

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION
BOARDROOM
LITTLE ROCK, ARKANSAS
1:30 P.M., MARCH 29, 2016 AND
8:45 A.M. MARCH 30, 2016

TRUSTEES PRESENT:

Chairman Reynie Rutledge; Trustees Ben Hyneman; Mark Waldrip; John Goodson; Stephen A. Broughton, MD; Cliff Gibson; Morrill Harriman; Sheffield Nelson and Kelly Eichler.

TRUSTEE ABSENT:

David Pryor.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for Finance and CFO Barbara Goswick, Vice President for Administration Ann Kemp, Vice President for University Relations Melissa Rust, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Internal Audit Jacob Flournoy, Interim Director of Communications Nate Hinkel, General Counsel Fred Harrison, Associate General Counsel David Curran, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Vice Chancellor for Finance and Administration Tim O'Donnell, Vice Chancellor for Governmental Relations Randy Massanelli, Associate Vice Chancellor for Facilities Mike Johnson, Senior Associate Athletic Director of Internal Operations Matt Trantham, and Associate Vice Chancellor for Alumni Association Brandi Cox.

UAMS Representatives:

Chancellor Daniel W. Rahn; Dean, College of Medicine and Executive Vice Chancellor Pope L. Moseley; Chief Executive Officer Roxane Townsend; Chief Medical Quality Officer Chris Cargile; Chief Financial Officer Hospital Daniel J. Riley; Vice Chancellor and Chief Financial Officer Bill Bowes; Vice Chancellor Campus Operations Mark Kenneday; Vice Chancellor Institutional Compliance Bob Bishop; Vice Chancellor Institutional Relations Cherry Duckett and Vice Chancellor Communications and Marketing Leslie Taylor.

UALR Representatives:

Chancellor Joel E. Anderson, Director of Budget and Strategic Initiatives Sandra Robertson, Executive Vice Chancellor and Provost Zulma Toro, Vice Chancellor for Finance and Administration Steve McClellan and Chief of Government Relations Joni Lee.

UAPB Representatives:

Chancellor Laurence B. Alexander, Vice Chancellor for Advancement James Tyson, Interim Vice Chancellor for Finance and Administration Carla Martin, Director of Alumni Affairs John Kuyendall and Facilities Manager Robert Walls.

UAM Representatives:

Chancellor Karla V. Hughes and Vice Chancellor for Finance Jay Jones.

UAFS Representatives:

Chancellor Paul Beran and Vice Chancellor for Academic Affairs Georgia Hale.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice Chancellor for Instruction Debby King, Vice Chancellor for Finance and Administration Stan Sullivant

and Vice Chancellor for College Advancement and Resource Development Rhonda St. Columbia.

UACCH Representatives:

Chancellor Chris Thomason and Vice Chancellor of Academics Laura Clark.

UACCM Representative:

Vice Chancellor for Finance Lisa G. Willenberg.

CCCUA Representatives:

Chancellor Steve Cole and Vice Chancellor for Academics Maria Markham.

UACCB Representatives:

Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

Division of Agriculture Representatives:

Vice President for Agriculture Mark J. Cochran and Rice Extension Agronomist Jarrod Hardke.

Criminal Justice Institute Representative:

Director Cheryl May.

ASMSA Representative:

Director Corey Alderdice.

CSPS Representative:

Dean James L. "Skip" Rutherford.

WRI Representative:

Executive Director Marta Loyd.

Special Guest:

Senator Tom Cotton.

Members of the Press.

Chairman Rutledge called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:28 p.m. on Tuesday, March 29, 2016, in Little Rock, Arkansas.

1. Adoption of Resolutions Welcoming Mrs. Kelly Eichler and Mr. Sheffield Nelson as New Board Members:

Upon motion by Trustee Hyneman and second by Trustee Waldrip, the following resolutions were adopted by the Board:

Mrs. Kelly Eichler

WHEREAS, effective March 1, 2016, the Governor of the State of Arkansas appointed Mrs. Kelly Eichler of Little Rock, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Mrs. Eichler as a member of the Board of Trustees welcomes and congratulates her upon the assumption of her trusteeship.

Mr. Sheffield Nelson

WHEREAS, effective March 1, 2016, the Governor of the State of Arkansas appointed Mr. Sheffield Nelson of Little Rock, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Mr. Nelson as a member of the Board of Trustees welcomes and congratulates him upon the assumption of his trusteeship.

2. Approval of Minutes of Regular Meeting Held January 27-28, 2016 and Special Meeting Held February 15, 2016:

Upon motion by Trustee Harriman and second by Trustee Hyneman, the minutes of the regular meeting held January 27-28, 2016 and Special Meeting held February 15, 2016 were approved.

Chairman Rutledge called on Trustee Gibson to convene the Joint Hospital Committee Meeting at 1:31 p.m. The Committee meeting concluded at 2:43 p.m. Chairman Rutledge called on Trustee Harriman to convene the Audit and Fiscal Responsibility Committee at 2:45 p.m., called on Trustee Goodson to convene Buildings and Grounds Committee at 3:15 p.m., called on Trustee Broughton to convene the Agriculture Committee at 4:09 p.m., and then called on Trustee Waldrip to convene the Distance Education and Technology Committee at 4:40 p.m. The March 29 meetings concluded at

4:45 p.m. Chairman Rutledge reconvened the Regular Session of the Board at 8:46 a.m. on Wednesday, March 30.

3. Report on Joint Hospital Committee Meeting Held March 29, 2016:

Joint Hospital Committee Chair Gibson reported on the meeting held March 29, 2016, which included the approval of the minutes of the previous meeting held November 19, 2015. Upon motion by Trustee Gibson and second by Trustee Hyneman, the following committee items were reported on and actions were approved by the full Board:

3.1 Approval of the Safety Management Report, UAMS:

Dr. Roxane Townsend presented the Safety Management Report for the period July - September 2015.

3.2 Review of the Institutional Compliance Report, UAMS:

Mr. Bob Bishop presented the UAMS Medical Center Institutional Compliance Report for July – December 2015.

3.3 Review of the Performance Improvement and Patient Safety Report, UAMS:

Dr. Chris Cargile reviewed the UAMS Medical Center Performance Improvement and Patient Safety report for the first quarter of 2016. UAMS continues to monitor national quality measures. The hospital underwent a mock Joint Commission survey in the fall of 2015. Teams are continuing to address the findings in preparation for another mock survey in the summer of 2016.

3.4 Review of UAMS Clinical Enterprise Key Indicators, UAMS:

Mr. Dan Riley reviewed UAMS Medical Center's and Faculty Group Practice key workload indicators for the period ending January 2016.

3.5 Chancellor's Update, UAMS:

Chancellor Dan Rahn presented an overview of budget preparations at UAMS for state fiscal year 2017. A budget deficit is anticipated despite the implementation of significant cost reduction strategies and patient care revenue enhancements.

The Chancellor also presented a preliminary plan to the Board to address the code issues in the Central Building and the construction of an administrative building that would

house non-clinical employees that are currently housed in lease space throughout the city.

A question was asked by Trustee Goodson regarding the impact on UAMS if Arkansas Works is not passed and the state discontinues their Medicaid Expansion. Dr. Rahn informed the Board that the estimated impact to the Integrated Clinical Enterprise would result in a \$65 million deficit for services delivered for which there would be no reimbursement.

3.6 Chief Executive Officer's Update, UAMS:

Dr. Roxane Townsend answered questions regarding the key indicators specifically addressing volume growth and capacity. A brief overview was given to the Board regarding strategies to reclaim patient beds in the Central Building on floors 4 and 5. More detail was included in the Chancellor's presentation. The Board Scorecard was reviewed and information shared regarding the physicians transparency initiative that is available because of the CG - CAHPS surveys being conducted in the outpatient clinics.

4. Report on Audit and Fiscal Responsibility Committee Meeting Held March 29, 2016 and Approval of Actions Taken:

Audit and Fiscal Responsibility Chair Harriman reported on the meeting held March 29, 2016, which included approval of the minutes of the meeting held January 27, 2016. Upon motion by Trustee Harriman and second by Trustee Gibson, the following committee items were reported on and approved by the full Board:

4.1 Approval of the External Audit Report for the year ended June 30, 2015 and the Independent Accountant's Report on Applying Agreed-Upon Procedures with Management's Response, dated February 28, 2015, for the Arkansas Alumni Association, Inc. performed by Frost, PLLC:

The Committee approved the External Audit Report and Agreed-Upon Procedures Report for the year ended June 30, 2015 prepared by Frost, PLLC for the Arkansas Alumni Association, Inc. with corresponding management response.

4.2 Approval for Deletion of Board Policy 825.1, Organized Alumni, and Approval of draft Board Policy 345.1, Alumni Associations:

The Committee reviewed and approved Board Policy 825.1, Organized Alumni, for deletion. Board Policy 345.1, Alumni Associations, was approved as the replacement policy, as follows.

BOARD POLICY
ALUMNI ASSOCIATIONS

345.1

I. Purpose:

Alumni associations can help connect alumni, friends, and students and promote the University. The purpose of this policy is to provide clear guidance for the operation of alumni associations supporting campuses of the University of Arkansas. The following provisions set forth a framework for vibrant, mutually supportive, and financially sound alumni associations.

II. Establishment of Alumni Associations: General Provisions:

- A. Each campus may establish a single alumni association that is organized and operated for the sole purpose of providing service and support to its members, to the alumni of the campus, and to the University.
- B. The campus alumni association will be an umbrella organization for all alumni. With the approval of the chancellor, or a designee, academic units of a campus, alumni chapters or affinity organizations, may form alumni groups under this umbrella. The alumni association will work with the campus administration to ensure that all such affiliates operate consistent with this policy and any administrative guidelines established by the campus.
- C. Each campus alumni association and affiliate must receive official recognition from the chancellor of the campus. Official recognition establishes the privileges and responsibilities of the relationship between the alumni association and the campus, including use of the campus's name, facilities, and resources. Without such recognition, no group may (a) represent itself as raising funds or otherwise providing support on behalf of or for the benefit of the University, the campus, or any institutional unit thereof; (b) use the name of the University or any of its campuses, facilities, or programs either expressly or by implication in connection with such activities; or (c) use University facilities, equipment, or personnel in connection with such activities.
- D. Each such campus alumni association may bear the name of the campus and may be organized and operated as (1) an association operating administratively as a unit of the campus; or (2) a separately incorporated tax-exempt entity under relevant provisions of state and federal tax law, and all operations will be in accordance with applicable campus policies, guidelines, and procedures.

III. Establishment of Separately Incorporated Alumni Associations:

- A. If the campus elects a separately incorporated alumni association as a related entity under Board of Trustees Policy 340.1 to carry out the bulk of its alumni activities, the campus and the association will negotiate and maintain a written operating agreement, subject to periodic review and termination by the University. This agreement must include:
1. A description of the services and benefits the campus and the alumni association provide each other and arrangements for any payments to be made, including with respect to use of campus and alumni association property and facilities, computer networks, or employees.
 2. A description of reporting relationships and appointing authority, including for any employees employed by both the alumni association and the campus and any employees employed by one entity with assigned duties and responsibilities to the other.
 3. A description of the roles and responsibilities of the alumni association's elected officers.
 4. A description of the alumni association's membership and officer selection process.
 5. A provision mandating compliance with all NCAA rules pertaining to boosters, agents, fans, prospective students, and student-athletes.
 6. A provision that addresses the alumni association's ethical obligations to the University and its campuses, and that addresses conflicts of interest or potential conflicts of interest involving the institution and the alumni association's officers or employees.
 7. A provision governing the sharing of, access to, and non-disclosure of alumni information, data and other records relevant to the mission of the alumni association, including maintenance of data integrity for the university.
 8. A process to ensure that the alumni association will solicit input from the campus before defining the major needs and priorities of the association.
 9. A process to ensure editorial cooperation with the campus with respect to any publications of the alumni association, regardless of media.
 10. A requirement to provide an annual financial statement in conformity with generally accepted accounting principles and have an audit conducted by a certified accounting firm in accordance with generally accepted auditing standards. The independent auditor may be appointed for no more than a five-year term, after which services must be re-solicited through a competitive procurement process.
 11. A requirement that the books and records, financial condition, operating results and program activities of the alumni association are subject to periodic audit by the University.

12. A description of how membership dues, gifts, grants, donations and endowments are accepted and accounted for, including a description of the means and methods of cultivating, handling and soliciting potential donors and raising funds for the association or the University.
 13. A provision requiring centralized alumni association control and monitoring of bank accounts and expenditures by affiliates.
 14. Language requiring Board of Trustees approval to begin any formal fundraising campaign for new construction, major renovations, or building additions to association facilities.
 15. A provision governing the licensing of University marks, logos and other intellectual property to the alumni association and the authorized use of such intellectual property.
 16. A provision addressing liability and, to the extent determined necessary, the purchase and maintenance of liability insurance covering the officers and directors and activities of the alumni association.
 17. A provision requiring that the assets of the alumni association must be irrevocably dedicated for the benefit of the University. In the event of an association's dissolution, the assets of the group must be transferred to the University or the University of Arkansas Foundation for purposes consistent with the terms of the individual gifts and the purposes of the association.
- B. Each incorporated alumni association is subject to all applicable state and federal laws governing non-profit organizations, including relevant reporting requirements.
 - C. Agreements between any alumni association and campus will be reviewed periodically, and updated as necessary. A copy of each agreement will be filed with the advancement office for each campus and with the University's Office of the General Counsel.

March 30, 2016

4.3 Approval of Internal Audit Reports:

The Internal Audit Reports and corresponding management responses for the University of Arkansas at Pine Bluff School of Agriculture, Fisheries and Human Sciences Federal Grants (15-13) and Arkansas Agriculture Experiment Station Entomology Travel (16-02) audits were discussed and approved.

4.4 Approval of the Follow-up Report:

The Committee approved the Follow-up Report which consisted of eight internal audits, one NCAA Agreed-upon Procedures Report for UAPB and two external audit reports for UAMS for June 30, 2015. Of a total of 80 audit recommendations, 63 have been

determined to be implemented with the remaining 17 recommendations in varying stages of implementation as of the report date.

4.5 Approval of the FY16 Risk Assessment:

The Strategic Risk Assessment Report, March 2016, was reviewed and approved by the Committee. This report will be utilized in the preparation of the Fiscal Year 2017 Risk Based Internal Audit Plan which will be presented for approval at the May 2016 meeting.

4.6 Approval of Revision to Board Policy 520.4, Registration Fees and Tuition for All Campuses:

The Committee discussed and approved an exception added to Board Policy 520.4, *Registration Fees and Tuition for All Campuses*, that addresses the approval of tuition and fees, for off-campus courses. The resolution approving the revision is as follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 520.4, Registration Fees and Tuition for All Campuses, is hereby revised as follows:

BOARD POLICY 520.4

REGISTRATION FEES AND TUITION FOR ALL CAMPUSES

All tuition and fees will be approved by the Board of Trustees and fully documented in the minutes of the meetings at which such approval is granted, with the following exception. An exception is granted for program-specific fees for credit offerings at off-campus sites that allow the President to approve, and subsequently report to the Board, the rate that shall be charged to participants.

March 30, 2016 (Revised)

5. Report on Buildings and Grounds Committee Meeting Held March 29, 2016, and Approval of Actions Taken:

Chair Goodson reported that the Buildings and Grounds Committee met on March 29, 2016 and moved that the actions of the Committee be approved by the Board; Trustee Harriman seconded the motion, and the following resolutions were adopted:

5.1 Approval of Purchase of Property Located at 1037 and 1039 W. Clinton Drive, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Jenny Lu and Daniel C. England for the purchase price of \$475,000.00, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 1037 and 1039 W. Clinton Drive in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lots 506 & 507 of Oak Park Place Addition to the City of Fayetteville, Arkansas, as shown on the recorded Plat on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

5.2 Project Approval and Selection of Design Professionals for the National Center for Reliable Electric Power Transmission (NCREPT) Addition Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the National Center for Reliable Electric Power Transmission (NCREPT) addition project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select modus studio as design professionals for the National Center for Reliable Electric Power Transmission (NCREPT) addition at the University of Arkansas, Fayetteville.

5.3 Selection of Three (3) Commissioning Agents to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Cromwell Energy Services, Pinnacle Energy Services and Empirical Energy Solutions as

on-call commissioning agents for professional services contracts for the University of Arkansas, Fayetteville.

5.4 Selection of Two (2) Mechanical, Electrical and Plumbing Engineers to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select TME, Inc. and Henderson Engineers Inc. as on-call mechanical electrical plumbing engineers for professional services contracts for the University of Arkansas, Fayetteville.

5.5 Selection of Two (2) Design Professionals to Provide On Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select modus studio and Morrison Architecture as on-call architects for professional services contracts for the University of Arkansas, Fayetteville.

5.6 Selection of a Construction Manager/General Contractor for the Sigma Alpha Epsilon Renovation Project, UAF: [Trustee Goodson Abstained]

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select East Harding as construction manager/general contractor for the Sigma Alpha Epsilon Renovation Project at the University of Arkansas, Fayetteville.

5.7 Selection of a Construction Manager/General Contractor for the Donald W. Reynolds Razorback Stadium North End Zone Addition and Stadium Updates, UAF: [Trustee Rutledge abstained]

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select CDI/Hunt Joint Ventures as construction manager/general contractor for the Donald W. Reynolds Razorback Stadium North End Zone Addition and Stadium Updates Project for the University of Arkansas, Fayetteville.

5.8 Approval to Grant a Right of Way and Easement to Southwestern Electric Power Company, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Southwestern Electric Power Company a non-exclusive Right of

Way and Easement over and through a part of the following described land situated in Fayetteville, Washington County, Arkansas, to wit:

PROPERTY DESCRIPTION:

A part of the Northeast Quarter (NE ¼) of the Northwest Quarter (NW ¼) of Section 21, Township 16 North, Range 30 West in Washington County, Arkansas, being Tract "A" as shown on the Survey Plat recorded in File 2011-00033342 in the records of Washington County, Arkansas.

PERMANENT EASEMENT DESCRIPTION:

A permanent easement on Grantor's above described property described as follows: Commence at the found Cotton Spindle marking the southwest corner of Grantor's above described property and run thence North 02° 41' 12" East along Grantor's west property line a distance of 84.39 feet to the "TRUE POINT OF BEGINNING" of this permanent easement description; thence continue North 02° 41' 12" East along said west property line a distance of 20.36 feet; thence leaving said west property line North 81° 57' 36" East a distance of 57.57 feet; thence North 08° 02' 24" West a distance of 2.50 feet; thence North 81° 57' 36" East a distance of 20.00 feet; thence South 08° 02' 24" East a distance of 25.00 feet; thence South 81° 57' 36" West a distance of 20.00 feet; thence North 08° 02' 24" West a distance of 2.50 feet; thence South 81° 57' 26" West a distance of 61.36 feet to the Point of Beginning, containing 1,690 square feet, more or less.

BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.

5.9 Update on Strategies for Central Building and Scenarios to Address Clinical Capacity and Administrative Space, UAMS:

Chancellor Dan Rahn provided the Board with an in-depth update on strategies for the Central Building and various scenarios to address the clinical capacity and administrative space at UAMS. The project to renovate the Central Building for compliance with life-safety codes for high rise buildings will be presented for approval at the May Trustee meeting.

5.10 Project Approval and Selection of Design Professionals for the Delta Residence Hall Addition and Renovation Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Delta Residence Hall Addition and Renovation Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Nelson Architectural Group as design professionals for the UAPB Delta Residence Hall Addition and Renovation Project.

5.11 Approval of a Correction to a Resolution Adopted on January 27-28, 2016, Accepting a Bequest of Real Property, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves acceptance from the Lee R. Curtis Amended and Restated Revocable Trust, also known as the Lee R. Curtis Family Trust (“Trust”) the sum of approximately \$10,000 for the University of Arkansas at Monticello and the following described real property situated in Drew County, Arkansas, to wit:

The North Half of the Northeast Quarter, Section 25, Township 13 South, Range 7 West in Drew County, Arkansas.

BE IT FURTHER RESOLVED THAT the Board authorizes the Chancellor at the University of Arkansas at Monticello, or her designee, to execute such documents as may be necessary in connection with the transfer of such property, provided that any such documents have been reviewed by the General Counsel.

BE IT FURTHER RESOLVED THAT the acceptance of the foregoing real property shall be conditioned upon a commitment for title insurance evidencing good and merchantable title in the Trust as approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the appropriate officials at the University of Arkansas at Monticello shall obtain a Phase I environmental assessment prior to acceptance of the property evidencing no environmental hazards or concerns.

BE IT FURTHER RESOLVED THAT the Board expresses its grateful appreciation to the late Lee R. Curtis for this significant gift for the University of Arkansas at Monticello.

6. Report on Agriculture Committee Meeting Held March 29, 2016:

Agriculture Committee Chairman Broughton reported that the Committee met March 29, 2016, and heard an informative presentation from Dr. Jarrod Hardke, Rice Extension Agronomist, from the Rice Research and Extension Center in Stuttgart. This was an information item only.

7. Report on Distance Education and Technology Committee Meeting Held March 29, 2016:

Distance Education and Technology Committee Chair Waldrip reported that the Committee met March 29, 2016 and reviewed and approved the University of Arkansas System eVersity's academic and business processes which are located online. The following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the academic and business processes and operating policies of the University of Arkansas System eVersity are hereby approved as presented to the Board at its March 29 and 30, 2016 meeting.

Upon motion by Trustee Waldrip and second by Trustee Broughton, the committee report and the action taken was approved.

8. Adoption of Resolutions of Appreciation for Former Trustees Jane Rogers and Jim von Grep:

Chairman Rutledge presented Resolutions of Appreciation for former Trustees Jane Rogers and Jim von Grep for approval. Upon motion by Trustee Hyneman and second by Trustee Waldrip, the following resolutions were approved:

Jane Rogers Trustee Emeritus Resolution

WHEREAS, Mrs. Jane Rogers of Little Rock served as a member of the Board of Trustees of the University of Arkansas from March 10, 2003 to March 1, 2016, having originally been appointed to fill the remainder of the term of Trustee Frances Cranford; and

WHEREAS, Mrs. Rogers was a graduate of the University of Arkansas, Fayetteville; and

WHEREAS, Mrs. Rogers served in many significant offices of the Board, culminating with her service as Chairperson from March 1, 2013 through February 28, 2014; and

WHEREAS, Mrs. Rogers was the first female Chair in the history of the Board; and

WHEREAS, prior to her service on the Board, Mrs. Rogers was Director of the Department of Arkansas Heritage and also served previously as Executive Director of Riverfest, Inc. and the Little Rock Arts and Humanities Promotion Commission; and

WHEREAS, Mrs. Rogers was a member of Chi Omega sorority and throughout her service on the Board she exhibited an interest in the fraternity and sorority system at the University of Arkansas, Fayetteville, and its importance to the campus community; and

WHEREAS, the membership of Mrs. Rogers on the Board was characterized by sincere interest in the welfare of the students of the University and of financial accountability by the University and its administrators;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Mrs. Jane Rogers on March 1, 2016, and expresses to her a sincere appreciation for her dedicated service and her continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows upon Mrs. Rogers the rank of Trustee Emeritus and that the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and to transmit copy of this resolution to Mrs. Rogers.

Jim von Grep Trustee Emeritus Resolution

WHEREAS, Mr. Jim von Grep of Rogers served a term as a member of the Board of Trustees from March 2, 2005 to March 1, 2015 and was reappointed for a subsequent term; and

WHEREAS, Mr. von Grep resigned from the Board of Trustees effective February 29, 2016, in order to assume a position to which he was appointed by the Governor to the Arkansas Higher Education Coordinating Board; and

WHEREAS, during his tenure on the Board of Trustees, Mr. von Grep served as an active and significant member on numerous committees of the Board and he was elected and served as Chairman of the Board from March 1, 2014 through February 28, 2015; and

WHEREAS, throughout his service, Mr. von Grep focused the efforts of the University on improving retention and graduation rates, a major component of the University of Arkansas System's strategic plan; and

WHEREAS, Mr. von Grep exhibited thorough interest in and dedication to the various campuses of the University working together as a system in matters such as procurement and information technology; and

WHEREAS, throughout his service on the Board, Mr. von Grep showed a passion for improving higher education delivery, promoting student success and finding efficiencies in institutional operations; and

WHEREAS, although sad to lose the services of Jim as a member of the Board of Trustees, the Board is pleased that Jim's dedication to higher education will continue to be carried out through his service on the Arkansas Higher Education Coordinating Board;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the resignation of Jim von Grep as a member of the Board of Trustees effective February 29, 2016, and expresses to him its sincere appreciation for his dedicated service and his continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows upon Mr. von Grep the rank of Trustee Emeritus and that the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and to transmit a copy of this resolution to Mr. von Grep.

9. Approval of Awarding of Degrees at May 2016 Commencements, All Campuses:

Chairman Rutledge presented the request for approval of the awarding of degrees at the May 2016 commencement ceremonies. Upon motion by Trustee Broughton and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2016 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

10. Approval of Recommended Board Meeting Dates for Academic Year 2016/2017:

Chairman Rutledge presented the request for approval of the recommended Board meeting dates for academic year 2016/2017. Upon motion by Trustee Harriman and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2016/2017 academic year are hereby scheduled as follows:

<u>Date</u>	<u>Location</u>
September 8-9, 2016 (Thurs-Fri)	Agri.-4H Campus
November 10-11, 2016 (Thurs-Fri)	Fayetteville Campus
Jan. 25-26, 2017 (Wed-Thurs)	Medical Sciences Campus
March 29-30, 2017 (Wed-Thurs)	Pine Bluff Campus
May 24-25, 2017 (Wed-Thurs)	Little Rock Campus

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

11. Campus Report: Dean James L. "Skip" Rutherford, Clinton School of Public Service:

Dean James L. “Skip” Rutherford reported to the Board that the University of Arkansas Clinton School is the nation's first to offer a Master of Public Service (MPS) Degree. The Clinton School's "leadership through civic engagement" model differs from more traditional graduate programs because a significant portion of its academic curriculum is direct field service work: team based, international and individual. Concurrent degrees are also offered in law (UALR William H. Bowen School); business administration (University of Arkansas Sam M. Walton College); and public health (UAMS Fay W. Boozman School). The Clinton School's curriculum is enhanced with a speaker series that attracts national and international leaders. This series is free and open to the public. Dean Rutherford acknowledged the following students who addressed the Trustees at a dinner held at the Clinton School of Public Service the prior evening: Jennifer Guzman, a graduate of UALR; Austin Harrison, a graduate of the University of Mississippi and a concurrent Bowen law student; and 2015 Clinton School graduate Brandon Mathews who completed his undergraduate work at the University of Arkansas.

