

MINUTES OF THE SPECIAL MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
WINTHROP ROCKEFELLER INSTITUTE
MORRILTON, ARKANSAS
9:00 A.M., JUNE 16, 2016

TRUSTEES PRESENT:

Chairman Reynie Rutledge; Trustees Ben Hyneman; David Pryor; Mark Waldrip; John Goodson; Stephen A. Broughton, MD; Cliff Gibson; Morrill Harriman; Sheffield Nelson and Kelly Eichler.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Vice President for Finance and CFO Barbara Goswick, General Counsel Fred Harrison, Associate General Counsel JoAnn Maxey, Director of Communications Nate Hinkel, Senior Director of Policy and Public Affairs Ben Beaumont, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Vice Chancellor for Finance and Administration Tim O'Donnell, Vice Chancellor and Athletic Director Jeff Long, Senior Associate Athletic Director of Internal Operations Matt Trantham, Senior Associate Athletic Director of Business Operations and CFO Clayton Hamilton, and Associate Vice Chancellor and Chief of Staff Laura Jacobs.

Winthrop Rockefeller Institute:
Executive Director Marta Loyd.

Guests:

Executive Director of The University of
Arkansas Foundation, Inc. Scott Varady.

Members of the Press.

Chairman Reynie Rutledge called the special meeting of the Board of Trustees of the University of Arkansas to order at 8:59 a.m. on Thursday, June 16, 2016, at the Winthrop Rockefeller Institute on Petit Jean Mountain in Morrilton, Arkansas.

1. Project Approval for the Donald W. Reynolds Razorback Stadium North End Zone Addition and Stadium Updates, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, presented a request for final approval of the expansion and updates to the Donald W. Reynolds Razorback Stadium at the north end, including a north expansion, updates to existing areas, and a new Broyles Athletic Center. Vice Chancellor and Athletic Director Jeff Long provided additional information on the project. Trustee Pryor spoke at length against the project. A full and frank discussion ensued. Upon motion by Trustee Hyneman and second by Trustee Nelson the following resolution was adopted (Trustees Pryor and Gibson opposed the resolution):

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to proceed with the expansion and updates to the Donald W. Reynolds Razorback Stadium at the north end located on the campus of the University of Arkansas, Fayetteville.

Chairman Rutledge convened an Executive Session at 10:11 a.m. for the purpose of considering the approval of an early retirement agreement and salaries in excess of the line item maximum; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Rutledge reconvened the full meeting of the Board at 10:46 a.m. and called for action on the following matters discussed in Executive Session:

2. Approval of Non-Athletic Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Harriman and second by Trustee Waldrip the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum

established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

G. David Gearhart, Chancellor Emeritus and Professor	\$343,248+
+12 mo. Salary 7/1/16 – 8/14/16	\$274,598++
+9 mo. Salary effective 8/15/16	
Stacy Leeds, Dean, School of Law	\$294,488
Terry Martin, Vice Provost for Academic Affairs	\$235,992
Kim Needy, Dean of the Graduate School and International Education	\$253,024
Timothy J. O'Donnell, Vice Chancellor for Finance and Admin.	\$287,000
James M. Rankin, Vice Provost for Research & Economic Development	\$248,489
<i>Stipend</i>	\$6,000
Charles F. Robinson, Vice Chancellor for Student Affairs	\$242,000
Ashok Saxena, Provost and VC for Academic Affairs	\$331,500
Todd Shields, Dean, J. William Fulbright College of Arts and Sciences	\$257,452
Joseph E. Steinmetz, Chancellor	\$450,000
Trent A. Walton, Managing Director, NCREPT	\$157,845
Chris Wyrick, Vice Chancellor for University Advancement	\$316,210

3. Approval of Athletic Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Hyneman and second by Trustee Harriman the following resolution was adopted (Trustee Pryor opposed):

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Michael Adams, Assistant Golf Coach	\$95,625*
Robert (Bobby) Allen, Project/Program Director	\$204,433*
Kurt Anderson, Assistant Football Coach	\$493,333*
Mike Anderson, Head Basketball Coach	\$3,050,700*
Todd Barbour, Assistant Coach	\$100,095*
Bret Bielema, Head Football Coach	\$4,600,000*
Corey Bichey, Assistant Coach	\$86,667*
Chris Bucknam, Head Track Coach	\$393,404*
Doug Case, Assistant Track Coach	\$267,661*
T. J. Cleveland, Assistant Basketball Coach	\$267,752*
Bryan Compton, Assistant Track Coach	\$170,800*
Mark Cook, Head Gymnastics Coach	\$245,548*
Julie Cromer, Sr. Associate Athletic Director	\$221,000*
Tari Cummings, Assistant Basketball Coach	\$202,640*

Jeff Daniels, Project/Program Manager	\$148,160*
Tommy Deffebaugh, Assistant Women's Basketball Coach	\$135,888*
Courtney Deifel, Head Softball Coach	\$206,850*
Boo De Oliveira, Assistant Women's Softball Coach	\$114,400*
Jimmy Dykes, Head Basketball Coach	\$832,000*
Dave England, Head Trainer	\$114,479*
Daniel Enos, Offensive Coordinator	\$933,333*
Shauna Estes, Head Golf Coach	\$261,600*
Jon Fagg, Sr. Associate Athletic Director	\$224,951*
E.K. Franks, Project/Program Manager	\$122,400*
Chris Freet, Senior Associate Athletic Director	\$203,743*
Travis Geopfert, Assistant Track Coach	\$195,011*
Danny Green, Project/Program Specialist	\$97,851*
Colby Hale, Head Soccer Coach	\$186,226*
Clayton Hamilton, Sr. Associate Athletic Director	\$209,051*
Vernon Hargreaves, Assistant Football Coach	\$400,000*
Neal Harper, Head Swimming Coach	\$168,250*
Michael Harris, Licensing Administrator	\$70,753*
Lance Harter, Head Track Coach	\$390,530*
Chris Hauler, Assistant Trainer	\$68,249*
Michael Hegarty, Head Tennis Coach	\$140,157*
Ben Herbert, Head Strength and Conditioning Coach	\$453,333*
Andy Jackson, Head Tennis Coach	\$176,963*
Chris Johnson, Assistant Track Coach	\$230,475*
Dave Jorn, Assistant Baseball Coach	\$218,881*
Kristi Kiely, Assistant Women's Soccer Coach	\$107,250*
Barett Lais, Assistant Golf Coach	\$96,660*
Jeff Long, Vice Chancellor, Director of Athletics	\$1,865,000*
Barry Lunney Jr., Assistant Football Coach	\$400,000*
Brad McMakin, Head Golf Coach	\$271,000*
Yolanda McRae, Assistant Women's Softball Coach	\$94,000*
Reginald Mitchell, Assistant Football Coach	\$413,333*
Jon Newman-Gonchar, Assistant Volleyball Coach	\$112,500*
Paul Rhoads, Assistant Football Coach	\$466,667*
Dale Schultz, Diving Coach (effective 6/6/2016)	\$100,000*
Rory Segrest, Assistant Football Coach	\$400,000*
Michael Smith, Assistant Football Coach	\$533,333*
Robert Smith, Defensive Coordinator	\$1,066,667*
Matt Summers, Assistant Football Coach	\$156,997*
Mark Taurisani, Project/Program Director	\$217,600*
Scotty Thurman, Assistant Basketball Coach	\$227,752*
Matt Trantham, Sr. Associate Athletic Director	\$220,359*
Dave Van Horn, Head Baseball Coach	\$588,600*
Tony Vitello, Assistant Baseball Coach	\$223,548*
Melvin Watkins, Assistant Basketball Coach	\$451,308*

Jason Watson, Head Volleyball Coach	\$243,250*
Matt Zimmerman, Assistant Basketball Coach	\$148,383*
<i>*Maximum Potential Including Post Season Compensation</i>	

4. Approval of Salaries in Excess of the Line Item Maximum, AGRI:

Upon motion by Trustee Gibson and second by Trustee Broughton the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum are hereby approved for the following individuals at the University of Arkansas Division of Agriculture, in accordance with Arkansas Code Annotated section 6-62-103:

Mark J. Cochran, Vice President for Agriculture	\$273,422*
Stipend	\$ 25,200
<i>*Salary Established by the President up to this Amount</i>	

Lalit Verma, Department Head, Biological & Ag Engineering	\$229,500
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5. Approval of Salaries in Excess of the Line Item Maximum, UAMS:

Upon motion by Trustee Nelson and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum are hereby approved for the following individuals at the University of Arkansas for Medical Sciences in accordance with Arkansas Code Annotated section 6-62-103:

Regis L. Renard, M.D., Assistant Professor Department of Orthopedics (eff. July 1, 2015)	\$ 986,362
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Robert L. Garrison II, M.D., Assistant Professor Department of Orthopedics (eff. July 1, 2015)	\$ 895,604
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Paul K. Edwards, M.D., Assistant Professor Department of Orthopedics (eff. July 1, 2016)	\$ 886,216
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C. Lowery Barnes, M.D., Professor Department of Orthopedics (eff. July 1, 2016)	\$1,593,358
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John M. Stephenson, M.D., Assistant Professor Department of Orthopedics (eff. July 1, 2016)	\$ 747,276
Shahryar Ahmadi, M.D., Assistant Professor Department of Orthopedics (eff. July 1, 2016) Director, Shoulder and Elbow Surgery Center	\$1,073,378

6. Approval of Salaries in Excess of the Line Item Maximum, UALR:

Upon motion by Trustee Broughton and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the legislated line-item maximum are hereby approved for the following individuals at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

Mitchell Cole, Associate Head Coach (effective 4/25/2016)	\$106,000
Chasse Conque, Director of Athletics (effective 5/1/2016)	\$186,000
Carolyn Cruz-Neira, Donaghey Distinguished Professor of Information Science (effective 8/16/16)	\$243,225
Robert Dallimore, Assistant Women's Basketball Coach (effective 7/1/2016)	\$ 95,500
Wesley A. Flanigan, Head Men's Basketball Coach (effective 4/6/2016)	\$256,000
Joe Foley, Head Women's Basketball Coach (effective 7/1/2016)	\$279,167
Kwanza Johnson, Associate Head Coach (effective 4/18/2016)	\$116,000

7. Approval of Early Retirement Agreement for Oliver Brown, Jr., UALR:

Upon motion by Trustee Harriman and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Oliver Brown, Jr., an employee at the University of Arkansas at Little Rock, dated June 8, 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT Oliver Brown, Jr., must resign his position effective June 30, 2016. In return, the University of Arkansas at Little Rock will provide a payment in the amount of \$19,980 to or on behalf of Oliver Brown, Jr., in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Oliver Brown, Jr., will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

There being no further business to come before the Board, upon motion by Trustee von Grempp and second by Trustee Goodson, the meeting was adjourned at 10:46 a.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary