survey Forms Attached):
6. CURRICULUM:

Courses that will be new to the degree. We will use the syllabi from HSU faculty along with these course descriptions.

HPE 1350. Orientation to Physical Ed., Wellness and Leisure. (F)
This course is required of all declared Physical Education, Leisure and Wellness majors. It provides an orientation to the physical education, wellness and leisure curriculum as it affects the students' licensure requirements. The students are assisted in meeting necessary deadlines for registration for Praxis Testing, Teacher Education Program applications and opportunities for becoming involved in professional organization memberships and volunteering opportunities. A variety of topics will be presented to acquaint the student with the field of physical education, leisure and wellness.

HPE 2083. Health and Physical Education Principles. (S)
This is a freshman/sophomore level class designed as a general overview in the discipline of physical education for major/minor certification or state certification.

HPE 2663. Motor Development & Skill Acquisition. (OD)
A systematic study of motor development from birth through adulthood with special emphasis upon the conditions for effective motor learning. Pre-req MED 1803

Instructor will choose one or two of these to be used for the elective methods course:

HPE 2301. Methods of Racquet Sports. This course is designed to introduce the student to the theory and practice of a variety of individual sports – specifically the racquet sports of tennis, badminton and table tennis – and to prepare the student to be able to teach these sports across grade levels.
HPE 2311. Methods of Leisure Sports. This course is designed to introduce the student to the theory and practice of a variety of individual sports – specifically the sports of golf and bowling – and to prepare the student to be able to teach these sports across grade levels.

HPE 2321. Methods of Social Dance. This course is designed to introduce the student to the theory and practice of a variety of social dances – including folk, square, line, ballroom, & multi cultural dances – and to prepare the student to be able to teach these dances across grade levels.

HPE 2331. Methods of Recreational Activities. This course is designed to introduce the student to the theory and practice of a variety of recreational activities – including walking, running, cycling, hiking, fishing, canoeing/kayaking, archery, etc. – and to prepare the student to be able to teach these sports across grade levels.

HPE 2641. Methods of Team Sports I. This course is designed to introduce the student to the theory and practice of a variety of team sports – softball & volleyball specifically – and to prepare the student to be able to teach these sports across grade levels.

HPE 2411. Methods of Conditioning Activities. This course is designed to introduce the student to the theory and practice of a variety of conditioning activities – various types of aerobic exercise and flexibility programs specifically – and to prepare the student to be able to teach these activities across grade levels.

7. NEW PROGRAM COSTS – Expenditures for the first 3 years:

This program will not require any new administrative personnel or costs. There will be 1-2 adjunct faculty and will be taught with current facilities (classroom/gym facilities) and minimal expense for additional equipment. This need will be met within the current budget for the division and the library. The adjunct faculty will coordinate instructional materials with the HSU faculty. Only a few new courses (13 sch) are added within the degree. All other General Education coursework is currently taught at CCCUA.

**Estimated cost per year:**

Four courses: 8 credits X $480 (per credit hour rate) = $3840
To be offset by tuitions: 8 credits X 10 students (minimum) X $57 = $4,560

8. SOURCES OF PROGRAM FUNDING:

No new general revenue funds will be required for this program. All instruction will be delivered by existing full-time or adjunct faculty and will be funded by student tuition and fees.

9. SIMILAR PROGRAMS:

This degree is not currently offered at any other Arkansas college or university. It is designed to be a 2+2 partnership with HSU to enable the student to earn a BSE in PEWL.
Item 23: Consideration of Request for Approval of Revisions to Board Policy 425.5, University of Arkansas Retirement Program, All Campuses and Units (Action)
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Our current Board Policy on Retirement benefits has a complex vesting schedule – with different vesting requirements for classified and non-classified employees. Today, non-classified employees and faculty become vested immediately regardless of their individual contributions. Classified employees vest after six months only if they contribute 5% or more; if they contribute less than 5%, it takes 3 years for classified employees to fully vest.

This policy creates administrative challenges both for campus HR offices as well as for TIAA CREF and Fidelity, as neither of the University’s retirement vendors can automate our complex vesting within their systems. Further, two separate classes of eligible employees does not allow UA employees to take advantage of on-line enrollment processes. As a result, retirement plan enrollments use paper applications and require a manual process for each application. Access to online enrollment will provide significant cost savings and reduce administrative errors.

We propose to change Board policy to simplify the administration of vesting by establishing a single one-year ("cliff") vesting for all benefits eligible employees, effective 1/1/2014. Any current employee would have the advantage of vesting under the requirements of the current policy or the new policy, whichever results in the earlier vesting. It is important to note that the vesting schedule will not change any contribution rates and it will not change the immediate vesting of all employee contributions. The University would continue to provide the same employer contribution toward retirement at the point of employment. This change addresses only the time required to vest employer contributions. Advantages of this change include:

- A uniform one-year cliff vesting schedule is simple to communicate in recruiting and in employee orientation.

- With a uniform schedule, TIAA-CREF and Fidelity can track vesting for the campuses; once a new employee is enrolled and the hire date recorded, vesting is easily administered.

- Uniform delayed vesting schedules are very common across higher education employers and should not create roadblocks for recruiting. It can be argued that...
new employees who remain with the University less than 12 months should not be entitled to retain the University’s retirement contribution.

- The one-year vesting schedule will not penalize nine-month faculty for the summer break period if they return for the fall term (hired in August will vest the following August).

- A uniform vesting schedule will provide more opportunities for development of individual on-line enrollment services with both TIAA-CREF and Fidelity.

Vice President Ann Kemp will be available at the meeting to answer questions on the proposed Board policy revision. A resolution is attached for your consideration and I recommend approval.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 425.5 is hereby revised in its entirety as follows:

BOARD POLICY

UNIVERSITY OF ARKANSAS RETIREMENT PROGRAM

Effective January 1, 2014, the University of Arkansas Retirement Program is revised according to the attached resolution.

RESOLUTION

1. **Establishment of Plan.** This Retirement Resolution sets forth the provisions of the retirement plans for the University of Arkansas campuses established by the Board of Trustees of the University of Arkansas (the “University”), as of April 21, 1923, as amended and restated in its entirety effective January 1, 2014. There shall be three plans-the University of Arkansas Retirement Plan as described in section 2, the University of Arkansas Community Colleges Retirement Plan as described in section 3, and the University of Arkansas at Fort Smith Retirement Plan as described in Section 4. Contributions under each Plan shall be made pursuant to a 403(b) plan and 457(b) plan to funding sponsors approved under Section 7. References to the “Retirement Plans” in these resolutions shall refer to both 403(b) Plans and both 457(b) Plans. The President shall adopt Retirement Plan documents which are consistent with this Board Policy.

2. **Available Retirement Plans-University of Arkansas Retirement Plan.**

A. The following campuses shall be included in the University of Arkansas Retirement Plan (“RP”):

- University of Arkansas-Fayetteville (including System Administration, Agricultural Experience Station, Criminal Justice Institute, Arkansas Archaeological Survey and Clinton School of Public Service)
- University of Arkansas for Medical Sciences
- University of Arkansas at Little Rock
- University of Arkansas at Monticello
- University of Arkansas at Pine Bluff
- University of Arkansas-Cooperative Extension
- Arkansas School for Math, Sciences and the Arts

For such campuses, the University is authorized to make Contributions to RP or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. Each newly eligible employee of such campuses shall be provided written notice of the right to participate in
the above plans. Each eligible employee shall have 31 days from the date the employee begins employment to elect which plan in which such employee will participate. If an eligible employee does not make an election within such 31-day period, the employee will be deemed to have elected to participate in the RP, and shall be enrolled in the RP. Once the 31-day period expires, such election shall be irrevocable.

B. Notwithstanding paragraph A. above, for those employees of such campuses enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue. No new employees shall be enrolled in ATRS on or after July 1, 2011.

C. Employees of University of Arkansas at Monticello who were employees of Great Rivers Vocational and Technical Institute and Forest Echoes Technical Institute as of June 30, 2003, were given the option within 31 days of becoming employees of UAM of continuing participation in the State Board of Workforce Education and Career Opportunities (formerly State Board of Vocational Education) Alternate Retirement Plan pursuant to ACA section 24-7-901 et.seq., based on the contribution percentages in effect at such time, or participating in the University of Arkansas Retirement Plan. Employees who pursuant to such election continued to participate in State Board of Workforce Education and Career Opportunities Alternate Retirement Plan may continue to participate in such plan.

D. Certain employees of University of Arkansas-Cooperative Extension participate in the Federal Civil Service Retirement Plan, and may participate in RP at a reduced employer contribution. Further certain other employees of University of Arkansas-Cooperative Extension participate in the Federal Employees Retirement System and may participate in the Federal Thrift Savings Plan, but do not participate in employer contributions under the RP. New Cooperative Extension employees are not eligible for the federal plans, and have the same retirement options as employees of other campuses.

3. Available Plans- Community Colleges.

The following campuses shall be included in the University of Arkansas Community Colleges Retirement Plan ("Community Colleges Plan"): 

University of Arkansas Community College at Batesville
University of Arkansas Community College at Morrilton
University of Arkansas Community College at Hope
Cossatot Community College of the University of Arkansas
Phillips Community College of the University of Arkansas

For such campuses, the University is authorized to make Contributions to the Community Colleges Plan or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. Each newly eligible employee of such Community Colleges shall be provided written notice of the right to participate in the above plans. Each eligible employee shall have 31 days
from the date the employee begins employment to elect which plan in which such employee will participate. If an eligible employee does not make an election within such 31-day period, the employee will be deemed to have elected to participate in the Community Colleges Plan, and shall be enrolled in the Community Colleges Plan. Once the 31-day period expires, such election shall be irrevocable. Notwithstanding the preceding, for those employees of such campuses enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue. No new employees shall be enrolled in ATRS on or after July 1, 2011.

4. **Available Plans- University of Arkansas at Fort Smith.**

The University of Arkansas at Fort Smith shall be included in the University of Arkansas at Fort Smith Retirement Plan (“UAFS Plan”).

A. For UAFS, the University is authorized to make Contributions to the UAFS Plan or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. Each newly eligible employee at UAFS shall be provided written notice of the right to participate in the above plans. Each eligible employee shall have 31 days from the date the employee begins employment to elect which plan in which such employee will participate. If an eligible employee does not make an election within such 31-day period, the employee will be deemed to have elected to participate in the RP, and shall be enrolled in the RP. Once the 31-day period expires, such election shall be irrevocable.

B. Notwithstanding paragraph A. above, for those employees of UAFS enrolled in the Arkansas Teachers Retirement System (ATRS) as of July 1, 2011, participation shall continue. No new employees shall be enrolled in ATRS on or after July 1, 2011.

5. **Eligibility for Employer Contributions.**

A. **RP.** Full-time employees at the campuses described in section 2A above are eligible to participate in Employer contributions under the RP or APERS, as elected in section 2A. However, employees who are seasonal, extra help, temporary and employees whose employment is incidental to their educational program (including, but not limited to student workers, graduate assistants, and residents) at the University are not eligible. For purposes of the Plan, “full-time employee” shall mean an employee who is on one-half time or greater appointment. An Employee who is eligible for Employer contributions shall be provided the opportunity to elect between the Plan and the Arkansas Public Employees Retirement System, as set forth above.

B. **Community College Plan.** Full-time employees at the Community Colleges are eligible to participate in Employer contributions under the Community Colleges Plan or APERS as provided in section 3. However, employees who are seasonal, extra help, temporary and employees whose employment is incidental to their educational program are not eligible. For purposes of the Plan, “full-time employee” shall mean an employee who is on one-half time or greater appointment. An Employee who is eligible for
Employer contributions shall be provided the opportunity to elect between the Plan and the Arkansas Public Employees Retirement System, as set forth above.

C. **UAFS Plan.** Full-time employees at UAFS are eligible to participate in Employer contributions under the UAFS Plan or APERS, as provided in section 4. However, employees who are seasonal, extra help, temporary and employees whose employment is incidental to their educational program (including, but not limited to, student workers and graduate assistants) are not eligible. For purposes of the Plan, “full-time employee” shall mean an employee who is on one-half time or greater appointment. An Employee who is eligible for Employer contributions shall be provided the opportunity to elect between the Plan and the Arkansas Public Employees Retirement System, as set forth above.

6. **Employer Contributions**

A. **RP.** Employer contributions to RP for eligible employees will begin to accrue as of date of employment. The University will make a basic Plan Contribution of five percent of Plan Compensation for all eligible employees. Eligible employees may make voluntary Plan Contributions in any amount as agreed by the participant and the University, subject to the contribution limitations of the Internal Revenue Code. Employees who make voluntary Plan Contributions in excess of five percent of Plan Compensation will be eligible for a matching University Plan Contribution on the amount in excess of five percent up to a total University Plan Contribution, both basic and matching, of ten percent of Plan Compensation. Plan Compensation shall be defined as provided in the 403(b) Plan documents.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.

B. **Community College Plan.** Employer contributions to the Community Colleges Plan for eligible employees will begin to accrue as of the date of employment. University and employee required contributions for each of the campuses included in the Community Colleges Plan shall be as set forth in the attached Exhibit A attached hereto.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.

C. **UAFS Plan.** Employer contributions to UAFS Plan for eligible employees will begin to accrue as of date of employment. The University will make a basic Plan Contribution of ten percent of Plan Compensation, as defined in the UAFS Plan document, for all eligible employees. Employee contributions shall not be required.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.
7. **Funding Sponsors.**

A. **Alternative Funding Sponsors-RP.** The Plan has been funded through TIAA and/or CREF annuity contracts since April 21, 1923. A participant may select either TIAA-CREF or Fidelity Investments as a funding sponsor. Contributions to Fidelity Investments shall be applied either to individual or group annuities issued under a Metropolitan Life Guaranteed Account and/or one or more mutual funds held in a custodial account at Fidelity Investments. Contributions to TIAA-CREF shall be applied either to individual or group annuities issued by TIAA CREF or any mutual funds held in a custodial account at TIAA CREF. No other alternative funding sponsors are authorized. The President shall establish procedures for selection of a funding sponsor in the event a participant fails to select a funding sponsor.

B. **Alternative Funding Sponsors-Community College Plan.** Alternative Funding Sponsors for campuses included in the Community Colleges Plan shall be as set forth on Exhibit A attached hereto.

C. **Alternative Funding Sponsors-UAFS.** TIAA-CREF is the only authorized funding sponsor at UAFS.

8. **Vesting.**

A. **Vesting in the RP shall be as follows:**

1. Employees hired after December 31, 2013 shall be fully vested upon completion of one year of service. If such an employee terminates before completion of one year of service, the accumulations attributable to Employer contributions in the RP shall be forfeited. Employees shall be 100% vested upon attainment of age 65, death or disability while employed.

2. A classified employee hired before January 1, 2014, shall be fully vested on the earlier of (i) completion of one year of service; or (ii) the participant’s having made plan contributions of at least five percent of regular salary for six consecutive months. A faculty member or nonclassified employee hired before January 1, 2014 shall be 100% vested in the participant’s account.

3. An employee shall be 100% vested in his account in the event of death, disability or attainment of age 65 while employed with the University.

4. Participants terminating prior to January 1, 2014 shall be vested in accordance with the Board policies in effect prior to January 1, 2014.

5. The President shall provide in the plan document rules concerning breaks in service for vesting purposes. Further, the President may provide for exceptions
to the vesting rules in this paragraph for negotiations pending for faculty or administration employees as of January 1, 2014.

B. Vesting for campuses included in the Community Colleges Plan shall be as follows:

(1) Employees hired after December 31, 2013 shall be fully vested upon completion of one year of service. If such an employee terminates before completion of one year of service, the accumulations attributable to Employer contributions in the Plan shall be forfeited. Employees shall be 100% vested upon attainment of age 65, death or disability while employed.

(2) Employees hired before January 1, 2014 will be vested in accordance with the Board policies in effect prior to January 1, 2014.

C. Vesting in the UAFS Plan shall be as follows:

(1) Employees hired after December 31, 2013 shall be fully vested upon completion of one year of service. If such an employee terminates before completion of one year of service, the accumulations attributable to Employer contributions in the UAFS Plan shall be forfeited. Employees shall be 100% vested upon attainment of age 65, death or disability while employed.

(2) A classified employee hired before January 1, 2014, shall be fully vested on the earlier of (i) completion of one year of service; or (ii) the participant’s having made plan contributions of at least five percent of regular salary for six consecutive months. A faculty member or nonclassified employee hired before January 1, 2014 shall be 100% vested in the participant’s account.

(3) An employee shall be 100% vested in his account in the event of death, disability or attainment of age 65 while employed with the University.

(4) Participants terminating prior to January 1, 2014 shall be vested in accordance with the Board policies in effect prior to January 1, 2014.

D. All employee contributions to either the 403(b) plan or 457(b) plan are 100% vested.

9. Distributions. Plan provisions concerning distributions shall be as outlined in the separate 403(b) Plan documents and 457(b) Plan documents.

10. Spendthrift Clause. No participant in any of the Retirement Plans shall have any right to assign, pledge, encumber, or commute his/her interest in any benefits under the Retirement Plan, either voluntarily or involuntarily (except for a participant loan as permitted under the plans), and such benefits shall not in any way be subject to any legal process or levy of execution upon, or attachment or garnishment proceedings against, the same for the payment of any claim against any such person.
11. **Amendment.** The Board may amend these policies at any time. The President of the University or his delegate may amend any provision of either 403(b) Plan or 457(b) Plan not in conflict with these Board policies.

12. **Termination.** While it is expected that the retirement plans will continue indefinitely, the Board of Trustees reserves the right to discontinue the Retirement Plans at any time. Any termination cannot adversely affect the benefits accrued by participants prior to the date of discontinuance or modification.

13. **Administration.** The President of the University or his/her delegate may adopt rules and regulations for interpreting the Retirement Plans and for administering its provisions (including rules and regulations concerning funding sponsors) in a manner consistent with this Board Policy.

September 13, 2013 (Proposed)
May 20, 2011 (Revised)
November 21, 2008 (Revised)
November 14, 2003 (Revised)
June 6, 2003 (Revised)
April 5, 2002 (Revised)
January 26, 2001 (Revised)
November 8, 1996 (Revised)
June 7, 1996 (Revised)
(For Revisions Prior to 1996 Refer to Previous Board Policies File)
EXHIBIT A to Board Policy 425.5

<table>
<thead>
<tr>
<th>Contributions</th>
<th>Funding Sponsors</th>
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<td><strong>UA Community College at Hope</strong></td>
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<td>Employees hired before July 1, 1992</td>
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<tr>
<td>Employees hired after June 30, 1992</td>
<td>6%</td>
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<tr>
<td><strong>UA Community College at Morrilton</strong></td>
<td>6%</td>
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<td><strong>Phillips Community College of the U of A</strong></td>
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<td>6-10%</td>
<td>6-10%</td>
</tr>
<tr>
<td><strong>University of Arkansas Community College at Batesville</strong></td>
<td>6%</td>
</tr>
<tr>
<td><strong>Cossatot Community College of the U of A</strong></td>
<td>6%</td>
</tr>
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UNIVERSITY OF ARKANSAS RETIREMENT PROGRAM

Effective July 1, 2011, the University of Arkansas Retirement Program is revised according to the attached resolution.

RESOLUTION

1. Establishment of Plan. This Retirement Resolution sets forth the provisions of the retirement plans for the University of Arkansas campuses established by the Board of Trustees of the University of Arkansas (the “University”), as of April 21, 1923, as amended and restated in its entirety effective July 1, 2011. There shall be three plans—the University of Arkansas Optional Retirement Plan as described in section 2, the University of Arkansas Community Colleges Retirement Plan as described in section 3, and the University of Arkansas at Fort Smith Retirement Plan as described in Section 4. Contributions under each Plan shall be made pursuant to a 403(b) plan and 457(b) plan to funding sponsors approved under Section 7. References to the “Retirement Plans” in these resolutions shall refer to both 403(b) Plans and both 457(b) Plans. The President shall adopt Retirement Plan documents which are consistent with this Board Policy.


A. The following campuses shall be included in the University of Arkansas Optional Retirement Plan (“ORP”):

   University of Arkansas-Fayetteville (including System Administration, Agricultural Experiment Station, Criminal Justice Institute, Arkansas Archaeological Survey and Clinton School of Public Service)
   University of Arkansas for Medical Sciences
   University of Arkansas at Little Rock
   University of Arkansas at Monticello
   University of Arkansas at Pine Bluff
   University of Arkansas-Cooperative Extension
   Arkansas School for Mathematics, Sciences and the Arts

For such campuses, the University is authorized to make Contributions to ORP or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. All newly eligible employees of such campuses shall be participants in ORP unless the employee elects not to participate in this plan. Such election shall be made within 31 days from the date the employee begins employment, and the election shall be irrevocable. If an employee elects not to participate in ORP, that employee shall be a member of APERS, effective on date of hire, in accordance with Ark. Code Ann. §24-7-1003. By accepting employment with the University, the employee consents and agrees to complete all necessary
documents for enrollment in ORP or APERS. Once made, the election as to which plan shall be irrevocable.

B. Notwithstanding paragraph A. above, for those employees of such campuses enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue. If an eligible employee of a Community College or UAFS Plan was enrolled in ATRS before July 1, 2011 and transfers to a campus participating in ORP, then the employee shall continue in ATRS. No new employees shall be enrolled in ATRS on or after July 1, 2011.

C. Employees of University of Arkansas at Monticello who were employees of Great Rivers Vocational and Technical Institute and Forest Echoes Technical Institute as of June 30, 2003, were given the option within 31 days of becoming employees of UAM of continuing participation in the State Board of Workforce Education and Career Opportunities (formerly State Board of Vocational Education) Alternate Retirement Plan pursuant to ACA section 24-7-901 et.seq., based on the contribution percentages in effect at such time, or participating in the University of Arkansas Optional Retirement Plan. Employees who pursuant to such election continued to participate in State Board of Workforce Education and Career Opportunities Alternate Retirement Plan may continue to participate in such plan.

D. Certain employees of University of Arkansas-Cooperative Extension participate in the Federal Civil Service Retirement Plan, and may participate in ORP at a reduced employer contribution. Further certain other employees of University of Arkansas-Cooperative Extension participate in the Federal Employees Retirement System and may participate in the Federal Thrift Savings Plan, but do not participate in employer contributions under ORP. New Cooperative Extension employees are not eligible for the federal plans, and have the same retirement options as employees of other campuses.

3. Available Plans- Community Colleges.

The following campuses shall be included in the University of Arkansas Community Colleges Retirement Plan (“Community Colleges Plan”):

- University of Arkansas Community College at Batesville
- University of Arkansas Community College at Morrilton
- University of Arkansas Community College at Hope
- Cossatot Community College of the University of Arkansas
- Phillips Community College of the University of Arkansas

For such campuses, the University is authorized to make Contributions to the Community Colleges Plan or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. Each newly eligible employee shall be provided written notice of the right to participate in the above plans, and shall be required to elect as to which plan in which to participate. Such election shall be made within 31 days from the date the employee begins employment,
and the election shall be irrevocable. By accepting employment with the University, the employee consents and agrees to complete all necessary documents for enrollment in this Retirement Plan or APERS. Once made, the election as to which plan shall be irrevocable. Notwithstanding the preceding, for those employees of such campuses enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue. If an eligible employee of a campus participating in ORP or UAFS was enrolled in ATRS before July 1, 2011 and transfers to a community college campus, then the employee shall continue in ATRS. No new employees shall be enrolled in ATRS on or after July 1, 2011.


The University of Arkansas at Fort Smith shall be included in the University of Arkansas at Fort Smith Retirement Plan ("UAFS Plan").

A. For UAFS, the University is authorized to make Contributions to the UAFS Plan or the Arkansas Public Employee Retirement System (APERS). The University shall also contribute to Social Security unless the employee is exempt. All newly eligible employees of such campuses shall be participants in the UAFS Plan unless the employee elects not to participate in this plan. Such election shall be made within 31 days from the date the employee begins employment, and the election shall be irrevocable. If an employee elects not to participate in the UAFS Plan, that employee shall be a member of APERS, effective on date of hire. By accepting employment with the University, the employee consents and agrees to complete all necessary documents for enrollment in the UAFS Plan or APERS. Once made, the election as to which plan shall be irrevocable.

B. Notwithstanding paragraph A. above, for those employees of UAFS enrolled in the Arkansas Teachers Retirement System (ATRS) as of July 1, 2011, participation shall continue. If an eligible employee of a campus participating in ORP or a Community College was enrolled in ATRS before July 1, 2011 and transfers to UAFS, then the employee shall continue in ATRS. No new employees shall be enrolled in ATRS on or after July 1, 2011.

5. Eligibility. Plan provisions concerning eligibility shall be as outlined in each separate 403(b) Plan document and 457(b) Plan document.

6. Employer Contributions.

A. ORP. Employer contributions to ORP for eligible employees will begin to accrue as of date of employment. The University will make a basic Plan Contribution of five percent of Plan Compensation for all eligible employees. Eligible employees may make voluntary Plan Contributions in any amount as agreed by the participant and the University, subject to the contribution limitations of the Internal Revenue Code. Employees who make voluntary Plan Contributions in excess of five percent of Plan Compensation will be eligible for a matching University Plan Contribution on the amount in excess of five percent up to a total University Plan Contribution, both basic and
matching, of ten percent of Plan Compensation. Plan Compensation shall be defined as provided in the 403(b) Plan documents.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.

B. Community College Plan. Employer contributions to the Community Colleges Plan for eligible employees will begin to accrue as of the date of employment. University and employee required contributions for each of the campuses included in the Community Colleges Plan shall be as set forth in the attached Exhibit A attached hereto.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.

C. UAFS Plan. Employer contributions to UAFS Plan for eligible employees will begin to accrue as of date of employment. The University will make a basic Plan Contribution of ten percent of Plan Compensation, as defined in the UAFS Plan document, for all eligible employees. Employee contributions shall not be required.

Plan Contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant. University contributions will be made to the 403(b) contract or account.

7. Funding Sponsors.

A. Alternative Funding Sponsors-ORP. The Plan has been funded through TIAA and/or CREF annuity contracts since April 21, 1923. A participant may select either TIAA-CREF or Fidelity Investments as a funding sponsor. Contributions to Fidelity Investments shall be applied either to individual or group annuities issued under a Metropolitan Life Guaranteed Account and/or one or more mutual funds held in a custodial account at Fidelity Investments. Contributions to TIAA-CREF shall be applied either to individual or group annuities issued by TIAA-CREF or any mutual funds held in a custodial account at TIAA-CREF. No other alternative funding sponsors are authorized. The President shall establish procedures for selection of a funding sponsor in the event a participant fails to select a funding sponsor.

B. Alternative Funding Sponsors-Community College Plan. Alternative Funding Sponsors for campuses included in the Community Colleges Plan shall be as set forth on Exhibit A attached hereto.

C. Alternative Funding Sponsors-UAFS. TIAA-CREF is the only authorized funding sponsor at UAFS.
8. **Vesting.**

A. Vesting in the ORP shall be as follows:

(1) University contributions are immediately vested in the participant for all faculty members and all other non-classified employees.

(2) For all other employees other than those described in A.(1) above, vesting of benefits attributable to University contributions shall occur on the earlier of:

   (a) Completion of three years of service,

   (b) Attainment of age 65, or

   (c) The participant's having made Plan Contributions of at least five percent of regular salary for six consecutive months.

(3) A Participant shall be 100% vested in his account in the event of death or disability while employed with the University. Disability shall be as defined in the University’s group disability policy covering the participant or as determined for social security purposes.

B. Vesting for campuses included in the Community Colleges Plan shall be as set forth in Exhibit A attached hereto.

C. Vesting in the UAFS Plan shall be as follows:

(1) Employer contributions are immediately vested in the Participant for (a) all faculty members and all other non-classified employees and (b) all other Employees hired before January 1, 2009.

(2) For all Employees hired after December 31, 2008, other than faculty members and other non-classified employees, vesting of benefits attributable to Employer contributions shall occur on the earlier of:

   (a) Completion of three Years of Service, or

   (b) Attainment of age 65.

   (c) A Participant shall be 100% vested in his account in the event of death or disability while employed with the University. Disability shall be as defined in the University’s group disability policy covering the participant or as determined for social security purposes.
D. All employee contributions to either the 403(b) plan or 457(b) plan are 100% vested.

9. **Distributions.** Plan provisions concerning distributions shall be as outlined in the separate 403(b) Plan documents and 457(b) Plan documents.

10. **Spendthrift Clause.** No participant in either of the Retirement Plans shall have any right to assign, pledge, encumber, or commute his/her interest in any benefits under the Retirement Plan, either voluntarily or involuntarily, and such benefits shall not in any way be subject to any legal process or levy of execution upon, or attachment or garnishment proceedings against, the same for the payment of any claim against any such person.

11. **Amendment.** The Board may amend these policies at any time. The President of the University or his delegate may amend any provision of either 403(b) Plan or 457(b) Plan not in conflict with these Board policies.

12. **Termination.** While it is expected that the retirement plans will continue indefinitely, the Board of Trustees reserves the right to discontinue the Retirement Plans at any time. Any termination cannot adversely affect the benefits accrued by participants prior to the date of discontinuance or modification.

14. **Administration.** The President of the University or his/her delegate may adopt rules and regulations for interpreting the Retirement Plans and for administering its provisions (including rules and regulations concerning funding sponsors) in a manner consistent with this Board Policy.

May 20, 2011 (Revised)
November 21, 2008 (Revised)
November 14, 2003 (Revised)
June 6, 2003 (Revised)
April 5, 2002 (Revised)
January 26, 2001 (Revised)
November 8, 1996 (Revised)
June 7, 1996 (Revised)
April 22, 1994 (Revised)
January 21, 1994 (Revised)
(For Revisions Prior to 1994 Refer to Previous Board Policies File)
EXHIBIT A to Board Policy 425.5

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<td>Employees hired before July 1, 1992</td>
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<td>12%</td>
<td>Immediate</td>
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<td>6-10% 6-10%</td>
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<td>Cossatot Community College of the U of A</td>
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Item 24: Unanimous Consent Agenda (Action)

UNANIMOUS CONSENT AGENDA (ACTION)
September 3, 2013

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the September 13, 2013 Board meeting.

Resolutions of sorrow for Dr. Cecil O. Cogburn, University Professor Emeritus of Mechanical Engineering; Dr. George S. Denny, Professor of Educational Statistics and Research Methods; and Dr. Jon T. Lindstrom, Associate Professor of the Department of Horticulture, UAF.

Sincerely,

Donald R. Bobbitt
President

Attachments
RESOLUTION

WHEREAS, Dr. Cecil O. Cogburn, University Professor Emeritus of Mechanical Engineering in the Department of Mechanical Engineering of the College of Engineering of the University of Arkansas died on June 11, 2013; and

WHEREAS, Dr. Cogburn served as an engineering officer in the United States Air Force during World War II; and

WHEREAS, Dr. Cogburn received his bachelor’s degree in mechanical engineering from University of Arkansas in 1942; his master’s degree in mechanical engineering from the University of Arkansas in 1953; his doctorate in nuclear engineering from the University of London in 1970; and he was the recipient of a National Science Foundation fellowship; and

WHEREAS, Dr. Cogburn joined the faculty of the University of Arkansas’s College of Engineering as an Instructor in 1947, was promoted to Assistant Professor in 1950, was promoted to Associate Professor in 1954, was promoted to Professor in 1964; and was named University Professor in 1984; and

WHEREAS, Dr. Cogburn was a founding Charter Member of the Arkansas Academy of Mechanical Engineering and is known as the “father of nuclear engineering education in the state of Arkansas.” He established the Cecil O. and Kathryn C. Cogburn Doctoral Fellowship to benefit graduate students in Mechanical Engineering. He was named the project director for SEFOR in 1972 and developed a full-range regional calibration laboratory in conjunction with the National Bureau of Standards and U.S. Senator Dale Bumpers in 1980; and

WHEREAS, Dr. Cogburn received the University of Arkansas Alumni Association Award for Outstanding Teacher in 1967, the EEI Power Engineering Educator Citation in 1980, was an active member in the American Society of Mechanical Engineers for over fifty years, and aided in the establishment of the Arkansas student chapter of the American Society of Mechanical Engineering;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Cogburn’s example and for his service and contribution to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to Carol Nevin Cogburn, his daughter-in-law.
RESOLUTION

WHEREAS, Dr. George S. Denny, Professor of Educational Statistics and Research Methods in the College of Education and Health Professions at the University of Arkansas, died June 13, 2013; and

WHEREAS, Dr. Denny joined the University of Arkansas faculty in 1991 and served the university until his death; and

WHEREAS, Dr. Denny earned a doctorate in educational psychology from Michigan State University in 1990, a master's degree in mathematics from the University of Washington in 1981, and a bachelor's degree in mathematics from Michigan State University in 1979; and

WHEREAS, Dr. Denny played a leading role in the preparation of numerous highly successful doctoral candidates in many fields and had a lasting influence on the field of educational statistics and research methods through his numerous journal publications and editorships; and

WHEREAS, Dr. Denny was the recipient of numerous awards from the University of Arkansas and the College of Education and Health Professions, the most recent being the college's STAR award given in 2013 for service, teaching, advising, and research for the outstanding all-around faculty member; and

WHEREAS, Dr. Denny conducted research with numerous colleagues on the University of Arkansas campus and on other university campuses around the country, providing high-quality data analysis on numerous research topics; and

WHEREAS, Dr. Denny fostered strong collegiality and friendship among the faculty both in the department and across the University and among graduates who are now teaching at other higher education institutions;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Denny's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Denny's wife, Heather, and to his children, Fred Denny, Dorothy Denny, Eleanor Bates, Alex Phillips, and Charles Denny.
RESOLUTION

WHEREAS, Dr. Jon T. Lindstrom, Associate Professor of the Department of Horticulture in the Dale Bumpers College of Agriculture, Food and Life Sciences, University of Arkansas, died May 30, 2013; and

WHEREAS, Dr. Lindstrom joined the University of Arkansas faculty in 1998 and served the University in teaching, research, and service as Associate Professor until his passing; and

WHEREAS, Dr. Lindstrom was a dedicated teacher and provided inspiration and a love for horticulture to his undergraduate and graduate students, and served as their advocate; and

WHEREAS, Dr. Lindstrom was recognized for the excellence of his research in the area of landscape plant selection and ornamental plant breeding, and especially for his contributions in release of numerous hybrid plants for use in Arkansas and regionally; and

WHEREAS, Dr. Lindstrom provided presentations for invitation from prestigious audiences in the United States; and

WHEREAS, Dr. Lindstrom fostered strong collegiality and friendship among the faculty both in the department and across the University;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Lindstrom’s contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Lindstrom’s father, Dr. Eugene Lindstrom, of State College, Pennsylvania; sister, Ms. Karen Kimball, of Espoo, Finland; brother, Mr. Mark Lindstrom, of Memphis, Tennessee; and brother, Dr. Scott Lindstrom, of Madison, Wisconsin.
Item 25: Executive Session

EXECUTIVE SESSION