12. Chairman’s Report: Reynie Rutledge, Board of Trustees, University of Arkansas:

Chairman Rutledge acknowledged the challenges currently being experienced by UAMS and praised the campus for all the great accomplishments made in spite of those challenges.

13. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Donald Bobbitt updated the Board on discussions that have taken place regarding the challenges and opportunities faced at Pulaski Technical College, Rich Mountain Community College and the University of Arkansas System. On the financial front, there is prolonged stagnant or declining public funding for higher education at both the state and federal levels. We are facing an environment in which public investment in higher education will remain on the decline and tuition cannot continue to increase or students will be priced out of an education.

Dr. Bobbitt reported that the first system-wide contract with Blackboard had been signed. Significant cost savings across the system were realized and made more Blackboard services available to all our campuses. We also recently signed with Civitas Learning, a higher education data analytics company, and we are in the process of bringing in a consultant for Enterprise Resource Planning (ERP) to look at our business software programs across the system. They will recommend ways to better integrate software and leverage collective purchasing power to modernize our operations.

President Bobbitt concluded his report by complimenting the Chancellors, Directors, Faculty and staff of the campuses for their exceptional leadership and long hours of hard work.

14. Approval of Proposals to Add Three New Programs, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of proposals to add three new programs as set forth in the resolution below. Upon motion by Trustee Hyneman and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add the programs set forth below, effective fall 2016, is hereby approved.

- New Minor of Agricultural Leadership in the Department of Agricultural Education, Communication and Technology
- New Graduate Certificate in Geospatial Technologies in the Department of Geosciences
- New Educator Licensure Program for the Bachelor of Science in Human Environmental Sciences in Human Development and Family Sciences with a Concentration in Birth Through Kindergarten

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

15. Approval of Proposals to Add Eleven Concentrations, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of proposals to add eleven concentrations as set forth in the resolution below. Upon motion by Trustee Waldrip and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas, Fayetteville, to add the concentrations listed below, effective fall 2016, are hereby approved.

- Generalist and Specialist Concentrations to the Master of Arts in English
- Concentration of Energy Finance to the Bachelor of Science in Business Administration in Finance
- Concentration of Nurse Executive Leader to the Master of Science in Nursing
- Seven Concentrations to the Master of Science in Statistics and Analytics: Statistics, Business Analytics, Operations Analytics, Computational Analytics, Educational Statistics and Psychometrics, Quantitative Social Science, and Biological Analytics. These concentrations will also be available for online delivery

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

16. Approval of a Proposal to Consolidate the PhD in Kinesiology, the PhD in Community Health Promotion, and the Doctor of Education in Recreation and Sport Management to a PhD in Health, Sport and Exercise Science with Four Concentrations, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of a proposal to consolidate the PhD in Kinesiology, the PhD in Community Health Promotion, and the Doctor of Education in Recreation and Sport Management to a PhD in Health, Sport and Exercise Science with four concentrations in (1) Health Behavior and Health Promotion, (2) Recreation and Sport Management, (3) Exercise Science, and (4) Kinesiology-Pedagogy. Upon motion by Trustee Broughton and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reconfigure the Doctor of Philosophy in Kinesiology, the Doctor of Philosophy in Community Health Promotion, and the Doctor of Education in Recreation and Sport Management into a Doctor of Philosophy in Health, Sport and Exercise Science with four concentrations in (1) Health Behavior and Health Promotion, (2) Recreation and Sport Management, (3) Exercise Science and (4) Kinesiology-Pedagogy in the Department of Health, Human Performance and Recreation, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

17. Approval of Proposals to Delete the Concentration of Rhetoric, Composition, and Literacy in the Master of Arts in English and Delete the Concentration of Personal Financial Management in the BS in Business Administration in Finance, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of proposals to delete the concentration of Rhetoric, Composition and Literacy in the Master of Arts in English, and the concentration of Personal Financial Management in the Bachelor of Business in Business Administration in Finance, effective fall 2016. Upon motion by Trustee Waldrip and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas, Fayetteville, to delete the Concentration of Rhetoric, Composition, and Literacy in the Master of Arts in English and the Concentration of Personal Financial Management in the Bachelor of Science in Business Administration in Finance, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

18. Approval of Proposals to Create a Center for Interdisciplinary Study of Science and the Arts and an Institute for Advanced Data Analytics, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval to add two new administrative units, effective fall 2016. Upon motion by Trustee Gibson and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas, Fayetteville, to add two new administrative units as set forth below, effective fall 2016, are hereby approved.

- Center for Interdisciplinary Study of Science and the Arts
- Institute for Advanced Data Analytics

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

19. Notification of a Proposal to Add an Online Offering of the Existing Bachelor of Arts in Communication, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville notified the Board of a proposal to add an online offering of the existing Bachelor of Arts in Communication, effective fall 2016.

20. Approval of a Proposal to Establish the Center for Online Literacy Education and Research (COLER), UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval to establish the Center for Online Literacy Education and Research. Upon motion by Trustee Nelson and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to establish the Center for Online Literacy Education and Research is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

21. Approval to Create the School of Public Affairs by Combining the Department of Political Science, Department of Public Administration, Center for Nonprofit Organizations, and Center for Public Collaboration, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval to reconfigure the Department of Political Science, Department of Public Administration, Center for Nonprofit Organizations, and the Center for Public Collaboration to create the School of Public Affairs. Upon motion by Trustee Hyneman and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to reconfigure the Department of Political Science, Department of Public Administration, Center for Nonprofit Organizations, and the Center for Public Collaboration to create the School of Public Affairs is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

22. Approval to Add a New Undergraduate Certificate in Workplace Spanish and a New Graduate Certificate in Business and Professional Writing, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval to create a Certificate in Workplace Spanish and a Graduate Certificate in Business and Professional Writing. Upon motion by Trustee Gibson and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas at Little Rock to create a Certificate in Workplace Spanish and a Graduate Certificate in Business and Professional Writing are hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

23. Approval of a Proposal to Place the Master of Science in Integrated Science and Mathematics on Inactive Status, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval of a proposal to place the Master of Science in Integrated Science and Mathematics program on inactive status due to low enrollment. Upon motion by Trustee Waldrip and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to place the Master of Science in Integrated Science and Mathematics program on inactive status is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

24. Notification of Proposals to Offer the Existing Bachelor of Science in Education in Elementary Education and the Existing Master of Arts in Mass Communication via Distance Delivery, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, notified the Board of proposals to offer the existing Bachelor of Science in Education—Elementary Education and the existing Master of Arts in Mass Communication online in addition to the current face-to-face delivery.

25. Notification of Proposals to Rename the Master of Education in Educational Administration and Leadership, and the Minor in Secondary Education, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, notified the Board of proposals to change the title of the Master of Education in Educational Administration and Supervision (leading to P-12 Building Level Licensure) to the Master of Education in Rural and Urban School Leadership (leading to P-12 Building Level Licensure) and change the title of the Minor in Secondary Education to a Minor in Education.

26. Approval of Proposals to add Three New Programs, UAFS:

Chancellor Paul Beran, University of Arkansas at Fort Smith, requested approval to add three new programs as set forth in the resolution below. Upon motion by Trustee Gibson and second by Trustee Broughton, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas at Fort Smith to add the new programs set forth below are hereby approved.

- Early Childhood Education Certificate of Proficiency
- Early Childhood Education Technical Certificate
- Associate of Science in Engineering

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

27. Approval of Proposals to add Two Endorsements, UAFS:

Chancellor Paul Beran, University of Arkansas at Fort Smith, requested approval to add a Pre-K Level, Age 3-4 Endorsement and a Special Education Resource Teacher Endorsement K-6, 7-12. Upon motion by Trustee Waldrip and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas at Fort Smith to add the new endorsements set forth below are hereby approved.

- Pre-K Level, Age 3-4 Endorsement
- Special Education Resource Teacher Endorsement K-6, 7-12

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

28. Notification of a Proposal to Modify the Following Programs in Compliance With New Arkansas Department of Education Licensure Changes, UAFS:

Chancellor Paul Beran, University of Arkansas at Fort Smith, notified the Board of minor modifications to the programs listed below.

- Bachelor of Science in Biology with Teacher Licensure 7-12

- Bachelor of Science in Elementary Education K-6
- Bachelor of Science in Middle Childhood Education 4-8

29. Approval of Proposals to add Five New Programs, UACCB:

Chancellor Deborah J. Frazier, University of Arkansas Community College at Batesville, requested approval to add five programs as set forth in the resolution below. Upon motion by Trustee Goodson and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas Community College at Batesville, to add the programs listed below, effective fall 2016, are hereby approved.

- Associate of Science in Pre-Engineering
- Associate of Science in STEM
- Associate of Science in Criminal Justice
- Technical Certificate in Welding Technology
- Technical Certificate in Air Conditioning, Heating and Refrigeration Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Higher Education Coordinating Board for appropriate action.

30. Approval of Proposals to Delete the Associate of Science in General Education and the Technical Certificate in Industrial Equipment Maintenance, UACCB:

Chancellor Deborah J. Frazier, University of Arkansas Community College at Batesville, has requested approval to delete the Associate of Science in General Education and the Technical Certificate in Industrial Equipment Maintenance. Upon motion by Trustee Hyneman and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas Community College at Batesville to delete the Associate of Science in General Education and the Technical Certificate in Industrial Equipment Maintenance is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Higher Education Coordinating Board for appropriate action.

At this point, Chairman Rutledge interrupted the meeting and introduced a special guest, United States Senator Tom Cotton, who briefly addressed the Board.

31. Approval of a Proposal to Place the Associate of Applied Science in Criminal Justice on Inactive Status, UACCB:

Chancellor Deborah J. Frazier, University of Arkansas Community College at Batesville, has requested approval to place the Associate of Applied Science in Criminal Justice degree on inactive status. Upon motion by Trustee Nelson and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Batesville to place the Associate of Applied Science in Criminal Justice on inactive status, effective May 6, 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

32. Approval of Proposals to add Six Programs, UACCH:

Chancellor Chris Thomason, University of Arkansas Community College at Hope, requested approval to add six programs as set forth in the resolution below. Upon motion by Trustee Goodson and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope to add the programs listed below are hereby approved.

- Technical Certificate in Advanced Diesel
- Certificate of Proficiency in General Business
- Technical Certificate Industrial Maintenance Technology and modify the existing Certificate of Proficiency in Industrial Maintenance Technology Machining
- Technical Certificate in Power Plant Operations
- Technical Certificate in Power Plant Technology
- Certificate of Proficiency in Power Plant Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

33. Approval of Proposals to add a Certificate of Proficiency in Commercial Driver's License (CDL)\Truck Driving and an Associate of Applied Science in Criminal Justice, PCCUA:

Chancellor G. Keith Pinchback, Phillips Community College of the University of Arkansas, requested approval to add a Certificate of Proficiency for a Class A Commercial Driver's License (CDL) program and an Associate of Applied Science in Criminal Justice. Upon motion by Trustee Hyneman and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of Phillips Community College of the University of Arkansas to add a Certificate of Proficiency in Commercial Driver's License (CDL)\Truck Driving and an Associate of Applied Science in Criminal Justice are hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Higher Education Coordinating Board for appropriate action.

34. Arkansas School for Mathematics, Sciences and the Arts Update and Progress Report:

Arkansas School for Mathematics, Sciences and the Arts director Corey Alderdice presented a campus update focusing on three aspects of the school's current efforts: addressing local needs by providing opportunities for talented Arkansas high school students; achieving national prominence among schools of mathematics, science, and technology; and inspiring a global vision for students to think about their future roles in Arkansas and beyond. Mr. Alderdice spoke on the school's commitment to identifying and admitting students who display both demonstrated success and underdeveloped potential, highlighting that ASMSA serves the highest percentage of low-income students among its benchmark institutions and double the national average. He praised the dedication and persistence of students, faculty, and staff that have resulted in the highest ACT composite scores in school history and well as national rankings by Newsweek (13th in 2013) and The Daily Beast (10th in 2014) as well as being named to The Washington Post's list of 25 "Public Elite" high schools (2015 and 2016).

35. Approval of Extracurricular Camps for 2016/17, UAF and UAM:

Upon motion by Trustee Eichler and second by Trustee Broughton, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to each campus a significant number of potential students who might enroll on a particular campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camps set out below to be conducted during 2016-17 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

<u>Instruction</u>	Baseball Coaching Staff	
<u>Facility</u>	Baum Stadium Field & Cages; Fowler Indoor Practice Facility	
<u>Facility Fee</u>	\$5.00 per person, per day	
Jr. Razorback Summer All Skills Camp #1	June 13-15, 2016	\$250 per camper
Jr. Razorback Summer All Skills Camp #2	June 20-22, 2016	\$250 per camper
Jr. Razorback Summer All Skills Camp #3	June 27-29, 2016	\$250 per camper
Hitting/Position Camp	June 30, 2016	\$205 per camper
Pitching Camp	July 1, 2016	\$130 per camper
Catching/Hitting Camp	July 1, 2016	\$205 per camper

Hitting/Position Camp	July 5, 2016	\$205 per camper
Pitching Camp	July 6, 2016	\$130 per camper
Catching/Hitting Camp	July 6, 2016	\$205 per camper
Jr. Razorback Summer All Skills Camp #4	July 11-13, 2016	\$250 per camper
HS Prospect Camp #1	August 12-14, 2016	\$185 per camper
HS Prospect Camp #2	August 19-21, 2016	\$185 per camper
HS Prospect Camp #3	August 26-28, 2016	\$185 per camper
HS Prospect Camp #4	October 29-30, 2016	\$185 per camper
Hitting/Position Camp	December 10-11, 2016	\$255 per camper
Hitting/Position Camp	December 17-18, 2016	\$255 per camper
Winter All Skills Camp #1	December 27-29, 2016	\$250 per camper
Winter All Skills Camp #2	January 7-8, 2017	\$250 per camper
Hitting/Position Camp	January 14, 2017	\$250 per camper
Pitching Camp	January 15, 2017	\$180 per camper
Hitting/Position Camp	January 21, 2017	\$250 per camper
Pitching Camp	January 22, 2017	\$180 per camper
Hogs of Tomorrow Camp	January 28-29, 2017	\$250 per camper
Hitting/Defense Academies: \$250 per camper, per month		
September 5, 12, 19, 26 - 2016		
October 3, 10, 17, 24 - 2016		
November 7, 14, 21, 28 - 2016		

Men's Basketball

<u>Instruction</u>	Basketball Coaching Staff	
<u>Facility</u>	Bud Walton; Barnhill Arenas, Basketball Practice Facility; HPER; Pomfret University Housing; Food Services	
<u>Facility Fee</u>	\$5.00 per person, per day	
Shooting Camp #1	June 12, 2016	\$30 per camper
Individual/Overnight #1	June 12-15, 2016	Overnight \$375; Day \$290
Team Camp	June 16-18, 2016	Overnight \$175; Day \$90/\$50
Skills Camp #1	June 21-23, 2016	\$170 per camper
Shooting Camp #2	July 10, 2016	\$30 per camper
Skills Camp #2	July 11-13, 2016	\$170 per camper
Position Camp	August 1, 2016	\$75 per camper

Women's Basketball

<u>Instruction</u>	Basketball Coaching Staff
--------------------	---------------------------

<u>Facility</u>	Bud Walton; Barnhill; Basketball Practice Facility;	
<u>Facility Fee</u>	\$5.00 per person, per day	
Lil' Backs Camp	June 5-7, 2016	\$75 per camper
Team Camp	June 8-9, 2016	\$85 per camper
Elite Camp 1	June 19, 2016	\$50 per camper
Elite Camp 2	June 20, 2016	\$50 per camper
Skills Camp	June 27-29, 2016	\$175 per camper
Position Camp	July 6-8, 2016	\$175 per camper
Team Camp	August 3, 2016	\$50 per camper

Football

<u>Instruction</u>	Football Coaching Staff	
<u>Facility</u>	Fred Smith Center; Walker Indoor; Football Practice Fields; Broyles Indoor Turf/Meeting Rooms; Razorback Stadium; War Memorial Stadium-Little Rock; University Housing; Food Service	
<u>Facility Fee</u>	\$5.00 per person, per day	
Junior HS Camp	June 8, 2016	\$115 per camper
Advanced Camp	June 11, 2016	\$40 per camper
Youth Camp (Little Rock)	June 12-13, 2016	\$60 per camper
Youth Camp (Fayetteville)	June 15, 2016	\$60 per camper
Kicking Camp	June 18, 2016	\$110 per camper
High School Camp	June 19-21, 2016	\$345 per camper
Advanced Camp	June 1-30, 2016	\$40 per camper
Advanced Camp	July 23, 2016	\$40 per camper
Advanced Camp	June 8-22, 2016	\$40 per camper
Advanced Camp	July 15-29, 2016	\$40 per camper

Women's Golf

<u>Instruction</u>	Golf Coaching Staff	
<u>Facility</u>	Fred and Mary Smith Razorback Golf Center; The Blessings; University Housing and Food Service	
<u>Facility Fee</u>	No facility fee	
Girls Golf Camp	June 5-8, 2016	Overnight \$900; Commuter \$700

Gymnastics

<u>Instruction</u>	Gymnastics Coaching Staff	
<u>Facility</u>	Bev Lewis Gymnastics Training Center; Barnhill Arena Gym; Floor & Mezzanine (Summer Camp Only); Maple Hill West University Housing; Food Services (Summer Camp Only)	

<u>Facility Fee</u>	\$5.00 per person, per day	
Overnight Gymnastics Camp	June 18-21, 2016	\$525 Overnight Camper
Day Gymnastics Camp	June 23-26, 2016	\$400 Day Camper
Gymnastics Clinic	December 3, 2016	\$75 Day Camper

Soccer

<u>Instruction</u>	Soccer Coaching Staff	
<u>Facility</u>	Razorback Soccer Field; Walker Indoor Pomfret Hall University Housing; Food Service	
<u>Facility Fee</u>	\$5.00 per person, per day	
Day Camp	June 6-10, 2016	\$300 per camper
Day Camp	June 13-17, 2016	\$300 per camper
Day Camp	June 20-24, 2016	\$300 per camper
Day Camp	June 27-July 1, 2016	\$300 per camper
Day Camp	July 4-8, 2016	\$300 per camper
Day Camp	July 11-15, 2016	\$300 per camper
Residential Camp	July 21-24, 2016	\$500 per camper
Winter ID Camp	Nov. 27-Dec. 3, 2016	\$150 per camper
Winter ID Camp	December 4-10, 2016	\$150 per camper
Winter ID Camp	December 11-17, 2016	\$150 per camper
Winter ID Camp	December 18-23, 2016	\$150 per camper
Spring ID Camp	January 7-8, 2017	\$150 per camper
Spring ID Camp	January 14-15, 2017	\$150 per camper
Spring ID Camp	January 21-22, 2017	\$150 per camper
Spring ID Camp	February 3-5, 2017	\$150 per camper
Spring ID Camp	February 6-11, 2017	\$150 per camper
Spring ID Camp	February 12-18, 2017	\$150 per camper
Spring ID Camp	February 19-25, 2017	\$150 per camper
Spring ID Camp	February 26-28, 2017	\$150 per camper
Spring ID Camp	March 1-4, 2017	\$150 per camper
Spring ID Camp	March 5-11, 2017	\$150 per camper
Spring ID Camp	March 12-18, 2017	\$150 per camper
Spring ID Camp	March 19-25, 2017	\$150 per camper
Spring ID Camp	March 26-31, 2017	\$150 per camper
Spring ID Camp	April 1-2, 2017	\$150 per camper
Spring ID Camp	April 3-8, 2017	\$150 per camper
Spring ID Camp	April 9-15, 2017	\$150 per camper
Spring ID Camp	April 16-22, 2017	\$150 per camper
Spring ID Camp	April 23-30, 2017	\$150 per camper
Spring ID Camp	May 1-6, 2017	\$150 per camper
Spring ID Camp	May 7-13, 2017	\$150 per camper
Spring ID Camp	May 14-20, 2017	\$150 per camper

Spring ID Camp	May 21-27, 2017	\$150 per camper
Spring ID Camp	May 28-31, 2017	\$150 per camper

Softball

Instruction
Facility
Facility Fee

Softball Coaching Staff
 Bogle Park; Walker Pavilion (if weather requires);
 \$5.00 per person, per day

Day Camp	June 6-10, 2016	\$250 per camper
Day Camp	June 13-17, 2016	\$250 per camper
Day Camp	June 20-24, 2016	\$250 per camper
Day Camp	June 27-30, 2016	\$250 per camper
Day Camp	July 1, 2016	\$250 per camper
Day Camp	July 3-5, 2016	\$250 per camper
Day Camp	July 11-15, 2016	\$250 per camper
Day Camp	July 18-22, 2016	\$250 per camper
Day Camp	September 2-4, 2016	\$250 per camper
Day Camp	September 9-11, 2016	\$250 per camper
Day Camp	September 16-18, 2016	\$250 per camper
Day Camp	September 23-25, 2016	\$250 per camper
Day Camp	September 30, 2016	\$250 per camper
Day Camp	October 1-2, 2016	\$250 per camper
Day Camp	October 7-9, 2016	\$250 per camper
Day Camp	January 6-8, 2017	\$250 per camper
Day Camp	January 13-16, 2017	\$250 per camper
Day Camp	January 20-22, 2017	\$250 per camper
Day Camp	February 18-20, 2017	\$250 per camper
Day Camp	May 26-29, 2017	\$250 per camper

Academies (Mondays and Wednesdays) - \$225 per camper per academy

- June 1, 6-8, 13-15, 20-22, 27-29 - 2016
- July 4-6, 11-13, 18-20, 25-27 - 2016
- August 1-3, 8-10, 15-17, 22-24, 29-31 - 2016
- September 5-7, 12-14, 19-21, 26-28 - 2016
- October 3-5, 10-12, 17-19, 24-26, 31 - 2016
- November 7-9, 14-16, 21-23, 28-30 - 2016
- December 5-7, 12-14, 19-21, 26-28 - 2016
- January 2-4, 9-11, 16-18, 23-25, 30 - 2017
- February 1, 6-8, 13-15, 20-22, 27 - 2017
- March 1, 6-8, 13-15, 20-22, 27-29 - 2017
- April 3-5, 10-12, 17-19, 24-26 - 2017
- May 1-3, 8-10, 15-17, 22-24, 29-31 - 2017

Men's Track & Field

<u>Instruction</u>	Track Coaching Staff	
<u>Facility</u>	John McDonnell Field; Randal Tyson Indoor Track	
<u>Facility Fee</u>	\$5.00 per person, per day	
Track & Field	June 17-19, 2016	\$300 per camper
Cross Country Team Camp	July 28-30, 2016	\$300 per camper
Speed/Conditioning Camp	January 7, 2017	\$100 per camper

Volleyball

<u>Instruction</u>	Volleyball Coaching Staff	
<u>Facility</u>	Barnhill Arena; Bud Walton Arena; Indoor Track & Field Facility; HPER; University Housing; Food Services	
<u>Facility Fee</u>	\$5.00 per person, per day	
Lil' Backs Camp	July 14-15, 2016	\$60 per camper
Serving Clinic	July 16, 2016	\$30 per camper
JH Play Date	July 16, 2016	\$20 per camper
Team Camp I	July 18-20, 2016	\$220 Commuter/\$245 Resident
Team Camp II	July 21-23, 2016	\$220 Commuter/\$245 Resident
Position Camp	July 25, 2016	\$65 per camper
All Skills	July 25-27, 2016	\$245 Commuter/\$275 Resident
Lil' Backs Camp	August 8-13, 2016	\$30 per camper

Strength & Conditioning – Weight Room

<u>Instruction</u>	Olympic Strength and Conditioning Staff	
<u>Facility</u>	Sutton Strength & Conditioning Center (Bev Lewis Center)	
<u>Facility Fee</u>	\$5.00 per person, per day	
Iron Hog Academy	June 1-30, 2016	\$175-225 per camper
Iron Hog Academy	July 1-31, 2016	\$175-225 per camper
Iron Hog Academy	August 1-31, 2016	\$175-225 per camper
Iron Hog Academy	September 1-30, 2016	\$175-225 per camper
Iron Hog Academy	October 1-31, 2016	\$175-225 per camper
Iron Hog Academy	November 1-30, 2016	\$175-225 per camper
Iron Hog Academy	December 1-31, 2016	\$175-225 per camper

UNIVERSITY OF ARKANSAS AT MONTICELLO

BOLL WEEVIL FOOTBALL 7-ON-7 CAMP (DAY CAMP)

Dates Requested	June 3 rd
Anticipated participants/staff	162 (9 th – 12 th grade)
Anticipated Housing	NONE

	Anticipated Cost	\$200/team
	Director Contact Info	Wm. 'Hud' Jackson, UAM Football
BOLL WEEVIL FOOTBALL JUNIOR/SENIOR CAMP 1 (DAY CAMP)		
	Dates Requested	June 4 th
	Anticipated participants/staff	72 (11 th -12 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$35
	Director Contact Info	Wm. 'Hud' Jackson, UAM Football
UAM BASEBALL PROSPECT CAMP (DAY CAMP)		
	Dates Requested	June 6 th
	Anticipated participants/staff	50 (High School)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
BOLL WEEVIL FOOTBALL YOUTH CAMP (DAY CAMP)		
	Dates Requested	June 6-8
	Anticipated participants/staff	107 (1 st -9 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$75
	Director Contact Info	Wm. 'Hud' Jackson, UAM Football
BEGINNER BAND CAMP		
	Dates Requested	June 7-11
	Anticipated participants/staff	245
	Anticipated Housing	245
	Anticipated Cost	\$275 /person
	Director Contact Info	Robert Hesse, UAM Band
UAM BASEBALL ALL-SKILLS CAMP (DAY CAMP)		
	Dates Requested	June 13-16
	Anticipated participants/staff	100 (K-12 grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
 JUNIOR HIGH BAND CAMP		
	Dates Requested	June 14-18
	Anticipated participants/staff	385
	Anticipated Housing	385
	Anticipated Cost	\$275 /person
	Director Contact Info	Robert Hesse, UAM Band

UPWARD BOUND SUMMER RESIDENTIAL PROGRAM

Dates Requested	June 19–July 22 (5 weeks)
Anticipated participants/staff	44 (14-18 yr)
Anticipated Housing	44
Anticipated Cost	\$0 (grant funded)
Director Contact Info	Tawana Greene, Upward Bound

UAM BASKETBALL CAMP 1 (DAY CAMP)

Dates Requested	June 20-22
Anticipated participants/staff	39 (K-8 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$75
Director Contact Info	Kyle Tolin, UAM Basketball

ALVY EARLY SOFTBALL TEAM CAMP (DAY CAMP)

Dates Requested	June 21-23
Anticipated participants/staff	185 (9 th -12 th gr)
Anticipated Housing	NONE
Anticipated Cost	\$150
Director Contact Info	Alvy Early, UAM Softball

SENIOR HIGH BAND CAMP

Dates Requested	June 21-25
Anticipated participants/staff	245
Anticipated Housing	245
Anticipated Cost	\$275 /person
Director Contact Info	Robert Hesse, UAM Band

SPECIAL OLYMPICS ARKANSAS SPORTS CAMP

Dates Requested	June 26-30
Anticipated participants/staff	300
Anticipated Housing	300
Anticipated Cost	\$0
Director Contact Info	Terri Weir, Special Olympics Arkansas

UAM BASKETBALL CAMP II (DAY CAMP)

Dates Requested	June 27-29
Anticipated participants/staff	39 (K-8 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$75
Director Contact Info	Kyle Tolin, UAM Basketball

ALVY EARLY SOFTBALL INDIVIDUAL CAMP (DAY CAMP)

	Dates Requested	July 5-7
	Anticipated participants/staff	185 (6-18 yr)
	Anticipated Housing	NONE
	Anticipated Cost	\$150
	Director Contact Info	Alvy Early, UAM Softball
KID'S UNIVERSITY (DAY CAMP)		
	Dates Requested	July 11-14
	Anticipated participants/staff	87
	Anticipated Housing	NONE
	Anticipated Cost	\$75
	Director Contact Info	Memorie Dickson, Community Educ.
JAZZ & GUARD CAMP		
	Dates Requested	July 18-22
	Anticipated participants/staff	150
	Anticipated Housing	150
	Anticipated Cost	\$275/person
	Director Contact Info	Robert Hesse, UAM Band
UAM SUMMER CHOIR CAMP		
	Dates Requested	July 18-22
	Anticipated participants/staff	55
	Anticipated Housing	55
	Anticipated Cost	\$215/person
	Director Contact Info	Kent Skinner, Division of Music
BOLL WEEVIL FOOTBALL JUNIOR/SENIOR CAMP 2 (DAY CAMP)		
	Dates Requested	July 30 th
	Anticipated participants/staff	72 (11 th -12 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$35
	Director Contact Info	Wm. 'Hud' Jackson, UAM Football
SHERIDAN HIGH SCHOOL MARCHING BAND CAMP		
	Dates Requested	July 24-28
	Anticipated participants/staff	122
	Anticipated Housing	122
	Anticipated Cost	\$150 /person (est.)
	Director Contact Info	Gregg Scott, Sheridan HS Band
	Director	
UAM BASEBALL FALL PROSPECT CAMP (DAY CAMP)		

	Dates Requested	September 11 th
	Anticipated participants/staff	50 (High School)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
UAM YOUTH CHEER CLINIC (DAY CAMP)		
	Dates Requested	September 24
	Anticipated participants/staff	91 (youth)
	Anticipated Housing	NONE
	Anticipated Cost	\$30
	Director Contact Info	Krystal Shipp, UAM Cheerleaders
ALVY EARLY ELITE HITTING CAMP I (DAY CAMP)		
	Dates Requested	October 15
	Anticipated participants/staff	70
	Anticipated Housing	NONE
	Anticipated Cost	\$75
	Director Contact Info	Alvy Early, UAM Softball
UAM BASEBALL WINTER PROSPECT CAMP (DAY CAMP)		
	Dates Requested	December 11 th
	Anticipated participants/staff	50 (High School)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
ALVY EARLY ELITE HITTING CAMP II (DAY CAMP)		
	Dates Requested	January 7, 2017
	Anticipated participants/staff	70
	Anticipated Housing	NONE
	Anticipated Cost	\$75
	Director Contact Info	Alvy Early, UAM Softball
UAM BASEBALL PRE-SEASON CAMP (DAY CAMP)		
	Dates Requested	February 6, 13, 20 & 27, 2017
	Anticipated participants/staff	80 (K-12 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$80
	Director Contact Info	John Harvey, UAM Baseball

36. Adoption of new Board Policy 280.1, Information Technology Accessibility, UAS:

Upon motion by Trustee Goodson and second by Trustee Hyneman, the following resolution was adopted to reflect the University's commitment to complying with state and federal law regarding information technology accessibility:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 280.1, *Information Technology Accessibility*, is hereby adopted as follows:

BOARD POLICY

280.1

INFORMATION TECHNOLOGY ACCESSIBILITY

I. Purpose:

- A. The University of Arkansas System is committed to ensuring equal access to all programs, services, and activities provided through information technology.
- B. This policy is intended to assist all campuses, or divisions and units in implementing practices that comply with state and federal accessibility standards, including the Americans with Disabilities Act, Section 508 of the Rehabilitation Act, and the Arkansas Technology Access for the Blind Act. The University believes that compliance with these laws furthers its mission to effectively communicate and provide educational and research-based information to students, faculty, staff, administrators, and the people of Arkansas.

II. Establishment of Policies and Procedures:

Each campus or division or unit in the University of Arkansas System shall develop policies and procedures to ensure compliance with the requirements of applicable state and federal laws and regulations on accessibility, including the Americans with Disabilities Act, Section 508 of the Rehabilitation Act, and the Arkansas Technology Access for the Blind Act (ATABA), Ark. Code Ann. § 25-26-201 *et seq.* Each campus shall undertake reasonable efforts to do the following:

- A. Make websites, web-based applications (including mobile applications), educational collaboration tools, and other information technology accessible to students, faculty, staff, and participants in University programs and activities;
- B. Require all academic and administrative units that create, edit, or maintain websites, web-based content, and web-based applications used in the University's programs and activities to undertake reasonable efforts to ensure that websites and web-based applications conform to the most recent Worldwide Web Consortium Content Accessibility Guidelines (WCAG). In circumstances in which conformance with

WCAG standards is not feasible, content and functionality shall be made available to users upon request (such as by a request to the Student Disability Office);

- C. Instruct all persons involved in the procurement, preparation, and maintenance of University websites, web-based content, web-based applications, and other information technology to adopt this goal and, where necessary, seek the assistance of campus resources that support online accessibility; and
- D. Require that all purchases of information technology comply with state and federal law, including inclusion of a technology access clause developed pursuant to that statute.

III. Review and Approval of Policies and Procedures by the Office of General Counsel

All Information Technology Accessibility policies and procedures must be reviewed and approved by the Office of General Counsel prior to their implementation by each campus, division or unit.

March 30, 2016

37. Approval of Revisions to Board Policies and Adoption of New Board Policies in Conjunction with the General Counsel's Administrative Memorandum Review Project, UASYS:

As a part of an ongoing review of University policies, the Office of the General Counsel has reviewed the Administrative Memorandums, which have historically been issued by the President's Office to provide guidance and direction to the campuses and units on certain administrative subjects. As part of streamlining these memorandums, it was determined that some should be transitioned into new or existing Board of Trustees' Policies. The campuses were apprised of the review, and given the opportunity to provide feedback on the proposed changes. Upon motion of Trustee Waldrip and second by Trustee Nelson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised and/or adopted as presented:

- 100.7, *Use of University Name and Trademarks*, revised to include guidelines on the use of the university name and seal that were previously addressed in Administrative Memorandums. It has also been revised to include a provision relating to the use of all other University trademarks.
- 215.1, *Service on Boards of Financial Institutions*, revised to include a deadline for university officials to disclose corporate positions held.

- 450.1, *Outside Employment of Faculty and Non-Classified Staff Members for Compensation; Concurrent Employment*, revised to include provisions and guidelines for employees regarding outside employment that were previously addressed in an Administrative Memorandum.
- 465.1, *Political Activity*, updated to include guidelines for employees engaged in political activity and to reference applicable Arkansas law related to public employees engaging in political activity.
- 505.4, *Posthumous Degrees*, new Policy establishing guidelines for campuses to award posthumous degrees.
- 505.6, *Withholding of Diplomas, Transcripts and Registration*, new Policy establishing circumstances when campuses may withhold diplomas, transcripts or registration from students and former students.
- 520.6, *Resident Status of University Employees*, revised to include language defining who qualifies as an employee dependent.
- 520.12, *Waiving Tuition and General Student Fees for Students Sixty Years of Age or Older*, a new Policy establishing guidelines for waiving tuition and fees for persons 60 years of age or older in accordance with Arkansas Code Annotated § 6-60-204.
- 520.13, *Tuition and Fees for Dependents of Disabled Veterans, Prisoners of War or Persons Missing or Killed in Action*, a new Policy directing UA campuses to waive tuition and fee charges that exceed the amount of monetary benefits available under federal law to dependents of disabled veterans, prisoners of war or persons missing or killed in action.
- 530.2, *Prohibition Against Hazing*, a new Policy citing Arkansas law that prohibits hazing and requires campuses to implement disciplinary procedures consistent with the law.
- 540.1, *Student Education Records and the Family Educational Rights and Privacy Act (FERPA)*, a new Policy directing each campus to comply with FERPA and directs the system office to issue FERPA guidelines and a sample policy for the campuses to utilize.

38. President's Report of Police Authority Granted:

Since the President's Report to the Board on January 28, 2016, police authority has been granted to Officers Jacob N. Davidson, Michael A. Siler, Ethan Williams, Chief Robert Barrentine and Scott R. Johnson at UAMS and to Officers Justin Pool, Anthony D. Washington and David Walker at UAPB.

39. Unanimous Consent Agenda:

Chairman Rutledge presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon

motion by Trustee Gibson and second by Trustee Hyneman, the following resolutions were adopted:

39.1 Sorrow Resolution for Dr. David L. Kreider, UAF:

WHEREAS, Dr. David L. Kreider, Jr., 67, of Springdale, Arkansas, retired Professor of the Department of Animal Science, died January 23, 2016; and

WHEREAS, Dr. Kreider, earned both his B.S. and Ph.D. degrees from the University of Arkansas; and

WHEREAS, Dr. Kreider, during his more than 40-year career, served the University of Arkansas as a Lab Technician, Graduate Research Assistant, Research Assistant, Research Associate, Assistant Professor and Associate Professor; and

WHEREAS, Dr. Kreider chaired or served on many departmental and university committees; he served as editor of Arkansas Animal Science, and had over 90 scientific and producer-oriented research publications; and

WHEREAS, Dr. Kreider was the Coordinator of Graduate Admissions for several years; he mentored graduate and undergraduate students in addition to honors students; he impacted the education of students whether he was their mentor, committee member, or teacher; and

WHEREAS, Dr. Kreider taught a broad range of undergraduate and graduate courses over his career, including applications of microcomputers, neuroendocrine and cardiovascular physiology, endocrine physiology, reproductive physiology, agricultural issues, advanced laboratory methods, cow-calf management, and stocker and feedlot management; and

WHEREAS, Dr. Kreider had broad knowledge and expertise in a number of areas, including computer applications and network management, radioimmunoassay and enzyme linked assay, radiation safety, molecular biology techniques, reproductive physiology, endocrine physiology, and beef cattle management;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Kreider's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Kreider's wife, Mrs. Marla Kreider.

39.2 Sorrow Resolution for Dr. Tom Bruce, UAMS:

WHEREAS, Thomas Allen Bruce, M.D., who was born Dec. 22, 1930, and died March 4, 2016, spent a lifetime in service to the state as a leader in education and medicine, leaving a lasting impact on public health and public service in Arkansas; and

WHEREAS, the Mountain Home native attended the University of Arkansas, Fayetteville, and the University of Arkansas for Medical Sciences (UAMS), graduating from UAMS in 1955 with two degrees — a Bachelor of Science in Management and Doctor of Medicine; and

WHEREAS, Dr. Bruce underwent extensive training with residencies in New York at Bellevue Hospital, II Medical (Cornell) Division, and Memorial Center for Cancer and Allied Diseases, and at Parkland Memorial Hospital in Texas and fellowships at the University of Texas Southwestern Medical School and the University of London, England; and

WHEREAS, he served on the faculty at Wayne State University's School of Medicine and at the University of Oklahoma Health Sciences Center before returning to Arkansas in 1974; and

WHEREAS, Dr. Bruce served at UAMS as dean of the College of Medicine from 1974-1985 during which time he enacted comprehensive measures to enhance education and expand primary care training to address physician shortages in rural Arkansas, helped establish UAMS' regional centers around the state to improve access to health care for all Arkansans, worked to enhance clinical programs and doubled the number of full-time faculty; and

WHEREAS, he served as program director for the W.K. Kellogg Foundation in Battle Creek, Michigan, earning the nickname, "father of community-based public health," as he directed projects in health, leadership and rural development around the world, a position from which he retired in 1997; and

WHEREAS, Dr. Bruce again returned to Arkansas, where his passion for improving the health of Arkansans would lead him to help found the UAMS Fay W. Boozman College of Public Health and serve as its inaugural dean from 2001-2002; and

WHEREAS, his commitment to public service continued as he helped to establish the University of Arkansas Clinton School of Public Service, where he served as dean pro tem in 2003-2004 and associate dean for academic affairs until 2007; and

WHEREAS, Dr. Bruce assisted national health care organizations by sitting on their boards and councils, including the Robert Wood Johnson Foundation, the March of Dimes, the Association of American Medical Colleges, and in Arkansas served on the boards of The Watershed Foundation, Heifer Project International, the Governor's Health Roundtable, Wildwood Park for the Arts, Garvan Woodland Gardens and the Arkansas Genealogical Society; and

WHEREAS, Dr. Bruce has been lauded by numerous groups and organizations, including an honored marker on the Arkansas Civil Rights Heritage Trail for his dedication to promoting access to quality health care for minorities and all underserved populations, the Just Communities of Arkansas Humanitarian Award, induction into the UAMS College of Medicine Hall of Fame, the Arkansas House of Representatives recognizing "his work in establishing the University of Arkansas Clinton School of Public Service," a Lifetime Achievement Award from the Arkansas Medical Society, a Visionary Public Health Award from the Arkansas Minority Health Commission, the Dr. David E. Bourne Award from the Arkansas Department of Health that recognizes "public health policy achievement," and a Lifetime Achievement Award from the National Medical Fellowships; and

WHEREAS, Dr. Bruce generously gave to UAMS, donating funds to construct a fountain in front of the hospital in honor of his late wife, Dolores, and to endow the Robert C. Walls Endowed Professorship in the Department of Biostatistics; and

WHEREAS, Dr. Bruce's impact on UAMS and health care in Arkansas was immeasurable and will be immortalized through the Thomas A. Bruce, M.D., Endowment in Public Health and Public Service in the College of Public Health; and

WHEREAS, Dr. Bruce shall be remembered as a loving husband and father who leaves behind a lasting legacy of selflessness and generosity;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its greatest appreciation for Thomas Allen Bruce and for his generous, influential and enduring efforts on behalf of Arkansas and the University of Arkansas system during his lifetime.

BE IT FURTHER RESOLVED THAT the Board of Trustees expresses its sincere condolences to the family and friends of Dr. Bruce.

FURTHERMORE, BE IT RESOLVED THAT the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and copies of it provided to Dr. Bruce's children, Thomas K.M. Bruce and Dana Bruce Thomas.

39.3 Sorrow Resolution for Ben Fry, UALR:

WHEREAS, Ben Fry, 54, of Little Rock, Arkansas, General Manager of the University of Arkansas at Little Rock's public radio station KUAR/KLRE, died March 9, 2016; and

WHEREAS, Mr. Fry, earned a bachelor's degree in communications and a master's degree in journalism from the University of Arkansas at Little Rock; and

WHEREAS, Mr. Fry began his broadcasting career in his hometown of Wynne, Arkansas where he began working weekends at the local radio station while he was still in high school; and

WHEREAS, Mr. Fry came to Little Rock in 1980 and enrolled at the University of Arkansas at Little Rock and worked part-time at commercial radio station KARN as an announcer where he wrote more than 3,000 commercials; and

WHEREAS, Mr. Fry, during his 28-year career at the University of Arkansas at Little Rock, served as an Adjunct Instructor in the School of Mass Communication, KUAR/KLRE News and Information Director, Program Director, and, in 1995 became General Manager; and

WHEREAS, Mr. Fry was instrumental in offering listeners numerous high-quality local programs in addition to the well-known national public radio programs of NPR; and

WHEREAS, during his time as General Manager, public radio in central Arkansas has become one of the best in the nation; and

WHEREAS, Mr. Fry made many presentations about motion pictures, as well as wrote several articles for the Encyclopedia of Arkansas about the history of film in Arkansas; and

WHEREAS, Mr. Fry also hosted "Home Fry-ed Movies", a movie show on the University of Arkansas at Little Rock's University Television channel, and, since 2010, also maintained a popular blog related to the show; and

WHEREAS, Mr. Fry was a well-respected and knowledgeable statewide expert in radio, television, and film;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Mr. Fry's contributions and service to the University of Arkansas at Little Rock and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Fry's wife, Mrs. Karen Fry.

40. Executive Session:

Upon motion by Trustee Broughton and second by Trustee Gibson, the Board voted to convene into Executive Session at 11:04 a.m. for the purpose of considering appointments to the UACCM Board of Visitors and the UAMS Medical and AHEC staffs; the granting of emeritus status; the report of tenure awarded; the approval of early retirement agreements, salaries in excess of the line item maximum, honorary degrees and other significant awards; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Rutledge reconvened the Regular Session of the Board at 11:36 a.m. and called for action on the following matters discussed in Executive Session:

40.1 Approval of Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Waldrip and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Reginald Mitchell, Assistant Football Coach Effective 2/12/16	\$310,000*
Jon Newman-Gonchar, Assistant Volleyball Coach Effective 1/27/16	\$90,000*
Timothy J. O'Donnell, Vice Chancellor for Finance & Admin. Effective 3/1/16	\$287,000
Paul Rhoads, Assistant Football Coach Effective 2/24/16	\$350,000*

T. A. Walton, Research Associate/Managing Director, National
Center for Reliable Electronic Power Transmission \$154,750
Effective 1/1/16

**Maximum Potential Including Post Season Compensation*

40.2 Approval of Nominee for Honorary Degree at Commencement Exercises, UAF:

Upon motion by Trustee Harriman and second by Trustee Hyneman, a nominee recommended to receive an honorary degree from the University of Arkansas for the May 2016 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agreed to accept the award.

40.3 Approval of Initial Appointments, Six Month Reviews, Reappointments, and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Gibson moved that the requests for initial appointments, six month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Eichler. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

ALI, Ahmed, MD	Med/Gen IM	Courtesy
BENTON, Christopher, CRNA. Anesthesiology		Active
BLEVINS, Steven, MD.....	Psychiatry.....	Active
BRYANT-SMITH, Gwendolyn, MDRadiology		Active
COMPAS, Darren, CNP	Psychiatry.....	Active
Collaborative Physician: Jeffrey Clothier, MD		
DECLERK, Leonie, CNP	Family Medicine.....	Active
Collaborative Physician: Charles W. Smith, MD		
DOBBS, Robin, CNP.....	Geriatrics.....	Active
Collaborative Physician: Mohammad Khan, MD		
EVANS, Rhonda, CNS	Med/Hem/Onc	Active
Collaborative Physician: Jeffrey Clothier, MD		
FAGIN, Alice, MD.....	Surgery	Courtesy

HRUBY, Siobahn, MD	Med/Gen IM	Active
HUBERTY, Alissa, PA	Dermatology	Active
Supervising Physician: Henry Wong, MD		
JONES, Stacy, MD	Anesthesiology	Active
JORDAN, Drexel, CNP	BMT	Active
Collaborative Physician: Richard Griffiths, MD		
LINDBERG, Matthew, MD	Pathology	Active
MCDONALD, Jason, CRNA	Anesthesiology	Active
MILLER, Christina, CNP	Nephrology	Active
Collaborative Physician: Abul-Ezz, Sameh, MD		
MOSELEY, Pope, MD	Med/Pulm	Active
NOVACK, Amanda, MD	Med/Inf/DX	Active
RINEWALT, Anna, MD	Surgery	Courtesy
SHAH, Hevil, MD	Pediatrics	Courtesy
SHERRILL, J. Elaine, CNP	Med/Hem/Onc	Active
SOOD, Chanchaldeep, MD	Pediatrics	Courtesy
THOMAS, Laura, PA	Dermatology	Active
Supervising Physician: Henry Wong, MD		

Six Month Reviews

ALAPATI, Sindhura, MD	Radiology	Active
ANDERSON, Annette, MD	Psychiatry	Courtesy
ARTHUR, John, MD	Med/Neph	Active
AVILA-CALLES, John, MD	Anesthesiology	Active
BARRETO ANDRADE, Juan, MD	Surgery	Active
BEUMELER, Britney, CNP	Surgery	Active
BLEDSOE, Gregory, MD	Emergency Medicine	Active
BUMPASS, David, MD	Orthopaedics	Active
CASALI, Robert, MD	Surgery	Active
CHAFFEE, Kristin, MD	Geriatrics	Active
DAILY, Joshua, MD	Peds/Card	Courtesy
DAVID, Ryan, DO	Radiology	Courtesy
DUNN, Sunni, CRNA	Anesthesiology	Active
EVANS, Megan, MD	Dermatology	Courtesy
FOGEL, Bradley, MD	Pathology	Active
GEHLOT, Ashita, MD	OB/GYN	Active
GIROTRA, Mohit, MD	Med/Gastro	Active
GOLINKO, Michael, MD	Surgery	Active
GOSHEN, Karl	Urology	Active
GOYAL, Sunali, MD	Ophthalmology	Active
HATHCOCK, Stephen, MD	Med/Hem/Onc	Active
HENRICH LOBO, Rodolfo, MD	Pathology	Active

HOQUE, Shadiqul, MD	BMT	Active
HUGHES, Dawn, CNP	OB/GYN	Active
JASSO, Erica	Urology	Allied Health
JENNINGS, Thomas, MD	Dermatology	Active
JOHN, Sufna, PhD	Psychiatry	Consulting Scientist
JOHNSON, Adam, MD	Otolaryngology	Courtesy
KALEY, Jennifer, MD	Pathology	Courtesy
KUMARAPELI, Asangi, MD	Pathology	Active
KURIAKOSE, Kevin, Karen, MD	Med/Gen IM	Active
LYONS, Karen, MD	Radiology	Courtesy
LYONS, Lewis, MD	Surgery	Active
MCCLELLAN, Kelsay, MD	Psychiatry	Courtesy
MEARS, Simon, MD	Orthopaedics	Active
MORTON, Veronica, CNS	Med/Hem/Onc	Active
MUSTAIN, William, MD	Surgery	Active
PEACOCK, Loverd, MD	Radiation Oncology	Active
PEJAKOVICH, Dmitri	Urology	Active
PHILLIPS, James, MD	Otolaryngology	Courtesy
RADER, George, MD	Anesthesiology	Active
RISSLER, Anita, CNM	OB/GYN	Active
RIVERE, Amy, MD	Surgery	Active
ROWELL, Amy, MD	Radiology	Courtesy
RUDE, Mary, MD	Med/Gastro	Courtesy
RUTLAND, Joshua, MD	Med/Gen IM	Active
SALTER, Michael, MD	Ophthalmology	Active
SANFORD, Joseph, MD	Anesthesiology	Active
SANGSTER, Julie, RN	Surgery	Allied Health
SASAPU, Appalanaidu, MD	Med/Hem/Onc	Active
SEXTON, Kevin, MD	Surgery	Active
STALLWORTH, Christina, MD	Pathology	Active
SWARD, Lindsey, MD	OB/GYN	Active
TAIT, Mark, MD	Orthopaedics	Courtesy
TONDJO, Franklin, CNP	Urology	Active
VALLURUPALLI, Srikanth, MD	Med/Card	Courtesy
VEERAPUTHIRAN, Muthu, MD	Med/Hem/Onc	Active
WATKINS, Joseph, MD	Emergency Medicine	Active
WATTS, Thomas, MD	Med/Gen IM	Active
WHEELER, Marcia, DDS	Surgery	Active

Reappointments - Medical Staff

ARANT, Audra, CNP	Surgery	Active
Collaborative Physician: Ashley Bean, MD		

BELAND, Susan, MD	Med/Gen IM	Active
BERLINSKI, Ariel, MD	Pediatrics	Courtesy
CARROLL, John, MD	Pediatrics	Courtesy
CHANDLER, Angela, MD	Pediatrics	Active
DAY, John, MD	Neurosurgery	Active
DOERHOFF, Shannon, CNP	Neurology	Active
Collaborative Physician: Robert Archer, MD		
DOMON, Steve, MD	Psychiatry	Courtesy
ESQUIVEL, Maria, MD	Pediatrics	Active
FONTENOT, Eudice, MD	Pediatrics	Active
FRANKLIN, Patricia, CNP	Surgery/CT	Active
Collaborative Physician: Ashley Bean, MD		
GEORGE, Masil, MD	Geriatrics	Active
HARTZELL, Larry, MD	Otolaryngology	Active
IVEY, TESA, CNP	OB/GYN	Active
Collaborative Physician: Amy Phillips, MD		
JACKSON-AUSTIN, Myoshi, CNPMed/Hem/Onc		Active
Collaborative Physician: Laura Hutchins, MD		
KRAUSE, Michelle, MD	Med/Neph	Active
KRULIN, Gregory, MD	Psychiatry	Courtesy
LEVY, Rebecca, MD	Pathology	Active
PIPPENGER, Mark, MD	Neurology	Courtesy
SAWYER, John, CRNA	Anesthesiology	Active
SHIHABUDDIN, Bashir, MD	Neurology	Active
SUZUKI, Ayako, MD	Med/Gastro	Courtesy
TABBOSHA, Monir, MD	Neurosurgery	Active
THOMPSON, Tonya, MD	Pediatrics	Courtesy
TOBLER, Harmon, MD	Surgery/CT	Active

Change in Privileges

CHISM, Valerie, CNP	Emergency Medicine	Active
Collaborative Physician: Ashley Bean, MD		
Requesting Hydrocodone Prescriptive Authority		
DUNCAN, Angela, CNP	Emergency Medicine	Active
Collaborative Physician: Ashley Bean, MD		
Requesting Hydrocodone Prescriptive Authority		
FOSTER, Sara E. , PA	Orthopaedics	Active
Supervising Physician: Lowery Barnes, MD		
Requesting Hydrocodone Prescriptive Authority		
PATIL, Naveen, MD	IM/Gen IM	Active
Requesting additional class two privileges in Internal Medicine		
RANKIN, Heather, PA	Orthopaedics	Active

Supervising Physician: Lowery Barnes, MD
Requesting Hydrocodone Prescriptive Authority
YARNELL, Joni, CNM OB/GYNActive
Collaborative Physician: Curtis Lowery, MD
Requesting Hydrocodone Prescriptive Authority

Reappointment - Affiliated Health (January, February and March)
HESTER, D. Micah, PhD Med/CardConsulting Scientist
Sponsoring Physician: James Marsh, MD

40.4 Approval of Early Retirement Agreement for Dr. Donald M. Mock, UAMS:

Upon motion by Trustee Harriman and second by Trustee Nelson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Donald M. Mock, M.D., Professor of Biochemistry in the College of Medicine, University of Arkansas Medical Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Mock must resign his position effective no later than March 31, 2016, and relinquish all tenure rights, and will be placed on a part-time, non-tenured appointment effective April 1, 2016, with the following conditions:

1. He will reduce his work hours to 12.4 hours per week or less, equivalent to thirty-one (31) percent time or less, effective April 1, 2016.
2. He will remain subject to all applicable University policies and procedures from the date of this Agreement and during his part-time appointment.
3. He will completely retire within five (5) years, no later than March 31, 2021.

In consideration thereof, the University of Arkansas for Medical Sciences will provide the following for the benefit of Dr. Mock:

- 1) Pay Dr. Mock a total stipend of \$131,500 with no work required, in one payment in June 2016.
 - a. From the stipend payment, the following will be withheld: state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax, as applicable.

- b. In the event of Dr. Mock's death prior to the stipend of \$131,500 being fully paid, the remainder of the payments shall be made to the personal representative of Dr. Mock's estate in lump sum.
- 2) Pay the full cost (employee and employer contributions) of The University of Arkansas Medical Benefit Plan and/or The University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$56,000 for Dr. Mock and his wife, Rebecca Mock, from Dr. Mock's retirement through the date this pool is exhausted, with the following additional conditions:
 - a. Dr. Mock will be responsible for any insurance premium costs of the University of Arkansas Medical Benefit Plan that exceed \$56,000.
 - b. The \$56,000 will function as a pool of funds available for medical insurance premiums. These funds may not be converted to cash. Should Dr. Mock choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$56,000 pool is exhausted. Should Dr. Mock leave the medical plan, by choice, before the pool is exhausted, any balance in the pool will return to UAMS. Should Dr. Mock die before the pool is exhausted, his wife, Rebecca Mock, will be given the option to continue the coverage until the pool is exhausted as long as Ms. Mock does not remarry. If Ms. Mock decides not to continue the coverage or she remarries, any balance in the pool will return to UAMS.
 - c. At such time that the \$56,000 pool is exhausted, Dr. Mock will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d. If the University ceases to offer Dr. Mock retiree health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Dr. Mock as a stipend, less withholding for applicable state, federal and FICA/Medicare taxes, if applicable.
- 3) Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$4,500, for coverage for Dr. Mock and his wife, Rebecca Mock, from Dr. Mock's retirement through the date this pool is exhausted, with the following additional conditions:
 - a. Dr. Mock will be responsible for any insurance premium costs of the University of Arkansas Dental Benefit Plan that exceed \$4,500.

- b. The \$4,500 will function as a pool of funds available for dental insurance premiums. These funds may not be converted to cash. Should Dr. Mock choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$4,500 pool is exhausted. Should Dr. Mock leave the dental plan, by choice, before the pool is exhausted, any balance in the pool will return to UAMS. Should Dr. Mock die before the pool is exhausted, his wife, Rebecca Mock, will be given the option to continue the coverage until the pool is exhausted as long as Ms. Mock does not remarry. If Ms. Mock decides not to continue the coverage or she remarries, any balance in the pool will return to UAMS.
- c. At such time that the \$4,500 pool is exhausted, Dr. Mock will assume direct responsibility for the full cost of the Dental Benefit, should he choose to continue it.
- d. If the University ceases to offer Dr. Mock retiree dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Dr. Mock as a stipend, less withholding for applicable state, federal and FICA/Medicare taxes, if applicable.

BE IT FURTHER RESOLVED THAT Dr. Mock be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

40.5 Approval of a Nominee for the Chancellor's Award for the May 2016 Commencement, UAMS:

Upon motion by Trustee Hyneman and second by Trustee Broughton, the nominee recommended to receive the Chancellor's Award from the University of Arkansas for Medical Sciences was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the award.

40.6 Approval of a Nominee for an Honorary Degree for the May 2016 Commencement, UAM:

Upon motion by Trustee Gibson and second by Trustee Eichler, a nominee recommended to receive an honorary degree from the University of Arkansas at Monticello for the May 2016 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agreed to accept the award.

40.7 Approval of Appointment of Ms. Paulette Smith to the Board of Visitors, UACCM:

Upon motion by Trustee Gibson and second by Trustee Nelson, the following resolution was adopted:

WHEREAS, the Merger Agreement by and between the University of Arkansas Community College at Morrilton and the Board of Trustees of the University of Arkansas provided for the establishment of a "Board of Visitors" having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Paulette Smith is hereby appointed to membership on the Board of Visitors of the University of Arkansas Community College at Morrilton for a term expiring June 30, 2019.

40.8 Approval of Recommendations for Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion by Trustee Harriman and second by Trustee Waldrip, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below:

EMERITUS STATUS

University of Arkansas, Fayetteville

Allan C. Cochran, Ph.D., Professor of Mathematical Sciences
Bill Durham, Ph.D., University Professor of Chemistry and Biochemistry
Margaret J. Guccione, Ph.D., Professor of Geosciences
Laurie M. Meaux, Ph.D., Associate Professor of Mathematical Sciences
James L. Meek, Ph.D., Associate Professor of Mathematical Sciences
Kay Pritchett, Ph.D., Professor of Spanish
Doy L. Zachry, Ph.D., Professor of Geosciences

University of Arkansas for Medical Sciences

James Aronson, M.D., Orthopaedics
Brenda Booth, Ph.D., Psychiatry
Robert Skinner, Ph.D., Neurobiology and Developmental Science
Jonathan J. Wolfe, Ph.D., Pharmacy Practice

University of Arkansas at Little Rock

Charles M. Anderson, PhD, Professor of Rhetoric and Writing
Nita Copeland, MAT, Senior Instructor of Health, Human Performance & Sport Management
William H. Jacobson, EdD, Director of School of Counseling, Human Performance,

and Rehabilitation and Professor of Rehabilitation Education
Jeanne N. Rollberg, MA, Associate Professor of the School of Mass Communication

University of Arkansas at Monticello
Alayne Zimmerly, Ph.D., Associate Professor of Middle Level Education

PROMOTIONS

DIVISION OF AGRICULTURE

County Agents

Lance Blythe, Cooperative Extension Service	Agent III
Julian Carpenter, Cooperative Extension Service	Agent II
Alicia Huguen, Cooperative Extension Service	Agent III
Kami Marsh, Cooperative Extension Service	Agent III
Hazelene McCray, Cooperative Extension Service	Agent II
Brad McGinley, Cooperative Extension Service	Agent III
Patricia Ouei, Cooperative Extension Service	Agent III
Jeanie Rowbotham, Cooperative Extension Service	Agent III
Steven Sheets, Cooperative Extension Service	Agent II
Steven Stone, Cooperative Extension Service	Agent II
Jessica Street, Cooperative Extension Service	Agent III
Kevin Van Pelt, Cooperative Extension Service	Agent II
Jessica Vincent, Cooperative Extension Service	Agent II
Joy West, Cooperative Extension Service	Agent II

Non-Classified

Scott Belmar, Rice Research & Extension Center	Program Technician III
Richard Bond, Crop, Soil & Environmental Sciences	Program Associate II
Virginia Boyett, Rice Research & Extension Center	Program Associate II
Lauren Copeland, Family & Consumer Sciences	Program Technician II
Sarah David, Family & Consumer Sciences	Program Associate II
Chunda Feng, Plant Pathology Department	Program Associate III
Katie Holland, Family & Consumer Sciences	Program Associate II
Jeff Inness, Fruit Research Station	Program Technician II
Lisa Kelso, Poultry Science Department	Program Associate II
Daniel McCarty, Rice Research & Extension Center	Program Technician II
Stephen Nipper, 4-H Youth Development	Program Associate III
Lindsey Sexton, Family & Consumer Sciences	Program Associate II
Joseph Shafer, Crop, Soil & Environmental Sciences	Program Associate II
Michael Simmons, 4-H Youth Development	Program Technician II
Vetress Thompson, Rice Research & Extension	Program Technician III

Center

Julie Treat, Horticulture Department	Program Technician II
Christopher Watt, Arkansas Forest Resources Center	Program Technician III
Stacy Wilson, Arkansas Forest Resources Center	Program Technician III
Scott Winters, Plant Pathology Department	Program Associate III
Janeal Yancey, Animal Science Department	Program Technician III

Project/Program Administrators

Tony Baker, Arkansas 4-H Center	Project/Program Manager II
Robert Godfrey, AES Information Technology	Project/Program Specialist II
Yolanda Harden, Extension Financial Services	Project/Program Manager II
Cindy Morley, Plant Pathology Department	Project/Program Specialist II
Kerry Rodtnick, Extension Communications Services	Project/Program Specialist II
Julie Thompson, Extension Communications Services	Project/Program Specialist III

Non-Tenure Faculty

Position Requested

Tom Barber, Ph.D., Weed Scientist	Professor
Jarrod Hardke, Ph.D., Rice Extension Agronomist	Associate Professor
Sun-Ok Lee, Ph.D., Food Science Department	Associate Professor
Kelly Loftin, Ph.D., Extension Entomologist	Professor
Ruben Morawicki, Ph. D., Food Science Department	Associate Professor
Harrison Pittman, J.D., Agricultural Law Center	Associate Professor
Glenn Studebaker, Ph.D., Extension Entomologist	Professor
Lisa Washburn, Ph.D., Family & Consumer Sciences	Associate Professor
Susan Watkins, Ph.D., Extension Poultry Specialist	Distinguished Professor

University of Arkansas, Fayetteville

POSITION

John Reuben Clark, Horticulture	Distinguished Professor
Amy J. Herzberg, Theatre	Distinguished Professor
Lynn F. Jacobs, Art	Distinguished Professor
James M. Lampinen, Psychological Science	Distinguished Professor
Fred Spiegel, Biological Sciences	Distinguished Professor
Daniel B. Levine, World Languages, Literatures & Cultures	University Professor
Hameed Naseem, Electrical Engineering	University Professor
Thomas R. Paradise, Geosciences	University Professor
Luis F. Restrepo, World Languages, Literatures & Cultures	University Professor
Surendra P. Singh, Physics	University Professor
Christophe Bobda, Computer Science Computer Engineering	Professor
Stephen J. Clowney, School of Law	Professor
Marlis R. Douglas, Biological Sciences	Professor
Leslie Dawn Edgar, Agricultural Education, Communications and Technology	Professor
Sharon E. Foster, School of Law	Professor

Eric M. Funkhouser, Philosophy	Professor
Tomas Jandik, Department of Finance	Professor
Douglas Edward Karcher, Horticulture	Professor
Young Min Kwon, Poultry Science	Professor
Angela M. LaPorte, Art	Professor
Jiali Li, Physics	Professor
Giovanni Petris, Mathematical Sciences	Professor
Xianghong Qian, Biomedical Engineering	Professor
Joshua Sakon, Chemistry & Biochemistry	Professor
Song Yang, Sociology and Criminal Justice	Professor
Timothy J. Yeager, Department of Finance	Professor
Ed Bengston, Curriculum & Instruction	Associate Professor
Andrew Braham, Civil Engineering	Associate Professor
Jingyi Chen, Chemistry & Biochemistry	Associate Professor
Sean P. Connors, Curriculum & Instruction	Associate Professor
Matthew B. Day, Mathematical Sciences	Associate Professor
Jason L. Endacott, Curriculum & Instruction	Associate Professor
Michelle Gray, Health, Human Performance, and Recreation	Associate Professor
Miaoqing Huang, Computer Science Computer Engineering	Associate Professor
Kristen N. Jozkowski, Health, Human Performance, and Recreation	Associate Professor
Jennifer Kish-Gephart, Management	Associate Professor
Kathleen A. Lehman, University Libraries	Associate Professor
Jonathan S. Marion, Anthropology	Associate Professor
Jonathan L. Marshfield, School of Law	Associate Professor
Richard Esten Mason, Crop, Soil and Environmental Sciences	Associate Professor
Brendon P. McDermott, Health, Human Performance, and Recreation	Associate Professor
Jacquelyn Dee Mosley, Human and Environmental Science	Associate Professor
Tiffany R. Murphy, School of Law	Associate Professor
Stephanie J. Pierce, Art	Associate Professor
Adriana Rossiter-Hofer, Supply Chain Management	Associate Professor
Annie B. Smith, School of Law	Associate Professor
Tracy Ann Sykes, Information Systems	Associate Professor
Christian K. Tipsmark, Biological Sciences	Associate Professor
Danielle D. Weatherby, School of Law	Associate Professor
Jeff Bonacci, Health, Human Performance, and Recreation	Clinical Associate Professor
Angela Elsass, Curriculum & Instruction	Clinical Associate Professor
Denise Ann Mounts, Curriculum & Instruction	Clinical Associate Professor
Cathy Wissehr, Curriculum & Instruction	Clinical Associate Professor

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Sherry Rankins-Robertson, Ph.D., College of Social Sciences and Communication	Associate Professor
Naoki Hakutani, D.M.A., College of Arts, Letters,	Associate Professor

and Sciences	
Charles Romney, Ph.D., College of Arts, Letters, and Sciences	Associate Professor
Mengjun Xie, Ph.D., College of Engineering and Information Technology	Associate Professor
Shucheng Yu, Ph.D., College of Engineering and Information Technology	Associate Professor
Katina Leland, Ed.D., College of Education and Health Professions	Associate Professor
Debra A. Rurup, MNsc, College of Education and Health Professions	Associate Professor
Amy L. Sedivy-Benton, Ph.D., College of Education and Health Professions	Associate Professor
W. Dent Gitchel, Jr., Ph.D., College of Education and Health Professions	Associate Professor
Michael Craw, Ph.D., College of Social Sciences and Communication	Associate Professor
Jeff B. Woodmansee, J.D., William H. Bowen School of Law	Associate Professor
Richard Woolridge, Ph.D., College of Business	Associate Professor
Victor Joseph Haislop, M.A., M.B.A., College of Arts, Letters, and Sciences	Senior Instructor
Maria de las Mercedes Rodriguez, M.A., College of Arts, Letters, and Sciences	Senior Instructor
Rolf Groesbeck, Ph.D., College of Arts, Letters, & Sciences	Professor
Mariya Khodakovskaya, Ph.D., College of Arts, Letters, and Sciences	Professor
Hollis Bray, Eng.D., College of Engineering and Information Technology	Professor
Nickolas Jovanovic, Ph.D., College of Engineering and Information Technology	Professor
Bronwyn Dee MacFarlane, Ph.D., College of Education and Health Professions	Professor
William E. Garner, Rh.D., College of Education and Health Professions	Professor
Amanda Nolen, Ph.D., College of Education and Health Professions	Professor
Cynthia A. Nahrwold, Ph.D., College of Arts, Letters, and Sciences	Professor
Terrance Cain, J.D., William H. Bowen School of Law	Professor
Sung-kwan Kim, Ph.D., College of Business	Professor
Kelly S. Terry, J.D., William H. Bowen School of Law	Professor

Promotion From Associate Professor To Professor

Nafisa Dajani, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Gresham Richter, M.D., F.A.C.S.		Clinical Educator (TE) Otolaryngology
Ariel Berlinski, M.D.	Clinical Educator (TE)	Pediatrics
Donald Foster, M.D.	Clinical Attending (NTE)	Pediatrics
Rebecca Liggin, M.D.	Clinical Attending (NTE)	Pediatrics
Astryd Menendez, M.D.	Clinical Attending (NTE)	Pediatrics
Mary Scott, Ph.D.	Clinical Attending (NTE)	Pediatrics
Robert Griffin, Ph.D.	Basic Scientist (TE)	Radiation Oncology

Promotion From Assistant Professor To Associate Professor

Jennifer Aunspaugh, M.D.	Clinical Educator (TE)	Anesthesiology
Kim Poteet-Schwartz, M.D.	Clinical Attending (NTE)	Anesthesiology
Mathias Brochhausen, Ph.D.	Basic Scientist (TE)	Biomedical Informatics
Ling Gao, M.D., Ph.D.	Clinical Scientist (TE)	Dermatology
Travis Eastin, M.D.	Clinical Educator (NTE)	Emergency Medicine
Richard Dennis, Ph.D.	Basic Scientist (NTE)	Geriatrics
Andres Duarte-Rojo, M.D.	Clinical Educator (TE)	Internal Medicine
Gregory Albert, M.D.	Clinical Educator (TE)	Neurosurgery
Susan Barr, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Corey Montgomery, M.D.	Clinical Educator (TE)	Orthopaedics
Charles Matthew Quick, M.D.	Clinical Educator (TE)	Pathology
Lanessa Bass, M.D., M.Ed.	Clinical Educator (TE)	Pediatrics
Jin-Ran Chen, M.D., Ph.D.	Basic Scientist (NTE)	Pediatrics
Matthew Jaeger, M.D.	Clinical Educator (TE)	Pediatrics
William Linam, M.D., M.S.	Clinical Educator (TE)	Pediatrics
Damon Lipinski, Ph.D.	Clinical Attending (NTE)	Pediatrics
Xinyu Tang, Ph.D.	Basic Scientist (TE)	Pediatrics
George Andrew James, Ph.D.	Basic Scientist (TE)	Psychiatry
Xin Zhang, Ph.D.	Clinical Educator (TE)	Radiation Oncology
Leann Linam, M.D.	Clinical Educator (NTE)	Radiology
James McDonald, M.D.	Clinical Educator (TE)	Radiology
Raghu H. Ramakrishnaiah, M.D.		Clinical Educator (TE)Radiology

Promotion From Adjunct Clinical Assistant Professor to Adjunct Clinical Associate Professor

Nathaniel Smith, M.D., M.P.H.	Adjunct Clinical	Internal Medicine
Dirk Haselow, M.D.	Adjunct Clinical	Pediatrics

SECONDARY APPOINTMENTS:

Promotion from Associate Professor to Professor

Nafisa Dajani, M.D.	Clinical Educator (TE)	Genetics
Rebecca Liggin, M.D.	Clinical Attending (NTE)	Emergency Medicine

Promotion from Assistant Professor to Associate Professor

Ling Gao, M.D., Ph.D.	Clinical Scientist (TE)	Pathology
George Andrew James, M.D.	Basic Scientist (TE)	Neurology

COLLEGE OF NURSING

Promotion From Assistant Professor To Associate Professor

Seongklum Heo, PhD, RN

Nursing Sciences

OFFICE OF EDUCATIONAL DEVELOPMENT

Promotion From Assistant Professor To Associate Professor

Jasna Vuk, MD, PhD

Educational Development

COLLEGE OF PHARMACY

Promotion From Assistant Professor To Associate Professor

Catherine E. O'Brien, PharmD

Pharmacy Practice

UNIVERSITY OF ARKANSAS AT MONTICELLO

Dr. Karen Fawley, School of Mathematical and Natural Sciences

Professor

Dr. Mary Stewart, School of Mathematical and Natural Sciences

Professor

Dr. Rob Ficklin, School of Forestry & Natural Resources

Professor

Ms. Marie Jenkins, School of Social and Behavioral Sciences

Associate Professor

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Sharokh Abedi, Mathematics and Computer Science

Assistant Professor

Debbie Archer, Agriculture

Senior Project/Program Leader

Danny Campbell, Art

Associate Professor

Loretta Crippen, Human Sciences

Professor

Tracy Dunbar, Agriculture

Professor

Henry English, Agriculture

Extension Specialist IV

David Fernandez, Agriculture

Extension Specialist IV

Sonya Lockett, Library

Associate Librarian

Brenda Martin, Human Sciences,

Professor

Jessie Walker, Mathematics and Computer Science

Professor

Lin Xie, Aquaculture/Fisheries

Associate Professor

UNIVERSITY OF ARKANSAS AT FORT SMITH

Paula Abbott, Physical Sciences

Assistant Professor

Emily Foss, Mathematics

Assistant Professor

Virginia Hardgraves, Dental Hygiene

Assistant Professor

Silvia Imanda, Nursing

Assistant Professor

Brandy Jones, Imaging Sciences

Assistant Professor

Charles Mark Lennon, Automotive Technology

Assistant Master

Technical Instructor

Rosa M. "Shelli" Henehan, Education

Associate Professor

Steward Huang, Mathematics

Associate Professor

Jennifer Jamison, Physical Sciences

Associate Professor

David Mayo, Physical Sciences

Associate Professor

David McGinnis, Physical Sciences

Associate Professor

Colin McLain, Art/Graphic Design

Associate Professor

Laura Witherington, English	Associate Professor
Kimberly Downing Robinson, English & Rhetoric	Professor
Latisha Settlege, Accounting, Economics & Finance	Professor
James Wollscheid, Accounting, Economics & Finance	Professor

REPORT OF TENURE AWARDED

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Christophe Bobda, Ph.D., Professor, Computer Science and Computer Engineering
Ed Bengston, Ph.D., Associate Professor, Curriculum & Instruction
Andrew Braham, Ph.D., Associate Professor, Civil Engineering
Jingyi Chen, Ph.D., Associate Professor, Chemistry & Biochemistry
Sean P. Connors, Ph.D., Associate Professor, Curriculum & Instruction
Matthew B. Day, Ph.D., Associate Professor, Mathematical Sciences
Jason L. Endacott, Ph.D., Associate Professor, Curriculum & Instruction
Michelle Gray, Ph.D., Associate Professor, Health, Human Performance, and Recreation
Miaoqing Huang, Ph.D., Associate Professor, Computer Science and Computer Engineering
Kristen N. Jozkowski, Ph.D., Associate Professor, Health, Human Performance, and Recreation
Jennifer Kish-Gephart, Ph.D., Associate Professor, Management
Kathleen A. Lehman, M.L.I.S., Associate Professor/Associate Librarian, University Libraries
Jonathan S. Marion, Ph.D., Associate Professor, Anthropology
Richard Esten Mason, Ph.D., Associate Professor, Crop, Soil and Environmental Sciences
Brendon P. McDermott, Ph.D., Associate Professor, Health, Human Performance, and Recreation
Jacquelyn Dee Mosley, Ph.D., Associate Professor, Human and Environmental Science
Stephanie J. Pierce, Ph.D., Associate Professor, Art
Adriana Rossiter-Hofer, Ph.D., Associate Professor, Supply Chain Management
Tracy Ann Sykes, Ph.D., Associate Professor, Information Systems
Christian K. Tipsmark, Ph.D., Associate Professor, Biological Sciences
William E. Foster, J.D., Associate Professor, School of Law
Tenure Awarded Other than in Annual Review Cycle
Kevin P. Brady, Ph.D., Associate Professor, Curriculum and Instruction
Brian S. Fugate, Ph.D., Associate Professor, Supply Chain Management
Julie Ann Hoff, Ph.D., Associate Professor and Director, Eleanor Mann School of Nursing
Morten O. Jensen, Ph.D., Associate Professor, Biomedical Engineering
Haitao Liao, Ph.D., Professor, Industrial Engineering
Frank Liu, Ph.D., Professor and Department Head, Industrial Engineering
Winifred E. Newman, Ph.D., Assoc. Professor & Dept. Head, Fay Jones School of Architecture
Joseph E. Steinmetz, Ph.D., Distinguished Professor and Chancellor, Psychological Science
Sabrina P. Trudo, Ph.D., Associate Professor, School of Human Environmental Sciences

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Jennifer Aunspaugh, M.D., Clinical Educator (TE), Anesthesiology
Mathias Brochhausen, Ph.D., Basic Scientist (TE), Biomedical Informatics
Ling Gao, M.D., Ph.D., Clinical Scientist (TE), Dermatology
Haibo Zhao, M.D., Ph.D., Basic Scientist (TE), Internal Medicine

Gregory Albert, M.D., Clinical Educator (TE), Neurosurgery
Susan Barr, M.D., Clinical Educator (TE), Obstetrics And Gynecology
Corey Montgomery, M.D., Clinical Educator (TE), Orthopaedics
Charles Matthew Quick, M.D., Clinical Educator (TE), Pathology
Lanessa Bass, M.D., M.Ed., Clinical Educator (TE), Pediatrics
Matthew Jaeger, M.D., Clinical Educator (TE), Pediatrics
William Linam, M.D., M.S., Clinical Educator (TE), Pediatrics
Xinyu Tang, Ph.D., Basic Scientist (TE), Pediatrics
George Andrew James, Ph.D., Basic Scientist (TE), Psychiatry
Xin Zhang, Ph.D., Clinical Educator (TE), Radiation Oncology
James McDonald, M.D., Clinical Educator (TE), Radiology
Raghu H. Ramakrishnaiah, M.D., Clinical Educator (TE), Radiology
Seongklum Heo, Ph.D., RN, Nursing Sciences
Patricia J. Kelly, Ph.D., PA-C, Physician Assistant
Jasna Vuk, M.D., Ph.D., Educational Development

Newly Appointed College of Medicine Faculty Members with Tenure

Henry Wong, M.D., Ph.D. Professor with Tenure on the Clinical Scientist (TE) pathway in the Department of Dermatology, effective April 1, 2015
Jon Oden, M.D., Associate Professor with Tenure on the Clinical Educator (TE) pathway in the Department of Pediatrics, effective May 1, 2015
Fred Prior, Ph.D., Professor with Tenure on the Basic Scientist (TE) pathway in the Department of Biomedical Informatics, effective October 1, 2015
Transfer of Tenure: Keneshia Bryant-Moore, Ph.D., RN, FNP-BC, transfer tenure from College of Nursing to College of Public Health, Department of Health Behavior and Health Education

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Danny Campbell, M.F.A., Department of Art, School of Arts and Sciences
Obadiah Njue, Ph.D., Department of Agriculture, School of Agriculture, Fisheries and Human Sciences (SAFHS)

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Sherry Rankins-Robertson, Ph.D., Department of Rhetoric and Writing
Naoki Hakutani, D.M.A., Department of Music
Charles Romney, Ph.D., Department of History
Hollis Bray, Eng.D., Department of Construction Management/Civil & Construction Engineering
Mengjun Xie, Ph.D., Department of Computer Science
Shucheng Yu, Ph.D., Department of Computer Science
Mary Yang, Ph.D., Department of Information Science
Katina Leland, Ed.D., Department of Educational Leadership/Teacher Education
Debra A. Rurup, MNSc, Department of Nursing
Amy L. Sedivy-Benton, Ph.D., Department of Teacher Education
W. Dent Gitchel, Jr., Ph.D., Department of Counseling, Adult, and Rehabilitation Education
Michael Craw, Ph.D., Institute of Government
Richard Woolridge, Ph.D., Department of Business Information Systems

Board of Trustees Meeting
March 29-30, 2016
Page 62

UNIVERSITY OF ARKANSAS AT MONTICELLO
Marie Jenkins, M.S.W., School of Social and Behavioral Sciences

There being no further business to come before the Board, upon motion by Trustee Harriman and second by Trustee Goodson the meeting was adjourned at 11:40 a.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary