

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
HEMPSTEAD HALL
HOPE, ARKANSAS
12:30 P.M., MAY 21, 2014 AND 8:30 A.M., MAY 22, 2014

TRUSTEES PRESENT:

Chairman Jim von Grep; Trustees Jane Rogers; Ben Hyneman; David Pryor; John Goodson; Stephen A. Broughton, MD; Reynie Rutledge; Cliff Gibson and Morrill Harriman.

TRUSTEE PRESENT VIA TELEPHONE:

Mark Waldrip.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for Finance and CFO Barbara Goswick, Vice President for University Relations Melissa Rust, Director of Internal Audit Jacob Flournoy, Director of Communications Ben Beaumont, Interim Director of Communications Nate Hinkel, General Counsel Fred Harrison, Associate General Counsel Matt McCoy, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor G. David Gearhart, Provost and Vice Chancellor for Academic Affairs Sharon L. Gaber, Vice Chancellor for Finance and Administration Donald O. Pederson and Vice President for Government and Community Relations Richard Hudson.

UAMS Representatives:

Chancellor Daniel W. Rahn; Dean, College of Medicine Richard Smith; Chief Executive Officer Roxanne Townsend; Chief Medical

Officer Nicholas P. Lang, Chief Financial Officer Hospital Daniel J. Riley, Vice Chancellor and Chief Information Officer David L. Miller, Vice Chancellor for Campus Operations Mark Kenneday; Vice Chancellor and Chief Financial Officer Bill Bowes, Vice Chancellor Institutional Relations Cherry Duckett and Vice Chancellor Communications and Marketing Leslie Taylor.

UALR Representatives:

Chancellor Joel E. Anderson, Director of Budget, Planning, and Institutional Research Sandra Robertson and Vice Chancellor for Finance and Administration Bob Adams.

UAPB Representatives:

Chancellor Laurence Alexander, Coordinator of Student Affairs Elbert Bennett and Director Facilities Management Robert Wall.

UAM Representatives:

Chancellor H. Jack Lassiter, Provost Jimmie Yieser and Vice Chancellor for Finance and Administration Jay Jones.

UAFS Representatives:

Chancellor Paul Beran and Vice Chancellor for Finance Darrell Morrison.

PCCUA Representatives:

Chancellor Steven Murray and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH Representatives:

Chancellor Chris Thomason, Vice Chancellor for Academic Affairs Jennifer Methvin, Vice Chancellor for Student Services Bobby James

and Vice Chancellor for Finance and Administration Jerald Barber.

UACCB Representative:
Chancellor Deborah Frazier.

UACCM Representatives:
Chancellor Larry Davis, Vice Chancellor for Academic Services Diana Arn and Vice Chancellor for Finance Lisa Gunderman.

CCCUA Representatives:
Chancellor Steve Cole, Vice Chancellor for Academic Affairs Maria Parker and Vice Chancellor for Finance Charlotte Johnson.

Criminal Justice Institute Representative:
Director Cheryl May, Financial Services Coordinator Margaret Cotton and Human Resources Officer Carol Waddle.

Division of Agriculture Representatives:
Associate Vice President for Agriculture-Extension Tony Windham and Associate Director Finance and Administration – CES Kyleen Hawkins.

Archeological Survey Representative:
Director George Sabo.

Arkansas School for Mathematics, Sciences and the Arts:
Director Corey Alderdice.

Clinton School of Public Service:
Dean James L. “Skip” Rutherford.

Winthrop Rockefeller Institute:
Executive Director Marta Loyd.

Special Guests:

UACCH Foundation Board Chairman and
UACCH Board of Visitors Member Ned
Ray Purtle.

Members of the Press.

Chairman von Grep called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:30 p.m. on Wednesday, May 21, 2014, in Hope, Arkansas.

1. Approval of Minutes of Regular Meeting Held March 20-21, 2014, and Special Meeting Held April 22, 2014:

Upon motion by Trustee Rogers and second by Trustee Goodson, the minutes of the regular meeting held March 20-21, 2014, and the special meeting held April 22, 2014 were approved.

Chairman von Grep called on Trustee Goodson to convene the Joint Hospital Committee Meeting at 12:33 p.m. The Committee meeting concluded at 1:20 p.m. Chairman von Grep called on Trustee Hyneman to convene the Audit and Fiscal Responsibility Committee at 1:21 p.m. and then called on Trustee Broughton to convene Buildings and Grounds Committee at 2:13 p.m. Chairman von Grep reconvened the Regular Session of the Board at 2:28 p.m.

2. Report on Joint Hospital Committee Meeting Held May 21, 2014:

Joint Hospital Committee Chair Goodson reported on the meeting held May 21, 2014, which included the approval of the minutes of the previous meeting held January 23, 2014. Upon motion by Trustee Goodson and second by Trustee Hyneman, the following committee items were reported on and actions were approved by the full Board:

2.1 Safety Management Report, UAMS:

Dr. Roxanne Townsend presented the Safety Management Report for October 2013 through December 2013.

2.2 Performance Improvement and Patient Safety Report, UAMS:

Dr. Nicholas Lang presented the Performance Improvement and Patient Safety Report for the fourth quarter of 2013. Work continues on The Joint Commission and the Center of Medicare and Medicaid Services (CMS) performance measures. Improvement action plans are in place for measures not meeting targets. UAMS Medical Center continues to monitor the National Patient Safety Goals (NPSG). Performance improvement changes are initiated where opportunities for improvement are identified.

2.3 Review of UAMS Medical Center and Faculty Group Practice Key Operations Indicators and Accounts Receivable, UAMS:

Mr. Dan Riley reviewed UAMS Medical Center's key workload indicators for the period ending March 2014.

2.4 UConnect Update, UAMS:

Mr. David Miller presented the current status of the project. As of May 3, 2014 the entire clinical enterprise is on a single EMR platform. The Go-Live went well and UAMS is encountering the expected issues as the system is stabilized.

2.5 Networking Update, UAMS:

The board was informed of some of the networking projects currently being planned or underway which include:

- Vascular Services at Baptist Little Rock
- Neurosurgery at Saline Memorial
- ENT at Pine Bluff
- Tele-Emergency with Lake Village
- Orthopedics discussions

2.6 Chief Executive Officer's Update, UAMS:

Dr. Townsend informed the Board that Trena Ray, APN, has assumed the role of Director of Accreditation and Regulatory Compliance as UAMS continues to prepare for The Joint Commission Survey. Implementation of the Service Line Model is in process for Behavioral Health, Cancer and Women's Services. With Dr. Nick Lang's plan to retire at the end of the calendar year a search has been launched for a replacement.

3. Report on Audit and Fiscal Responsibility Committee Meeting Held May 21, 2014 and Approval of Actions Taken:

Trustee Ben Hyneman acted as Audit and Fiscal Responsibility Committee Chair in the absence of Chairman Waldrip (who participated via telephone). Acting Chairman Hyneman reported on the meeting held May 21, 2014, which included approval of the minutes of the meeting held March 20, 2014. Upon motion by Trustee Hyneman and second by Trustee Broughton, the following committee items were reported on and approved by the full Board:

3.1 Audit Planning Discussion with PricewaterhouseCoopers LLP Regarding the External Audit of UAMS for year ending June 30, 2014:

An audit planning discussion was conducted with PricewaterhouseCoopers LLP regarding the external audit of the University of Arkansas for Medical Sciences for the year ending June 30, 2014.

3.2 Approval of a Contract Amendment with JPMS Cox PLLC for the Federal Time and Effort Agreed-Upon Procedures Reports:

A contract amendment with JPMS Cox PLLC to perform the Federal Time and Effort Agreed-Upon Procedures Reports was discussed and approved.

3.3 Approval of Internal Audit Reports:

The Internal Audit Reports and corresponding management responses for the Payroll Audits at the University of Arkansas Community College at Batesville and the Phillips Community College of the University of Arkansas were discussed and approved.

3.4 Approval of Prior Fiscal Year Internal Audit Follow-up Report with Corresponding Management Responses:

The annual University of Arkansas System Internal Audit Follow-up Report, with corresponding management responses, for internal audits completed in the prior fiscal year was discussed and approved.

3.5 Other Audit Business:

Engagement letters with the four firms currently performing audits or other engagements were presented to the Committee for their review. This was an information only agenda item.

3.6 Approval to Issue Bonds, UAF:

The following resolution was discussed and approved [Trustee Rutledge abstained]:

RESOLUTION

AUTHORIZING THE ISSUANCE OF UP TO \$33,500,000 IN AGGREGATE PRINCIPAL AMOUNT OF BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS VARIOUS FACILITY REVENUE BONDS (FAYETTEVILLE CAMPUS) FOR THE PURPOSE OF FINANCING ALL OR A PORTION OF THE COSTS OF (A) ACQUIRING, CONSTRUCTING, RENOVATING, FURNISHING AND EQUIPPING A RESIDENCE FACILITY TO BE USED BY THE PI KAPPA ALPHA FRATERNITY, (B) ACQUIRING THE CATO SPRINGS RESEARCH CENTER BUILDING, GROUNDS AND ADJACENT PROPERTY, (C) RENOVATING THE CENTRAL HEATING PLANT BUILDING AND UPGRADING THE PRODUCTION INFRASTRUCTURE THEREFOR, (D) RENOVATING, IMPROVING, EQUIPPING AND FURNISHING THE FIELD HOUSE BUILDING FOR USE AS A PERFORMING ARTS CENTER, (E) RENOVATING, IMPROVING, EQUIPPING AND FURNISHING SPACE IN THE AGRICULTURAL, FOOD AND LIFE SCIENCE BUILDING FOR USE AS CLASSROOMS, (F) RENOVATING, IMPROVING, EQUIPPING AND FURNISHING BUILDINGS FOR USE BY THE DEPARTMENT OF ART AS AN ART AND DESIGN DISTRICT, AND (G) ACQUIRING, CONSTRUCTING, IMPROVING, RENOVATING, EQUIPPING AND/OR FURNISHING OTHER CAPITAL IMPROVEMENTS AND INFRASTRUCTURE AND ACQUIRING VARIOUS EQUIPMENT AND/OR REAL PROPERTY FOR THE FAYETTEVILLE CAMPUS OF THE UNIVERSITY; AUTHORIZING THE EXECUTION OF AN OFFICIAL STATEMENT, BOND PURCHASE AGREEMENT, SERIES TRUST INDENTURE AND RELATED DOCUMENTS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Arkansas (the "University") is authorized under the Constitution and laws of the State of Arkansas (the "State"), including particularly Arkansas Code of 1987 Annotated, Title 6, Chapter 62, Subchapter 3 (the "Act"), to borrow money for the purpose of acquiring, constructing and equipping capital improvements for use by the University; and

WHEREAS, the Board has heretofore determined, or in the case of certain facilities, hereby determines the need for financing all or a portion of the costs of certain facilities on or for the Fayetteville Campus ("UAF"), including particularly, without limitation, specifically (a) acquiring, constructing, renovating, furnishing and equipping a residence facility to be used by the Pi Kappa Alpha Fraternity, (b) acquiring the Cato Springs Research Center building, grounds and adjacent property, (c) renovating the Central

Heating Plant Building and upgrading the production infrastructure therefor, (d) renovating, improving, equipping and furnishing the Field House building for use as a performing arts center, (e) renovating, improving, equipping and furnishing space in the Agricultural, Food and Life Science Building for use as classrooms, (f) renovating, improving, equipping and furnishing buildings for use by the Department of Art as an Art and Design District, and (g) acquiring, constructing, improving, renovating, equipping and/or furnishing other capital improvements and infrastructure and acquiring various equipment and/or real property for UAF (collectively, the "Project"); and

WHEREAS, the staff of the University and UAF have recommended, and the Board has determined and hereby finds and declares, that the best method of financing all or a portion of the costs of the Project will be through the issuance of its Board of Trustees of the University of Arkansas Various Facility Revenue Bonds (Fayetteville Campus) (the "Bonds") in a total aggregate principal amount not to exceed \$33,500,000; and

WHEREAS, prior to the issuance of the Bonds, UAF will obtain, pursuant to Arkansas Code of 1987 Annotated Section 6-62-306, a resolution of the Arkansas Higher Education Coordinating Board giving its advice that the Project is economically feasible; and

WHEREAS, the proceeds of the sale of the Bonds shall be used to accomplish the Project, to fund capitalized interest and to pay the costs of issuing the Bonds; and

WHEREAS, the Bonds are to be secured pursuant to a Master Trust Indenture dated as of November 1, 1996, as supplemented (the "Master Indenture"), between the Board and Simmons First National Bank, Pine Bluff, Arkansas (now Simmons First Trust Company, N.A.), as trustee (the "Trustee"); and

WHEREAS, the Bonds are to be issued on the terms and in the form set forth in a Series Trust Indenture for the Bonds (the "Series Indenture") between the Board and the Trustee, which Series Indenture shall contain an indication of the year in which the Bonds issued under such Series Indenture are issued, and shall contain a letter designation for each series of the Bonds issued under such Series Indenture which shall be in sequential order after taking into account other bonds previously issued under the Master Indenture in such year; and

WHEREAS, in order to proceed with the Project and its financing, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President of the University to deem final the Preliminary Official Statement and to authorize its use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement with the Underwriters (as hereinafter defined) in connection

therewith; and (iv) to authorize the execution of the Series Indenture and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

Section 1. In order to finance all or a portion of the costs of the Project, to fund capitalized interest and to pay the costs of issuing the Bonds, the Board hereby approves, authorizes and directs the issuance, execution and delivery of the Bonds in an aggregate principal amount not to exceed \$33,500,000. The Bonds shall mature not later than December 1, 2044 and have a true interest cost (after taking into account original issue discount and premium and Underwriters' discount but excluding costs of issuing such Bonds) not greater than 5.50%. The Bonds may be issued in one or more series. The series descriptions in the name of each series of Bonds shall indicate the year in which such series of Bonds is issued and shall contain a letter designation per series of Bonds which shall be in sequential order after taking into account other bonds previously issued under the Master Indenture in such year.

The Bonds shall be secured by a pledge of (i) all tuition and fee revenues collected by UAF, (ii) all sales and services revenues and all auxiliary enterprises revenues (as such terms are used in the context of generally accepted accounting principles) derived from projects funded or refunded with the bonds issued under the Master Indenture, and (iii) all surplus sales and services and auxiliary enterprises revenues (as such terms are used in the context of generally accepted accounting principles) derived from residence halls, married student apartments, fraternity and sorority houses, residence dining services, the Arkansas Union, and transit and parking services to the extent such revenues are derived from facilities funded with obligations issued pursuant to the Act (the "Pledged Revenues"); provided, however, that such Pledged Revenues are subject to previous pledges to Existing Obligations as described in Section 6.03 of the Master Indenture and shall not include (A) athletic gate receipts and other revenues derived from intercollegiate athletics at UAF, or (B) any fees authorized or imposed by UAF and dedicated to a specific purpose unrelated to obligations issued pursuant to the Act or to facilities funded with such obligations.

Section 2. In order to provide for the issuance of the Bonds and to prescribe the terms under which the Bonds will be secured, executed, authenticated, accepted and held, the Chairman, Secretary and Assistant Secretary of the Board and the President of the University are hereby authorized to execute all documents necessary to the issuance of the Bonds, including without limitation:

(a) the Series Indenture, to be dated as of the date of the Bonds, between the Board and the Trustee, setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;

(b) a Bond Purchase Agreement between the Board and Crews & Associates, Inc. and Stephens Inc., as underwriters (collectively, the "Underwriters"), setting forth the purchase price (which shall include an Underwriters' discount not greater than 0.75%) and the other terms and conditions upon which the Bonds will be sold to the Underwriters; and

(c) a Continuing Disclosure Agreement, between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and material events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Series Indenture, the Bond Purchase Agreement and the Continuing Disclosure Agreement are hereby authorized and shall be in substantially the form presented to this Board, but with such changes therein as shall be approved by the Chairman or the President. The Board recognizes that certain revisions may be made to the Series Indenture, the Bond Purchase Agreement and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chairman or President to approve and accept such revisions, their signatures on each of such documents to constitute proof of their acceptance of such revisions. Specifically, the President or the Chairman is hereby authorized to (i) accept the final maturity schedule and interest rates for the Bonds if he deems such rates and maturity schedule to be appropriate and within the authority granted by this Resolution and execute the final Bond Purchase Agreement with the Underwriters, and (ii) execute the Continuing Disclosure Agreement. Prior to the sale of the Bonds, the President or the Chairman is hereby authorized to confer with Friday, Eldredge & Clark, LLP, as bond counsel, in allocating the principal amount of the Bonds between tax-exempt bonds and taxable bonds if advantageous for planning purposes or necessitated for federal income tax purposes.

Section 3. The Board hereby authorizes the use of a Preliminary Official Statement in the marketing of the Bonds and authorizes the production of an Official Statement. The Preliminary Official Statement is hereby approved in substantially the form presented to the Board. The Board recognizes that certain revisions may be made to the Preliminary Official Statement prior to its delivery to prospective purchasers, and hereby authorizes the Chairman or the President to approve and accept such revisions, the signature of either on such Preliminary Official Statement to constitute proof of acceptance of such revisions. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby

further authorizes and approves the production of a final Official Statement, and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable, in connection with the issuance of the Bonds.

Section 4. The Chairman, Secretary and Assistant Secretary of the Board, and the President of the University are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the performance of all obligations of the Board and of UAF, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary or Assistant Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chairman and to execute such other documents as may be required in connection with the issuance of the Bonds.

Section 5. The President of the University and other appropriate officials are hereby authorized to present such information as they deem appropriate to the Arkansas Higher Education Coordinating Board for its advice with respect to the economic feasibility of the Project.

Section 6. Costs incurred in accomplishing the portion of the Project consisting of the performing arts center project, the Agricultural, Food and Life Science Building project and the Arts and Design District project prior to the issuance of the Bonds will be paid from certain funds and accounts established and administered by the University. The Board intends to use certain proceeds from the issuance of the Bonds to reimburse such accounts. This Resolution shall constitute an "official intent" for purposes of Treasury Regulation Section 1.150-2.

Section 7. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 8. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

3.7 Approval to Issue Bonds, UAFS:

The following resolution was discussed and approved:

RESOLUTION

AUTHORIZING THE ISSUANCE OF UP TO \$11,000,000 IN
AGGREGATE PRINCIPAL AMOUNT OF BOARD OF TRUSTEES

OF THE UNIVERSITY OF ARKANSAS STUDENT FEE REVENUE BONDS (FORT SMITH CAMPUS) FOR THE PURPOSE OF FINANCING ALL OR A PORTION OF THE COSTS OF (A) ACQUIRING, CONSTRUCTING, EQUIPPING AND FURNISHING A STUDENT RECREATION AND WELLNESS CENTER AND (B) ACQUIRING, CONSTRUCTING, IMPROVING, RENOVATING, EQUIPPING AND/OR FURNISHING OTHER CAPITAL IMPROVEMENTS AND INFRASTRUCTURE AND ACQUIRING VARIOUS EQUIPMENT AND/OR REAL PROPERTY FOR THE UNIVERSITY OF ARKANSAS AT FORT SMITH; AUTHORIZING THE EXECUTION OF AN OFFICIAL STATEMENT, BOND PURCHASE AGREEMENT, TRUST INDENTURE AND RELATED DOCUMENTS FOR THE BONDS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Arkansas (the "University") is authorized under the Constitution and laws of the State of Arkansas (the "State"), including particularly Arkansas Code of 1987 Annotated, Title 6, Chapter 62, Subchapter 3 (the "Act"), to borrow money for the purpose of acquiring, constructing and equipping capital improvements for use by the University; and

WHEREAS, the Board has determined and hereby finds and declares that there is a need for financing all or a portion of the costs of certain capital improvements on or for the campus of University of Arkansas at Fort Smith ("UAFS"), including particularly, without limitation, (a) acquiring, constructing, equipping and furnishing a student recreation and wellness center, and (b) acquiring, constructing, improving, renovating, equipping and/or furnishing other capital improvements and infrastructure and acquiring various equipment and/or real property for UAFS (collectively, the "Project"); and

WHEREAS, the staff of the University and UAFS have recommended, and the Board has determined and hereby finds and declares, that the best method of financing all or a portion of the costs of the Project will be through the issuance of its Board of Trustees of the University of Arkansas Student Fee Revenue Bonds (Fort Smith Campus) (the "Bonds") in a total principal amount not to exceed \$11,000,000, the proceeds of the sale thereof to be used for the Project and for the payment of the costs of issuing the Bonds; and

WHEREAS, UAFS will obtain prior to the issuance of the Bonds, pursuant to Arkansas Code Annotated Section 6-62-306, a resolution of the Arkansas Higher Education Coordinating Board giving its economic feasibility advice regarding the Project; and

WHEREAS, the Bonds are to be secured pursuant to and issued on the terms and in the form set forth in a Trust Indenture to be dated as of the date of the Bonds (the "Indenture") between the Board and The First National Bank of Fort Smith, Fort Smith, Arkansas, as trustee (the "Trustee"); and

WHEREAS, the Board intends that prior to the issuance of the Bonds certain costs relating to the Project will be incurred and paid from certain funds and accounts established and administered by the University; and

WHEREAS, the Board wishes to express its current intent to reimburse certain funds and accounts for all expenditures related to the Project from the proceeds of the Bonds and desires that, with respect to the Bonds, such reimbursement comply with U.S. Treasury Regulation Section 1.150-2 (the "Regulation") so that proceeds of the Bonds will be deemed spent when such reimbursement is made; and

WHEREAS, in order to proceed with the Project and its financing, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President of the University to deem final the Preliminary Official Statement and to authorize its use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement with the Underwriter (as hereinafter defined) in connection therewith; and (iv) to authorize the execution of the Indenture and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

Section 1. In order to finance all or a portion of the costs of the Project and to pay the costs of issuing the Bonds, the Board hereby approves, authorizes and directs the issuance, execution and delivery of the Bonds in an aggregate principal amount not to exceed \$11,000,000. The Bonds shall mature not later than December 1, 2039, and have a true interest cost (after taking into account original issue discount and premium and Underwriter's discount, but excluding costs of issuing the Bonds) not greater than 5.00%. The Bonds may be issued in one or more series. The Bonds shall be given a series designation, and such series designation for each series shall indicate the year in which the Bonds are issued and shall contain a letter designation which shall be in sequential order with other bonds issued in that year for UAFS, starting with "A."

The Bonds shall be secured by a pledge of an allocation of Student Fee Revenues, as defined in the Indenture, sufficient to provide coverage of 110% of maximum annual debt service on the Bonds, the Board's Student Fee Revenue Bonds (Fort Smith Campus), Series 2006 to the extent such bonds are outstanding, the Board's Student

Fee Revenue Bonds (Fort Smith Campus), Series 2009, the Board's Student Fee Refunding Revenue Bonds (Fort Smith Campus), Series 2010, the Board's Student Fee Revenue Bonds (Fort Smith Campus), Series 2010B, the Board's Student Fee Refunding Revenue Bonds (Fort Smith Campus), Series 2012, the Board's Student Fee Refunding Revenue Bonds (Fort Smith Campus) authorized by the Board by its resolution adopted April 5, 2013, to the extent such bonds are outstanding, and any additional parity bonds, and any required deposits to any debt service reserves for such bonds.

Section 2. In order to provide for the issuance of the Bonds and to prescribe the terms under which the Bonds will be secured, executed, authenticated, accepted and held, the Chairman, Secretary and Assistant Secretary of the Board and the President of the University are hereby authorized to execute all documents necessary to the issuance of the Bonds, including without limitation:

- (a) the Indenture setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;
- (b) a Bond Purchase Agreement between the Board and the Underwriter, setting forth the purchase price (which shall include an Underwriter's discount not greater than 1.00%) and the other terms and conditions upon which the Bonds will be sold to the Underwriter; and
- (c) a Continuing Disclosure Agreement between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and material events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the form presented to the Board, with such changes as shall be approved by the Chairman or the President. The Board recognizes that certain revisions may be made to the Indenture, the Bond Purchase Agreement and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chairman or President to approve and accept such revisions, the signature of either on each of such documents to constitute proof of their acceptance of such revisions. Specifically, the President or the Chairman is hereby authorized to (i) accept the final maturity schedule and interest rates for the Bonds if he or she deems such rates and maturity schedule to be appropriate and within the authority granted by this Resolution and execute the final Bond Purchase Agreement with the Underwriter, and (ii) execute the Continuing Disclosure Agreement. Prior to the sale of the Bonds, the President or the Chairman is hereby authorized to confer with Friday, Eldredge & Clark, LLP, as bond counsel, in allocating the principal amount of the Bonds between

tax-exempt bonds and taxable bonds if advantageous for planning purposes or necessitated for federal income tax purposes.

Section 3. The Board hereby authorizes and ratifies the use of a Preliminary Official Statement in the marketing of the Bonds and authorizes the production of an Official Statement for the Bonds. The Preliminary Official Statement is hereby approved in substantially the form presented to the Board. The Board recognizes that certain revisions may be made to the Preliminary Official Statement prior to its delivery to prospective purchasers, and hereby authorizes the Chairman or the President to approve and accept such revisions, the signature of either on each such Preliminary Official Statement to constitute proof of acceptance of such revisions. The Board hereby authorizes the President or the Chairman to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement for the Bonds with such revisions as may be accepted by the President or the Chairman. The Board hereby further authorizes and approves the production of a final Official Statement for the Bonds, and authorizes and directs the President or the Chairman to execute and deliver the Official Statement for the Bonds, in such form as he or she deems acceptable and necessary to accomplish the issuance of the Bonds.

Section 4. The Chairman, Secretary and Assistant Secretary of the Board and the President of the University are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the performance of all obligations of the Board and of UAFS, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary or Assistant Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chairman and to execute such other documents as may be required in connection with the issuance of the Bonds.

Section 5. Costs incurred in accomplishing the Project prior to the issuance of the Bonds will be paid from certain funds and accounts established and administered by the University. The Board intends to use certain proceeds from the issuance of the Bonds to reimburse such accounts. This Resolution shall constitute an "official intent" for the purpose of the Regulation.

Section 6. The Board hereby expresses its intent to retain Friday, Eldredge & Clark, LLP, Little Rock, Arkansas, as bond counsel for the Bonds ("Bond Counsel"), and Stephens Inc. as Underwriter for the Bonds (the "Underwriter"). The President of the University and the Vice President for Finance of the University, in consultation with the Chancellor of UAFS and the Vice Chancellor for Finance and Administration of UAFS, are authorized to negotiate the terms and conditions of agreements with the

Underwriter and Bond Counsel, and to execute such agreements as they determine are necessary and in the best interest of the University. If such negotiations are unsuccessful, the President shall so inform the Board, and the Board will identify other bond counsel and underwriters with whom the President of the University and the Vice President for Finance of the University, in consultation with the Chancellor of UAFS and the Vice Chancellor for Finance and Administration of UAFS, shall negotiate. Upon the conclusion of successful negotiations, Bond Counsel and the Underwriter will complete documentation for the issuance of the Bonds upon such schedule and in such manner as the President of the University shall direct.

Section 7. The President of the University and other appropriate officials are hereby authorized to present such information as they deem appropriate to the Arkansas Higher Education Coordinating Board for its advice with respect to the economic feasibility of the Project.

Section 8. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 9. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

3.8 Approval of Tuition and Fees for All Campuses:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed tuition and fees for the 2014-2015 fiscal year for the University of Arkansas campuses are hereby adopted and approved.

3.8.1 University of Arkansas, Fayetteville

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION	-	-
Per Semester Credit Hour		
Undergraduate Resident:		
Undergraduate Resident	\$ 211.77	\$ 227.44
Architecture Undergraduate Resident	232.89	250.12
Business Undergraduate Resident	249.89	274.15
Nursing Undergraduate Resident	250.33	268.86
Undergraduate Non-Resident:		
Undergraduate Non-Resident	587.01	630.45

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Architecture Undergraduate Non-resident	645.57	693.37
Business Undergraduate Non-resident	692.67	759.94
Nursing Undergraduate Non-resident	693.90	745.25
Graduate Resident:		
Graduate Resident	361.54	388.29
Business Graduate Resident	470.00	508.28
Graduate Non-Resident:		
Graduate Non-resident	855.32	918.61
Business Graduate Non-Resident	1,111.92	1,202.46
Law Resident (1st Yr)	404.02	433.92
Law Resident (2nd Yr) NOTE: Second Yr is the Fall 2013 students rolled forward from the 1st Yr rate	404.02	433.92
Law Resident (3rd Yr)	393.00	422.08
Law Non-Resident (1st Yr)	885.72	951.26
Law Non-Resident (2nd Yr) NOTE: Second Yr is the Fall 2013 students rolled forward from the 1st Yr rate	885.72	951.26
Law Non-Resident (3rd Yr)	861.56	925.32
Law LLM Resident	404.02	542.40
Law LLM Non-Resident	885.72	1,189.08
Developmental Instruction Resident (NWACC Non-District Rate)	122.50	124.95
Developmental Instruction Non-resident	485.21	527.96
Global Campus Resident:		
Correspondence Courses Resident	130.00	130.00
Off Campus (Including Online) Courses Undergraduate Resident	211.77	227.44
Off-campus (Including Online) Courses Graduate Resident	361.54	388.29
Global Campus Non-Resident:		
Correspondence Courses Non-Resident	130.00	130.00
Off Campus (Including Online) Courses Undergraduate Non-Resident	587.01	630.45
Off-campus (Including Online) Courses Graduate Non-Resident	855.32	918.61
Off-campus Engineering Graduate Courses	250.00	250.00
Operations Management	250.00	250.00
FEES		
MANDATORY FEES:		
Per Semester Credit Hour		
Facilities Fee	\$ 10.00	\$ 10.00
Library Fee	1.25	2.50
Media Fee	0.69	0.69
Network & Data Systems Fee	12.34	8.44
Student Activity Fee	2.64	2.64
Student Health Fee	7.25	7.25

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Transit Fee	2.65	2.65
Teaching Equipment and Laboratory Enhancement Fees:		
Undergraduate:		
Agricultural, Food and Life Sciences	\$ 20.00	\$ 22.00
Architecture General Education	22.36	26.36
Arts and Sciences	12.00	12.00
Business	21.00	21.50
Education and Health Professions	13.09	14.40
Engineering	31.67	32.18
Graduate:		
Agricultural, Food and Life Sciences	20.00	22.00
Arts and Sciences	11.21	12.05
Business	22.00	22.50
Education and Health Professions	11.77	12.95
Engineering	37.21	37.81
Law:	14.79	15.50
Total Undergraduate Mandatory Fees (Use Arts and Sciences TELE per credit hour)	48.82	46.17
Total Undergraduate Tuition, Required Fees and Mandatory Fees	260.59	273.61
The credit hour fee for the Fayetteville campus supporting an intercollegiate athletic program is \$0.00.		
NON-MANDATORY FEES:		
College/Course Specific Fees:		
College of Architecture:		
College of Architecture Interior Design Fee: IDES 1034, 1044, 2805, 2815, 3805, 3815, 4805, 4815	\$ 15.00	\$ 15.00
College of Architecture Interior Design Travel Fee (per academic plan)	100.00	100.00
International Study Fee for Architecture and Landscape Architecture Academic Plans (due initial Semester of enrollment paid in semester installments and retroactive to 8/15/2003):	4,262.29	4,646.00
College of Arts and Sciences:		
Expendable ARTS Supplies (effective Summer 2014 Academic Semester) (per credit hour for all ARTS courses)	-	41.67
MAT Fifth-year Internship Fee (per semester) ARED 476V & MUED 451V	100.00	100.00
College of Business:		
Sam M. Walton College of Business WCOB 1120 course fee, computer competency	58.50	58.50
College of Education & Health Professions:		
Fee recovery based on agreement with external organization(s):		

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BSE 4th-Year Student Teaching Fee (CIED 4173, CATE 406 XV , PHED 407V) (per semester)	225.00	250.00
Internship for Communication Disorder CDIS 578V (per semester)	100.00	100.00
Malpractice liability insurance (annual)	14.50	14.50
MAT Fifth-year Internship Fee (per semester) CIED 508V, CIED 514V, CIED 528V, PHED 507V, CATE 5016	225.00	250.00
Nursing Test Fee (per semester)1st semester Junior Yr	\$ 147.00	\$ 132.50
Nursing Test Fee (per semester) 2nd semester Junior year, 1st & 2nd semester Senior year	117.00	132.50
Off-campus Internship: Clinical Site CDIS 558V (per semester)	-	100.00
Off-campus Practicum: Clinical Site CDIS 568V (per semester)	-	50.00
Off-campus Practicum: Public School Site CDIS 548V (per semester)	50.00	50.00
Communication Disorders Clinical Fee (CDIS 528V, CDIS 5381, CDIS 5391, CDIS 4001) (per credit hour)	-	100.00
Counseling Internship Fee (CNED 574V & CNED 674V section 1) (per credit hour)	25.00	25.00
Counseling Practicum Fee (CNED 5343 & CNED 6711) (per credit hour)	25.00	25.00
Curriculum Instruction Education Internship Fee (CIED 3113, 4113, CIED 3133, CIED 4133, CIED 3123, CIED 4173, CATE 5016, CATE 406V , CIED 514V, CIED 528V, CIED 3263, CIED 4153, CIED 4143, CIED 3033, CIED 3143, CIED 3003/3001, CIED 3103) (per credit hour)	15.00	15.00
First Responder Special Course Fee (HLSC 3633) (per credit hour)	5.00	5.00
HHPR Internship Fee KINS 4903 (per credit hour)	15.00	15.00
HHPR Internship Fee RESM 440V (per credit hour semester) NOTE: converted Fall 2013 to semester	27.00	10.00
Internship Program in Ed Leadership and support for Leadership seminars (EDLE 574V & EDLE 674V) (per semester)	25.00	25.00
Laboratory Fee for Practicum in Special Education CIED 532V	25.00	25.00
Nursing Clinical Fee (NURS 3321L, NURS 3424, NURS 3644, NURS 3752, NURS 4164, NURS 4252, NURS 4452, NURS 4613, NURS 4722) (per credit hour)	145.00	145.00
Outdoor Adventure Leadership Fee (RECR-RESM 4023) (per credit hour)	33.33	40.00
PEAC 1811 Beginning Canoeing (per credit hour)	25.00	25.00
PEAC 1831 Beginning Scuba Diving (per credit hour)	155.00	155.00
PHED 3002 Teaching and Leading Outdoor Recreation and Experiential Activities (per course)	10.00	10.00
PHED 407V Student Teaching Supervision	75.00	45.00
Rehabilitation Internship & Practicum Fee (RHAB 534V & RHAB 574V) (per semester)	-	75.00

RESM-RECR 1023 Recreation and Natural Resources (per course)	20.00	20.00
College of Engineering:		
College of Engineering MEEG 2100 course fee, computer aided design (CAD) competency	50.00	50.00
Off-campus Engineering Graduate Courses:		
Tuition (per credit hour) NOTE: moved to tuition list	250.00	-
Distance Technology fee (per credit hour)	50.00	50.00
Operations Management:		
Tuition (per credit hour) NOTE: moved to tuition list	250.00	-
Distance Technology fee (per credit hour)	50.00	50.00
Program/Service Specific Fees:		
College of Agricultural, Food and Life Sciences:		
Jean Tyson Child Development Study Center:		
Infants (per week)	\$ 250.00	\$ 250.00
Toddlers (per week)	250.00	250.00
Preschool (per week)	250.00	250.00
Materials (per semester)	35.00	35.00
College of Education & Health Professions:		
Autism Support Program Fee (per Semester)	5,000.00	5,000.00
Nursing Application Fee (BSN & RN-BSN)	45.00	45.00
Nursing Application Fee (MSN & DNP)	-	40.00
Teacher Education Application Fee (per application submission)	-	50.00
Enrollment Services:		
Late Registration Fee - Prior to Census Day	25.00	25.00
Late Registration Fee - After Census Day	50.00	50.00
New Student Orientation Fees: Students (New Admits Only)	85.00	85.00
Transcript Fee (copy of permanent record)	5.00	5.00
Undergraduate Application Fee, Resident (Not to be applied against registration fee)	40.00	40.00
Undergraduate Application Fee, Non-Resident (Not to be applied against registration fee)	50.00	50.00
Graduation Fees:		
Baccalaureate Degree	75.00	75.00
Certificate	45.00	45.00
Graduation Application Late Fee	25.00	25.00
Juris Doctor and Master of Laws	90.00	90.00
Master's Degrees and Education Specialist	85.00	85.00
Ph.D. and Ed.D. Degrees	95.00	95.00
Global Campus:		
Extention Fee	30.00	30.00
Global Campus Fee	25.00	25.00
Graduate School:		
Application Fee (Non-immigrants)	50.00	50.00

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Graduate Application Fee (Not to be applied against registration fee if applicant enrolls--to be valid for a period of one calendar year)	40.00	40.00
Graduate Application Late Fee - Domestic	25.00	25.00
Graduate Application Late Fee - International	50.00	50.00
Graduate Document Processing Fee	25.00	25.00
Dissertation Fee	65.00	65.00
Master's Thesis	55.00	55.00
International Graduate Orientation Fee	42.00	42.00
International Student Service Fee (Non-immigrants)	87.00	87.00
International Visiting Student Program fee	250.00	250.00
Sponsored Student Management Fee	300.00	300.00
Study Abroad Service Fee (per program, Fall and/or Spring)	200.00	200.00
Study Abroad Service Fee (per program, Summer)	100.00	100.00
Testing Fees:		
Test Handling Fee	15.00	20.00
CLEP Registration Fee (CLEP)	25.00	25.00
Compass	30.00	35.00
English Language Placement Test (ELPT) Fee	15.00	15.00
IELTS Registration Fee	\$ 205.00	\$ 205.00
Miller Analogies Test (MAT)	70.00	70.00
Residual ACT	50.00	50.00
Spoken Language Placement Test (SLPT)	70.00	70.00
TOEFL	60.00	60.00
Student Affairs:		
First Year Experience (New Admits Only)	55.00	55.00
I.D. Card Fee (non-refundable)	22.00	22.00
I.D. Replacement Card (non-refundable)	18.00	18.00
Mandatory International Student Health Insurance (per year)	1,527.00	1,900.00
New Student Orientation Fees: Parents	50.00	50.00
Non-Refundable Residence Hall Application Fee	40.00	40.00
Treasurer's Office:		
Additional Late Payment Fee at Nov 30 for Fall, Apr 30 for Spring, and July 31 for Summer	50.00	50.00
Installment Payment Plan Fee	25.00	29.00
Late Payment Fee at Sept 30 for Fall, Feb 28 for Spring, and July for Summer (At last date to receive 100% cancellation of fees)	50.00	50.00
Withdrawal from University fee	45.00	45.00

ROOM AND BOARD RATES¹

	Fall 2013	Fall 2014	Fall 2013 Single Occupancy	Fall 2014
Residence Hall		Double Occupancy		
Buchanan-Droke (Female, AC)	\$ 4,698.00	\$4,884.00	\$6,538.00	\$6,797.00
Founders (Co-ed, AC)	6,549.00	6,926.00	9,169.00	9,270.00

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Futrall (Co-ed, AC)	4,996.00	5,196.00	6,956.00	7,356.00
Gibson (Female, AC)	4,996.00	5,272.00	6,956.00	7,356.00
Gladson-Ripley (Co-ed, AC)	4,698.00	4,884.00	6,538.00	6,797.00
Gregson (Co-ed, AC)	4,996.00	5,272.00	6,956.00	7,356.00
Holcombe (Co-ed, AC)	4,996.00	5,196.00	6,956.00	7,356.00
Hotz (Co-ed, AC)	4,996.00	5,272.00	6,956.00	7,340.00
Humphreys (Co-ed)	4,609.00	4,964.00	6,408.00	6,902.00
Maple Hill 1 Bedroom Single (Co-ed, AC)	N/A	N/A	7,871.00	7,950.00
Maple Hill Double Room (Co-ed, AC)	6,911.00	7,242.00	N/A	N/A
Maple Hill 2 Bedroom Shared Suite (Co-ed, AC)	6,911.00	7,242.00	N/A	N/A
Maple Hill Super Suite (Co-ed, AC)	7,464.00	7,856.00	N/A	N/A
Markham Street House	N/A	N/A	4,992.00	5,267.00
Northwest Quad (Co-ed, AC)	N/A	N/A	7,251.00	7,610.00
Pomfret (Co-ed, AC)	4,784.00	4,952.00	6,658.00	6,892.00
Reid (Female, AC)	4,996.00	5,284.00	6,956.00	7,357.00
Walton (Co-ed, AC)	N/A	N/A	6,549.00	6,926.00
Wilson/Sharp (Co-ed, AC)	N/A	N/A	6,549.00	6,926.00
Yocum (Co-ed, AC)	4,996.00	5,284.00	6,956.00	6,956.00
Apartment Rental Rates:				
Duncan Avenue Apartments, Academic Year - 1 Bath	N/A	N/A	6,797.00	6,872.00
Duncan Avenue Apartments, Academic Year - 2 Bath	N/A	N/A	6,984.00	7,054.00
Duncan Avenue Apartments, Summer Period - 1 Bath	N/A	N/A	1,218.00	1,242.00
Duncan Avenue Apartments, Summer Period - 2 Bath	N/A	N/A	1,224.00	1,248.00

Residence Hall Board Rates--Meal Plans

Unlimited Plus (\$140 flex dollars/sem.)	\$ 3,580.00	\$ 3,720.00
Unlimited (\$40 flex dollars/sem.)	3,498.00	3,634.00
15-Meal Plus (\$165 flex dollars/sem.)	3,314.00	3,440.00
15-Meal (\$65 flex dollars/sem.)	3,218.00	3,340.00
10-Meal (\$115 flex dollars/sem.)	2,986.00	3,100.00
Jr/Sr (\$105 flex dollars/sem.)	2,074.00	2,154.00
Off-Campus I (\$40 flex dollars/sem.)	1,298.00	1,348.00
Off-Campus II (\$55 flex dollars/sem.)	520.00	540.00
Off-Campus III (\$500 flex dollars/sem.)	1,390.00	1,450.00
Greek House I	3,610.00	3,750.00
Greek House II	3,900.00	4,052.00

¹Room Rates and Board Rates are listed separately. Rates listed are for the full **2013-2014-2015** academic year (fall semester 201**4**3 and spring semester 201**5**4) with the exception of the Duncan Ave Apt summer period offering.

TRAFFIC AND PARKING FEES:

Moving Violation Fees:

Reckless driving (as defined by Arkansas Statutes)	\$ 70.00	\$ 70.00
Speeding 1-10 mph over limit	50.00	50.00
Speeding 11-15 mph over limit	60.00	60.00
Speeding 16 and greater mph over limit	70.00	70.00
Leaving the scene of an accident	70.00	70.00
Careless driving	70.00	70.00

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Hazardous driving	80.00	80.00
Failure to yield	45.00	45.00
Failure to yield to emergency vehicle	60.00	60.00
Failure to yield to pedestrian	90.00	90.00
Wrong way on one-way street	40.00	40.00
Improper passing	40.00	40.00
Improper turn	40.00	40.00
Running stop light	45.00	45.00
Running stop sign	45.00	45.00
Speed too fast for conditions	50.00	50.00
Failure to obey police officer	60.00	60.00
All other moving violations	40.00	40.00
No motorcycle helmet (under 18 years old)	40.00	40.00
Parking Permit Fees:		
24-Hour Reserved	\$ 961.01	\$ 1,028.28
All-Area Reserved	769.77	827.50
Faculty/Staff Reserved	554.44	598.80
Resident Reserved	554.44	582.16
Reserved Disabled Student	152.40	160.02
Faculty/Staff \geq \$30K \geq \$40K/Visitor/Vendor	152.40	167.00
Faculty/Staff $<$ \$30K $<$ \$40K annual salary	117.90	117.90
Student	85.52	89.80
Remote	57.52	60.40
Motorcycle	57.52	60.40
Parking Garage Reserved 7am-5pm	755.75	793.54
Parking Garage One Day Temporary	13.99	14.69
Scooter	57.52	60.40
Scooter Reserved	-	181.20
Temporary (per day)	6.23	6.54
Temporary (per week)	24.92	26.17
Summer School Only:		
24-Hour Reserved	\$ 240.29	\$ 257.10
All-Area Reserved	192.44	206.88
Faculty/Staff Reserved	144.24	155.78
Resident Reserved	74.06	77.76
Reserved Disabled Student	38.13	40.04
Faculty/Staff \geq \$30K \geq \$40K/Visitor/Vendor	38.13	41.78
Faculty/Staff $<$ \$30K $<$ \$40K annual salary	29.56	29.56
Student	23.31	24.48
Remote	18.65	19.58
Motorcycle	18.65	19.58
Parking Garage Reserved 7am-5pm	188.97	198.42
Parking Garage One Day Temporary	13.99	14.69
Scooter	18.65	19.58
Scooter Reserved	-	45.30
Temporary (per day)	6.23	6.54

Temporary (per week)	24.92	26.17
Parking Violation Fees:		
All violation charges increase \$10 after 3rd citation for same violation in a fiscal year		
Blocking a legally parked vehicle	\$ 25.00	\$ 25.00
Boot Fee	30.00	30.00
Displaying a lost or stolen hangtag	100.00	100.00
Disregard of barricades	20.00	20.00
Driving or parking on grass/lawn area/sidewalk	30.00	30.00
Illegal use of permit (reproducing, altering or defacing, or using revoked, transferred, unauthorized permits or another person's permit)	100.00	100.00
Improper parking (disregard of stall lines, more than one foot from curb, & facing wrong direction)	20.00	20.00
Meter Violation	20.00	20.00
Overtime parking	20.00	20.00
Parking in area not designated as a parking area	20.00	20.00
Parking in crosswalk	25.00	25.00
Parking in lot or space not authorized by permit	50.00	50.00
Parking on campus while parking privileges are suspended	100.00	100.00
Parking on U of A property without permit	40.00	40.00
Parking over curb	20.00	20.00
Parking where prohibited by sign	25.00	25.00
Parking where prohibited by yellow lines or curb	25.00	25.00
Permit not properly affixed or displayed	10.00	10.00
Safety hazard (parking in fire lane, sidewalk, blocking drive, blocking fire hydrant, standing where prohibited, or improper use of skates or skateboards)	50.00	50.00
Unauthorized parking in or blocking of a disabled person parking space or access aisle	100.00	100.00
Unauthorized removal of a boot	100.00	100.00

3.8.2 University of Arkansas at Fort Smith:

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
In-State	\$ 133.00	\$ 139.00
Out-of-State/International	364.00	380.00
FEES		
MANDATORY FEES:		
Registration Fee (per semester)	\$ 25.00	\$ 25.00
Student Health Fee (per semester)	34.00	34.00
Fitness Center Access Fee (per semester)	12.00	12.00

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Activity Fee (per credit hour)	13.00	13.00
Athletic Fee (per credit hour)	16.00	16.00
Campus Center Fee (per credit hour)	2.00	2.00
Technology Fee (per credit hour)	12.75	13.00
Student Recreation Fee (per credit hour)	-	5.00
Library Fee (per credit hour)	3.00	3.00
Facilities Fee (per credit hour)	3.00	3.00

NON-MANDATORY FEES:

PROGRAM/SERVICE SPECIFIC FEES:

Fitness Center Course Fee (per course)	\$ 25.00	\$ 25.00
Health Sciences Program Fee (per credit hour)	20.00	20.00
Health Sciences Laboratory Fee (per lab course)	25.00	25.00
College of Health Sciences Assessment Fees:		
LPN Nursing	70.00	75.00
ADN Nursing	75.00	75.00
BSN Nursing	75.00	75.00
Private Music Instruction (per credit hour)	35.00	35.00
College of Education Lab Fee	-	10.00
Distance Education Course Fee (per credit hour)	40.00	40.00
New Student Orientation Fee	25.00	25.00
Cub Camp Fee	-	75.00
International Student Application/Orientation Fee	-	50.00
Student Teacher Internship Fee	200.00	200.00
Student Teacher Out-of-Area Internship		
Placement Fee (minimum fee)	450.00	450.00
Oral Proficiency Interview Fee:		
Spanish & Spanish with Teacher Licensure majors	75.00	75.00
Child Development Associate Program Fee:		
Two-hour Course	50.00	50.00
Four-hour Course	100.00	100.00
Foreign Language Testing Fee	10.00	10.00
Applied Science/Technology Laboratory Fee	10.00	10.00
Sciences Laboratory Fee (per lab course)	35.00	35.00

TESTING FEES:

Challenge Exam Fee (per credit hour)	\$ 20.00	\$ 20.00
CLEP Test (per test) *	80.00	80.00
CLEP Written Essay (per test) *	10.00	10.00
CLEP Administrative Fee (per test)	15.00	15.00
Correspondence Test Fee (per test)	30.00	30.00
Overnight delivery	15.00	15.00
Score Report Fee (Placement test)	5.00	5.00
NOCTI Test Fee (per test) *	22.00	22.00
NOCTI Administrative Fee (per test)	\$ 30.00	\$ 30.00
PSB Test Fee	25.00	25.00

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ACT Residual Test Fee	36.00	36.00
Compass Re-Take Test Fee	25.00	25.00
Compass Test Fee	10.00	10.00
Surgical Tech Assessment Exam (member)	190.00	190.00
Surgical Tech Assessment Exam (non-member)	290.00	290.00
Business Major Fields Achievement Test (MFAT)	25.00	25.00
Law School Admission Test (LSAT) *	160.00	165.00
NLN PAX PN *	35.00	35.00
General Graduate Record Exam (GRE) *	150.00	150.00
TOEFL Test (per test) *	50.00	50.00
ACT Residual Test Fee	10.00	10.00
Miller's Analogy Test Fee	65.00	65.00

* These fees set by outside vendor.

OTHER MISCELLANEOUS FEES:

Graduation Application Fee	\$ 30.00	\$ 30.00
Diploma Replacement Fee	20.00	20.00
ID Replacement Fee	20.00	20.00
Installment Plan Service Charge:		
1-Payment Plan (per semester)	10.00	-
2-Payment Plan (per semester)	20.00	20.00
3-Payment Plan (per semester)	30.00	30.00
4-Payment Plan (per semester)	40.00	40.00
Installment Plan Late Payment Fee	25.00	25.00
Late Payment Fee (per semester)	150.00	150.00
Store Front Credit Card (per transaction)	-	2.00
Library Fines:		
General Circulation Volumes (per day)	0.10	0.10
Video & Reserve Room Items (per day)	0.25	0.25
Lost Item Processing Fee (+ replacement cost)	10.00	10.00
Inter-library Loan Fee:		
UAFS Students (+ charges from loaning library)	1.00	1.00
Public Patrons (+ charges from loaning library)	3.50	3.50
Transcript Fee:		
1st copy	Free	Free
Each additional copy	Free	Free
Placement File Processing Fee:		
Initial Setup	Free	Free
10 copies during 1st year after graduation	Free	Free
5 copies mailed during 1st year after graduation	Free	Free
Additional Copies - picked up	1.00	1.00
Additional Copies - mailed	2.00	2.00
Late Rent Payment Fee	25.00	25.00
Reserved Parking Fee (Per semester not to exceed)	300.00	300.00
Vehicle/Traffic Fines:		
Parking Violation (per occurrence)	25.00	25.00

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Moving Violation (per occurrence)	50.00	50.00
Handicapped Parking Violation (per occurrence)	200.00	200.00
Failure to Register Vehicle Violation	25.00	25.00
Return Check Fee	30.00	30.00
STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	\$ 8,120.00	\$ 8,280.00
9 month contract	6,350.00	6,480.00
Summer term contract (per semester)	1,038.00	1,059.00
Two Bedroom/One Bath		
12 month contract	6,860.00	6,995.00
9 month contract	5,368.00	5,474.00
Summer term contract (per semester)	876.00	894.00
Two Bedroom/Two Bath		
12 month contract	7,280.00	7,426.00
9 month contract	5,692.00	5,806.00
Summer term contract (per semester)	932.00	952.00
Four Bedroom/Two Bath		
12 month contract	6,120.00	6,242.00
9 month contract	4,794.00	4,890.00
Summer term contract (per semester)	788.00	804.00
Four Bedroom/Two Bath w/ washer & dryer		
12 month contract	6,378.00	6,506.00
9 month contract	4,988.00	5,088.00
Summer term contract (per semester)	818.00	834.00
MARRIED STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	\$ 8,528.00	\$ 8,698.00
9 month contract	6,396.00	6,524.00
Summer term contract (per semester)	1,056.00	1,078.00
Two Bedroom/One Bath		
12 month contract	9,220.00	9,404.00
9 month contract	6,906.00	7,044.00
Summer term contract (per semester)	1,192.00	1,216.00
Four Bedroom/Two Bath		
12 month contract	9,580.00	9,772.00
9 month contract	7,212.00	7,356.00
Summer term contract	1,202.00	1,226.00
COVERED PARKING (Apartments)		
12 month contract	\$ 240.00	\$ 240.00
9 month contract	200.00	200.00
HOUSING (RESIDENCE HALL):		
Single Room (9 mo. lease)	\$ 4,882.00	\$ 4,980.00
Double Room (9 mo. lease)	4,500.00	4,590.00

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Double Room (9 mo. lease) (Single occupancy)	5,636.00		5,748.00
Triple Room (9 mo. lease)	4,182.00		4,266.00
HOUSING MISC:			
Application Fee (per occurrence)	\$ 75.00	\$	75.00
Contract Breach Fee (per occurrence)	700.00		700.00
Lock-Out After Office Hours (per occurrence)	15.00		15.00
Trash Fine (per occurrence)	25.00		25.00
Improper Check Out (per occurrence)	100.00		100.00
Lost Keys-Front Door (per occurrence)	45.00		45.00
Lost Keys-Bedroom Door (per occurrence)	45.00		45.00
Lost Keys-Mailbox (per occurrence)	\$ 15.00	\$	15.00
University Housing security deposit	200.00		200.00
MEAL PLANS (Apartments):			
SC Resident Declining Balance Reqmt (per term)	\$ 450.00	\$	465.00
20 block plan and \$400 Lions Cash (per term)	523.00		545.00
40 block plan and \$400 Lions Cash (per term)	671.00		680.00
MEAL PLANS (Residence Hall):			
19 meals per week and \$75 Lions Cash (per term)	\$ 1,560.00	\$	1,605.00
14 meals per week and \$150 Lions Cash (per term)	1,504.00		1,545.00
10 meals per week and \$150 Lions Cash (per term)	1,339.00		1,370.00
160 block plan and \$250 Lions Cash (per term)	1,442.00		1,480.00
120 block plan and \$300 Lions Cash (per term)	-		1,225.00
80 block plan and \$350 Lions Cash (per term)	948.00		968.00

3.8.3 University of Arkansas at Little Rock

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
Undergraduate Resident	\$ 197.32	\$ 206.00
Business/EIT Undergraduate Resident	210.50	221.00
Undergraduate Non-Resident	546.50	575.00
Business/EIT Undergraduate Non-Resident	567.00	600.00
Graduate and Professional Resident	284.50	300.00
Business/EIT Graduate Resident	294.50	325.00
Graduate and Professional Non-Resident	651.50	690.00
Business/EIT Graduate Non-Resident	651.50	700.00
Law Resident	385.60	401.00
Law Non-Resident	845.40	879.20

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Executive MBA (Tuition and Fees)	34,500.00	34,500.00
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FEEs

MANDATORY FEES:

Facilities fee (per credit hour)	\$ 7.00	\$ 8.00
General Fee (per credit hour)	18.00	18.00
Athletic Fee (per credit hour)	16.66	17.25
Health Services (per credit hour)	2.20	2.20
Technology Infrastructure (per credit hour)	2.75	2.75
Average College Tech Fee (see detail below)	9.43	9.43
Total Mandatory Fees	\$ 56.04	\$ 57.63

Public Safety fee (\$25 fall and spring, \$12.5 summer)	-	\$25.00 / \$12.50
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College Technology Fee (per credit hour):

College of Arts, Humanities, and Social Sciences	\$ 8.10	\$ 8.10
College of Business Administration	8.10	8.10
College of Education	8.10	8.10
College of Professional Studies	8.10	8.10
Donaghey Coll of Info Sci & Systems Engineering	11.90	11.90
College of Science and Mathematics	12.30	12.30
Average Tech Fee	\$ 9.43	\$ 9.43

NON-MANDATORY FEES:

Technology Fee for Off-Campus Courses (per credit hour)	\$10.00 - \$25.00	\$10.00 - \$25.00
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Program/Service Specific Fees:

Ph.D. and Ed.D. Degree Graduation Fee	\$ 80.00	\$ 80.00
Thesis Publication Fee	45.00	45.00
Dissertation Publication Fee	55.00	55.00

International Student Health Insurance (Market Rate - currently \$1210.00 annually)

International Student Service Fee		
Fall and Spring (per term)	150.00	150.00
Summer (per term)	150.00	150.00

Applied Instruction in Music:

1/2 hour (1 credit hour)	60.00	60.00
1 hour (2 credit hours)	100.00	100.00
1 hour (4 credit hours)	100.00	100.00
Art Studio Materials Fee (course specific/credit hour)	12.00	12.00
Clinical Nursing Fee (per credit hour)	30.00	30.00
Performing Arts Production Fee(course specific/credit hr)	\$ 12.00	\$ 12.00
Application fee (1st time applicant only)	40.00	40.00

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Re-application fee (per re-application)	15.00	15.00
Housing application fee	35.00	35.00
Housing security deposit	100.00	100.00
Residence Life Programming Fee:		
Fall and Spring (per term)	16.00	16.00
Summer (per five week term)	6.00	6.00
Installment Payment Plan Fee	30.00	30.00
Late Payment Fee	50.00	50.00
Late Registration	100.00	100.00
Returned Check Fee	20.00	20.00
Transcript Fee	5.00	5.00
Replacement of I.D. Card	15.00	15.00
Non-UALR Library User Circulation Fee:		
Per Semester/Summer	45.00	45.00
Per Year	100.00	100.00
Optional Individual Math Skills Review	150.00	150.00
Praxis testing fee (dependent on subject matter) for students pursuing education licensure	65.00-90.00	65.00-90.00
Student Teacher and Practicum Supervision		
In-state	210.00	210.00
Out-of-State	315.00	315.00
Education field placement (per semester)	25.00	25.00
Social Work Field Placement (per semester)	60.00	60.00
Experiential learning fee (per course)	25.00-60.00	25.00-60.00
Audiology and Speech Pathology Practicum Fee	20.00	20.00
Nursing Testing	25.00	25.00
Conference Housing Rates:		
Per Person room charge (based on accommodations)	\$17.00-\$60.00	\$17.00-\$60.00
Linen Rental per week	12.00	12.00
Non-return key charge (Lock recore)	75.00	75.00
DSC Facilities Fee:		
Intensive English Language Program:		
Student (per IELP term)	20.00	20.00
Family (per IELP term)	40.00	40.00
Elective Facility Use Fees:		
Alumni, Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Family of Student, Alumni, and Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Ten-week Term	52.00	52.00
Daily Rates:		
UALR Affiliates	3.00	3.00

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Non-UALR Affiliates	5.00	5.00
Conference Groups		
Per person, per month	25.00	25.00
Per person, per week	9.00	9.00
Auxiliary Optional Program	10.00-200.00	10.00-200.00
Rental Fees Donaghey Student Center:		
(For non-UALR groups during facility operating hours)		
Meeting Room (per hr, depending on size and set up)	\$ 25.00-\$100.00	\$ 25.00-\$100.00
Racquetball Court (per hour)	10.00	10.00
Basketball Court (per hour)	50.00	50.00
DSC Fieldhouse (per hour)	100.00	100.00
Volleyball Court (per hour)	50.00	50.00
Tennis Court (per hour)	20.00	20.00
Late cancellations	15 -200 %	15 -200 %
Coin lockers	0.25	0.25
Table rental (per day)	50.00	50.00
Aquatic Center (3rd of pool) (higher rate applies; minimum 3 hrs.; lifeguard extra)		
UALR student organization (per hour)	15.00	15.00
Or per person	3.00	3.00
UALR department (per hour)	25.00	25.00
Or per person	3.00	3.00
Non-UALR group (per hour)	75.00	75.00
Or per person	5.00	5.00
Entire DSC Facility (per hour & labor is extra)	200.00	200.00
Other Fees Donaghey Student Center:		
Locker		
Fall and Spring (per term)	10.00-20.00*	10.00-20.00*
Summer (per term)	6.00-12.00*	6.00-12.00*
Monthly	5.00-7.00*	5.00-7.00*
Lock rental	0.50	0.50
Locker Clearance Fee	5.00	5.00
Outdoor Equipment Rental Rates:		
Daily	1.00-5.00*	1.00-5.00*
Weekly	5.00-25.00*	5.00-25.00*
*Depending on locker size, item, and condition of outdoor equipment.		
Intramural cancellation	20.00	20.00
Recreation and Sports Complex:		
Entire complex (per hour)	200.00	200.00
Track and Soccer Field (per hour)	100.00	100.00
Intramural Field (per hour)	50.00	50.00
All intramural fields (per hour)	100.00	100.00
Concessions (per hour)	150.00	150.00
Staffing (per person per hour)	8.00	8.00

NOTE 1: The Chancellor is authorized to waive miscellaneous fees at ~~distant~~, off-campus locations.

NOTE 2: The Chancellor is authorized to establish a single charge for tuition and fees per credit hour not to exceed the on-campus charges ~~for distant~~, off-campus locations, **online programs, and military personnel.**

NOTE 3: The Chancellor is authorized to institute a surcharge of up to 10% of tuition on courses offered at off-site locations where extended services are offered.

~~NOTE 4: The Chancellor is authorized to establish tuition and fees for Internet courses at a level necessary to recover costs of development and delivery not to exceed the approved rate for the non-resident.~~

RENTAL RATES FOR UALR-OWNED HOUSING

Residence Hall

Fall and Spring:

Double Bedroom Rate (per term)	\$ 1,765.00	\$ 1,818.00
Single Bedroom Rate (per term)	2,465.00	2,539.00
Laundry fee (per term)	33.00	33.00

Summer:

Double Bedroom Rate (per five week term)	475.00	489.00
Single Bedroom Rate (per five week term)	680.00	700.00
Laundry fee (per term)	11.00	11.00

Houses and apartments (per month) 450.00 - 800.00 450.00 - 800.00

*Depending on size, furnishings, and condition

Note: Individuals may be released from contract by paying 50% for remainder of the term.

MEAL PLANS

Residential Plans (per term)	\$500.00 - 1,800.00	\$500.00 - 1,800.00
Commuter Plans (per term)	\$100.00 - 1,000.00	\$100.00 - 1,000.00

FINES AND PENALTIES FOR MOVING VIOLATIONS

Driving Around/Over Barricades/Handicap Ramp	\$ 50.00	\$ 50.00
Exceeding Speed Limit	30.00	30.00
Wrong Way in a One Way	30.00	30.00
Failure To Yield Pedestrian Crosswalk	50.00	50.00
Driving On Sidewalk or Grounds	30.00	30.00
Failure To Obey Traffic Control Device	30.00	30.00
Unsafe Driving	30.00	30.00
Stop Sign (Failure to Stop)	30.00	30.00

FINES AND PENALTIES FOR PARKING VIOLATIONS

Blocking Driveway/Legally Parked Vehicle	\$ 25.00	\$ 25.00
Safety Hazard (parking fire or traffic lane, over sidewalk, blocking fire hydrant, or standing where prohibited)	25.00	25.00
Blocking Curb Cut/Crosswalk	25.00	25.00
Loading Zone/No Parking Zone	25.00	25.00

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Drop Off Zone/Bus Zone	25.00	25.00
Impeding Traffic	25.00	25.00
Parking on UALR Property without a Permit (Except Law School)	25.00	25.00
Improper Display of Permit (Except Law School)	10.00	10.00
Use of a Lost/Stolen/Counterfeit Hang-Tag or Gate Card	100.00	100.00
Unauthorized Parking in Visitor/Reserved Lot	25.00	25.00
Unauthorized Parking in or blocking of a Disabled Person Parking Space or Access Aisle	100.00	100.00
Improper use of Disabled Person's License Plate or Placard	50.00	50.00
Removal of Boot	40.00	40.00
Unauthorized Removal or Attempted Removal of a Boot	100.00	100.00
Exceeding Time In Metered Parking/Time Zone	10.00	10.00

Vehicles that remain at an expired meter will be issued additional tickets at two (2) hour intervals.

LAW SCHOOL FEES

Fees Paid Per Semester:

College Fee		
Fall and Spring	\$ 524.75	\$ 545.70
Summer	266.30	276.95
LAP (per student, per year)	10.00	10.00
Student Activity Fee		
Fall and Spring	20.00	20.00
Summer	10.00	10.00
Technology Enhancement Fee		
Technology fee (per semester)	59.40	61.75
Technology fee (Summer)	29.65	30.80
Parking Fee		
Fall and Spring	13.30	13.80
Summer	9.25	9.60
Library Fee		
Fall, Spring and Summer (per hour)	10.70	11.10
Facilities Fee		
Fall and Spring (per credit hour)	7.00	8.00
Summer (per credit hour)	7.00	8.00
Public Safety fee (\$25 fall and Spring, \$12.5 summer)	-	25.00 / 12.50
Assessment Fee Fall, Spring and Summer (per semester)	5.00	5.00
Fees paid per application:		
Application Fee (1st time applicant only)	40.00	40.00
Re-Application Fee (per re-application)	15.00	15.00
Application to Audit Fee (1st time-never attended UALR)	40.00	40.00
Re-Application to Audit Fee (per re-application)	15.00	15.00
Fees paid per occurrence:		
Orientation Fee (1st year, Fall Semester only)	40.00	40.00

Drop/Add Fee (per each drop or add)	6.00	6.00
Examination Number Fee (per each request)	6.00	6.00
Fictitious Examination Number Fee		
Report Fee (per occurrence)	6.00	6.00
Late Report Fee (per occurrence)	11.00	11.00
Transcript Fee (per document request)	6.00	6.00
Graduation Fee (Fall, Spring or Summer)	47.00	47.00
Duplicate Diploma Fee (per duplicate)	17.00	17.00
Late Payment Fee (all semesters)	50.00	50.00
Deposits:		
Reservation Deposit (non-refundable, applied to tuition upon enrollment)	100.00	100.00

3.8.4 University of Arkansas at Monticello

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
ALL CAMPUSES		
Undergraduate Resident	\$ 136.77	\$ 141.00
Undergraduate Non-resident	330.00	340.00
Graduate Resident	235.00	250.00
Graduate Non-resident	480.00	495.00
SUMMER SESSION		
Undergraduate Resident	136.77	141.00
Undergraduate Non-resident	330.00	340.00
Graduate Resident	235.00	250.00
Graduate Non-resident	480.00	495.00
Colleges of Technology		
Undergraduate Technical Resident	73.36	75.00
Undergraduate Technical Non-resident	95.00	97.00
FEEES		
MANDATORY FEES (ALL CAMPUSES):		
Activity Fee (per credit hour)	\$ 5.00	\$ 5.00
Assessment Fee (Undergraduate)		
Fall and Spring (per semester)	5.00	5.00
Summer Term	3.00	3.00
Athletic Fee (per credit hour)	13.00	13.00

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Facilities Fee (per credit hour)	11.00	13.00
Instructional Equipment Fee (per credit hour)	8.00	9.00
Library Enhancement Fee (per credit hour)	4.00	4.00
Technology Infrastructure Fee (per credit hour)	12.00	13.40
Wellness Fee (per credit hour)	2.00	2.00
Public Safety Fee (per credit hour)	1.00	2.00

MANDATORY FEES (COLLEGES OF TECHNOLOGY):

Technology Infrastructure Fee-Technical (per credit hour)	\$ 7.00	\$ 8.69
Facilities Fee-Technical (per credit hour)	3.00	3.00
Assessment Fee-Technical (Undergraduate)		
Fall and Spring (per semester)	5.00	5.00
Summer Term	3.00	3.00

PROGRAM/SERVICE SPECIFIC FEES (ALL CAMPUSES):

Delinquent Payment Fee ¹	\$ 15.00	\$ 15.00
Late Registration Fee	25.00	25.00
International Graduate Registration Fee	50.00	50.00
Drop/Add Fee (all student initiated add or drop)	10.00	10.00
Music Fee (1 hr.)	75.00	75.00
Music Fee (2 or 3 hrs.)	110.00	110.00

¹ Fee will be assessed for each payment date missed.

Internship Fee	\$ 30.00	\$ 30.00
Internship Fee Out of Service Area	450.00	450.00
Nursing Student Insurance (per year)	20.00	20.00
Nursing Student Assessment Fee (per semester)	120.00	
Nursing Clinical Fee (per clinical semester)	30.00	
Band Fee (per fall semester)	25.00	25.00
Science Lab Fee (per course)	25.00	25.00
Spatial Information Systems Lab Fee (per course)	25.00	25.00
Horse Boarding Fee (per semester)	100.00	100.00
Experiential Learning Assessment Fee (per course)	80.00	80.00
Developmental Course Fee (per credit hour)		5.00
Nursing Clinical Course Fee (per credit hour) *		30.00

PROGRAM SPECIFIC FEES (MONTICELLO CAMPUS):

Nursing Student AASN Review Fee (per course) **	\$	176.66
Nursing Student BSN Senior Review Fee (per course) **		175.00
Nursing Student BSN Review Fee (per course) **		106.00

PROGRAM SPECIFIC FEES (COLLEGES OF TECHNOLOGY):

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Child Development Assessment Fee (per semester)	\$	50.00	\$	50.00
Child Care/Development Insurance (per year)		20.00		20.00
EMT Paramedic Insurance (per year)		20.00		20.00
Welding Lab Fee (per course)		50.00		50.00
Automotive Lab Fee (per semester)		50.00		50.00
Child Care Lab Fee (per course)		50.00		50.00
AHEOTA Fee (per credit hour)		40.00		40.00
Culinary Lab Fee (per course)		50.00		50.00
Electromechanical Lab Fee (per course)		30.00		30.00
EMT/Paramedic Lab Fee (per course)		50.00		50.00
Early Child Care Background Check Fee (per year)		58.00		58.00
Computer Lab Fee (per course) **				25.00
EMT/Paramedic Background Check Fee (per year) **				58.00
EMT Assessment Fee (per course) **				70.00
Paramedic Assessment Fee (per course) **				195.00
Nursing Assessment Fee (per course) **				292.00
EMT Certification Fee (per course) **				25.00
Paramedic Certification Fee (per course) **				163.00

* The National League for Nursing will reduce class load in AY 15 for clinical supervision by a nursing faculty member from the ten students currently allowed to eight students. The new fee for this clinical experience will assist in employing additional clinical supervisors on an hourly basis to meet accreditation standards.

** These fees represent expenses the student currently pays to a vendor or agency for various items and are usually paid in the last semester in order to complete certification, licensure, and assessment. These fees will allow expenses to be paid at the first of each semester from the student's financial aid package. Students will not be paying more than they are presently paying as out of pocket expenses, but the fees will be distributed over several semesters and the vendors will be paid by the University in a timely manner.

MISCELLANEOUS FEES (ALL CAMPUSES):

Distance Education Fee (These students do not pay required campus fees)				
Undergraduate (per credit hour)	\$	71.00	\$	100.00
Graduate (per credit hour)		71.00		100.00
Transcript Fee		5.00		5.00
M.S. Thesis Binding Fee		150.00		150.00
Forest Resources Summer Camp Fee		300.00		300.00
Telephone Service Fee (per semester)		40.00		
Welding Certification Fee		25.00		25.00
Advanced Welding Certification Fee		50.00		50.00

ROOM AND BOARD RATES:

Board:

Seven-day Meal Plan (costs per semester are NOT TO EXCEED amounts)

10 Meals	\$ 1,495.00	\$	1,522.00
15 Meals	1,545.00		1,572.00
19 Meals	1,600.00		1,627.00
Block Plan	700.00		712.00
Commuter 20 Meals with \$150 declining balance	-		313.00
Commuter 50 Meals with \$75 declining balance	-		445.00

Rooms (per semester):

Bankston	1,440.00		1,510.00
Royer	1,220.00		1,280.00
Horsfall	1,220.00		1,280.00
Maxwell-Suites	1,440.00		1,510.00

Additional Private Room Fee:

Bankston	350.00		375.00
Royer	350.00		375.00
Horsfall	350.00		375.00
Maxwell-Suites	350.00		375.00
HHFA Brick Apartments (per semester)	1,125.00		1,150.00
University Apartments (per semester)	2,200.00		2,200.00
Residence hall damage deposit (per semester)	100.00		100.00
Faculty/staff/student apartment damage deposit (per sem.)	100.00		100.00
Lease Cancellation Fee (per semester)	400.00		400.00

ROOM AND BOARD RATES (SUMMER):

Board:

Five-Day Meal Plan (costs per semester are NOT TO EXCEED amounts)

10 Meals	\$ 310.00	\$	320.00
15 Meals	335.00		345.00

Rooms (per term):

Maxwell-Suites	260.00		260.00
HHFA Apartments	225.00		225.00
University Apartments	450.00		450.00

PARKING AND TRAFFIC FEES

Fees for vehicle registration are as follows:

Faculty/Staff:

Administrative Staff	\$ 65.00	\$	75.00
Faculty/Non-Classified Staff	40.00		45.00

Classified Staff	25.00	25.00
Second Vehicle	15.00	
Student (school year)	25.00	30.00
Student (second semester)	25.00	30.00
Student (summer)	15.00	20.00
Additional vehicle (summer and second semester)	10.00	
Replacement Permit	3.00	30.00

Violation Notification List

(a) Unauthorized parking in space reserved for disabled	75.00	100.00
(b) Reckless Driving	75.00	100.00
(c) All other moving violations	25.00	50.00
(d) Failure to Display Current Parking Hang Tag and/or not properly displayed	25.00	30.00
(e) Parking on grass	25.00	30.00
(f) Parking in unauthorized lot	25.00	30.00
(g) Parking on or along yellow painted curb	25.00	30.00
(h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit	25.00	30.00
(i) Parking where prohibited by sign	25.00	30.00
(j) Parking in Crosswalk	25.00	30.00
(k) Double parked or parked disregarding the painted lines	25.00	30.00
(l) Parking within 15 feet of fire hydrant	25.00	30.00
(m) Parking more than one foot from curb	25.00	30.00
(n) Parked facing the wrong direction (Backed in)	25.00	30.00
(o) Overtime parking, timed parking area	25.00	30.00
(p) Disregard of barricades	25.00	30.00
(q) Failure to use due care and caution	25.00	30.00
(r) Failure to stop at a Stop Sign	25.00	30.00

3.8.5 University of Arkansas for Medical Sciences

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
College of Medicine:		
Resident	\$ 10,970.00	\$ 12,067.00
Non-resident	21,940.00	24,134.00
College of Pharmacy:		
Resident	7,010.00	7,500.00

Non-resident	14,029.00	15,000.00
Resident Part-time (per hr.)	701.00	625.00
Non-resident Part-time (per hr.)	1,403.00	1,250.00
*The Part-time per hour tuition rates were changed to be consistent with the standardized methodology of peer institutions' use of 12 hours time load per semester.		
College of Nursing:		
Resident (per hr.)	244.00	254.00
Non-resident (per hr.)	608.00	632.00
College of Nursing Graduate Program:		
Resident (per hr.)	352.00	366.00
Non-resident (per hr.)	756.00	786.00
Resident DNP Program (per hr.)	400.00	400.00
Non-resident DNP Program (per hr.)	800.00	800.00
College of Health Professions:		
Emergency Medical Sciences (per semester - 4 semester prog)	1,163.00	new structure
Emergency Medical Sciences (per semester - 5 semester prog)	930.00	new structure
Emergency Medical Technician (per hr.)	109.00	new structure
Emergency Medical Sciences- Basic & Paramedic (per hour) **	109.00	109.00
Resident Program Group 1* (per hr.)	231.00	new structure
Resident Program Group 2** (per hr.)	245.00	new structure
Resident (per hour)	231.00	245.00
Non-Resident *** (per hr.)	561.00	561.00

*Program Group 1		**Program Group 2	-	-
-Cytotechnology	Medical Dosimetry	-Dental Hygiene	-	-
-Health Information Management	Genetic Counseling	-Diagnostic Medical Sonography	-	-
-Medical Technology	Surgical Technology	-Nuclear Medicine Imaging Sciences	-	-
-Ophthalmic Medical Technology	Respiratory Care	-Radiologic Imaging Sciences	-	-
-Radiation Therapy	Emergency Medical Sciences		-	-
	B.S. Program		-	-

** Emergency Medical Sciences Paramedic Program is offered with different time frames for completion but with the same overall cost

CHP Graduate Programs:****		
Resident Part-time, CHP Graduate Programs (per hr.)	360.00	new structure
Audiology (AuD) Resident Part-time	368.00	new structure
Resident (per hour)	\$ 360.00	\$ 368.00
Physician Assistant, Resident Master's Program***	18,000.00	18,000.00
Non-Resident Part-time, CHP Graduate Programs (per hr.)	775.00	new structure
Audiology (AuD) Non-Resident Part-time	795.00	new structure
Non-Resident (per hour)	775.00	795.00
Physician Assistant, Non-Resident Master's Program***	30,000.00	30,000.00

****Audiology (AuD) is now a Doctoral Program in CHP

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*** This tuition is an annual rate that remains the same throughout each academic year; Students will be charged a flat rate per semester (i.e. \$6,000 or \$10,000) that will remain the same for three (3) semesters (summer, fall and spring).

	Fall 2013	Fall 2014
Graduate School:		
Resident	\$ 3,160.00	\$ 3,380.00
Non-resident	6,788.00	7,263.00
Resident Part-time (per hr.)	316.00	338.00
Non-Resident Part-time (per hr.)	679.00	726.00
Speech Pathology Resident Part-time (per hr.)	322.00	345.00
Speech Pathology Non-Resident Part-time (per hr.)	697.00	745.00
College of Public Health:		
Resident	3,303.00	3,402.00
Non-resident	7,101.00	7,317.00
Resident Part-time (per hour)	367.00	378.00
Non-resident Part-time (per hour)	789.00	813.00
*Fees expressed are semester rates except for summer sessions which are charged at the per hour rate listed times the number of hours taken.		
UAMS HOUSING RENTAL FEES (Eff. July 1, 2009)		
Residence Hall Fees/Deposits/Rentals		
Application Fee – Nonrefundable	\$ 35.00	\$ 35.00
Residence Hall - Rental Damage Deposit		
Dorm Room, per person	100.00	100.00
Studio & Apartment, per person	200.00	200.00
Linen Rental – Monthly	25.00	25.00
Residence Hall - Student – Monthly		
Private Dorm Room	500.00	500.00
Double Occupancy Dorm, per person	330.00	330.00
Private Studio	630.00	630.00
Double Occupancy Studio, per person	435.00	435.00
Private Apartment, 1 Bedroom	780.00	780.00
Double Occupancy Apartment, per person	515.00	515.00
Residence Hall - Non-Student Rates - Monthly		
Private Dorm Room	600.00	600.00
Double Occupancy Dorm, per person	435.00	435.00
Private Studio	760.00	760.00
Double Occupancy Studio, per person	515.00	515.00
Private Apartment, 1 bedroom	910.00	910.00

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Double Occupancy Apartment, per person	645.00	645.00	
Specialty Suite-Junior	1,300.00	1,300.00	
Specialty Suite-Executive	1,730.00	1,730.00	
Residence Hall - Nightly Rates			
Dorm	65.00	65.00	
Studio	75.00	75.00	
Apartment, 1 bedroom	95.00	95.00	
Specialty Suite-Junior	100.00	100.00	
Specialty Suite-Executive	135.00	135.00	
Off-Campus Housing			
2 Bdr. House Unfurn. – Monthly	700.00	700.00	NTE
Deposit	700.00	700.00	NTE
Damage Deposit	100.00	100.00	
3 Bdr. House Unfurn. – Monthly	750.00	750.00	NTE
Deposit	750.00	750.00	NTE
Damage Deposit	100.00	100.00	
4 Bdr. House Unfurn.- Monthly	850.00	850.00	NTE
NTE = Not To Exceed			

	Fall 2013	Fall 2014	
Deposit	\$ 850.00	\$ 850.00	NTE
Damage Deposit	100.00	100.00	
Unfurnished Duplex – Monthly	550.00	550.00	NTE
Deposit	550.00	550.00	NTE
Damage Deposit	100.00	100.00	

* To be consistent with other financial reporting, rental rates reflect a "not to exceed" (NTE) amount for each unit type.

PARKING FEES

Reserved Lots (per year):

Covered	\$ 656.00	\$ 656.00
Uncovered	546.00	546.00
Controlled Lots	358.00	358.00
Open Lots	159.00	159.00
Motorcycle Pads	159.00	159.00

Public Lot - Per Hour:

First hour	1.25	1.00	
Additional Hour	0.75	1.00	
Maximum Per Day	7.00	7.00	
Temporary Patient Pass (per week)	10.00	10.00	
Temporary Vendor Pass (per month)	45.00	45.00	
Temporary Contractor Pass (per month)	45.00	45.00	
Valet (Clinical Programs)	10.00	10.00	
Tokens	1.05	1.05	
Evening Student (> 5 p.m./Week-ends)	21.00	21.00	
Bus Ride Fee (per month)	20.00	20.00	NTE
Boot Fee (each)	60.00	60.00	

** The \$10.00 charge to patients is a contracted rate Clinical Programs has with the outsourced company.

MISCELLANEOUS FEES

Institutional (Fees related to all colleges)

Graduation Fee	\$	80.00	\$	80.00	
Technology Fee (per semester)		60.00		60.00	
Academic Affairs Student Fee (per semester)		250.00		300.00	NTE
Student Insurance Admin Fee (per semester)		15.00		15.00	
Student Health Fee (per semester) 1		80.00		22.00	Split Fee
Student Wellness Clinic Fee (per semester) 1		-		58.00	Split Fee
Student Clinic Fee (per semester) 2		60.00		60.00	NTE
Student Parking/Transportation Fee (per semester)		78.00		78.00	
Library Fee (per year) 19				70.00	

Note: College of Medicine charges annual fee amounts in the Fall of each academic year

College of Medicine:

First and Second Year Students (per year)	\$	115.75	\$	116.00	NTE
Third and Fourth Year Students (per year)		115.75		116.00	NTE
Late Registration Fee		34.80		35.00	NTE
Application Fee - Non-Degree Seekers		174.20		174.00	NTE
Freshman White Coat Ceremony Fee -(one-time)		57.90		58.00	NTE
Malpractice Insurance Fee		578.80		579.00	NTE
Classroom Participation System (CPS) Fee (per semester)		46.30		46.00	NTE
Standardized Patient Fee (per year)		231.50		332.00	NTE
Visiting Student Application Service Processing Fee	\$	75.00	\$	75.00	NTE
NBME(National Board of Medical Examiners)Subject Examination Fee 3		300.00		300.00	NTE
Simulation Laboratory Fee (per year)		300.00		300.00	NTE
Curriculum Assessment Monitoring Fee (per year) 4		150.00		150.00	NTE

College of Nursing:

Credit by Examination Fee (per credit hr.)	\$	20.00	\$	20.00	NTE
RN Bridge Program Applicant Portfolio Processing Fee 5		75.00		75.00	
Undergraduate Standardized Patient/Clinical Lab Fee (per year) 6		100.00		100.00	NTE
Grad Health Assessment Course Lab Fee (per year) 7		330.00		330.00	NTE
BSN Health Assessment Course Lab Fee		50.00		50.00	NTE
BSN Skills Kit 20		-		160.00	NTE
Long-term Disability and Life Insurance (per year)		72.00		72.00	NTE
NLN Diagnostic Readiness Test for RN Licensure		120.00		120.00	
Student Liability Insurance		115.75		116.00	NTE
Doctoral Application Fee		60.00		100.00	NTE
Transfer Request Fee		60.00		60.00	
Late Registration Fee		115.75		116.00	NTE
Progression Test Fee for Seniors		360.00		360.00	
Progression Test Fee for Juniors 8		540.00		540.00	NTE
Classroom Participation System (CPS) Fee (per semester)		23.15		23.00	NTE
Master's Application File Review Committee Fee (per yr) 9		60.00		100.00	NTE

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Bachelor's Application Review & Advisory Fee (per yr) 10	60.00	100.00	NTE
Students' Registrar Services Request Fee (per semester)	50.00	50.00	NTE
N95 Mask Fitting Fee	25.00	25.00	NTE
Nat'l Student Nursing Assoc (NSNA) Membership Fee (per year)	50.00	100.00	
<u>College of Pharmacy:</u>			
Student Malpractice/Liability Insurance Fee (per year)	\$ 115.75	\$ 116.00	NTE
Microscope Rental Fee (per year)	63.95	0	
Student Activity Fee (per semester)	29.75	50.00	
Late Registration Fee	29.50	30.00	
Classroom Participation System (CPS) Fee (per semester)	23.15	23.00	NTE
Standardized Patient Fee (per year) 11	500.00	500.00	NTE
Pre-NAPLEX Exam Cost Fee (4th year only)	115.75	116.00	NTE
Diploma Replacement Fee	25.00	25.00	
Sterile Dispensing Training Laboratory Fee (per sem) P1 & P2 students	100.00	100.00	NTE
Experiential Education Fee	500.00	500.00	NTE
Electronic Resources Fee 12	200.00	200.00	NTE
NAPLEX Prep Course (per year) P4 Fall Semester	300.00	300.00	NTE
Student Application Fee	100.00	100.00	NTE
Assessment Fee (per semester) 21	-	200.00	NTE
Tuition Deposit Credit 22	-	100.00	
<u>College of Health Professions:</u>			
Microscope Rental Fee (per year)	\$ 140.00	\$ -	NTE
Laboratory Fee (per year) 13	800.00	800.00	NTE
Skull Rental Fee (per year)	15.00	0	
Student Liability Insurance Fee (per sem) 14	200.00	200.00	NTE
Malpractice Insurance Fee (per yr) Physician Asst Program	375.00	375.00	NTE
Credit by Examination Fee		1/2 of sem.cr.hr.fee	NTE
Application Fee 15	40.00	40.00	NTE
Enrollment Deposit 16	300.00	300.00	
	Fall 2013	Fall 2014	
Late Registration Fee		10% total regis. fee	NTE
Standardized Patient Fee	300.00	300.00	NTE
Students' Registrar Services Request Fee (per semester)	25.00	25.00	NTE
Admission & Progression Fee	364.80	0	NTE
Advanced Standing Assessment Fee	304.45	0	NTE
Add/Drop Fee (per course)	30.40	30.00	NTE
Classroom Participation System (CPS) Fee (per semester)	30.00	30.00	NTE
Diagnostic Equipment Purchase Fee, Physician Assistant Program	1,500.00	1,500.00	NTE
Student Activity Fee (per semester)	30.00	30.00	NTE
Dental Hygiene Instrumentation Fee (per semester) 23		400.00	NTE
<u>Graduate School:</u>			
Late Registration Fee	\$ 28.95	\$ 28.00	NTE
Malpractice & Liability Insurance	115.75	116.00	NTE
Lab Fee, Audio/Speech Pathology CHP	174.20	174.00	NTE

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Lab Fee, Health Assessment CNUR BS to PhD program only	300.00	300.00	
Lab Fee, Genetic Counseling CHP (per semester)	300.00	300.00	NTE
Dissertation Microfilm Fee for Doctoral Students 17	170.00	170.00	NTE
Enrollment Deposit - Audio/Speech Path CHP		10% total regis. fee	
Classroom Participation System (CPS) Fee (per semester)	23.15	23.00	
<u>College of Public Health:</u>			
Application Processing Fee (non-degree)	48.00	48.00	
SOPHAS Application Processing Fee (all other US Applicants)	25.00	25.00	
International Student Application Processing Fee 18	50.00	50.00	
Late Registration Fee	80.00	80.00	
Duplicate Transcript Fee	3.50	4.00	NTE
Classroom Participation System (CPS) Fee (per semester)	25.00	25.00	
Deferred Payment Plan Fee (per semester)	50.00	50.00	NTE
Add/Drop Fee (per course)	30.00	30.00	NTE

NTE = Not To Exceed

- 1 Beginning in FY15, the Student Health Fee will be split to directly fund the separate service providers.
- 2 This fee is charged to all local, full-time students.
- 3 The Not To Exceed (NTE) \$300 per year for each M1, M2, and M3 medical student for these National Board of Medical Examiner's Subject Examinations will cover the actual cost of the examinations in their year plus the NBME administrative fee, which is currently \$175/yr M1's, \$220/yr M2's and \$266/yr M3's. The NTE number will allow adjustments upward should the NBME increase the cost of the exam.
- 4 The Fall, 2014 charges will change to \$93/yr for M1 and M2 students and \$39/year for M3 and M4 students. The College of Medicine accreditation body (the LCME) requires more central monitoring of the curriculum, of student work hours, patient contacts, computerized evaluations, etc. The M1 and M2 years require a greater computerized testing and monitoring platform, thus, the higher fee.
- 5 This is a non-refundable fee paid by RN applicants to the Bridge Program, a special track for RN's who have a baccalaureate degree in another field and are applying for the master's program.
- 6 This fee is similar to the skills lab fee that we use for the graduate/masters level students except the level and frequency of the use is less for the undergraduates.
- 7 The higher graduate fee includes suture laboratory supplies as well as the Clinical Skills laboratory fee for all Health Assessment Courses in the College of Nursing
- 8 The College of Nursing Progression Fee for Juniors covers the cost of ATI testing. It is higher for juniors than for seniors because they attend 3 semesters and seniors only 2.
- 9 The master's review fee is being proposed to cover the administrative costs involved with reviewing the completed applicant file (records, transcript, completed practice hours, etc.) It takes a committee prior to being accepted into the the CON master's program for specific nursing track.
- 10 This fee would offset the costs of reviewing coursework for prerequisite courses and the time required to advise pre-applicants prior to acceptance into the programs.
- 11 The Standardized Patient fee will be charged to Pharmacy 2, Pharmacy 3 and Pharmacy 4 classes so that they might have learning experiences in the clinical skills lab with professional live models/patients. Each class' fee will be matched to their projected actual usage.
- 12 Currently, the College of Pharmacy purchases three electronic resources. Various products are continuously reviewed by the college as they become available. Changes are made to the resources utilized when it better meets the needs of our pharmacy students and faculty.
- 13 Departmental Lab rates in the College of Health Professions are set on the basis of need. The Physician Assistant Program lab requires a NTE level of \$800.
- 14 The NTE on Student Liability Insurance in the College of Health Professions covers students in a wide range of programs. The high ceiling reflects the high cost of liability insurance for paramedic students and is not representative of the cost to most students.
- 15 College of Health Related Professions' application fee will be charged in the following manner: \$20 for initial program

application per semester; \$10 for each additional program per semester

16 Although not a fee, an enrollment deposit is due upon acceptance and is not refundable. It is applied to the first term tuition. A tuition deposit of \$300 will be required of Physician Assistant program applicants who are accepted into the program.

17 This fee is collected and sent to an outside service to microfilm a dissertation. It includes ProQuest's payment change to include online open access of dissertations.

18 The higher processing fee covers the extra administrative costs associated with additional requirements for international student information. It includes the cost of the SOPHAS application process for all degreed programs.

19 The Library fee charged to all students will help cover library subscription costs.

20 The CON "BSN Skills Kit" is required for all BSN students for training in the simulation laboratory. In the past, students have been required to purchase the kit outside of their tuition. Adding the fee will allow students to pay for the kit with financial aid if needed

21 The COP is requesting the implementation of the new fee at the rate of \$40 per student, per semester with a NTE of \$200 per student, per year. The College plans to use this fee to purchase and support technology necessary for accreditation mandated for the assessment of student learning outcomes. This will allow the College to have the ability to meet higher education standards related to assessment and documentation of student outcomes. The fee is similar to the same fee that the College of Medicine implemented last year with use of ExamSoft.

22 COP deposit paid by each accepted student to hold a spot in that year's class prior to actual registration. Upon enrollment, the deposit is applied to their first semester's tuition.

23 Currently, each Dental Hygiene student is required to purchase his or her own instrument kits at a cost of \$3,650 over the 2-year program. The purchase is directly from the vendor as an additional cost to the student, but, when graduates enter dental practice, the hiring dentist is responsible for providing these instruments for the hygienist. Therefore, owning the instruments after graduation has little value for the hygienist. By purchasing the kits directly from the vendor and then leasing them back to the student, the College of Health Professions will be able to lower the total instrumentation expenses from \$3,650 to \$1,600. Collecting this fee at registration will also allow the students to access financial aid in covering the cost.

3.8.6 University of Arkansas at Pine Bluff

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
On-Campus Courses		
Undergraduate Resident	\$ 143.00	\$ 148.00
Undergraduate Non-resident	332.00	337.00
Graduate Resident	182.00	187.00
Graduate Non-resident	420.00	425.00
North Little Rock Site		
Undergraduate Resident	185.00	190.00
Undergraduate Non-resident	375.00	380.00
Distance Learning Courses (Web-Based and CIV Courses)		
Undergraduate Resident	167.00	172.00
Undergraduate Non-resident	395.00	400.00
Graduate Resident Part-time	185.00	190.00
Graduate Non-resident Part-time	438.00	443.00
Family Financial Planning On-Line Courses (previous charges based on regular tuition rates for resident & non-resident)	200.00	200.00
FEES		
MANDATORY FEES		
Per Semester Credit Hour		

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Athletic Fee (on-campus only)	\$	16.00	\$	17.00
Facility Use Fee (on-campus only)		14.75		15.50
Technology Fee (on/off-campus)		10.00		10.00
Transportation Fee (on-campus only)		1.50		1.50
Per Semester (On-Campus) - Fall & Spring				
Health Services Fee		50.00		50.00
Student Activity Fee/Full-time students (12 credit hours or more)		48.00		48.00
Student Activity Fee/Part-time students (less than 12 credit hours)		25.00		25.00
Per Semester (On-Campus) - Summer				
Health Services Fee		17.00		17.00
Student Activity Fee		8.00		8.00
PROGRAM/SERVICE SPECIFIC FEES				
Matriculation Fee	\$	37.00	\$	37.00
Graduation Fee - Undergraduates		45.00		45.00
Graduation Fee - Graduates		55.00		55.00
Graduate School Application Fee		37.00		37.00
Teaching Equipment & Laboratory Enhancement Fees		35.00		35.00
Applied Music Courses		75.00		75.00
Late Registration Fee		34.50		34.50
Student Teaching Fee		54.50		54.50
CDA Observation Fee		300.00		300.00
**Lion Fee (Summer Program Optional) Effective July 1st each year		300.00		300.00
Change in Schedule Fee (student initiated add or drop)		15.00		15.00
Administrative Withdrawal Fee		45.00		45.00
Military Science Fee (per hour)		2.50		2.50
International Student Fee (per regular semester)		50.00		50.00
International Student Fee (per summer session)		25.00		25.00
In-house Financial Arrangement Fee:				
Fall and Spring Semesters (each)		65.00		65.00
Summer Sessions (each)		34.50		34.50
Late Payment Fee		15.00		15.00
ROOM AND BOARD				
Housing Application Fee (annual)	\$	25.00	\$	25.00
Housing Deposit (refunded upon departure)		75.00		75.00
Room Key Replacement Fee		100.00		100.00
Room Rent - Fall and Spring (per semester)				
Double Occupancy:				
Johnny B. Johnson		2,100.00		2,100.00
Delta		2,300.00		2,300.00
Harrold Living Learning Center		2,000.00		2,000.00
All Other Residence Halls		1,700.00		1,700.00
Single Occupancy:				
Johnny B. Johnson		3,000.00		3,000.00
Delta		3,100.00		3,100.00
Harrold Living Learning Center		2,700.00		2,700.00

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All Other Residence Halls		2,600.00		2,600.00
Triple Occupancy:				
Johnny B. Johnson		1,475.00		1,475.00
Delta		1,500.00		1,500.00
Harrold Living Learning Center		1,400.00		1,400.00
All Other Residence Halls		1,300.00		1,300.00
Board Rates - Fall and Spring (per semester)				
20-Meal Plan	\$	1,600.00	\$	1,600.00
10-Meal Plan with \$150 declining balance		1,600.00		1,600.00
15-Meal Plan with \$75 declining balance		1,600.00		1,600.00
Off-Campus Meal Rates - Fall and Spring (per semester)				
10-Meal Plan with \$150 declining balance		1,600.00		1,600.00
15-Meal Plan with \$75 declining balance		1,600.00		1,600.00
Room Rent - Per Summer Session				
Double Occupancy:				
Johnny B. Johnson	\$	680.00	\$	680.00
Delta		720.00		720.00
Harrold Living Learning Center		600.00		600.00
All Other Residence Halls		510.00		510.00
Single Occupancy:				
Johnny B. Johnson		925.00		925.00
Delta		1,000.00		1,000.00
Harrold Living Learning Center		890.00		890.00
All Other Residence Halls		870.00		870.00
Board Rates - Per Summer Session				
20-Meal Plan	\$	533.00	\$	533.00
10-Meal Plan with \$75 declining balance		533.00		533.00
15-Meal Plan with \$50 declining balance		533.00		533.00
Conferences Rates (per day)				
Double Occupancy:				
Johnny B. Johnson	\$	46.00	\$	46.00
Delta		47.00		47.00
Harrold Living Learning Center		45.00		45.00
All Other Residence Halls		35.00		35.00
Single Occupancy:				
Johnny B. Johnson	\$	60.00	\$	60.00
Delta		66.00		66.00
Harrold Living Learning Center		55.00		55.00
All Other Residence Halls		45.00		45.00
Board		26.00		26.00
Board Rates - Commuter Plans Fall and Spring (per semester)				
Block-100	\$	517.00	\$	517.00
Block-75		396.00		396.00
Block-50		270.00		270.00
Block-25		138.50		138.50

MISCELLANEOUS FEES

Nursery School:			
Preschool Children (per week)	\$	85.00	\$ 85.00
Preschool Children (per day) (revised for spring 2013)		17.00	17.00
Infants and Toddlers (per week)		95.00	95.00
Infants and Toddlers (per day) (revised for spring 2013)		19.00	19.00
Late pick-up fee (per half-hour)		5.00	5.00
Nursery School Annual Application Fee		40.00	40.00
Other:			
Transcript; 1st free; each additional		4.00	4.00
Same-day Transcripts		8.00	8.00
Testing Fee: American College Test (ACT)		30.00	30.00
Replacement of Mail Box Key		25.00	25.00
Non-Return of Mail Box Key		25.00	25.00
Insufficient Funds Check		25.00	25.00
Identification Card for Students, Faculty and Staff:			
Lost Card Replacement Fee		15.00	15.00
Replacement Fee for Damaged/Excessive Wear		15.00	15.00
Replacement Fee for Key Security Gate Administration Lot		10.00	10.00
Parking Permit Decals:			
Designated Area Parking Permit - Annual fee		150.00	150.00
Priority Area Parking Permit - Annual fee		72.00	72.00
Open Area Parking Permit - Annual fee		30.00	30.00
Student Reserved Area Parking Permit - Annual fee 1st vehicle		30.00	30.00
Student Reserved Area Parking Permit - Annual fee 2nd vehicle		15.00	15.00
Student Reserved Area Parking Permit - Summer Only		15.00	15.00
Decal Replacement		10.00	10.00

PARKING AND DRIVING VIOLATIONS

Parking in designated spaces	\$	50.00	\$ 50.00
Permits, illegal use of, reproducing, alteration of, defacing, using revoked permits		50.00	50.00
Falsifying registration information		50.00	50.00
Failure to report involvement in accident		20.00	20.00
Reckless operation		75.00	75.00
Exceeding speed limit		75.00	75.00
Driving and/or parking on grass	\$	25.00	\$ 25.00
Unauthorized parking - Reserved Disabled Space		100.00	100.00
Failure to stop at "Stop" sign		30.00	30.00
Officer's signal disregarded		50.00	50.00
Signal disobeyed, loud music		60.00	60.00
Wrong direction on one-way street		30.00	30.00
Unsafe backing		10.00	10.00
Failure to yield to pedestrian or vehicle		25.00	25.00

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Driving on sidewalk	25.00	25.00
Failure to signal	10.00	10.00
Parking in unauthorized zone	25.00	25.00
Parking along painted (red) curb	50.00	50.00
Parking in reserved areas	35.00	35.00
Parking over curb or sidewalk	15.00	15.00
No permit	35.00	35.00
Double parking	15.00	15.00
Parking where prohibited	15.00	15.00
Improper turn (U-turns where prohibited, turns from wrong lanes, area Posted "No Turns", etc.)	15.00	15.00
Parking in crosswalk	15.00	15.00
Blocking driveway	20.00	20.00
Parking within 15 feet of fire hydrant	10.00	10.00
Open door into traffic - failure to yield	15.00	15.00
Improper display of decal	10.00	10.00
Parking more than one foot from the curb	10.00	10.00
Parking facing the wrong direction	15.00	15.00
Driver's view obstructed	20.00	20.00
Immobilizing of vehicle for violations	35.00	35.00
Unauthorized removal of immobilizer	60.00	60.00
Change designated space	10.00	10.00
Muffler use, improper or excessive	20.00	20.00
Parking, disregarding painted lines (yellow)	5.00	5.00
Failure to remove expired permits from window	2.00	2.00
Disregard of barricades	20.00	20.00
Administrative Charge	20.00	20.00
Fictitious decal or obtaining stolen decal	50.00	50.00
Littering 1st offense	25.00	25.00
Littering 2nd offense	50.00	50.00
Failure to use seat belts	25.00	25.00
Playing loud music from a vehicle	25.00	25.00

Notes:

1. The use of a fictitious decal or obtaining a stolen decal will be the fee outlined above plus loss of privilege to drive on campus.
2. Falsification of registration information will be the fee outlined above plus loss of privilege to drive on campus.
3. The third offense for moving violations will result in suspension of campus driving privileges for a specified time not less than six (6) months.
4. A person with three (3) or more tickets in less than 12 months will be considered a habitual violator. Such person will forfeit the privilege to operate a vehicle on the campus of UAPB for not less than 12 months.
5. The third offense for littering the campus from a parked or moving vehicle will result in suspension of campus driving privileges for a specified period of time not to be less than 12 months.

3.8.7 Cossatot Community College of the University of Arkansas

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
In District (Sevier/Howard/Little River)	\$ 57.00	\$ 61.00
Out of District - In State	67.00	71.50
Out of State*	152.00	157.00
Internet - Out of Service Area	87.00	89.00
LPN to RN Transition Tuition	72.00	80.00
*Waiver for border county citizens if applicable Note: International Students charged the Out of State rate plus 8% Administrative Fee		
FEES		
MANDATORY FEES:		
Registration/Assessment/Library Fee (per semester)	\$ 64.00	\$ 64.00
MIS/Infrastructure Fee (per credit hour)	7.00	7.00
Facilities Fee (per semester)	7.00	7.00
Security Fee (per credit hour)	5.00	5.00
PROGRAM/SERVICE SPECIFIC FEES:		
Computer/Business Laboratory (per course)	25.00	25.00
Internet Course Fee (per course)	25.00	35.00
Interactive Video Use Fee (per course)	25.00	35.00
EMT Fee (per course)*	200.00	200.00
Medical Assisting Fee (per specific course)*	175.00	175.00
LPN Fee (per semester)*	255.00	255.00
RN Fee (per semester)*	280.00	280.00
OTA Fee (per semester)*	2,250.00	2,250.00
Clinical Technology Access Fee**	-	215.00
Science Lab Fee (per course)	25.00	25.00
Microbiology Fee (per course)	50.00	50.00
Welding Lab Fee (per course)	150.00	250.00
Pipe Welding Fee (per credit hour)	-	100.00
Multi-Craft Fee (per course)	-	100.00
Welding Supply Fee (Welding I only)	150.00	150.00
Cosmetology Lab Fee (per semester)	1,200.00	1,200.00
Cosmetology Supply Kit (1st semester only)	500.00	500.00
Culinary Arts Fee (per course)	500.00	500.00
Culinary Knife Kit Fee	200.00	200.00
Serve Safe Exam Fee	35.00	35.00
Aviation Intro Lab Fee (minimum 11.3 hrs, additional hrs needed are charged by the hr)	2,035.00	2,035.00

Aviation Certification Lab Fee (minimum 27 hrs, additional hrs needed are charged by the hr)	4,130.00	4,130.00
PEWL Orientation HPE 1350 Fee	-	50.00

* Note: EMT, Medical Assisting, LPN, RN, and OTA Fees include any applicable student liability insurance costs, skills testing modules, supply kits, clinical software, and expendable supplies.

** Note: This fee will be charged for the first three semesters for students in the LPN, RN, and OTA programs to recoup the cost of tablets for use in clinical settings and for testing.

3.8.8 Phillips Community College of the University of Arkansas

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
In-District Residents	\$ 64.00	\$ 67.25
Out-of-District Residents*	76.00	79.75
Non-Arkansas Residents	120.00	125.00
Online Courses	100.00	105.00

*Coahoma, Tunica, Quitman, DeSoto and Bolivar County residents of Mississippi and Shelby County residents of Tennessee are classified as "Out-of-District" rather than "Non-Arkansas."

Note: Credit hours are capped at 15 hours.

FEES

MANDATORY FEES:

Publication Fee (per semester for 3 cr. hour or more)	\$ 10.00	\$ 10.00
Special Services Fee (per credit hour)	6.00	6.00
(maximum per semester)	90.00	90.00
Technology Fee (per credit hour)	6.00	6.00
(maximum per semester)	90.00	90.00
Safety Fee (per credit hour)	4.00	4.00
(maximum per semester)	60.00	60.00
Facility Fee (per credit hour)	2.50	2.50
(maximum per semester)	37.50	37.50

PROGRAM/SERVICE SPECIFIC FEES:

Allied Health Program Fees	\$ 20.00	\$ 20.00
Allied Health Substance Abuse Testing Fee	85.00	85.00
Nursing Testing Fee	40.00	40.00
Bowling Fee	30.00	30.00
Cosmetology Kit Fee	350.00	350.00
EMT Fees	99.50	99.50
Fitness Center Fee/Credit Students	25.00	25.00
Fitness Center Fee/Non-Credit Students	55.00	55.00

Certification & Materials Fee (PE 143)	30.00	30.00
Registry Exam Fee (PLB 113)	125.00	125.00
Registry Exam Fee (MLS 213)	185.00	185.00
Dev Math Software Fee	115.00	115.00
Technical Programs Fee	5.00	5.00
Golf Fee/Phillips County	30.00	30.00
Golf Fee/Arkansas County	30.00	30.00
Graduation Fees	NONE	NONE
I.D. Card Replacement	10.00	10.00
Independent Study Fee	90.00	90.00
Lab Fees	10.00	10.00
Non-credit courses	varies depending upon course	
Physical Education Fee	2.50	2.50
Printing	10.00	10.00
Transcript Fees	FREE	FREE
Vehicle Registration/1st car	FREE	FREE
Vehicle Registration/2nd car	10.00	10.00
Praxis Testing Seminar Fee	130.00	130.00
CDA 1 Field Study and CDA Testing Fee	\$ 350.00	\$ 350.00
CDA 2 Field Study and CDA Testing Fee	375.00	375.00
Tuition payment plan fee	35.00	35.00
Late Payment Fee(per month, 3 payment option)	10.00	10.00
Late Payment Fee (per month, 2 payment option)	25.00	25.00
Vehicle/Traffic Fines: *		
1st Parking Violation	10.00	10.00
2nd Parking Violation	20.00	20.00
3rd Parking Violation	40.00	40.00
4th Parking Violation	60.00	60.00
5th Parking Violation	60.00	60.00
Handicapped Parking Violation	50.00	50.00
Failure to Display Parking Permit	30.00	30.00

* These are not new fees, instead fees inadvertently left off previous year's fee list

3.8.9 University of Arkansas Community College at Batesville

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
In-District Residents	\$ 66.00	\$ 70.00
Out-of-District Residents	78.00	82.50
Out-of-State Residents	140.00	140.00
On-line Courses	95.00	100.00

FEES

MANDATORY FEES:

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Academic Support Fee (per credit hour)	\$	6.00	\$	6.00
Activities/Auxiliary/Facility Fees (per credit hour)		7.00		7.00
Assessment Fee (per semester)		5.00		5.00
Safety Fee (per credit hour)		4.00		4.00
Technology Fee (per credit hour)		6.00		6.00
Transcript Fee (per semester)		5.00		5.00
Administrative Services Fee (per semester)		5.00		5.00
PROGRAM/SERVICE SPECIFIC FEES:				
Academic Clemency Fee	\$	15.00	\$	15.00
ASSET/COMPASS Fee (per testing)		15.00		15.00
Aviation Maintenance -- Airframe (per semester)		1,850.00		1,945.00
Aviation Maintenance -- General Aviation (per semester)		2,400.00		2,520.00
Aviation Maintenance -- Powerplant (per semester)		1,850.00		1,945.00
Certified Nurse Assistant/Health Skills		30.00		30.00
CLEP Fee (per test)		100.00		-
Cosmetology (per semester) Fall & Spring		-		1,200.00
Cosmetology (per semester) Summer		-		600.00
Credit by Examination Testing Fee		25.00		25.00
Credit by Examination Transcribing Fee (per credit hour)		25.00		25.00
Diploma Replacement Fee		15.00		15.00
Early Childhood Fee (per course)		50.00		50.00
EMT - Basic Fee (per semester)		90.00		90.00
General Nursing Fee (per semester)		285.00		300.00
ID Replacement Fee		10.00		10.00
Industrial Technology Fee (per course)		40.00		40.00
Late Payment Fee		30.00		30.00
Nursing Entrance Test Fee		50.00		50.00
Paramedic Fee (per semester)		75.00		75.00
Proctoring Fee (Non UACCB student)		25.00		25.00
Returned Check Fee		25.00		25.00
Science Lab Fee (per Lab)		35.00		35.00
Welding Fee (per course)		60.00		75.00

Note: All Nursing and Allied Health fees include costs for students' liability and accident insurance, assessment tests, and use of expendable supplies.

3.8.10 University of Arkansas Community College at Hope

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
In-district Residents	\$ 60.50	\$ 62.00
In-state Residents	65.50	68.00
Out-of-State Residents	131.00	136.00
FEES		
MANDATORY FEES:		
Instructional Support Fee (per credit hour)	\$ 8.00	\$ 9.00
Security Fee (per credit hour)	3.00	4.00
Facilities Fee (per credit hour)	3.00	3.00
Activity Fee (per credit hour)	1.00	1.00
Documentation Fee (per registration)*	3.00	4.00
PROGRAM/SERVICE SPECIFIC FEES:		
Distance Learning Fee Internet/ITV**	\$ 95.00	\$ 100.00
Physical Education Activity Fee***	64.00	65.00
Laboratory (per course)	15.00	20.00
Welding Lab Fee	15.00	50.00
Nursing Testing Fee	130.00	130.00
ARNEC Testing Fee****	160.00	160.00
Paramedic Testing Fee*****	100.00	100.00
Vehicle Registration/Parking Permit Fee	5.00	5.00
Program Liability Insurance	15.00	15.00
Program Examination Fees:		
Applied Music Fee (per half-hour)	53.00	53.00
ID Card Replacement	5.00	5.00
Return Check Fee	25.00	35.00
Asset/Compass Retest	5.00	5.00
Non-Credit Course		varies by course

*Covers all transcript and graduation charges
 **In lieu of other charges for students not enrolled on campus
 ***Required based on increase in lease of facility
 **** Fall, Spring & Summer Semesters
 *****One time testing & assessment fee

Fall 2014 Proposed Tuition and Fees
University of Arkansas Community College at Morrilton

	Fall 2013	Fall 2014
TUITION	-	-
Per Semester Credit Hour		
In-District Resident	\$ 80.00	\$ 84.50
Out-of-District Resident	87.00	91.50
Out-of-State Resident	124.00	128.00
International Students	280.00	284.00

Note: Students will be charged for each credit hr of enrollment.

FEES

MANDATORY FEES:

Technology Fee (per credit hour)	\$ 10.00	\$ 10.00
Library Fee (per credit hour)	5.00	5.00
Campus Improvement Fee (per credit hour)	10.00	10.00
Student Activities Fee (per credit hour)	1.00	1.00
*Document Fee (per term)	10.00	10.00
Public Safety Fee (per credit hour)	3.00	3.00

*Fee is not refundable after classes begin for the term.

PROGRAM/SERVICE SPECIFIC FEES:

AC Heating and Refrigeration Lab Fee (per course)	\$ 100.00	\$ 100.00
AC Heating and Refrigeration Testing Fee (per course)	25.00	25.00
AC Service,Maint. & Troubleshooting Testing/Cert Fee	30.00	30.00
AC GRNS Energy Audit Testing/Cert Fee	75.00	75.00
Art Studio Classes (per course)	40.00	40.00
Auto Body Materials and Processes Testing/Cert. Fee	10.00	20.00
Auto Body Lab Fee (per course)	100.00	100.00
Automotive Service Lab Fee (per course)	100.00	100.00
Automotive Service Climate Control Testing/Certif Fee	20.00	-
CLEP Test Fee (per test)	25.00	25.00
Clinical Competency Lab Fee	200.00	200.00
Clinical Competency Malpractice Insurance	17.00	17.00
COMPASS Test Fee (Placement)	15.00	15.00
COMPASS Test Fee (repeat each test)	5.00	5.00
Computer Information System Lab Fee (per course)	50.00	50.00
Departmental Examination Test Fee (per test)	25.00	25.00
Drafting Lab Fee (per course)	50.00	50.00
Early Childhood Language & Literacy (per course) *	30.00	50.00
Early Childhood Math & Science (per course) *	30.00	50.00
Early Childhood Practicum Fee (per course)	100.00	100.00
Electricity Lab Fee (per course)	50.00	50.00
EMT Lab Fee (per course)	80.00	90.00

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EMT Malpractice Insurance	71.00	71.00
STEP test (per test)	30.00	30.00
International Student Application Fee	50.00	50.00
Malpractice Insurance (nursing, childcare, dietetics)	17.00	17.00
Music Lab Fee(per course)	10.00	-
Music Voice Fee(per course)	100.00	-
NOCTI Test Fee (per test)	45.00	45.00
Nursing Assistant Lab Fee (per course)	30.00	40.00
Petroleum Technology Lab (per course)	50.00	50.00
Petroleum Technology First Aid/HSE Testing/Cert Fee	10.00	-
Physical Education Fee(per course)	30.00	30.00
Parking Violations(per violation): *		
No parking permit	\$ 30.00	\$ 30.00
Improper display of permit	30.00	30.00
Exceeding posted speed limit	30.00	30.00
Reckless/unsafe driving	30.00	30.00
Failure to stop or yield right-of-way	30.00	30.00
Unauthorized parking disabled/handicap	50.00	50.00
Parking in visitor's parking	30.00	30.00
Parking in no parking area	30.00	30.00
Driving or parking on grass	30.00	30.00
Parking on wrong side of the street	30.00	30.00
Improper parking/over marked line	30.00	30.00
Parking in fire lane	30.00	30.00
U-turn	30.00	30.00
Other parking violation	30.00	30.00
PN Lab Fee (per course)	30.00	40.00
PN Testing Fee (per test)	100.00	150.00
RN Lab Fee(per course)	30.00	40.00
RN Testing Fee (per semester)	150.00	200.00
Return Check Fee (per returned check)	25.00	25.00
Science Lab Fee (per course)	30.00	40.00
Surveying Lab Fee (per course)	50.00	50.00
Student ID Card Replacement (per replacement)	10.00	10.00
TEAS-Test of Essential Academic Skills (per test)	40.00	50.00
Test Proctoring Fee (per test)	25.00	25.00
Welding Lab Fee (per course)	100.00	100.00
Welding--Shielded Arc Lab Testing/Certification Fee	10.00	10.00

* These are not new fees, instead fees inadvertently left off previous years' fee list

3.8.12 University of Arkansas Clinton School of Public Service

Fall 2014 Proposed Tuition and Fees

	Fall 2013	Fall 2014
TUITION		
Per Semester Credit Hour		
Tuition and fees	\$ 400.00	\$ 400.00
*Consolidated fees include orientation, instructional equipment, technology, library, and other miscellaneous charges.		
FEES		
UALR Processing Fee (per credit hour)	20.00	20.00

3.8.13 University of Arkansas Criminal Justice Institute

Fall 2014 Proposed Tuition and Fees		
	Fall 2013	Fall 2014
Fees for Out-Of-State Participants		
Crime Scene Investigation Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Intermediate (per course)	300.00	300.00
Specialty (per course)	400.00	400.00
Advanced (per course)	500.00	500.00
Law Enforcement Management/Leadership Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Specialty (per course)	125.00	125.00
Drug Investigation Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Intermediate (per course)	100.00	100.00
Specialty (per course)	200.00	200.00
Online Courses:		
Principles of Supervision (24 contact hours)	\$ 100.00	\$ 100.00
Foundation of Supervision (24 contact hours)	100.00	100.00
Ethics (7 contact hours)	50.00	50.00
Public Integrity Investigations (7 contact hours)	50.00	50.00

3.9 Approval of Fiscal Year 2014/2015 Operating Budgets for All Campuses and Units:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2014/15 budgets for each campus and program of the University of Arkansas are adopted as presented.

BE IT FURTHER RESOLVED THAT the President is authorized to make such appropriate corrections, additions, or deletions as may be required for the draft budget to the final budget document for fiscal year 2014/15.

BE IT FURTHER RESOLVED THAT position lists to be developed and attached to final budget documents are solely for the purpose of authorizing the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the School for Mathematics, Sciences, and the Arts, and the Dean of the Clinton School of Public Service, and other appropriate officials as authorized by the President, to determine persons who may be offered employment and the salaries and titles which may be offered within the framework of the respective operating budgets, should it be determined to fill such positions. Approval of the budget is not intended to constitute an act of contracting with any person or persons who may be listed in the final budget documents, or at salary amounts or titles in the positions indicated.

Under such delegation of authority the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the School for Mathematics, Sciences, and the Arts, and the Dean of the Clinton School of Public Service and other appropriate officials as authorized by the President, may negotiate salaries below or above the amounts shown in the budget, so long as the amount is not in excess of the maximum amounts prescribed by law unless exceeding such line item maximum has previously been approved by the Board, except as regards UAMS as set forth hereinafter, including previously approved housing allowances; and further, the President and Chancellor at UAMS may approve payment of special allowances as a part of the salaries of the physicians, dentists, and other professional faculty from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research; provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half (2½) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund. This authority shall include but not be limited to determining compensation for special services as provided by overload, overtime, and extra compensation policies, provided that the increased stipends from those sources do not exceed the statutory maximum amounts when added to regular salaries.

4. Report on Buildings and Grounds Committee Meeting Held May 21, 2014, and Approval of Actions Taken:

Chair Broughton reported that the Buildings and Grounds Committee met on May 21, 2014 and moved that the actions of the Committee be approved by the Board; Trustee Gibson seconded the motion, and the following resolutions were adopted:

4.1 Approval of Acceptance of a Donation of Property from the UACCH Foundation Board, UACCH:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby authorizes the President, Vice President for Finance and Vice President for Administration to execute a gift agreement for a donation by the University of Arkansas Community College at Hope Foundation Board, Hope, Arkansas, to the Board for use by University of Arkansas Community College at Hope, located at 2500 South Main, Hope, Hempstead County, Arkansas, and described as follows:

A part of the Northwest Quarter of the Northwest Quarter (NW $\frac{1}{4}$ NW $\frac{1}{4}$) and part of the Northeast Quarter of the Northwest Quarter (NE $\frac{1}{4}$ NW $\frac{1}{4}$) of Section Nine (9), Township Thirteen (13) South, Range Twenty-four (24) West, Hempstead County, Arkansas, and being more particularly described as follows: Beginning at a $\frac{3}{8}$ inch rod found for the Southwest corner of the said NW $\frac{1}{4}$ of the NW $\frac{1}{4}$ of Section 9, Township 13 South, Range 24 West and run thence North 1 degree 38 minutes 33 seconds East 853.36 feet along the westerly line of Section 9 and generally with an existing fence to a $\frac{3}{8}$ inch rod found, leaving the section line and the fence run thence South 87 degrees East 35 minutes 26 seconds East 466.70 feet to a $\frac{3}{8}$ inch rod found, run thence North 1 degree 38 minutes 33 seconds East 100.27 feet to a $\frac{3}{8}$ inch rod found, run thence South 60 degrees East 57 minutes 46 seconds East 380.39 feet to a $\frac{3}{8}$ inch rod found, run thence South 24 degree East 47 minutes 52 seconds East 80.68 feet to a $\frac{3}{8}$ inch rod found North 88 degrees East 13 minutes 50 seconds East 443.85 feet to a $\frac{3}{8}$ inch rod found, run thence South 87 degrees 37 minutes 36 seconds East 152.11 feet to a $\frac{3}{8}$ inch rod found, run thence North 1 degree East 38 minutes 33 seconds East 98.65 feet to a $\frac{3}{8}$ inch rod found on an existing pond levee, run thence South 81 degrees East 40 minutes 00 seconds East 257.41 feet (passing at 237.41 feet a $\frac{3}{8}$ in rod set for off-set corner) to a point in the center of Black Branch, thence along the center of the said branch the following courses: run thence South 17 degrees East 34 minutes 41 seconds West 14.25 feet to a point, run thence South 34 degrees East 09 minutes 33 seconds West 267.41 feet to a point, run thence South 43 degrees East 32 minutes 21 seconds West 93.75 feet to a point, run thence South 33 degrees East 02 minutes 18 seconds West 86.02 feet to a point, run thence South 18 degrees East 37 minutes 25 second West 56.33 feet to a point, run thence South 33 degrees East 41 minutes 40 seconds West 326.64 feet to a point, run thence South 15 degrees East 18 minutes 54 seconds West 94.67 feet to point also being located near the centerline of a graveled county road and

atop a large steel culvert, leaving Black Branch run thence North 87 degrees East 48 minutes 25 seconds West 1223.64 feet along the said forty line and with the said county road back to the POINT OF BEGINNING, containing 26.567 acres, more or less.

BE IT FURTHER RESOLVED THAT the gift agreement shall provide that the Board shall be furnished, at its cost, a commitment for title insurance showing good and merchantable title in the donor satisfactory to the General Counsel of the University, shall also contain provisions for inspection of the property by employees or agents of UACCH to assure the satisfactory condition of the property, and shall further provide that UACCH may obtain a Phase I Environmental assessment on the property, if deemed necessary, which discloses no hazardous conditions or materials requiring remediation, and such other provisions as deemed in the best interest of UACCH by the General Counsel and the administration of UACCH.

BE IT FURTHER RESOLVED THAT the President, Vice President for Finance or Vice President for Administration, or their designees, shall be authorized to take such actions and execute the gift agreement and such documents and instruments as may be necessary to close the transaction.

4.2 Selection of Design Professionals for the Campus Master Plan Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to employ the firm of Hanbury, Evans, Wright, Vlattas & Company, AIA as design professionals for the UAPB Campus Master Plan project.

4.3 Project Approval and Selection of Design Professionals for the UAMS Regional Programs West Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences Regional Programs West Renovation Project is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to employ the firm of WER Architects as design professionals for the UAMS Regional Programs West Renovation Project.

4.4 Project Approval and Selection of Design Professionals for the Student Recreation and Wellness Center, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith Student Recreation and Wellness Center Project is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith is authorized to employ the firm of Witsell Evans Rasco Architects as design professionals for the Student Recreation and Wellness Center Project.

4.5 Approval of the Granting of an Easement to the City of Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the City of Fayetteville a non-exclusive permanent easement to construct, lay, remove, relay, inspect, enlarge and/or operate a traffic signalization pole and appurtenances thereto, on, over, across and under the following described land situated in Fayetteville, Washington County, Arkansas, to wit:

Legal Description:

A part of Block 3, I.W. Duncan's Addition to the City of Fayetteville, Arkansas, as per plat recorded in the office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas and being described as follows: Beginning at the SE Corner of said Block 3 thence S89°37'12"W 113.70 feet; thence N00°22'48"W 69.00 feet, thence N89°37'12"E 113.70 feet, thence S00°22'48" E 69.00 feet to the P.O.B.; Containing 0.18 acres more or less subject to easements and right of way of record.

Permanent Easement Description:

A part of Block 3 of I.W. Duncan's Addition to the City of Fayetteville, Arkansas, as per plat recorded in the office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas and being described as follows: Beginning at the SE Corner of said Block 3 thence S89°37'12"W 10.00 feet; thence N00°22'48"W 15.00 feet; thence N89°37'12"E 10.00 feet, thence S00°22'48" E 15.00 feet to the P.O.B.; Containing 150 square feet more or less.

BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.

4.6 Approval of Ratification of Sale of 80.99 Acres to Zilkha Biomass Monticello, LLC and 3.5 Acres to Monticello Economic/Industrial Development Commission, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby ratifies and confirms execution by Ann Kemp, Vice President for Administration, of an Agreement of Sale dated May 7, 2014, between the Board and Zilkha Biomass Monticello, LLC for the sale of certain property described in the Board's resolution of April 22, 2014.

BE IT FURTHER RESOLVED THAT the Board approves execution by Ann Kemp of an Agreement dated May 7, 2014, between the Board, Zilkha Biomass Fuels I, LLC, Zilkha Biomass Monticello, LLC and the Monticello Economic/Industrial Development Commission, Inc., the purpose of which Agreement was to formally terminate existing options and assignments with respect to the sale of the property referred to hereinabove.

BE IT FURTHER RESOLVED THAT the Board ratifies and approves execution by Ann Kemp of an Agreement dated May 7, 2014, between the Board and Zilkha Biomass Monticello, LLC with respect to certain clearing and site work following harvest of timber on the subject property to be performed by UAM through its faculty and students of the College of Technology – McGehee Heavy Equipment Operator Training Academy.

BE IT FURTHER RESOLVED THAT the Board hereby approves the sale of 3.5 acres, more or less, to Monticello Economic/Industrial Development Commission, Inc. as set forth in an Offer and Acceptance dated April 18, 2014, and accepted April 25, 2014, for property set forth in the Board's resolution of April 22, 2014.

BE IT FURTHER RESOLVED THAT the Board hereby authorizes the Chairman, Vice Chairman, Secretary, Assistant Secretary, President, Vice President for Administration, Vice President for Finance, or their designees, to take such actions and execute such documents as may be necessary to consummate the transactions ratified hereby.

5. Ratification of Honorary Degrees Awarded at May 2014 Commencements:

Upon motion by Trustee Pryor and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees and awards granted at the May 2014 commencement ceremonies are hereby ratified, confirmed and approved:

University of Arkansas, Fayetteville: Anita Huffington, Doctor of Fine Arts

University of Arkansas at Pine Bluff: Dr. Carolyn F. Blakely, Doctor of Laws and
Major General Aundre F. Piggee, Doctor of Laws
University of Arkansas for Medical Sciences: Thomas A. Bruce, M.D., Chancellor's Award
University of Arkansas at Little Rock: Mara Leveritt, Doctor of Humane Letters

6. Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting:

Upon motion of Trustee Hyneman and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT in the interim between this meeting and the next regular Board meeting, upon the presentation and approval of the President, the Buildings and Grounds Committee of the Board is delegated the authority to take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board.

7. Approval to Add a General Animal Science Concentration, a Pre-Professional/Science Concentration and an Equine Concentration to the Bachelor of Science Degree in Animal Science, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, requested approval of a proposal to add a General Animal Science Concentration, a Pre-Professional/Science Concentration and an Equine Concentration to the Bachelor of Science degree in Animal Science. Upon motion by Trustee Rogers and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add three concentrations, General Animal Science, Pre-Professional/Science and Equine, to the Bachelor of Science in Animal Science, effective fall 2014, is approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

8. Approval to Offer a Graduate Certificate in Criminal Law in the School of Law, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, requested approval to offer a Graduate Certificate in Criminal Law in the School of Law. Upon motion by Trustee Rutledge and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to offer a Graduate Certificate in Criminal Law in the School of Law, effective fall 2014, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

9. Approval to Delete the Minor in Agricultural, Food and Life Sciences Offered in the Dale Bumpers College of Agricultural, Food and Life Sciences, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, requested approval to delete Agricultural, Food and Life Sciences minor. Upon motion by Trustee Broughton and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to delete the minor in Agricultural, Food and Life Sciences offered by the Dale Bumpers College of Agricultural, Food and Life Sciences, effective fall 2014, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

10. Notification of a Proposal to Add an Online Offering of the Existing Graduate Certificate in Enterprise Systems, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to offer the existing Graduate Certificate in Enterprise Systems online.

The proposed online offering of the existing Graduate Certificate in Enterprise Systems, in addition to the continued on-campus offering, will provide opportunities to develop knowledge and skills in Enterprise Information Systems, Business Analytics, or Enterprise Resource Planning Systems through hands-on experience with large-scale enterprise systems and real-world data sets.

11. Notification of a Proposal to Add a Non-Thesis Option for Online Delivery to the Master of Science in Human Environmental Sciences, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to offer a non-thesis option only for the Master of Science in Human Environmental Sciences in an online format. The Master of Science in Human Environmental Sciences degree has four concentrations: Apparel Studies (APST); Food, Hospitality, and Human Nutrition (FHNH); Human Development and Family Sciences (HDFS); and General Human Environmental Sciences (GHES). All concentrations have thesis and non-thesis options. This proposal is to offer the non-thesis option in all concentrations via distance delivery. The GHES concentration has already been approved for distance delivery so the current proposal focuses solely on APST, FHNH, and HDFS.

12. Notification of a Proposal to Change the Name of the Crop Management Minor to the Crop Science Minor in the Bachelor of Science in Crop Science Degree Program in the Department of Crop, Soil, and Environmental Sciences, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the name of the minor in Crop Management to a minor in Crop Science. The change in name will make the minor consistent with the associated major, which was changed last year to a Bachelor of Science in Crop Science.

13. Notification of a Proposal to Change the Name of the Apparel Studies Program in the Bachelor of Science in Human Environmental Sciences degree in the School of Human Environmental Sciences to the Apparel Merchandising and Product Development Program, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the name of the Apparel Studies major for the Bachelor of Science in Human Environmental Sciences to Apparel Merchandising and Product Development. This change will better reflect the focus of the program and is in direct alignment with apparel industry terms and channels.

14. Notification of a Proposal to Change the Name of the Master of Science Degree in Agricultural, Food and Life Sciences to the Master of Science in Food Safety, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the name of the Master of Science in Agricultural, Food and Life Sciences degree to Master of Science in Food Safety to better reflect the more focused curriculum content of the program.

15. Notification of a Proposal to Change the Name of the Food, Human Nutrition and Hospitality Major for the Bachelor of Science in Human Environmental Sciences to Human Nutrition and Hospitality Innovation Major; Change the Dietetics Concentration to Nutrition Concentration, and the Hospitality and Restaurant Management Concentration to the Hospitality Innovation Concentration, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the names of the major and associated concentrations offered by the School of Human Environmental Sciences within the Dale Bumpers College of Agriculture, Food and Life Sciences as follows:

- Food, Human Nutrition and Hospitality major for the Bachelor of Science in Human Environmental Sciences to be renamed Human Nutrition and Hospitality Innovation major
- Dietetics concentration to be renamed Nutrition concentration
- Hospitality and Restaurant Management concentration to be renamed the Hospitality Innovation concentration

These changes will better reflect the program focus and is in direct alignment with Nutrition and Hospitality terms and industry channels.

16. Notification of a Proposal to Change the existing Master of Science in Statistics degree housed in the J. William Fulbright College of Arts and Sciences to an interdisciplinary Master of Science in Statistics and Analytics housed, as other cross-college interdisciplinary programs, in the Graduate School, UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, notified the Board of a proposal to change the name and the administrative location for the Master of Science in Statistics currently in the Department of Mathematical Sciences to the Master of Science in Statistics and Analytics in the Graduate School, effective fall 2014.

17. Approval of Amended Governance Documents, Lease Agreement and Interlocal Cooperation Agreement with the Walton Arts Center Council, Inc. and/or the Walton Arts Center Foundation, Inc., UAF:

Chancellor G. David Gearhart, University of Arkansas, Fayetteville, presented a request for approval to amend Governance Documents, Lease Agreement and Interlocal Cooperation Agreement with the Walton Arts Center Council, Inc. and/or the Walton Arts Center Foundation, Inc. as follows : (1) an Amended and Restated Lease Agreement with the City and the WAC Council; (2) the Fifth Amendment to the Articles of Incorporation of the Walton Arts Center Foundation, Inc.; (3) the Sixth Amendment to the Articles of Incorporation of the Walton Arts Center Council, Inc.; and (4) the Amended and Restated

Interlocal Cooperation Agreement. Upon motion by Trustee Rutledge and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves amendments to the governing documents of the Walton Arts Center Council, Inc. and the Walton Arts Center Foundation, Inc., the amended lease between the Board and the City of Fayetteville and the Walton Arts Center Council, Inc. and the revised Interlocal Cooperation Agreement, all as presented to the Board and subject to such revisions as, in the opinion of the President, and the Chancellor of the University of Arkansas, Fayetteville, do not materially change the documents as presented to the Board.

BE IT FURTHER RESOLVED THAT the President, Vice President for Finance, Vice President for Administration, and, if so designated by the President, the Chancellor of the University of Arkansas, Fayetteville, shall be and hereby are, authorized to execute the foregoing and such other documents and instruments in connection with the accomplishment

of the above purposes, subject to review and approval of such documents and instruments by the Office of General Counsel.

18. Approval of a Proposal for a Bachelor of Applied Science, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to create a Bachelor of Applied Science. Upon motion of Trustee Harriman and second by Trustee Broughton, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create a Bachelor of Applied Science is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

19. Approval of a Proposal for a Bachelor of Professional Studies with a Concentration in Information Assurance, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to create a Bachelor of Professional Studies with a Concentration in Information

Assurance. Upon motion of Trustee Gibson and second by Trustee Hyneman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create a Bachelor of Professional Studies with a Concentration in Information Assurance is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

20. Approval of a Proposal to Create an Undergraduate Certificate in User Experience Design and Web/Mobile Development, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to create an Undergraduate Certificate in User Experience Design and Web/Mobile Development. The certificate program was proposed as a result of a unique collaborative effort led by the UALR Center for Commercialization and Innovation and includes the College of Arts, Humanities and Social Sciences, the College of Business, and the Donaghey College of Engineering and Information Technology. Upon motion of Trustee Harriman and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create an Undergraduate Certificate in User Experience Design and Web/Mobile Development is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

21. Approval of a Proposal to Create a Bachelor of Science in Environmental Engineering, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to create a Bachelor of Science in Environmental Engineering by reconfiguring three existing programs: Civil and Construction Engineering; Geology; and Environmental

Health Sciences, all of which will continue to operate. No new courses are needed to create the reconfigured program. Upon motion of Trustee Broughton and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create a Bachelor of Science in Environmental Engineering is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

22. Approval of a Proposal to Place the Graduate Certificate in Marriage and Family Therapy on Inactive Status, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to place the Graduate Certificate Program in Marriage and Family Therapy on inactive status in order to evaluate the program's viability. Upon motion of Trustee Rogers and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to place the Graduate Certificate Program in Marriage and Family Therapy on inactive status is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

23. Approval of a Proposal to Delete the Computer Engineering Track from the Engineering Science and Systems Ph.D. Program, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to delete the Computer Engineering Track from the Integrated Computing Ph.D. program. This track has been integrated into the Engineering Science and Systems Ph.D. program, located in the Department of Systems Engineering. Upon motion of Trustee Hyneman and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to delete the

Computer Engineering Track from the Integrated Computing Ph.D. program is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

24. Notification of a Proposal to Change the Title of the Master of Science in Computer Information Science to Master of Science in Computer Science, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, notified the Board of a proposal to change the name of the Master of Science in Computer and Information Science to the Master of Science in Computer Science. The name change will better reflect the nature of the curriculum and focus of the program.

25. Approval of a Proposal to Create an Off-Campus Instruction Center on the UACCH-Texarkana Campus, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to create an off-campus instruction center (University Center) on the University of Arkansas Community College at Hope-Texarkana (UACCH-T) campus. UALR will have a physical presence on the UACCH-T campus for the purpose of offering an academic pathway to baccalaureate degrees. Upon motion of Trustee Pryor and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create an off-campus instruction center (University Center) on the University of Arkansas Community College at Hope-Texarkana (UACCH-T) campus is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

26. Authority to File Suit Against the St. Louis Gateway Classic Sports Foundation for Breach of Contract, UAPB:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, requested authority to institute litigation in the name of the Board to collect an indebtedness to the University owed by the St. Louis Gateway Classic Sports Foundation. Upon motion of Trustee Broughton and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby authorizes the General Counsel to institute litigation against the St. Louis Gateway Classic Sports Foundation and such other persons or entities obligated to the University of Arkansas at Pine Bluff (UAPB) for breach of contract and such other claims as the General Counsel deems appropriate to collect the amount of \$50,000 as liquidated damages together with prejudgment interest at the maximum legal rate, costs and attorney's fees, all arising out of the contract for UAPB to play in the Twenty-First (21st) Annual St. Louis Gateway Football Classic on September 27, 2014, to amend the complaint if, in the judgment of the General Counsel such is advisable, and to take all other action deemed just and proper to collect this indebtedness.

BE IT FURTHER RESOLVED THAT the General Counsel shall report from time to time to the Board on the progress of this litigation.

BE IT FURTHER RESOLVED THAT the General Counsel shall, upon approval by the President of the University, and in consultation with the Chancellor of UAPB, be authorized to settle the claim and litigation on such basis as the General Counsel, President and the Chancellor deem appropriate and in the best interest of the University.

27. Authority to File Suit Against Jack Evans to Recover Unauthorized Diversion of Funds for Personal Use, UAMS:

Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences, requested authority to file litigation in the name of the Board against Jack Evans of Maumelle, Arkansas, for amounts paid personally to Mr. Evans revealed by an audit of the Radiology Department by the Internal Auditor of the University and which has been discussed before the Audit Committee on numerous occasions. Upon motion of Trustee Broughton and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby authorizes the General Counsel to institute litigation against Jack Evans of Maumelle, Arkansas, for unauthorized disbursement to himself of funds of UAMS to collect the amount of \$31,370.09, together with prejudgment interest at the maximum legal rate, costs and attorney's fees arising out of Mr. Evans's unauthorized disbursement to himself of funds diverted by him to MAHC, to amend the complaint if, in the judgment of the General Counsel such is advisable, and to take all other action deemed just and proper to collect this indebtedness.

BE IT FURTHER RESOLVED THAT the General Counsel shall report from time to time to the Board on the progress of the litigation.

BE IT FURTHER RESOLVED THAT the General Counsel shall, upon approval of the President of the University, in consultation with Chancellor of UAMS, be authorized to settle the claim and litigation on such basis as the General Counsel, President and Chancellor of UAMS deem appropriate and in the best interest of the University.

28. Approval of Extracurricular Camps for 2014/15, UAM:

Upon motion of Trustee Rutledge and second by Trustee Broughton, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to each campus a significant number of potential students who might enroll on a particular campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camps set out below to be conducted during 2014-15 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS AT MONTICELLO

TEACH FOR AMERICA-ARKANSAS INDUCTION CONFERENCE

Dates Requested

June 2-8

Anticipated participants/staff	70 teachers & 20 staff
Anticipated Housing	90 (70 teachers & 20 staff)
Anticipated Cost	FREE
Director	Shannon Scott, Teach for America

BOLL WEEVIL FOOTBALL 7-ON-7 TOURNAMENT (DAY CAMP)

Dates Requested	June 6th
Anticipated participants/staff	200 (9th – 12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$35
Director	Wm. 'Hud' Jackson, UAM Football

BOLL WEEVIL FOOTBALL JUNIOR/SENIOR CAMP 1 (DAY CAMP)

Dates Requested	June 7
Anticipated participants/staff	70 (11 th -12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$35
Director	Wm. 'Hud' Jackson, UAM Football

BOLL WEEVIL FOOTBALL YOUTH CAMP (DAY CAMP)

Dates Requested	June 9-11
Anticipated participants/staff	100 (1 st -9 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$75
Director	Wm. 'Hud' Jackson, UAM Football

BEGINNER BAND CAMP

Dates Requested	June 10-14
Anticipated participants/staff	205
Anticipated Housing	205
Anticipated Cost	\$265 /person (est.)
Director	Mark Windham, UAM Band

SHARPE SHOOTER HIGH SCHOOL TEAM CAMP (DAY CAMP)

Dates Requested	June 14
Anticipated participants/staff	100 (10 th -12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$200/ HS Team
Director	Allen Sharpe, UAM Basketball

UAM BASEBALL YOUTH CAMP (DAY CAMP)

Dates Requested	June 17-20
Anticipated participants/staff	30

Anticipated Housing	NONE
Anticipated Cost	\$80
Director	John Harvey, UAM Baseball

JUNIOR HIGH BAND CAMP

Dates Requested	June 17-21
Anticipated participants/staff	205
Anticipated Housing	205
Anticipated Cost	\$265 /person (est.)
Director	Mark Windham, UAM Band

UPWARD BOUND RESIDENTIAL PROGRAM

Dates Requested	June 22–July 22 (4 ½ weeks)
Anticipated participants/staff	44
Anticipated Housing	44
Anticipated Cost	\$0 (grant funded)
Director	Tawana Greene, Upward Bound

SHARPE SHOOTER BASKETBALL CAMP (DAY CAMP)

Dates Requested	June 23-26 (8:30a-3:30p)
Anticipated participants/staff	30 (K -9 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$80
Director	Allen Sharpe, UAM Basketball

SENIOR HIGH BAND CAMP

Dates Requested	June 24-28
Anticipated participants/staff	170
Anticipated Housing	170
Anticipated Cost	\$265 /person (est.)
Director	Mark Windham, UAM Band

ALVY EARLY SOFTBALL CAMP I (DAY CAMP)

Dates Requested	July 8-10
Anticipated participants/staff	175
Anticipated Housing	NONE
Anticipated Cost	\$90 pre-registration/\$100 on camp
start date	
Director	Alvy Early, UAM Softball

TEACH FOR AMERICA-ARKANSAS INDUCTION FOLLOW-UP CONFERENCE

Dates Requested	July 14-16
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Anticipated participants/staff	70 teachers & 20 staff
Anticipated Housing	90 (70 teachers & 20 staff)
Anticipated Cost	FREE
Director	Shannon Scott, Teach for America

JAZZ BAND CAMP

Dates Requested	July 14-18
Anticipated participants/staff	145
Anticipated Housing	145
Anticipated Cost	\$250/person (est.)
Director	Gary Meggs, UAM Band

ALVY EARLY SOFTBALL CAMP II (DAY CAMP)

Dates Requested	July 15-17
Anticipated participants/staff	175
Anticipated Housing	NONE
Anticipated Cost	\$90 pre-registration/\$100 on camp start date
Director	Alvy Early, UAM Softball

UAM SUMMER CHEERLEADERING CAMP (DAY CAMP)

Dates Requested	July 19-20
Anticipated participants/staff	24
Anticipated Housing	NONE
Anticipated Cost	\$40
Director	Ashley Reiter, UAM Cheerleaders

ALVY EARLY SOFTBALL CAMP III (TEAM CAMP) (DAY CAMP)

Dates Requested	July 15-17
Anticipated participants/staff	175
Anticipated Housing	NONE
Anticipated Cost	\$90 pre-registration/\$100 on camp start date
Director	Alvy Early, UAM Softball

BOLL WEEVIL FOOTBALL JUNIOR/SENIOR CAMP 2 (DAY CAMP)

Dates Requested	July 26
Anticipated participants/staff	70 (11 th -12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$35

Director Wm. 'Hud' Jackson, UAM Football

SHRIDAN HIGH SCHOOL MARCHING BAND CAMP

Dates Requested July 27-31
Anticipated participants/staff 104
Anticipated Housing 104
Anticipated Cost \$175 /person (est.)
Director Gregg Scott, Sheridan HS Band

UAM BASEBALL HIGH SCHOOL PROSPECT CAMP I (DAY CAMP)

Dates Requested August 10
Anticipated participants/staff 30
Anticipated Housing NONE
Anticipated Cost \$75
Director John Harvey, UAM Baseball

UAM BASEBALL HIGH SCHOOL PROSPECT CAMP I (DAY CAMP)

Dates Requested Sundays in October
Anticipated participants/staff 30
Anticipated Housing NONE
Anticipated Cost \$100
Director John Harvey, UAM Baseball

UAM BASEBALL HIGH SCHOOL PROSPECT CAMP II (DAY CAMP)

Dates Requested December 14
Anticipated participants/staff 30
Anticipated Housing NONE
Anticipated Cost \$75
Director John Harvey, UAM Baseball

29. Approval of a Proposal to Add a Bachelor of Business Administration with a Major in Finance, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to add a Bachelor of Business Administration with a Major in Finance. Upon motion of Trustee Harriman and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a Bachelor of Business Administration with a major in Finance is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

30. Approval of a Proposal to Add a Bachelor of Business Administration with a Major in International Business, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to add a Bachelor of Business Administration with a major in International Business. Upon motion of Trustee Gibson and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a Bachelor of Business Administration with a major in International Business is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

31. Approval of a Proposal to Add Bachelor of General Studies, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to Bachelor of General Studies, effective fall 2014. Upon motion of Trustee Gibson and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a Bachelor of General Studies is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

32. Approval of a Proposal to Add Certificate of Proficiency in Professional Sales, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, requested approval of a proposal to add a Certificate of Proficiency in Professional Sales. Upon motion of Trustee Rogers and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add a Certificate of Proficiency in Professional Sales is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

33. Notification of a Proposal to Change the Name of the College of Education to the School of Education, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, notified the Board of a proposal to change the name of the College of Education to the School of Education, effective August 1, 2014.

34. Notification of a Proposal to Reorganize the College of Student Success, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, notified the Board of a proposal to reorganize the College of Student Success by reassigning courses and faculty to their discipline-specific colleges, effective July 1, 2014.

35. Notification of a Proposal to Reduce the Credit Hours for the Bachelor of Science in Imaging Sciences to Comply with Act 747, UAFS:

Chancellor Paul B. Beran, University of Arkansas at Fort Smith, notified the Board that the following program has been reduced to 120 credit hours in order to comply with Act 747:

Degree	Program Name	Credit Hours Prior to Revision	Credit Hours After Revision
BS	Imaging Sciences	135	120

36. Approval of a Proposal to Create an Associate of Applied Science Degree, Technical Certificate, and Certificate of Proficiency in Supply Chain Management, UACCH:

Chancellor Chris Thomason, University of Arkansas Community College at Hope, requested approval of a proposal to create an Associate of Applied Science degree, a Technical Certificate and a Certificate of Proficiency in Supply Chain Management. Upon motion of Trustee Hyneman and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope to create an Associate of Applied Science degree, a Technical Certificate and a Certificate of Proficiency in Supply Chain Management is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

37. Executive Session:

Upon motion by Trustee Harriman and second by Trustee Rogers, the Board voted to convene into Executive Session at 8:35 a.m. for the purpose of considering appointments to the Walton Arts Center Council, Inc., the UACCB Board of Visitors, and the UAMS Medical and AHEC staffs; the granting of emeritus status; the approval of early retirement agreements, salaries in excess of the line item maximum; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman von Greppe reconvened the Regular Session of the Board at 9:41 a.m. and called for action on the following matters discussed in Executive Session:

37.1 Approval of the Granting of Emeritus Status to Randy Brown, Reed Greenwood, James Faulk Hinton, Richard Hudson, Bev Lewis, Maribeth Lynes, David Martinson, Bob McMath, Lynne Spellman, William T. Springer, Lynne Webb, UAF:

Upon motion by Trustee Gibson and second by Trustee Rutledge the following resolutions were adopted:

Emeritus Resolution for Randy Brown, UAF:

WHEREAS, Dr. Randy Brown, Associate Professor of Electrical Engineering, in the College of Engineering, University of Arkansas, Fayetteville, has expressed his intention to retire May 15, 2014; and

WHEREAS, Dr. Brown received his B.S. degree in Physics from the University of Missouri at Rolla in 1970 and his Doctor of Philosophy Degree in Physics from University of Wisconsin at Madison, in 1978; and

WHEREAS, Dr. Brown enjoyed a distinguished career as a researcher and consultant in digital IC design; and

WHEREAS, Dr. Brown joined the University of Arkansas as an Assistant Professor in Electrical Engineering in 1981, and was promoted to Associate Professor in 1988; and

WHEREAS, Dr. Brown has taught numerous undergraduate and graduate courses in the IC design field enabling many of our students to be hired by leading companies in this field. Dr. Brown participated in research activities funded by the US Postal Service to develop new techniques for machine reading of addresses. This research led to the development of the Wide Area Bar Code Reader, the most widely-implemented automated mail sorting equipment in the world; and

WHEREAS, Dr. Brown was appointed the Graduate Program Coordinator for Electrical Engineering in 2002 where he provided excellent leadership and stewardship of the program for 12 years, and in 2013 received the Collis R. Geren Award for Excellence in Graduate Education; and

WHEREAS, Dr. Brown is a respected colleague and a beloved teacher held in the highest regard by his peers and students, and was awarded the Department of Electrical Engineering Teaching Award for 2004-2005 and 2007-2008, and the Engineering Service to Student Award in 2006-2007;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Brown the title of Associate Professor Emeritus of Electrical Engineering, effective May 16, 2014, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that a copy of this resolution shall be provided to Dr. Brown.

Emeritus Resolution for Reed Greenwood, UAF:

WHEREAS, Dr. Reed Greenwood, Professor of Counselor Education and Education Reform in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on January 31, 2014, after forty-nine years of service; and

WHEREAS, Dr. Greenwood received his bachelor of science in education degree in 1961, and received his master of education in education administration degree in 1962, and received his doctor of education in counselor education degree in 1974; and

WHEREAS, Dr. Greenwood joined the University of Arkansas in 1965 as a rehabilitation counselor, and was promoted to an assistant professor in 1973, and was promoted to associate professor in 1977, and was promoted to professor in 1979, and was appointed to Associate Dean of the College of Education and Health Professions in 1977, and served as Dean of the College of Education and Health Professions 2001-2009; and

WHEREAS, Dr. Greenwood has enjoyed an impressive career in the fields of rehabilitation services, counselor education, educational administration, and education reform and has written numerous textbooks and articles, collaborated with numerous public schools and institutions of higher education, and has presented both nationally and internationally; and

WHEREAS, Dr. Greenwood has devoted many hours to public service through his participation on several presidential and gubernatorial boards, committees, and sub-committees including the President's Committee on Employment of People with Disabilities, the American Rehabilitation Counseling Association, National Rehabilitation Association, National Rehabilitation Counseling Association, Arkansas Rehabilitation Counseling Association, Institute of Rehabilitation, Arkansas Rehabilitation Services, and numerous state and local boards and committees; and

WHEREAS, Dr. Greenwood is a respected colleague and scholar held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Greenwood the title of Dean Emeritus of the College of Education and Health Professions, effective February 1, 2014, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Greenwood.

Emeritus Resolution for James Faulk Hinton, UAF:

WHEREAS, Dr. James Faulk Hinton, University Professor of Chemistry and Biochemistry in the J. William Fulbright College of Arts and Sciences, University of

Arkansas, Fayetteville, has expressed his intention to retire effective June 30, 2014; and

WHEREAS, Dr. Hinton earned his B.S. from the University of Alabama in 1960 and his M.S. and Ph.D. from the University of Georgia in 1962 and 1964, respectively, and performed postdoctoral research at the University of Georgia and the University of Arkansas; and

WHEREAS, Dr. Hinton joined the University of Arkansas in 1967 as an Assistant Professor, was promoted to Associate Professor in 1971, to Professor in 1975, and to University Professor in 1989; and

WHEREAS, Dr. Hinton has served as Director of the NMR Facility of the Center for Protein Structure since 2002; and

WHEREAS, Dr. Hinton has enjoyed an impressive career in the field of physical chemistry and has spent 47 years of exemplary teaching at both the undergraduate and graduate level and conducting research that has resulted in over 150 publications in peer-reviewed journals; and

WHEREAS, Dr. Hinton has established himself as a world leader in the area of NMR spectroscopy and especially in the use of exotic nuclei such as Thallium-205 to explore ion movement through membrane protein channels; and

WHEREAS, Dr. Hinton was the recipient of the Alumni Association Faculty Award for Research in 1981; and

WHEREAS, Dr. Hinton received in excess of \$2,000,000 in external funding to support his research program and build and maintain the NMR instrumentation and infrastructure of the department; and

WHEREAS, one of Dr. Hinton's papers (K. Wolinski, J.F. Hinton and P. Pulay, "Efficient Implementation of the GIAO Method for NMR Chemical Shift Calculations," JACS, 112, 8251 (1990) is the most cited piece of scientific literature to come from the state of Arkansas; and

WHEREAS, Dr. Hinton has selflessly served the department, college, and university throughout his career;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. James Faulk Hinton the title of University Professor Emeritus of Chemistry, effective July 1, 2014,

and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall spread upon the minutes of this meeting, and a copy shall be provided to Dr. Hinton.

Emeritus Resolution for Richard Hudson, UAF:

WHEREAS, Mr. Richard Hudson, vice chancellor for government and community relations at the University of Arkansas, Fayetteville, has expressed his intention to retire on July 31, 2014; and

WHEREAS, Mr. Hudson, who had earned a master's degree in political science from Baylor University and taught for two years in Texas, began his pursuit of an administrative career at the University of Arkansas at Fort Smith, where he ultimately served as vice president for planning and government relations; and

WHEREAS, in 1994 Chancellor Dan Ferritor recruited Mr. Hudson to the Fayetteville campus as director of government relations and in 1996 Chancellor John White expanded Mr. Hudson's purview to vice chancellor for government and community relations; and

WHEREAS, during his 20 years of service to the University, Mr. Hudson represented the University in a knowledgeable and fair manner to state and federal lawmakers and to political and community leaders throughout Arkansas, thereby earning the trust of those constituents; and

WHEREAS, Mr. Hudson initiated or helped initiate many programs and services to benefit higher education in Arkansas, one of the most effective of these being the University of Arkansas Legislative Advocacy Network, the 500-plus members of which advocate on the University's behalf with their legislators; and

WHEREAS, in 1996 Mr. Hudson organized the bipartisan Political Animals Club of Northwest Arkansas, which has become a valuable political forum that has hosted more than 100 prominent political speakers and that facilitates civil, face-to-face discussions of policies and ideas important to Arkansas; and

WHEREAS, Mr. Hudson has worked with nearly 600 state legislators, five governors, and more than a dozen members of the Arkansas Congressional delegation during his career with the University; and

WHEREAS, in 2010 the Council for Advancement and Support of Education chose Mr. Hudson, from among many national candidates, to receive its Marvin D. "Swede" Johnson Achievement Award for his demonstrated career accomplishments and contributions in the field of institutional and state relations; and

WHEREAS, in his two decades as liaison between the University and disparate constituents in the state, Mr. Hudson served as a highly respected representative of and ambassador for the University;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees expresses its deepest appreciation to Mr. Richard Hudson for his valuable and lasting contributions to and years of service on behalf of the University of Arkansas and hereby confers the title of Vice Chancellor for Government and Community Relations Emeritus, effective August 1, 2014, which grants him certain rights and privileges as extended to emeritus staff by the Fayetteville Campus and the University of Arkansas System.

FURTHERMORE, the Board directs the Secretary of the Board of Trustees to publish this resolution in its minutes and to provide a copy to Mr. Hudson.

Emeritus Resolution for Bev Lewis, UAF:

WHEREAS, Beverly (Bev) Rouse Lewis, associate vice chancellor and executive associate athletic director at the University of Arkansas in Fayetteville, has made known her intention to retire June 30, 2014; and

WHEREAS, Ms. Lewis joined the University of Arkansas in 1981 as its women's track and cross country coach, after having earned that year her master's degree from Purdue University; and

WHEREAS, in 1989 Ms. Lewis succeeded Ruth Cohoon to become the second director of women's athletics at the University, a capacity in which she served with distinction for 19 years; and

WHEREAS, in 2008 Ms. Lewis assumed the title of associate vice chancellor and executive associate athletic director and worked to seamlessly meld the separate women's and men's athletics programs into the current Department of Intercollegiate Athletics, which serves more than 460 student athletes in 19 sports; and

WHEREAS, during the progress of Ms. Lewis's career at the University from head coach to associate vice chancellor she led many and varied athletic programs to maturity, to competitive success, and to national recognition; and

WHEREAS, though Ms. Lewis's accomplishments are storied and too numerous to list in their entirety, let it be known here that her exceptional leadership was instrumental in the growth and success of women's sports not only at the University of Arkansas but also throughout the United States and that she was inducted into the University of Arkansas Sports Hall of Honor in 1998 and cited for her outstanding achievements by her inclusion in *Arkansas Business* magazine's lists of the "Top 100 Women in Arkansas" in 1996, 1997, and 1998 and in the same publication's 2010 listing of "Women of Influence;" and

WHEREAS, Ms. Lewis's efforts significantly expanded opportunities for women's athletic participation at the University by the addition of volleyball, golf, gymnastics, and softball programs, with teams and individuals in these sports joining existing University programs to compete on a continuing basis at a level of excellence lauded by the National Collegiate Athletic Association (NCAA); and

WHEREAS, Ms. Lewis helped bring national attention to Arkansas by hosting many national and Southeastern Conference competitions at the University and by serving as a member of the NCAA Management Council, the NCAA Championship Cabinet, and the Southeastern Conference Executive Committee; and

WHEREAS, while fostering the growth of athletic programs for the University, Ms. Lewis proved to be an invaluable fundraiser in the Campaign for the Twenty-First Century during which she helped secure more than \$11.5 million in direct support that funded both facilities and scholarships for women's teams; and

WHEREAS, University benefactors Bob and Marilyn Bogle requested that a new women's athletics center be named the Bev Lewis Center for Women's Athletics, thus demonstrating the loyalty and admiration inspired in others by Ms. Lewis; and

WHEREAS, for more than three decades Ms. Lewis consistently served the University with highest integrity and devotion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees expresses its profound appreciation to Beverly (Bev) Rouse Lewis for her valuable and lasting contributions to and years of service on behalf of the University of Arkansas and confers the title of Executive Associate Athletic Director Emeritus, effective July 1, 2014, which grants her certain rights and privileges as extended to emeritus staff by the Fayetteville Campus and the University of Arkansas System.

FURTHERMORE, the Board directs the Secretary of the Board of Trustees to publish this resolution in its minutes and to provide a copy to Ms. Lewis.

Emeritus Resolution for Maribeth Lynes, UAF:

WHEREAS, Maribeth Lynes, Honors College Assistant Dean and Director of Recruitment, University of Arkansas, Fayetteville, has expressed her intention to retire in August 31, 2014; and

WHEREAS, Ms. Lynes has served the university for 34 years, advancing from publicity and student recruitment specialist to director of recruitment in the Office of Admissions to her current leadership role in the Honors College; and

WHEREAS, Ms. Lynes helped to build the new Honors College from its beginnings in 2002, establishing a rigorous process for recruiting and enrolling exceptional students, and mentoring honors students after they arrive on campus, shaping the student body of the Honors College and the University; and

WHEREAS, Ms. Lynes has developed strong bonds with high school counselors, principals, superintendents, Advanced Placement teachers, admissions professionals, and academic colleagues throughout the region; and

WHEREAS, Ms. Lynes has led in her profession by serving as president of the Arkansas Association of College Admissions Officers, the Arkansas Association of Collegiate Registrars and Admissions Officers and by taking on numerous leadership roles within the College Board, including her current role as chair of the Southwest Regional Council of the College Board; and

WHEREAS, Ms. Lynes has devoted her career to expanding access to higher education, in particular to students from underrepresented backgrounds; most recently by leading the Honors College's annual AP Summer Institute and by developing the new Path Program, in which Honors College staff and students will mentor students from underrepresented populations;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Lynes the title of Honors College Assistant Dean and Director of Recruitment Emeritus, effective September 1, 2014, and grants to her certain rights and privileges as extended to emeritus staff by the Fayetteville Campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Lynes.

Emeritus Resolution for David Martinson, UAF:

WHEREAS, David Otto Martinson, associate vice chancellor for business affairs at the University of Arkansas, Fayetteville, has made known his intention to retire on July 31, 2014; and

WHEREAS, Mr. Martinson joined the university staff on November 1, 1988, with a master's degree from St. Edwards University in Austin, Texas, and more than 15 years' experience in higher education procurement and business services; and

WHEREAS, Mr. Martinson served as associate vice chancellor of business affairs at the University of Arkansas with esteemed professionalism for more than 25 years and earned his doctorate from the university's College of Education and Health Professions in 2010; and

WHEREAS, Mr. Martinson's extensive experience in higher education procurement and business services has benefited the university through revenue enhancement, cost savings, and increased convenience for the entire university population; and

WHEREAS, examples of long-term revenue enhancement flowing from Mr. Martinson's work have included development of the university's trademark licensing program and its beverage sponsorship program; and

WHEREAS, examples of cost savings have included Mr. Martinson's consolidation of office functions for university-wide financial services, shepherding the use and continual upgrading of automated procurement and administrative systems, modernizing the operations of the university's scientific supplies store, and developing an on-campus surplus property management warehouse; and

WHEREAS, Mr. Martinson's efforts have increased convenience and safety for the university community by development of the Razorback Transit system, thereby providing bus transportation on campus and to major locales within Fayetteville, by the construction of additional parking garages, by the creation, in conjunction with the Associated Student Government, of the Safe Ride program, thus providing transportation into early morning hours for the university's students; and

WHEREAS, campus convenience has been further enhanced by Mr. Martinson's work to improve auxiliary campus functions that give students, staff, and the public access to professional printing, mailing, and shipping services; and

WHEREAS, Mr. Martinson and his team in the university's business affairs office were honored in 2000 with the Customer Services Award from the university's office of customer relations in recognition of outstanding customer service; and

WHEREAS, during Mr. Martinson's lengthy service he has represented the university admirably and well as president of the Arkansas Association of College and University Business Officers, president of the National Association of Educational Procurement's south-central region, committee chairman for the Southern Association of College and University Business Officers, and board member for the national Education and Institutional Cooperative Service, Inc.; and

WHEREAS, for more than a quarter of a century Mr. Martinson has consistently served the university with the highest integrity and devotion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to David Otto Martinson for his valuable and lasting contributions to the University of Arkansas and confers the title of Associate Vice Chancellor for Business Affairs Emeritus, effective August 1, 2014, which grants him certain rights and privileges as extended to emeritus staff by the Fayetteville Campus and the University of Arkansas System.

FURTHERMORE, the Board directs the Secretary of the Board of Trustees to include this resolution in its minutes and to transmit a copy to Mr. Martinson.

Emeritus Resolution for Bob McMath, UAF:

WHEREAS, Dr. Robert C. McMath, having served as the first dean of the University of Arkansas Honors College, has expressed his intention to retire from service to the University on July 31, 2014; and

WHEREAS, Dr. McMath joined the University following a distinguished 33-year career at the Georgia Institute of Technology as a professor, author, and administrator by becoming the inaugural dean of the Honors College in 2005 when the college was established, and professor of history; and

WHEREAS, Dr. McMath nurtured and advanced the potential of the nascent Honors College in such a manner that within fewer than six years it was ranked 17th in Overall Excellence in the book *A Review of Fifty Public University Honors Programs*; and

WHEREAS, under Dr. McMath's leadership the Honors College grew 44 percent in student enrollment while continuing to support a very high level of student success, as

illustrated by an increase of 14 percent in the average GPA for Honors College students since 2005 and by a retention rate for freshman students of more than 90 percent; and

WHEREAS, Dr. McMath further promoted the development of a strong interdisciplinary network at the University by awarding through the Honors College more than \$500,000 in grants and seed funding for 30 disparate honors courses embracing topics from the classics to emerging fields in science and technology; and

WHEREAS, Dr. McMath established an international reputation as a scholar of U.S. history, whose signature books, *Populist Vanguard: A History of the Southern Farmer's Alliance* and *American Populism, a Social History, 1877-1898*, remain classics in the field; and

WHEREAS, Dr. McMath's legendary scholarship and mentorship of younger historians as they navigate the complexities of doctoral coursework and professionalization have made him a much respected and beloved colleague in the Department of History;

WHEREAS, Dr. McMath is praised by his colleagues for his initiative and productivity, his great sense of responsibility to the University, and his spirit of cooperation;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees expresses its appreciation to Dr. Robert C. McMath for his many contributions to the University of Arkansas and the Honors College and its heartfelt thanks to him for his years of service, and that the Board bestows upon Dr. McMath the title of Dean Emeritus, effective August 1, 2014, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville Campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. McMath.

Emeritus Resolution for Lynne Spellman, UAF:

WHEREAS, Dr. Lynne Spellman, Professor of Philosophy in the Department of Philosophy in the J. William Fulbright College of Arts and Sciences in the University of Arkansas, Fayetteville, retired on May 11, 2014 ; and

WHEREAS, Dr. Spellman joined the University of Arkansas in 1977 as an assistant professor, was promoted to associate professor in 1983, and promoted to professor in 1995; and

WHEREAS, Dr. Spellman was chair of the Department of Philosophy at the University of Arkansas from 1980-1996; and

WHEREAS, Dr. Spellman holds a B.A. from Southern Illinois University, and an M.A. and Ph.D. from the University of Illinois, Urbana-Champaign; and

WHEREAS, Dr. Spellman spent 34 years at the University of Arkansas teaching a variety of courses in philosophy and religious studies, and directing honors theses, masters theses, and doctoral dissertations; and

WHEREAS, Dr. Spellman served on numerous university, college and departmental committees; and

WHEREAS, Dr. Spellman has a varied list of publications including two books and many refereed journal articles and book reviews; and

WHEREAS, Dr. Spellman is a respected colleague and a teacher held in highest regard by her peers and by both graduate and undergraduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Spellman the title of Professor Emerita of Philosophy, retroactive to May 12, 2014, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Dr. Spellman.

Emeritus Resolution for William T. Springer, UAF:

WHEREAS, Dr. William Springer, Associate Professor of Mechanical Engineering in the College of Engineering, University of Arkansas, Fayetteville, has expressed his intention to retire as of July 31, 2014, after thirty-three years of service; and

WHEREAS, Dr. Springer joined the University of Arkansas in 1981 as an assistant professor, and was promoted to associate professor in 1988; and

WHEREAS, Dr. Springer has enjoyed an impressive career in the field of mechanical engineering and has spent thirty-three years teaching and conducting research in the University setting while providing leadership and instruction to the business community through public service; and

WHEREAS, Dr. Springer was recognized as the S. Y. Zamrick Pressure and Piping Medal recipient by the American Society of Mechanical Engineers in 2011, Outstanding Researcher of the Year in Mechanical Engineering in 1983 and 1989, Outstanding Service of the Year in Mechanical Engineering in 1999 and 2011; and

WHEREAS, Dr. Springer is an elected Fellow of the American Society of Mechanical Engineers, and member of the Society of Automotive Engineers, Tau Beta Pi, and Society for Experimental Machines; and

WHEREAS, Dr. Springer is a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Springer the title of Associate Professor Emeritus of Mechanical Engineering, effective August 1, 2014, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Springer.

Emeritus Resolution for Lynne Webb, UAF:

WHEREAS, Dr. Linda M. “Lynne” Webb, Professor of Communication in the J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, has expressed her intention to retire effective June 30, 2014; and

WHEREAS, Dr. Webb joined the University of Arkansas faculty in 1999 as a professor; and

WHEREAS, Dr. Webb holds a B.S. from Pennsylvania State University and a M.S. and Ph.D. from the University of Oregon; and

WHEREAS, Dr. Webb held previous faculty appointments at the University of Florida and the University of Memphis; and

WHEREAS, Dr. Webb has 15 years of service to the University and taught a wide variety of undergraduate and graduate courses in interpersonal and relational communication, communication conflict, marital and family communication, and directed 20 M.A. theses; and

WHEREAS, Dr. Webb has been honored with numerous research awards, including nine top paper awards and the designation of Master Researcher by the J. William Fulbright College of Arts and Sciences and is the author or co-author of four books, 29 book chapters, 32 refereed journal articles and numerous convention papers; and

WHEREAS, Dr. Webb served on numerous university, college, and departmental committees, such as the Faculty Senate, University Research Council, Graduate Council, Calendar Committee, University Tenure and Promotion Committee, Core-Curriculum General Education Committee, Fulbright College Planning and Fiscal Committee and the Departmental Executive Committee; and

WHEREAS, Dr. Webb has enjoyed an impressive professorial career in the field of Communication engaged in teaching graduate and undergraduate students, conducting research, and providing leadership to both the institution and the profession; and

WHEREAS, Dr. Webb is a respected colleague and admired teacher held in high regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Webb the title of Professor Emerita of Communication, effective July 1, 2014, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Webb.

37.2 Approval of the Appointment of Luis Restrepo and the Reappointments of Mike Johnson and Matt Trantham to the Walton Arts Center Council, Inc., UAF:

Upon motion by Trustee Rogers and second by Trustee Hyneman the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Luis Restrepo is hereby appointed to serve on the Walton Arts Center Council, Inc., for a three-year term extending through June 30, 2017.

BE IT FURTHER RESOLVED THAT Mike Johnson and Matt Trantham are hereby reappointed to serve on the Walton Arts Center Council, Inc., for a three-year term extending through June 30, 2017.

37.3 Approval of Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Rutledge and second by Trustee Goodson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Robert "Bobby" Allen, Project/Program Director <i>*Maximum Potential Including Post Season Compensation</i>	\$163,200*
Mike Anderson, Head Basketball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$2,715,700*
Todd Barbour, Assistant Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$ 82,148*
Bret Bielema, Head Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$3,650,000*
Howard Brill, University Professor of Law	\$208,901
Chris Bucknam, Head Track Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$360,750*
Doug Case, Assistant Track Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$175,000*
Jim Chaney, Offensive Coordinator <i>*Maximum Potential Including Post Season Compensation</i>	\$595,833*
T. J. Cleveland, Assistant Basketball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$193,486*
Bryan Compton, Assistant Track Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$ 94,625*
Mark Cook, Director of Gymnastic Facility	\$191,300*

<i>*Maximum Potential Including Post Season Compensation</i>	
Samantha Cortez, Assistant Gymnastics Coach	\$101,700*
<i>*Maximum Potential Including Post Season Compensation</i>	
Julie Cromer, Senior Associate Athletic Director [FY 13-14]	\$187,500*
<i>*Effective retroactive to May 19, 2014</i>	
Julie Cromer, Senior Associate Athletic Director [FY 14-15]	\$203,125*
<i>*Maximum Potential Including Post Season Compensation</i>	
Tari Cummings, Assistant Basketball Coach	\$150,638*
<i>*Maximum Potential Including Post Season Compensation</i>	
Jeff Daniels, Project/Program Manager for Basketball	\$112,676*
<i>*Maximum Potential Including Post Season Compensation</i>	
Jimmy Dykes, Head Basketball Coach [FY 13-14]	\$450,000*
<i>*Effective retroactive to March 28, 2014</i>	
Jimmy Dykes, Head Basketball Coach [FY 14-15]	\$827,000*
<i>*Maximum Potential Including Post Season Compensation</i>	
Shauna Estes, Head Golf Coach	\$202,845*
<i>*Maximum Potential Including Post Season Compensation</i>	
Jon Fagg, Senior Associate Athletic Director	\$206,519*
<i>*Maximum Potential Including Post Season Compensation</i>	
E. K. Franks, Project/Program Manager	\$ 92,083*
<i>*Maximum Potential Including Post Season Compensation</i>	
Sharon L. Gaber, Provost/Vice Chancellor for Academic Affairs	\$302,375
<i>Stipend</i>	\$ 12,000
G. David Gearhart, Chancellor	\$339,333*
<i>Deferred Compensation</i>	\$225,000
<i>*Salary Established by the President up to this Amount</i>	
Travis Geopfert, Assistant Track Coach	\$125,000*
<i>*Maximum Potential Including Post Season Compensation</i>	
Colby Hale, Head Soccer Coach	\$179,917*
<i>*Maximum Potential Including Post Season Compensation</i>	

Charles Hall, Project/Program Specialist (Equipment Manager) <i>*Maximum Potential Including Post Season Compensation</i>	\$ 84,923*
Clayton Hamilton, Senior Associate Athletic Director <i>*Maximum Potential Including Post Season Compensation</i>	\$184,976*
Lance Harter, Head Track Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$287,138*
Chris Hauler, Assistant Trainer <i>*Maximum Potential Including Post Season Compensation</i>	\$ 64,630*
Michael Hegarty, Head Tennis Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$135,907*
Ben Herbert, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$325,000*
Andy Jackson, Head Tennis Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$150,500*
Clay Jennings, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$346,667*
Chris Johnson, Assistant Track Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$124,425*
David Jorn, Assistant Baseball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$163,200*
Barrett Lais, Assistant Golf Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$ 79,329*
Mike Larabee, Head Softball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$158,250*
Stacy Leeds, Dean, School of Law	\$247,675
Jeff Long, Vice Chancellor for Intercollegiate Athletics and Director of Athletics <i>*Maximum Potential Including Post Season Compensation</i>	\$1,365,000*
Barry Lunney Jr., Assistant Football Coach	\$216,667*

**Maximum Potential Including Post Season Compensation*

Terry Martin, Vice Provost for Academic Affairs [FY 13-14] <i>*Effective June 1, 2014</i>	\$228,509*
Terry Martin, Vice Provost for Academic Affairs [FY 14-15]	\$228,509
Brad McMakin, Head Golf Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$247,240*
Robert C. McMath, Jr., Dean and Chairholder, Honors College <i>Deferred Compensation</i>	\$256,042 \$ 50,000
Kim Needy, Interim Dean of the Graduate School and International Education [FY 13-14] <i>*Effective retroactive to April 10, 2014</i>	\$229,953*
Kim Needy, Interim Dean of the Graduate School and International Education [FY 14-15]	\$233,977
Sam Pittman, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$541,667*
Robert Pulliza, Head Volleyball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$174,917*
James M. Rankin, Vice Provost for Research and Economic Development <i>Stipend</i>	\$241,153 \$ 6,000
Sean Schimmel, Head Swimming Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$161,917*
Rory Segrest, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$243,750*
Randy Shannon, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$433,333*
Todd Shields, Dean, J. William Fulbright College of Arts and Sciences	\$249,288
Christy Smith, Assistant Basketball Coach [FY 13-14]	\$153,200*

**Effective retroactive to April 14, 2014*

Christy Smith, Assistant Basketball Coach [FY 14-15] <i>*Maximum Potential Including Post Season Compensation</i>	\$165,967*
Michael Smith, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$297,917*
Robert Smith, Defensive Coordinator <i>*Maximum Potential Including Post Season Compensation</i>	\$541,667*
Mark Taurisani, Project/Program Director of Football Operations <i>*Maximum Potential Including Post Season Compensation</i>	\$162,500*
Joel Thomas, Assistant Football Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$254,583*
Matt Trantham, Senior Associate Athletic Director <i>*Maximum Potential Including Post Season Compensation</i>	\$202,007*
David Van Horn, Head Baseball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$471,895*
Michael E. Vayda, Dean, Dale Bumpers College of Agricultural, Food and Life Sciences	\$229,424
Tony Vitello, Assistant Baseball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$179,200*
Mike Waddell, Senior Associate Athletic Director <i>*Maximum Potential Including Post Season Compensation</i>	\$184,167*
Melvin Watkins, Assistant Basketball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$341,445*
Chris Wyrick, Vice Chancellor for University Advancement <i>Stipend</i>	\$294,175 12,000
Matt Zimmerman, Assistant Basketball Coach <i>*Maximum Potential Including Post Season Compensation</i>	\$193,486*

37.4 Approval of Initial Appointments, Six Month Reviews and Reappointments for University Hospital and AHEC Staffs, UAMS:

Trustee Harriman moved that the requests for initial appointments, six month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Broughton. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews and Reappointments for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

DOUANGKESONE, Silakhone, MDFamilyMedicine.....Active
LEVY, Rebecca, MDPathologyCourtesy
PAPANIKOLAOU, Xenofon, MD, BMT....Active
SHERMAN, Pamela, CNPBMT.....Courtesy
Collaborative Physician: Khalid Raza, MD
TABBOSHA, Monir, MDNeurosurgeryActive
WASHAM, Jill, CNPGeriatricsActive
Collaborative Physician: Burcu Ozdemir, MD

Six Month Reviews

BARKER, Joni, CNPMed/Gen IMActive
FELKER, Mary, RN.....Neurosurgery Allied Health
FINLEY, Sabra.....Genetics Allied Health
GONZALES-KRELLWITZ, Laura, MD, Pathology Courtesy
HOOPER, Shelly, CRNAAnesthesiologyActive
MASKOUN, Waddah, MDMed/Card.....Courtesy
ROSE, Michael, MD.....Emergency Medicine.....Courtesy
ROSE, Jessica, MD.....Emergency Medicine.....Courtesy
WILLIAMS, Channoah, CNP.....Med/Neph.....Active
WOLTER, Keith, MD.....Surgery.....Active

Reappointments - Medical Staff (May, June, July, August and September)

ABUABDOU, Ahmed, MDMed/Gen IMActive
ACHANTA, Latha, MDMed/Gen IMActive
ADDIS, Kristen, MDDermatologyActive
AHMED, Zubair, MD.....Med/Card.....Active
AKINS, Victoria, MD.....GeriatricsActive
AL-LAHHAM, Tawfiq, MDNeurologyActive
APPALANENI, Sri Rama, MD.....Med/Gen IMActive

ARANT, Audra, CNP	Surgery.....	Active
Collaborative Physician: Ronald Robertson, MD		
ARMSTRONG, Dennis, CRNA.....	Anesthesiology	Active
ARONSON, James, MD.....	Orthopaedics.....	Active
ARRINGTON, Robert, MD.....	Pediatrics	Active
BATRES, Francisco, MD	OB/GYN.....	Courtesy
BRATTON, Andrea, CRNA.....	Anesthesiology	Active
BROADWATER, John, MD	Surgery.....	Active
BROCK, Wade, MD.....	Ophthalmology.....	Courtesy
BURNETT, Alexander, MD.....	OB/GYN.....	Active
BURR, Tammy, CNP	BMT.....	Active
Collaborative Physician: Senu Apewokin, MD		
CARADINE, Kari, MD	Pathology	Active
CARGILE, Christopher, MD.....	Psychiatry.....	Active
CHACKO, Deenamma, CNP	BMT.....	Active
Collaborative Physician: Shebli Atrash, MD		
CHANCE, Joshua, MD.....	Anesthesiology	Active
CHEEK, Robert, MD	Med/Gen IM	Active
CHEERLA, Rajalakshmi, MD	Family Medicine.....	Active
CHISM, Valerie, CNP	Emergency Medicine.....	Active
Collaborative Physician: Ashley Bean, MD		
COHEN, Katherine, CRNA.....	Anesthesiology	Active
COLLINS, Nancy, MD	OB/GYN.....	Active
COLLINS, Ronnie, MD.....	Pediatrics	Courtesy
CURSEEN, Kimberly, MD	Geriatrics	Active
DEVAN, ROBIN, MD.....	Med/Hem/Onc	Active
DOERHOFF, Shannon, CNP	PM & R.....	Active
Collaborative Physician: Alexandra Rivera-Vega, MD		
ELSER, Joseph, MD	Pediatrics	Active
EUBANKS, Amanda, CNP	Neurology	Active
Collaborative Physician: Shirley Ong, MD		
FITZGERALD, Caris, MD	Psychiatry.....	Active
FITZGERALD, Ryan, MD	Radiology.....	Active
FOX, Michele, MD	Pathology.....	Active
FREEZE-RAMSEY, Rachael, MD.....	Emergency Medicine	Active
GAO, Ling, MD	Dermatology	Active
GARDNER, Jerad, MD	Pathology	Active
GATHRIGHT, Molly, MD	Psychiatry.....	Active
GEORGE, Masil, MD.....	Geriatrics	Active
GREENFIELD, L. John, MD	Neurology	Active
GLASIER, Charles, MD	Radiology.....	Active
GOKDEN, Neriman, MD	Pathology.....	Active

GREENFIELD, William, MD	OB/GYN.....	Active
GUIDRY, Carey, MD	Radiology.....	Active
GUNDOGDU, Betul, MD	Neurology	Active
HARDEE, Matthew, MD.....	Radiation Onc.....	Active
HARRINGTON, Sarah, MD	Med/Hem/Onc	Active
HEBERLEIN, Wolf, MD.....	Radiology.....	Courtesy
HEGDE, Shilpa, MD	Radiology.....	Active
HINDUJA, Archana, MD	Neurology	Active
HOBBS, Charlotte, MD	Pediatrics	Active
HOLDER, John, MD	Radiology.....	Active
HOUGH, Aubrey, MD.....	Pathology	Active
IRBY, Jill, MD.....	Anesthesiology	Active
JACKSON-AUSTIN, Myoshi, CNP, Med/Hem/Onc.....		Active
Collaborative Physician: Issam Makhoul, MD		
JAMES, Donald, CRNA.....	Anesthesiology	Active
KENNEY, Philip, MD	Radiology.....	Active
KESSLER, Marcus, MD.....	Radiology.....	Active
KHAN, Faiza, MD	Anesthesiology	Active
KHASAWNEH, Khaled, MD	Med/Pulm	Active
KLIMBERG, Vicki,	Surgery.....	Active
KRALETI, Shashank, MD.....	Family Medicine.....	Active
KRULIN, Gregory, MD	Psychiatry.....	Courtesy
LAMPS, Laura, MD.....	Pathology	Active
LARYEA, Jonathan, MD.....	Surgery.....	Active
LEHMBERG, Robert, MD	Med/Hem/Onc	Active
LIPSMEYER, Eleanor, MD	Med/Rheum	Active
LOVE, Margaret, CNP	Med/Hem/Onc	Active
Collaborative Physician: Robert Lehmberg, MD		
LUCY, Dennis, MD	Neurology	Active
MANNING, III, Thomas, MD	Dermatology	Courtesy
MAROTTI, Tonya, MD.....	Pediatrics	Active
MARSH, James, MD	Med/Card.....	Active
MCKELVEY, Samantha, MD	OB/GYN.....	Active
MEEK, Mary, MD	Radiology.....	Active
MEENA, Nikhil, MD.....	Med/Pulm	Active
MIZELL, Jason, MD.....	Surgery.....	Active
MONTGOMERY, Corey, MD	Orthopaedics.....	Active
MOSES, Tricia, MD	Med/Gen IM	Active
MOUTOS, Dean, MD.....	OB/GYN.....	Courtesy
MURPHY, Sunney, CRNA	Anesthesiology	Active
MUZAFFAR, Jameel, MD	BMT.....	Active
NAKAGAWA, Mayumi, MD	Pathology	Active

NAPOLITANO, Charles, MD	Anesthesiology	Active
NELSON, Daniel, CRNA	Anesthesiology	Active
NIXON, David, MD.....	Ophthalmology	Courtesy
NOLDER, Abby, MD	Otolaryngology	Courtesy
OCAL, Eylem, MD	Neurosurgery	Courtesy
ODIBO, Imelda, MD.....	OB/GYN.....	Active
OTA, Winston, MD	Anesthesiology	Active
PANDEY, Tarun, MD	Radiology.....	Active
PEEPLES, Sara, MD.....	Pediatrics	Courtesy
PERRY, Tamara, MD.....	Pediatrics	Courtesy
PESEK, Gina, MD	Pathology	Active
PETERSEN, Erika, MD.....	Neurosurgery	Active
PHILLIPS, Amy, MD	OB/GYN.....	Active
PIPPENGER, Mark, MD	Neurology	Courtesy
POST, Ginell, MD	Pathology	Active
RAM, Roopa, MD.....	Radiology.....	Active
RAZA, Sakeena, MD	Geriatrics	Active
REDDY, Raghu, MD	Med/Pulm	Active
RHOADS KINDER, Sarah, CNP	OB/GYN.....	Active
Collaborative Physician: William Greenfield, MD		
RICHTER, Gresham, MD.....	Otolaryngology	Active
ROWLEY, Kathryn, CNP	Med/Hem/Onc	Active
Collaborative Physician: Laura Hutchins, MD		
RUTLEN, David, MD.....	Med/Card	Active
SACCENTE, Michael, MD	Med/Infect DX.....	Active
SCHMITZ, Michael, MD	Anesthesiology	Active
SCURLOCK, Amy, MD.....	Pediatrics	Courtesy
SELLARS, Elizabeth, MD.....	Pediatrics	Courtesy
SHAH, Sudhir, MD.....	Med/Nephrology.....	Active
SHALIN, Sara, MD.....	Pathology	Active
SHARMA, Shree, MD.....	Pathology	Active
SIDDIQUI, Mohammad F., MD.....	Med/Pulm	Active
SIDDIQUI, M.S. MD	Anesthesiology	Active
SMEDS, Matthew, MD	Surgery.....	Active
SMOLARZ, Casey, MD	Emergency Medicine.....	Active
SOULTANOVA, Izoumroud, MD.....	FamilyMedicine	Active
SPICKES, Kimberly, CNP	OB/GYN.....	Active
Collaborative Physician: Alexander Burnett, MD		
SPOND, Matthew, MD.....	Anesthesiology	Active
STEFANS, Vikki, MD.....	PM & R.....	Active
STEVENS, Mark, MD.....	Anesthesiology	Active
STOUGH, IV, Dowling, MD.....	Dermatology	Courtesy

SUEN, James, MD	Otolaryngology	Active
SULLIVAN, Dennis, MD	Geriatrics	Courtesy
SUZUKI, Ayako, MD	Med/Gastro	Active
TARIQ, Sara, MD	Med/Gen IM	Active
THOMAS, Ruth, MD	Orthopaedics	Active
TRACY, Neil, MD	Pediatrics	Courtesy
VANCIL, Tobias, MD	Med/Gen IM	Active
VANDER SCHILDEN, John, MD	Orthopaedics	Active
VAUGHN, Erin, MD	Med/Gen IM	Active
VENGOCEHEA BARRIOS, Jaime, MD	Genetics	Active
VYAS, Keyur, MD	Med/Infect DX	Active
WALTER, Donnal, MD	Pediatrics	Active
WALTERS, William, MD	Pediatrics	Courtesy
WEI, Jeanne, MD	Geriatrics	Active
WILLIAMS, Veronica, MD	Psychiatry	Courtesy
WILLIS, Rebecca, CRNA	Anesthesiology	Active
WILLIS, Virginia, MD	Pediatrics	Courtesy
WRIGHT, Irene, CNP	Med/Hem/Onc	Active
Collaborative Physician: Laura Hutchins, MD		
ZHU, Hongyun, MD	Genetics	Active

Initial Appointments - Affiliated Health

DUGAN, Judith, RN	Genetics	Allied Health
Sponsoring Physician: Paul Seib, MD		
JONES, JoLynn, RN	Genetics	Allied Health
Sponsoring Physician: Paul Seib, MD		
LEAVER, Linda, RN	Genetics	Allied Health
Sponsoring Physician: Paul Seib, MD		
MCCULLOUGH, Kristan, RN	Genetics	Allied Health
Sponsoring Physician: Paul Seib, MD		
THOMAS, Tonya, RN	Genetics	Allied Health
Sponsoring Physician: Paul Seib, MD		

Reappointment - Affiliated Health (May, June, July, August and September)

BAILEY, Lillie Darlene, RN	Anesthesiology	Allied Health
Sponsoring Physician: Michael Stone, MD		
BAKER, Chris	Med/Card	Allied Health
Sponsoring Physician: Sabha Bhatti, MD		
BRYANT, Debbie, LPN	Orthopaedics	Allied Health
Sponsoring Physician: Ruth Thomas, MD		

BUCKLEY, Amy, LCSWPsychiatry..... Allied Health
Sponsoring Physician: Jody Brown, MD
CARMICHAEL, Sara, RNOB/GYN..... Allied Health
Sponsoring Physician: Curtis Lowery, MD
CISLER, Josh, PhDPsychiatry.....Consulting Scientist
Sponsoring Physician: Erick Messias, MD
COHEN, Terri, DPMMed/EndoConsulting Scientist
Sponsoring Physician: Peter Goulden, MD
COMPAS, DARREN, RNGeriatrics Allied Health
Sponsoring Physician: Sakeena Raza, MD
COURTNEY, Joan, RNSurgery..... Allied Health
Sponsoring Physician: Ronald Robertson, MD
COX, Donna, RNOB/GYN..... Allied Health
Sponsoring Physician: Curtis Lowery, MD
CULBERTSON, Nancy, LPCPsychiatry..... Allied Health
Sponsoring Physician: Eric Messias, MD
JONES, Kim, LCSWPsychiatry..... Allied Health
Sponsoring Physician: Eric Messias, MD
MILLER, Karen, LCSWPsychiatry..... Allied Health
Sponsoring Physician: Eric Messias, MD
ROBERTSON, Carla, RNSurgery..... Allied Health
Sponsoring Physician: Jonathan Laryea, MD
SCHNEIDER, Alice, RNPFamily Medicine..... Allied Health
Sponsoring Physician: Jamie Howard, MD
SEIDENSCHNUR, Judith, RNPsychiatry..... Allied Health
Sponsoring Physician: Jeffrey Clothier, MD
UEKMAN, Michelle, RNPSurgery..... Allied Health
Sponsoring Physician: John Broadwater, MD
WARD, Susan, RNBMT..... Allied Health
Sponsoring Physician: Bart Barlogie, MD
WHETSTONE, Lee, LCSWPsychiatry..... Allied Health
Sponsoring Physician: Molly Gathright, MD
WHITE, Suzanne, RNOB/GYN..... Allied Health
Sponsoring Physician: Curtis Lowery, MD
WHITLEY, Pamela, RNOB/GYN..... Allied Health
Sponsoring Physician: Curtis Lowery, MD

37.5 Approval of the Promotion to Distinguished Professor of Medicine and Pathology for Dr. Bart Barlogie, UAMS:

Upon motion by Trustee Hyneman and second by Trustee Rogers the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Dr. Bart Barlogie, shall be, and hereby is, promoted to Distinguished Professor of Medicine and Pathology and Distinguished Clinical Scholar, effective July 1, 2014.

37.6 Approval of Early Retirement Agreements for Kathryn Brown, Jimmie Clark, Uarlee Cogshell, Paralee Fitzpatrick, Freddie Hartfield, ~~George Herts~~, Henri Linton, Earnestine McLaughlin, Virgirean Owens, Ruthie Rodgers, Shirley Sanders, Sharon Shavers, Sekyiwa Tei, Ardelia Turner, Shirley Turner, Jewell Walker and Evelyn Williams, UAPB:

Upon motion by Trustee Goodson and second by Trustee Gibson, the following resolutions were adopted:

37.6.1 Early Retirement Agreement for Kathryn Brown, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Kathryn A. Brown, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Kathryn A. Brown must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Kathryn A. Brown:

1. A stipend of \$16,691 with no work required, on or before July 15, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Kathryn A. Brown be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.2 Early Retirement Agreement for Jimmie Clark, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Jimmie J. Clark, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Jimmie J. Clark must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Jimmie J. Clark:

1. A stipend of \$12,889 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
 - *state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Jimmie J. Clark be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.3 Early Retirement Agreement for Uarlee Cogshell, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Uarlee Cogshell, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Uarlee Cogshell must resign his position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Uarlee Cogshell:

1. A stipend of \$30,582 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
 - *state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.
2. Pay the full cost of Basic and Dependent Life Insurance up to but not exceeding \$1,233.00, for seven years for Uarlee Cogshell; from July 1, 2014 through June 30, 2021 with the following with the following conditions:
 - b) Uarlee Cogshell is responsible for any costs of the Basic and dependent life insurance that exceed the total of \$1,233.00.

- c) The \$1,233.00 will function as a pool of funds available for basic and dependent life insurance. These funds may not be converted to cash should Uarlee Cogshell choose to adjust his basic and dependent life insurance, coverage will be extended until the \$1,233.00 pool is exhausted. Should Uarlee Cogshell leave the basic and dependent life insurance, by choice, before June 30, 2021, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Uarlee Cogshell die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Pine Bluff.
3. On June 30, 2021 (or at such time that the \$1,233.00 pool is exhausted), Uarlee Cogshell will assume direct responsibility for the full cost of basic and dependent life insurance, should he choose to continue it.

BE IT FURTHER RESOLVED THAT Uarlee Cogshell be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.4 Early Retirement Agreement for Paralee Fitzpatrick, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Paralee N. Fitzpatrick, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Paralee N. Fitzpatrick must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Paralee N. Fitzpatrick:

1. A stipend of \$21,680 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Paralee N. Fitzpatrick be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.5 Early Retirement Agreement for Freddie Hartfield, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Freddie Hartfield, Professor, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Freddie Hartfield must resign his position effective May 16, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Freddie Hartfield:

1. A stipend of \$55,821 with no work required, to be paid in 2 installments: \$10,000 on or before July 15, 2014 and \$45,821 on July 15, 2015.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare tax.

BE IT FURTHER RESOLVED THAT Freddie Hartfield be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.6 Early Retirement Agreement for Henri Linton, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Henri L. Linton, Sr., Professor and Department Chair, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Henri L. Linton, Sr., must resign his position effective June 30, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Henri L. Linton, Sr.:

1. A stipend of \$52,999 with no work required, to be paid in 3 installments of \$17,666 each; on or before July 15, 2014, July 15, 2015 and July 15, 2016.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare.

2. The full cost (employer and employee contributions) to the University of Arkansas Dental Benefit Plan, up to but not exceeding \$1,865 from July 1, 2014 through June 30, 2019, for Henri L. Linton, Sr. with the following conditions:
 - (a) Henri L. Linton Sr. is responsible for any costs of the Dental Benefit Plan that exceed the total of \$1,865.00
 - (b) The \$1,865.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Henri L. Linton, Sr. choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$1,865.00 pool is exhausted. Should Henri L. Linton, Sr. leave the dental plan, by choice, before June 30, 2019, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Henri L. Linton, Sr. die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Pine Bluff.
 - (c) On July 1, 2019 (or at such time that the \$1,865.00 pool is exhausted), Henri L. Linton, Sr. will assume direct responsibility for the full cost of the dental insurance, should he choose to continue it.

BE IT FURTHER RESOLVED THAT Henri L. Linton Sr. be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.7 Early Retirement Agreement for Earnestine McLaughlin, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Earnestine J. McLaughlin, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Earnestine J. McLaughlin must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Earnestine J. McLaughlin:

1. A stipend of \$15,170 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:

*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Earnestine J. McLaughlin be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.8 Early Retirement Agreement for Virgirean Owens, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Virgirean M. Owens, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Virgirean M. Owens must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Virgirean M. Owens:

1. A stipend of \$30,617 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Virgirean M. Owens be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.9 Early Retirement Agreement for Ruthie Rodgers, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Ruthie Rodgers, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Ruthie Rodgers must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Ruthie Rodgers:

1. A stipend of \$10,713 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:

*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Ruthie Rodgers be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.10 Early Retirement Agreement for Shirley Sanders, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Shirley A. Sanders, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Shirley A. Sanders must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Shirley A. Sanders:

1. A stipend of \$14,891 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
 - *state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Shirley A. Sanders be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.11 Early Retirement Agreement for Sharon Shavers, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Sharon R. Goodrum Shavers, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Sharon R. Goodrum Shavers must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Sharon R. Goodrum Shavers:

1. A stipend of \$9,159.00 with no work required, on or before July 1, 2014.

- (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Sharon R. Goodrum Shavers be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.12 Early Retirement Agreement for Sekyiwa Tei, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Sekyiwa Tei, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Sekyiwa Tei must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Sekyiwa Tei:

1. A stipend of \$10,414 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.
2. The full cost (employer and employee contributions) to the University of Arkansas Dental Benefit Plan, up to but not exceeding \$2,611.00 from July 1, 2014 through June 30, 2021, for Sekyiwa Tei with the following conditions:
 - (a) Sekyiwa Tei is responsible for any costs of the Dental Benefit Plan that exceed the total of \$2,611.00.
 - (b) The \$2,611.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Sekyiwa Tei choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$2,611.00 pool is exhausted. Should Sekyiwa Tei leave the dental plan, by choice, before June 30, 2021, any balance in the pool will return to the University of Arkansas at Pine Bluff. Should Sekyiwa Tei die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Pine Bluff.

- (c) On July 1, 2021 (or at such time that the \$2,611.00 pool is exhausted), Sekyiwa Tei will assume direct responsibility for the full cost of the dental insurance, should she choose to continue it.

BE IT FURTHER RESOLVED THAT Sekyiwa Tei be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.13 Early Retirement Agreement for Ardelia Turner, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Ardelia K. Turner, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Ardelia K. Turner must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Ardelia K. Turner:

1. A stipend of \$48,995 with no work required, to be paid on or before July 15, 2014.
 - (a) From the payment, the following will be withheld:
 - *state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.
2. Work Extra Help at an hourly rate of \$43.28 starting July 1, 2014 as Business Affairs Administrator. Any accumulated vacation will not be paid until Extra Help employment ends.

BE IT FURTHER RESOLVED THAT Ardelia K. Turner be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.14 Early Retirement Agreement for Shirley Turner, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Shirley A. Turner, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Shirley A. Turner must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Shirley A. Turner:

1. A stipend of \$16,479 with no work required, on or before July 1, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Shirley A. Turner be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.6.15 Early Retirement Agreement for Jewell Walker, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Jewell Walker, Associate Professor in the Department of Basic and Academics Services, and Dean of Schools, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Jewell Walker must resign her position effective June 30, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Jewell Walker:

1. A stipend of \$35,414 with no work required, to be paid on or before July 15, 2014.
 - (a) From the payment, the following will be withheld:
*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare tax.
2. A one-time contribution of \$10,000 to TIAA-CREF for Jewell Walker, to be paid on or before July 15, 2014.

BE IT FURTHER RESOLVED THAT Jewell Walker be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman

37.6.16 Early Retirement Agreement for Evelyn Williams, UAPB

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Evelyn Williams, University of Arkansas at Pine Bluff, is hereby approved.

BE IT FURTHER RESOLVED THAT Evelyn Williams must resign her position effective June 30, 2014. In return, the University of Arkansas at Pine Bluff will provide the following for the benefit of Evelyn Williams:

1. A stipend of \$12,092 with no work required, on or before July 1, 2014.

(a) From the payment, the following will be withheld:

*state and federal income taxes according to AR4EC, and W4 forms and FICA/Medicare.

BE IT FURTHER RESOLVED THAT Evelyn Williams be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.7 Approval of Salaries in Excess of the Line Item Maximum for Carolina Cruz-Neira, Jane Wayland, Bob Denman and Michael Twyman, UALR:

Upon motion by Trustee Rogers and second by Trustee Goodson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the legislated line-item maximum are hereby approved for the following individuals at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

Carolina Cruz-Neira, Arkansas Research Alliance Scholar Director of the UALR Emerging Analytics Center and Donaghey Distinguished Professor of Information Science	\$240,000
Jane Wayland, Dean of College of Business	\$193,800
Bob Denman, Vice Chancellor for Advancement	\$187,998
Michael Twyman, Director of the Institute on Race and Ethnicity	\$177,521

37.8 Approval of Early Retirement Agreements for Donna Quimby, Cassandra Cox, Steve Edison, Richard Hanson, David Jauss, Steve Jennings, James Nickels, Conway Rucks, Lana Strickland, Charles Anderson, Jeanne Rollberg, Johneta Anderson, John Chmielewski, Paulette Edison, Patricia German, Cheryl Harris, Thea Hoeft, Pamela Hood, Breneida Lankford, Carolyn Lee, Frances Middleton, Mildred Pearce, David Roetzel, Susan Wade, and Mary Waldo, UALR:

Upon motion by Trustee Rutledge and second by Trustee Hyneman, the following resolutions were adopted:

37.8.1 Early Retirement Agreement for Donna Quimby, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Donna G. Quimby, Associate Professor of Health, Human Performance and Sport Management, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Donna G. Quimby must resign her position effective June 30, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Donna G. Quimby:

1. Pay Donna G. Quimby a total stipend of \$82,490.77 with no work required in two equal payments of \$41,245.39 each on August 15, 2014 and February 15, 2015.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Donna G. Quimby's death prior to the payment(s) having been made, the payment(s) shall be paid to the Quimby Cates Family Trust.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$8,595.47, for twenty-two months of coverage for Donna G. Quimby, from Donna G. Quimby's retirement through April 30, 2016, with the following additional conditions:

- a) Donna G. Quimby will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$8,595.47.
 - b) The \$8,595.47 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Donna G. Quimby choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$8,595.47 pool is exhausted. Should Donna G. Quimby leave the medical plan, by choice, before April 30, 2016, any balance in the pool will return to the University of Arkansas at Little Rock. Should Donna G. Quimby die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On May 1, 2016 (or at such time that the \$8,595.47 pool is exhausted), Donna G. Quimby will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer Donna G. Quimby health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Donna G. Quimby as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$683.76 for twenty-two months dental insurance coverage for Donna G. Quimby from her retirement through April 30, 2016, with the following additional conditions:
- a) Donna G. Quimby will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$683.76.
 - b) The \$683.76 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Donna G. Quimby choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$683.76 pool is exhausted. Should Donna G. Quimby leave the dental plan, by choice, before April 30, 2016, any balance in the pool will return to the University of Arkansas at Little Rock. Should Donna G. Quimby

die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On May 1, 2016 (or at such time that the \$683.76 pool is exhausted), Donna G. Quimby will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
- d) If the University ceases to offer Donna G. Quimby dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Donna G. Quimby as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.

4. Grant Donna G. Quimby emeritus status effective July 1, 2014.

BE IT FURTHER RESOLVED THAT Donna G. Quimby be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Donna Quimby, UALR

WHEREAS, Donna G. Quimby, Chair and Associate Professor of Health, Human Performance and Sport Management in the College of Science at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2014; and

WHEREAS, Dr. Quimby holds a BSE degree from University of Arkansas at Little Rock, an MSE degree from Henderson State University, and a PhD degree from the University of Arkansas at Fayetteville; and

WHEREAS, Dr. Quimby joined the University of Arkansas at Little Rock in August 1975 as the Head Coach of the UALR Women's Basketball Team and Head Coach of the UALR Women's Volleyball and Tennis Teams until 1981; and

WHEREAS, Dr. Quimby returned in August 1994 as an Instructor in the Health Sciences, promoted to Assistant Professor in 1995, and was promoted to Associate Professor in 2000; and

WHEREAS, Dr. Quimby has served as Chair and Interim Chair of the Department of Health Sciences and increased the SSCH of the department,

served as Coordinator of the Health Sciences Program, chairman of the UALR Wellness Taskforce, developed and lead the UALR Wellness Pays Program, developed several new courses for the health and wellness pays project, established Share America's Wellness and Fitness Program, developed the Health Education Learning Program with the Arkansas Delta Education Center, served on the Sequoyah Research Center taskforce; and

WHEREAS, Dr. Quimby has performed quality research in the resistance training and exercise on the effects of osteoporosis, has performed research regarding the health and wellness of the University of Arkansas at Little Rock faculty and staff, and made a presentation at the 2000 Wellness 2K Conference and other presentations; and

WHEREAS, Dr. Quimby has served the institution with distinction for twenty-six years; and

WHEREAS, Dr. Quimby's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Donna G. Quimby for her contributions to the progress and development of the institution; confers upon her the title of Chair Emeritus and Associate Professor Emeritus of Health, Human Performance and Sport Management, and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Quimby.

37.8.2 Early Retirement Agreement for Cassandra Cox, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Cassandra L. Cox, Associate Professor of Mathematics and Statistics, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Cassandra L. Cox must resign her position effective May 15, 2014, and relinquish all tenure rights. In return, the

University of Arkansas at Little Rock will provide the following for the benefit of Cassandra L. Cox:

1. Pay Cassandra L. Cox a total stipend of \$2,185.53 with no work required with \$.01 paid on August 15, 2014 and \$2,185.52 on February 15, 2015.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Cassandra L. Cox's death prior to the payment(s) having been made, the payment(s) shall be paid to her sister, Karen Kay Cox. If both Cassandra L. Cox, and her sister, Karen Kay Cox both shall die before the payment(s) have been made, then the payments(s) shall be equally divided between Cassandra L. Cox's nieces, Callie Michelle Brucks and Mary Katharine Yates.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$12,834.60, for three years of coverage for Cassandra L. Cox, from Cassandra L. Cox's retirement through August 31, 2017, with the following additional conditions:
 - a) Cassandra L. Cox will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$12,834.60.
 - b) The \$12,834.60 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Cassandra L. Cox choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$12,834.60 pool is exhausted. Should Cassandra L. Cox leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should Cassandra L. Cox die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$12,834.60 pool is exhausted), Cassandra L. Cox will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.

- d) If the University ceases to offer Cassandra L. Cox health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Cassandra L. Cox as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$1,118.88 for three years dental insurance coverage for Cassandra L. Cox from her retirement through August 31, 2017, with the following additional conditions:
 - a) Cassandra L. Cox will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$1,118.88.
 - b) The \$1,118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Cassandra L. Cox choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$1,118.88 pool is exhausted. Should Cassandra L. Cox leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Cassandra L. Cox die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017(or at such time that the \$1,118.88 pool is exhausted), Cassandra L. Cox will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer Cassandra L. Cox dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Cassandra L. Cox as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
4. Contribute on Cassandra L. Cox's behalf \$42,000 toward TIAA/CREF on August 15, 2014.
5. Grant Cassandra L. Cox emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Cassandra L. Cox be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Cassandra Cox, UALR

WHEREAS, Cassandra L. Cox, Associate Professor of Mathematics and Statistics in the College of Science at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2014; and

WHEREAS, Dr. Cox holds a BA degree from Hendrix College and both a MA degree and PhD degree from Washington University at St. Louis; and

WHEREAS, Dr. Cox joined the University of Arkansas at Little Rock August 17, 1987, as an Assistant Professor in Mathematics and Statistics and was promoted to Associate Professor in 1993; and

WHEREAS, Dr. Cox has served as sponsor of the University of Arkansas at Little Rock Math Club, and served on numerous department, college and university committees, and has served as judge of a number of science fairs and math contests; and

WHEREAS, Dr. Cox has been active with the Oklahoma-Arkansas section of the Mathematical Association of America; and

WHEREAS, Dr. Cox has done quality research in abstract algebra and written several scholastic publications; and

WHEREAS, Dr. Cox has served the institution with distinction for twenty-seven years; and

WHEREAS, Dr. Cox's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep

appreciation to Cassandra L. Cox for her contributions to the progress and development of the institution; confers upon her the title of Associate Professor Emerita of Mathematics and Statistics; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Cox.

37.8.3 Early Retirement Agreement for Steve Edison, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Steve W. Edison, Professor of Marketing, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Steve W. Edison must resign his position effective May 15, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Steve W. Edison:

1. Pay Steve W. Edison a total stipend of \$47,682.80 with no work required in two equal payments of \$23,841.40 each on August 15, 2014 and February 15, 2015.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Steve W. Edison's death prior to the payment(s) having been made, the payment(s) shall be paid to his wife, Paulette Edison. If both Steve W. Edison and his wife, Paulette Edison, both shall die before the payment(s) have been made, then the payment(s) are equally divided between his children, Scott Edison, Aimee Adam, and Adrienne Gaudie.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$7,135.20, for three years of coverage for Steve W. Edison, from Steve W. Edison's retirement through August 31, 2017, with the following additional conditions:
 - a) Steve W. Edison will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$7,135.20.

- b) The \$7,135.20 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Steve W. Edison choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$7,135.20 pool is exhausted. Should Steve W. Edison leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should Steve W. Edison die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$7,135.20 pool is exhausted), Steve W. Edison will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Steve W. Edison health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Steve W. Edison as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304 for three years dental insurance coverage for Steve W. Edison from his retirement through August 31, 2017, with the following additional conditions:
- a) Steve W. Edison will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.
 - b) The \$2,304 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Steve W. Edison choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304 pool is exhausted. Should Steve W. Edison leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock.

Should Steve W. Edison die before the pool is exhausted, his wife, Paulette Edison, will be given the option to continue the coverage until the pool is exhausted as long as his wife does not remarry. If Paulette Edison decides not to continue the coverage or she remarries, any

balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$2,304 pool is exhausted), Steve W. Edison will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Steve W. Edison dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Steve W. Edison as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
- 4. Contribute on Steve W. Edison's behalf \$38,396 toward Fidelity on August 15, 2014.
 - 5. Grant Steve W. Edison emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Steve W. Edison be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Steve Edison, UALR

WHEREAS, Steve W. Edison, Professor of Marketing and Advertising in the College of Business at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Dr. Edison holds a BS degree from North Dakota State University, a MBA degree from Gonzaga University, and a PhD degree from Texas Tech University; and

WHEREAS, Dr. Edison joined the University of Arkansas at Little Rock July 1, 1998, as an Assistant Professor of Marketing and Advertising and was promoted to Associate Professor in 2004 and promoted to full Professor in 2008; and

WHEREAS, Dr. Edison has served as Director of the Academy of Teaching and Learning Excellence, the Faculty Senate, the Graduate Committee, on the Dean Search Committee, the search committee for the Director of Recruitment and Retention, and has served on the boards of the American Humanics

Program and Cooperative Education, and works closely with ASBTDC in connecting students to clients; and

WHEREAS, Dr. Edison has served the community by assisting small business owners with their marketing needs, and has been active in the Little Rock chapter of the American Marketing Association; and

WHEREAS, Dr. Edison won the College of Business Faculty Excellence Award for Teaching and Research in 2004 and 2005; and

WHEREAS, Dr. Edison established and conducted the fundraising efforts for the Sales Center in the College of Business resulting in a Sales Minor being established; and

WHEREAS, Dr. Edison has been active in research and published several journal articles and was awarded the American Marketing Association's H. Paul Root Award for the "most significant contribution to the advancement of the practice of marketing" and several other publishing awards, and founded and funded the College's Professional Edge series of Professionalism seminars; and

WHEREAS, Dr. Edison has served the institution with distinction for sixteen years; and

WHEREAS, Dr. Edison's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Steve W. Edison for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Marketing and Advertising; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Edison.

37.8.4 Early Retirement Agreement for Richard Hanson, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Richard H. Hanson, Professor of Chemistry, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Richard H. Hanson must resign his position effective May 15, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Richard H. Hanson:

1. Pay Richard H. Hanson a total stipend of \$.02 with no work required in two equal payments of \$.01 each on August 15, 2014 and May 15, 2015.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Richard H. Hanson's death prior to the payment(s) having been made, the payment(s) shall be paid to his wife, Betty Lou Hanson. If both Richard H. Hanson and his wife, Betty Lou Hanson should die prior to the payment(s) having been paid, the payment(s) shall be equally divided among Richard H. Hanson's children, Kristen M. Hayden and Karl M. Hanson.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$14,270.40, for three years of coverage for Richard H. Hanson, and his wife, Betty Lou Hanson, from Richard H. Hanson's retirement through August 31, 2017, with the following additional conditions:
 - a) Richard H. Hanson will be responsible for any costs of the Arkansas Medical Benefit Plan that exceeds \$14,270.40.
 - b) The \$14,270.40 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Richard H. Hanson choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$14,270.40 pool is exhausted. Should Richard H. Hanson leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should

Richard H. Hanson die before the pool is exhausted, his wife, Betty Lou Hanson, will be given the option to continue the coverage until the pool is exhausted as long as Betty Lou Hanson does not remarry. If Betty Lou Hanson decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$14,270.40 pool is exhausted), Richard H. Hanson will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Richard H. Hanson health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Richard H. Hanson as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304 for three years dental insurance coverage for Richard H. Hanson and his wife, Betty Lou Hanson, from Richard H. Hanson's retirement through August 31, 2017, with the following additional conditions:
- a) Richard H. Hanson will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.
 - b) The \$2,304 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Richard H. Hanson choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304 pool is exhausted. Should Richard H. Hanson leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Richard H. Hanson die before the pool is exhausted, his wife, Betty Lou Hanson, will be given the option to continue the coverage until the pool is exhausted as long as Betty Lou Hanson does not remarry. If Betty Lou Hanson decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$2,304 pool is exhausted), Richard H. Hanson will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Richard H. Hanson dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Richard H. Hanson as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
- 4. Contribute on Richard H. Hanson's behalf \$47,179 toward TIAA/CREF on August 15, 2014. Contribute on Richard Hanson's behalf \$32,661.60 toward TIAA/CREF on May 15, 2015.
 - 5. Grant Richard H. Hanson emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Richard H. Hanson be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Richard Hanson, UALR

WHEREAS, Richard H. Hanson, Professor of Chemistry in the College of Science at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Dr. Hanson holds a BS degree in Chemistry and a BA degree in Mathematics from Mankato State College (now Minnesota State University, Mankato) and a PhD degree in Analytical Chemistry from Kansas State University; and

WHEREAS, Dr. Hanson joined the University of Arkansas at Little Rock August 27, 1973 as an Assistant Professor of Chemistry, was promoted to Associate Professor in 1975, and was promoted to Professor in 1980; and

WHEREAS, Dr. Hanson has served in a variety of leadership/administrative positions at the University of Arkansas at Little Rock, including as Chairperson of the Chemistry Department, Faculty Intern for the Office of Research and Sponsored Programs, shared directing the Office of Research and Sponsored Programs, Associate Dean of the Graduate School, Acting

Dean of the Graduate School, and Dean of the Graduate School for over 14 years; and

WHEREAS, Dr. Hanson has been an active participant or leader on university committees, including on curriculum committees, the Graduate Council, the Faculty Research committee, the Faculty Development committee, the Calendar and Schedules committee, the Policy and Personnel committee, the Resources committee, the Awards and Recognition committee, the Patent and Copyright committee, the Human Subjects committee, chair of the Campus Self-study committee that produced the 2000 Higher Learning Commission (HLC) North Central Association of Colleges and Schools (NCA) re-accreditation report, chair of the campus-wide United Way Campaign, the Chancellor's Leadership Group, the Chancellor's Cabinet, the Dean's Council, chair of the College of Science Assembly, member of the state-wide Experimental Program to Stimulate Competitive Research (EPSCoR), president of the UALR Department Chair's Council, and has served as the campus integrity officer coordinating the hearings that brought resolution to sensitive issues of academic integrity; and

WHEREAS, Dr. Hanson has been an active participant or leader in his professional affiliations, including, president of the Analytical Instrumentation Discussion Group, officer and chair of the Central Arkansas Section of the American Chemical Society, member and leader of committees for the Conference of Southern Graduate Schools, member and chair of the American Chemical Society's General Chemistry Examination subcommittee, treasurer and fund raiser for the Central Arkansas Science Fair Association, and member of the Arkansas Graduate Dean's Association; and

WHEREAS, Dr. Hanson has secured support from and served as proposal reviewer for external funding agencies including the Minnesota Resource Commission, the National Science Foundation's Scientific Equipment Instrumentation Program, the Environmental Protection Agency's Nationwide Urban Run-off Program through Metroplan of Little Rock, the United States Army Corps of Engineers Urban Run-off Program, the United States Department of Interior through the Arkansas Water Resources Research Center, the Arkansas Department of Higher Education's 10-10 Program, the Arkansas Department of Education's Teacher Education Improvement Consortium and also the Arkansas Enrichment for Gifted in Summer (AEGIS) programs, the Donaghey Foundation, the Winthrop Rockefeller Foundation, the Little Rock Water Supply, and the W.K. Kellogg Foundation; and

WHEREAS, Dr. Hanson has enriched the student experience outside the classroom by mentoring undergraduate research students, being a faculty sponsor of the Chancellor's Leadership Class, starting the annual Graduate Student Research Forum, starting the semi-annual *Graduate Chronicle* publication, co-hosting graduate students on the Little Rock cable program "Shaping the Future," supporting the Graduate Student Association, starting a chapter of Alpha Lambda Epsilon for high achieving graduate students, and creating a program encouraging minority students with potential to travel down the educational pipeline as far as possible. As a direct result of the "TEAMS" (Teaching Enhancements Affecting Minority Students), three African-American graduate students earned doctorates at other universities, returned to the University of Arkansas at Little Rock as assistant professors and earned tenure; and

WHEREAS, Dr. Hanson and his colleagues in the Office of Research and Sponsored Programs exceeded the goals for the Graduate School unit as set forth in the planning document "20/20 A Vision for the Future" that called for \$20 million in external funding, 20% of UALR's students to be graduate students, and 2,000 graduate students by the year 2000; and

WHEREAS, Dr. Hanson presided over the doubling in graduate enrollment, introduction of graduate certificate programs, implementation of doctoral programs, and steadily increasing external funding; and

WHEREAS, Dr. Hanson has served the institution with distinction for forty-one years; and

WHEREAS, Dr. Hanson honored and cherished the collegueship of his peers on the faculty and staff of the University of Arkansas at Little Rock and has been a source of inspiration for the students, faculty and fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Richard H. Hanson for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Chemistry and Dean Emeritus of the Graduate School; and directs

the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Hanson.

37.8.5 Early Retirement Agreement for David Jauss, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of David R. Jauss, Professor of English, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT David R. Jauss must resign his position effective May 15, 2014 and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of David R. Jauss:

1. Pay David R. Jauss a total stipend of \$49,666.17 with no work required in one payment on August 15, 2014.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of David R. Jauss's death prior to the payment having been made, the payment shall be paid to his wife, Judith Jauss. If both David R. Jauss and his wife, Judith Jauss, shall die before the payment has been made, then the payment shall be equally divided between his children, Steven Jauss and Alison Jauss.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$20,425.83, for three years of coverage for David R. Jauss, and his wife, Judith Jauss, from David R. Jauss's retirement through August 31, 2017, with the following additional conditions:
 - a) David R. Jauss will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$20,425.83.
 - b) The \$20,425.83 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should David R. Jauss choose to adjust his medical insurance to a more or less

expensive plan, coverage will be extended until the \$20,425.83 pool is exhausted. Should David R. Jauss leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should David R. Jauss die before the pool is exhausted, his wife, Judith Jauss, will be given the option to continue the coverage until the pool is exhausted as long as Judith Jauss does not remarry. If Judith Jauss decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$20,425.83 pool is exhausted), David R. Jauss will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer David R. Jauss health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to David R. Jauss as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304 for three years dental insurance coverage for David R. Jauss and his wife, Judith Jauss, from his retirement through August 31, 2017, with the following additional conditions:
- a) David R. Jauss will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.
 - b) The \$2,304 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should David R. Jauss choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304 pool is exhausted. Should David R. Jauss leave the dental plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should David R. Jauss die before the pool is exhausted, his wife, Judith Jauss, will be given the option to continue the coverage until the pool is exhausted as long as his wife does not remarry. If Judith Jauss decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$2,304 pool is exhausted), David R. Jauss will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
- d) If the University ceases to offer David R. Jauss dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to David R. Jauss as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.

4. Grant David R. Jauss emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT David R. Jauss be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for David Jauss, UALR

WHEREAS, David R. Jauss, Professor of English in the College of Arts, Humanities, and Social Sciences at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Dr. Jauss holds a BA degree from Southwest State University, an MA degree from Syracuse University, and a PhD degree from the University of Iowa; and

WHEREAS, Dr. Jauss joined the University of Arkansas at Little Rock on August 18, 1980, as an Assistant Professor of English, was promoted to Associate Professor in 1983, and was promoted to full Professor in 1988; and

WHEREAS, Dr. Jauss has served on numerous department, college, and university committees, including the Provost Search and Screening Committee, the College of Liberal Arts Honors Committee, and the Publications Council, and also served for many years as Faculty Advisor of *Equinox*; and

WHEREAS, Dr. Jauss has served the community by being a visiting teacher in poetry and fiction classes in local elementary schools, a guest speaker at Mount St. Mary Academy, the Little Rock Book Club, the Arkansas Writers' Conference, and the Arkansas Literary Festival, and a member of the Board of

Directors of FOCAL, the FOCAL committee planning the Arkansas Arts Festival, and the Editorial Board of *Hunger Mountain* and *The Writer's Chronicle*, a mediator with the Humanist as Mediator program, a judge at the Stuttgart Festival of the Arts, and the fiction editor of *Crazyhorse*; and

WHEREAS, Dr. Jauss won the University Faculty Excellence Award for Research in 1997, the College Faculty Excellence Award for Teaching in 2002, the 1983 O. Henry Prize, two Pushcart Prizes, a 1991 *Best American Short Stories* award, the Associated Writing Programs Award for Short Fiction, the Fleur-de-Lis Poetry Prize, a National Endowment for the Arts Fellowship, a fellowship from the Minnesota State Arts Board, three fellowships from the Arkansas Arts Council, the Porter Fund Award for Literary Excellence, a Summer Faculty Development Grant award, and several Summer Research Stipends; and

WHEREAS, Dr. Jauss has authored three collections of short stories, *Black Maps*, *Crimes of Passion*, and *Glossolalia: New & Selected Stories*, two books of poems, *You Are Not Here* and *Improvising Rivers*, and a collection of essays, *On Writing Fiction*, edited three anthologies, and published his fiction, poetry, and essays in numerous magazines and anthologies; and

WHEREAS, Dr. Jauss has served the institution with distinction for thirty-four years; and

WHEREAS, Dr. Jauss's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to David R. Jauss for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of English; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Jauss.

37.8.6 Early Retirement Agreement for Steve Jennings, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Steven F. Jennings, Professor of Information Science, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Steven F. Jennings must resign his position effective May 15, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Steven F. Jennings:

1. Pay Steven F. Jennings a total stipend of \$.02 with no work required in two equal payments of \$.01 each on August 15, 2014 and on March 31, 2015.
 - a) From the payments, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Steven F. Jennings's death prior to the payment having been made, the payment(s) shall be paid to his wife, Mary C. Jennings.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$29,512.44, for three years of coverage for Steven F. Jennings, and his wife, Mary C. Jennings, from Steven F. Jennings' retirement through August 31, 2017, with the following additional conditions:
 - a) Steven F. Jennings will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$29,512.44.
 - b) The \$29,512.44 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Steven F. Jennings choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$29,512.44 pool is exhausted. Should Steven F. Jennings leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven F. Jennings die before the pool is exhausted, his wife, Mary C. Jennings, will be given the option to continue the coverage until the pool is exhausted as long as Mary C. Jennings does not remarry. If Mary C. Jennings

- decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
- c) On September 1, 2017 (or at such time that the \$29,512.44 pool is exhausted), Steven F. Jennings will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Steven F. Jennings health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Steven F. Jennings as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304 for three years dental insurance coverage for Steven F. Jennings, and his wife, Mary C. Jennings, from Steven F. Jennings' retirement through August 31, 2017, with the following additional conditions:
- a) Steven F. Jennings will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.
 - b) The \$2,304 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Steven F. Jennings choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304 pool is exhausted. Should Steven F. Jennings leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Steven F. Jennings die before the pool is exhausted, his wife, Mary C. Jennings, will be given the option to continue the coverage until the pool is exhausted as long as his wife does not remarry. If Mary C. Jennings decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$2,304 pool is exhausted), Steven F. Jennings will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Steven F. Jennings dental insurance at any time prior to the pool of funds being exhausted, any amounts

remaining will be distributed to Steven F. Jennings as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.

4. Contribute on Steven F. Jennings' behalf \$47,006 toward TIAA/CREF on August 15, 2014. Contribute on Steven F. Jennings's behalf \$21,050.56 toward TIAA/CREF on March 31, 2015.
5. Grant Steven F. Jennings emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Steven F. Jennings be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Steve Jennings, UALR

WHEREAS, Steven F. Jennings, Professor of Information Science in the Donaghey College of Engineering and Information Technology at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Dr. Jennings holds a BS degree from Graceland College, MS and PhD degrees from Iowa State University, and an Executive MBA degree from the University of Colorado-Denver; and

WHEREAS, Dr. Jennings joined the University of Arkansas at Little Rock May 1, 2002, as an Associate Professor of Applied Science and is retiring as a tenured Professor of Information Science; and

WHEREAS, Dr. Jennings founded and served as first Program Director of the Graduate Program in Bioinformatics with the University of Arkansas for Medical Sciences, served as the Director of the Bioinformatics Core of the Arkansas NIH IDeA Network for Biomedical Research Excellence, founded and served as the first Program Director of the UALR Undergraduate Minor in Bioinformatics, founded and served as the first Executive Director of the MidSouth Bioinformatics Center at UALR, founded and served as the first President of the MidSouth Computational Biology and Bioinformatics Society and hosted their first two annual conferences, founded and served as first Chair of the Affiliates and Chapters Committee of the Association of Biomolecular Resource Facilities, and co-founded the Network of IDeA Funded Core Laboratories; and

WHEREAS, Dr. Jennings was inducted into the Arkansas Academy of Computing in 2013, was the 2006 Recipient of the EIT College Faculty Excellence in Service award, and has served on numerous university, college, and departmental committees including Chairing the UALR Graduate Council and being a member of the Chancellor's Policy Advisory Committee and the Chancellor's Leadership Group; and

WHEREAS, Dr. Jennings has been an avid fund raiser and grant writer; and

WHEREAS, Dr. Jennings has served the institution with distinction for twelve years; and

WHEREAS, Dr. Jennings's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Steven F. Jennings for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Information Science; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Jennings.

37.8.7 Early Retirement Agreement for James Nickels, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of James E. Nickels, Associate Professor of Commercial Law, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT James E. Nickels must resign his position effective May 15, 2014 and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of James E. Nickels:

1. Pay James E. Nickels a total stipend of \$.02 with no work required in two equal payments of \$.01 each on August 15, 2014 and March 31, 2015.

- a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of James E. Nickels' death prior to the payment(s) having been made, the payment(s) shall be paid to his wife, Kathleen M. Nickels. If both James E. Nickels and his wife, Kathleen M. Nickels, should die prior to the payment(s) having been paid, the payment(s) shall be equally divided among James E. Nickels' children, Laura K. Nickels and Justin E. Nickels.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$5,896.68, for twelve months of coverage for James E. Nickels, and his wife, Kathleen M. Nickels, from James E. Nickels' retirement through August 31, 2015, with the following additional conditions:
- a) James E. Nickels will be responsible for any costs of the Arkansas Medical Benefit Plan that exceeds \$5,896.68.
 - b) The \$5,896.68 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should James E. Nickels choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$5,896.68 pool is exhausted. Should James E. Nickels leave the medical plan, by choice, before August 31, 2015, any balance in the pool will return to the University of Arkansas at Little Rock. Should James E. Nickels die before the pool is exhausted, his wife, Kathleen M. Nickels, will be given the option to continue the coverage until the pool is exhausted as long as Kathleen M. Nickels does not remarry. If Kathleen M. Nickels decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2015 (or at such time that the \$5,896.68 pool is exhausted), James E. Nickels will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer James E. Nickels health insurance at any time prior to the pool of funds being exhausted, any amounts

remaining will be distributed to James E. Nickels as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.

3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$768 for twelve months of dental insurance coverage for James E. Nickels and his wife, Kathleen M. Nickels, from James E. Nickels' retirement through August 31, 2015, with the following additional conditions:
 - a) James E. Nickels will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$768.
 - b) The \$768 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should James E. Nickels choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$768 pool is exhausted. Should James E. Nickels leave the dental plan, by choice, before August 31, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should James E. Nickels die before the pool is exhausted, his wife, Kathleen M. Nickels, will be given the option to continue the coverage until the pool is exhausted as long as Kathleen M. Nickels does not remarry. If Kathleen M. Nickels decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2015 (or at such time that the \$768 pool is exhausted), James E. Nickels will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer James E. Nickels dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to James E. Nickels as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
4. Contribute on James E. Nickels' behalf \$47,927 toward TIAA/CREF on August 15, 2014. Contribute on James E. Nickels' behalf \$26,867.32 toward TIAA/CREF on March 31, 2015.
5. Grant James E. Nickels emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT James E. Nickels be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for James Nickels, UALR

WHEREAS, James E. Nickels, Associate Professor of Commercial Law in the College of Business at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Mr. Nickels holds both a BA degree and MS degree from Henderson State University, and a JD degree from the University of Arkansas, Fayetteville; and

WHEREAS, Mr. Nickels joined the University September 1, 1977 as a Labor Education Specialist with the Industrial Research and Extension Center, was appointed Assistant Professor in the College of Business in 1982 and Associate Professor in 1994, served as Director of the Labor Education Program from 1983 until 1998 and Assistant Director for Development for the Institute of Economic Advancement from 1991-1998, and in 1998 assumed full time faculty responsibilities in the College of Business; and

WHEREAS, Mr. Nickels has served as a Senator on the University Faculty Senate and numerous committees in the College of Business including the College of Business Curriculum Committee; and

WHEREAS, Mr. Nickels professional service includes membership in the Arkansas Workforce Investment Board; the Little Rock Workforce Investment Board; the Arkansas Bar Association, the American Bar Association; the Arkansas Trial Lawyers Association (Editorial Board Member of "Docket"); the American Association of Justice; the Arkansas AFL-CIO Executive Board; Executive Director and General Counsel of Council 38 of the American Federation of State, County, and Municipal Employees; the American Association of University Professors; the National Employment Lawyers Association, and the Lawyers Coordinating Committee of the AFL-CIO; and

WHEREAS, Mr. Nickels was awarded the 2006 and 2012 Consumer Advocate of the year by the Arkansas Trial Lawyers Association, awarded the Bishop Andrew J. McDonald Worker Justice Award and the Arkansas Interfaith Committee for Worker Justice in 2011; and

WHEREAS, Mr. Nickels has been active in making presentations for Continuing Legal Education credit in the labor and employment law area; and

WHEREAS, Mr. Nickels has served the institution with distinction for thirty-seven years; and

WHEREAS, Mr. Nickels' dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to James E. Nickels for his contributions to the progress and development of the institution; confers upon him the title of Associate Professor Emeritus of Commercial Law and Director Emeritus of the Labor Education Program; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Mr. Nickels.

37.8.8 Early Retirement Agreement for Conway Rucks, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Conway T. Rucks, Jr., Professor of Marketing and Advertising, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Conway T. Rucks, Jr. must resign his position effective May 15, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Conway T. Rucks, Jr.:

1. Pay Conway T. Rucks, Jr. a total stipend of \$19,527.60 with no work required in one payment on August 15, 2014.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.

- b) In the event of Conway T. Rucks, Jr.'s death prior to the payment(s) having been made, the payment(s) shall be paid to his wife, Karen K. Rucks. If both Conway T. Rucks, Jr. and his wife, Karen K. Rucks both shall die before the payment(s) have been made, then the payment(s) are equally divided between his children, Susan T. Rucks and Taylor R. Wells.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$14,270.40, for three years of coverage for Conway T. Rucks, Jr., and his wife, Karen K. Rucks, from Conway T. Rucks, Jr.'s retirement through August 31, 2017, with the following additional conditions:
 - a) Conway T. Rucks, Jr. will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$14,270.40.
 - b) The \$14,270.40 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Conway T. Rucks, Jr. choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$14,270.40 pool is exhausted. Should Conway T. Rucks, Jr. leave the medical plan, by choice, before August 31, 2017, any balance in the pool will return to the University of Arkansas at Little Rock. Should Conway T. Rucks, Jr. die before the pool is exhausted, his wife, Karen K. Rucks, will be given the option to continue the coverage until the pool is exhausted as long as Karen K. Rucks does not remarry. If Karen K. Rucks decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$14,270.40 pool is exhausted), Conway T. Rucks, Jr. will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer Conway T. Rucks, Jr. health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Conway T. Rucks, Jr. as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.

3. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304 for three years dental insurance coverage for Conway T. Rucks, Jr. and his wife, Karen K. Rucks, from Conway T. Rucks, Jr. retirement through August 31, 2017, with the following additional conditions:
 - a) Conway T. Rucks, Jr. will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.
 - b) The \$2,304 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Conway T. Rucks, Jr. choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304 pool is exhausted. Should Conway T. Rucks, Jr. leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Conway T. Rucks, Jr. die before the pool is exhausted, his wife, Karen K. Rucks, will be given the option to continue the coverage until the pool is exhausted as long as his wife does not remarry. If Karen K. Rucks decides not to continue the coverage or she remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$2,304 pool is exhausted), Conway T. Rucks, Jr. will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer Conway T. Rucks, Jr. dental insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Conway T. Rucks, Jr. as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
4. Contribute on Conway T. Rucks, Jr.'s behalf \$47,804 toward TIAA/CREF on August 15, 2014.
5. Grant Conway T. Rucks, Jr. emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Conway T. Rucks, Jr. be provided a period of at least seven (7) days following execution of the Early Retirement

Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Conway Rucks, UALR

WHEREAS, Conway T. Rucks, Jr., Professor of Marketing and Advertising in the College of Business at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2014; and

WHEREAS, Dr. Rucks holds both a BS degree and a BA degree from Louisiana Tech University, a MBA from the University of Arkansas at Fayetteville, and a DBA degree from Louisiana Tech University; and

WHEREAS, Dr. Rucks joined the University of Arkansas at Little Rock August 24, 1975, as an Associate Professor of Marketing, promoted to Professor in 2003; and

WHEREAS, Dr. Rucks has served as Chair and Acting Department Chair for the Department of Marketing and Advertising, member on College of Business College Council, member of Honors and Awards Committee, member of Strategic Planning Committee, member of Tenure and Promotion Committee, member of the Appeals Council, member of the Graduate Council, member of Academic Integrity Committee, chair of Student Friendly Committee, member of Policy Advisory Committee, member of Faculty Senate, chair of the Academic Calendar Committee, served on Professional Service Committee, and served on several Dean Search Committees; and

WHEREAS, Dr. Rucks serves the community by conducting public service projects with the Arkansas State Fair, conducted data analysis to identify loyal market segments for Entergy Corporation, developed and taught at Entergy a statistics and data analysis class for Entergy's Marketing Analysis; and

WHEREAS, Dr. Rucks was awarded the 2002 Outstanding MBA Faculty Award, 1998 College Faculty Excellence Award for Teaching, 1999 College Faculty Excellence Award for Service; and

WHEREAS, Dr. Rucks has been active in writing articles and publications, research, and making presentations such as US Travel Data Center's Outlook for Attractions at the 18th Annual Outlook for Travel and Tourism Forum; and

WHEREAS, Dr. Rucks has served the institution with distinction for thirty-nine years; and

WHEREAS, Dr. Rucks' dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Conway T. Rucks, Jr. for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Marketing and Advertising; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Rucks.

37.8.9 Early Retirement Agreement for Lana Strickland, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Lana Dee Strickland, Associate Professor of Nursing, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Lana Dee Strickland must resign her position effective May 15, 2014, and relinquish all tenure rights. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Lana Dee Strickland:

1. Pay Lana Dee Strickland a total stipend of \$.02 with no work required in two equal payments of \$.01 each on August 15, 2014 and March 15, 2015.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms and FICA/Medicare tax.
 - b) In the event of Lana Dee Strickland's death prior to the payment(s) having been made, the payment(s) shall be paid to her husband, Walter Keith Strickland. If both Lana Dee Strickland and her husband, Walter Keith Strickland, both shall die before the payment(s) have been made, then the payment(s) are equally divided between their children, Jonathan Carroll Strickland and William Michael Strickland.

2. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$3,279.16, for 4 months of coverage for Lana Dee Strickland, and her husband, Walter Keith Strickland, from Lana Dee Strickland's retirement through December 31, 2014, with the following additional conditions:
 - a) Lana Dee Strickland will be responsible for any costs of the Arkansas Medical Benefit Plan that exceed \$3,279.16.
 - b) The \$3,279.16 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Lana Dee Strickland choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$3,279.16 pool is exhausted. Should Lana Dee Strickland leave the medical plan, by choice, before December 31, 2014, any balance in the pool will return to the University of Arkansas at Little Rock. Should Lana Dee Strickland die before the pool is exhausted, her husband, Walter Keith Strickland, will be given the option to continue the coverage until the pool is exhausted as long as Walter Keith Strickland does not remarry. If Walter Keith Strickland decides not to continue the coverage or he remarries, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On January 1, 2015 (or at such time that the \$3,279.16 pool is exhausted), Lana Dee Strickland will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer Lana Dee Strickland health insurance at any time prior to the pool of funds being exhausted, any amounts remaining will be distributed to Lana Dee Strickland as a stipend, less withholding for applicable state and federal taxes and FICA/Medicare taxes, if applicable.
4. Contribute on Lana Dee Strickland's behalf \$48,818 toward TIAA/CREF on August 15, 2014 and contribute on Lana Dee Strickland's behalf \$11,532.84 toward TIAA/CREF on March 15, 2015.
5. Grant Lana Dee Strickland emeritus status effective May 16, 2014.

BE IT FURTHER RESOLVED THAT Lana Dee Strickland be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Emeritus Resolution for Lana Strickland, UALR

WHEREAS, Lana Dee Strickland, Associate Professor of Nursing in the College of Science at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 15, 2014; and

WHEREAS, Ms. Strickland holds both a BSN degree and a MNSc degree from University of Arkansas for Medical Sciences; and

WHEREAS, Ms. Strickland joined the University of Arkansas at Little Rock August 16, 1996, as an Assistant Professor in Nursing and was promoted to Associate Professor in 2002; and

WHEREAS, Ms. Strickland established an emergency fund for students using proceeds from the sale of donated uniforms, is involved with recruitment activities, is the advisor for the AAS and BSN degrees, is involved with pediatric community initiatives; and

WHEREAS, Ms. Strickland has performed community service by coordinating with the Children's International and completing more than 1000 physicals; and

WHEREAS, Ms. Strickland won the 2003 University Faculty Excellence in Public Service; and

WHEREAS, Ms. Strickland has served the institution with distinction for eighteen years; and

WHEREAS, Ms. Strickland's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Lana Dee Strickland for her contributions to the progress and development of the institution; confers upon her the title of Associate Professor Emeritus of Nursing; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Strickland.

37.8.10 Early Retirement Agreement for Charles Anderson, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Dr. Charles M. Anderson, Professor of Rhetoric and Writing, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Charles M. Anderson must resign his position effective May 15, 2014, and will be placed on a non-tenured appointment on May 16, 2014, with the following conditions:

1. During the next two academic years (2014-2015 and 2015-2016) he will teach half-time for the Department of Rhetoric and Writing. Half-time will consist of teaching 9 credit hours each year as well as participating in the service activities described in (2).
2. During the two-year phase out period, he will continue his participation in service activities delineated below:
 - Continue to chair and to serve on some graduate thesis and portfolio committees and to supervise some graduate and undergraduate independent studies and internships.
 - Continue to serve as faculty advisor to The Writers' Network.
3. He will remain subject to all applicable University policies and procedures from the date of this Agreement and during the two phase-out years.
4. He will completely retire on May 15, 2016.

In consideration for the resignation as a tenured faculty member as described above, the Board of Trustees of the University of Arkansas System hereby accepts such voluntary resignation and in consideration thereof agrees to the following:

1. Accept the resignation of Dr. Charles M. Anderson effective May 15, 2016, with the following conditions:
 - a. The University will recommend him for emeritus status effective May 15, 2016.
 - b. During each of the two phase-out years the University will pay him a gross salary of \$64,639. He will be eligible for a merit increase for his 2014-2015 salary based on his last full-time performance evaluation for 2013. He will not be eligible for a merit increase for his 2015-2016 salary.
 - c. The University will continue to make employer contributions to his §403(b) Plan through TIAA-CREF at the same contribution rate in effect for tenured, full-time members of the University.
 - d. The University will provide him with life, and long-term disability coverage through August 15, 2016 and health and dental coverage through August 31, 2016 on the same basis as other tenured, full-time faculty members of the University.
 - e. The University will permit him to retain the use of his current office, computer equipment and office furnishings through May 15, 2016.
 - f. Following his complete retirement from the faculty on May 15, 2016, he will be permitted to continue as a participant in the University's group health and dental insurance plans provided he pays the total premiums for such insurance coverage, beginning September 1, 2016.

BE IT FURTHER RESOLVED THAT Dr. Charles M. Anderson be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.11 Early Retirement Agreement for Jeanne Rollberg, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Jeanne Rollberg, Associate Professor of Mass Communication, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Jeanne Rollberg must resign her position effective May 15, 2014, and will be placed on a non-tenured appointment on May 16, 2014, with the following conditions:

1. During the next two academic years (2014-2015 and 2015-2016) she will teach half-time for the School of Mass Communication. Half-time will consist of teaching 9 credit hours each year as well as participating in the service activities described in (2).
2. During the two-year phase out period, she will continue her participation in service activities delineated below:
 - Represent the College of Social Sciences and Communication undergraduate curriculum committee
 - Serve as advisor for ongoing current advisees in Mass Communication-Journalism Radio/Television
3. She will remain subject to all applicable University policies and procedures from the date of this Agreement and during the two phase-out years.
4. She will completely retire on May 15, 2016.

In consideration for the resignation as a tenured faculty member as described above, the Board of Trustees of the University of Arkansas System hereby accepts such voluntary resignation and in consideration thereof agrees to the following:

1. Accept the resignation of Jeanne Rollberg effective May 15, 2016, with the following conditions:
 - a. The University will recommend her for emeritus status effective May 15, 2016.
 - b. During each of the two phase-out years the University will pay her a gross salary of \$67,379. She will be eligible for a merit increase for her 2014-2015 salary based on her last full-time performance evaluation for 2013. She will not be eligible for a merit increase for her 2015-2016 salary.

- c. The University will continue to make employer contributions to her §403(b) Plan through TIAA-CREF at the same contribution rate in effect for tenured, full-time members of the University.
- d. The University will provide her with life, and long-term disability coverage through August 15, 2016 and health and dental coverage through August 31, 2016 on the same basis as other tenured, full-time faculty members of the University.
- e. The University will permit her to retain the use of her current office, computer equipment and office furnishings through May 15, 2016.
- f. Following her complete retirement from the faculty on May 15, 2016, she will be permitted to continue as a participant in the University's group health and dental insurance plans provided she pays the total premiums for such insurance coverage, beginning September 1, 2016.

BE IT FURTHER RESOLVED THAT Jeanne Rollberg be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.12 Early Retirement Agreement for Johneta Anderson, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Johneta J. Anderson, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Johneta J. Anderson must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Johneta J. Anderson:

- 1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$2,378.40 for 12 months for the Classic medical insurance coverage for Johnetta J. Anderson through June 30, 2015 with the following additional conditions:

- a) Johneta J. Anderson will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$2,378.40.
 - b) The \$2,378.40 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Johneta J. Anderson choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$2,378.40 pool is exhausted. Should Johneta J. Anderson leave the medical plan, by choice, before the end of June 30, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should Johneta J. Anderson die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On July 1, 2015 (or at such time that the \$2,378.40 pool is exhausted), Johneta J. Anderson will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the 12 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$372.96 for 12 months dental insurance coverage for Johneta J. Anderson through June 30, 2015 with the following conditions:
- a) Johneta J. Anderson will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$372.96.
 - b) The \$372.96 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Johneta J. Anderson choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$372.96 pool is exhausted. Should Johneta J. Anderson leave the dental plan, by choice, before June 30, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should Johneta J. Anderson die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On July 1, 2015 (or at such time that the \$372.96 pool is exhausted), Johneta J. Anderson will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the 12 month period, any amounts remaining would be distributed to the retiree as additional stipend, and as such would be subject to taxation
3. Pay Johneta J. Anderson a stipend of \$2,474.64 with no work required in one payment on July 31, 2014.
- a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of Johneta J. Anderson's death prior to the payment having been made, the payment shall be paid primary to her son Sam Marizette.

BE IT FURTHER RESOLVED THAT Johneta J. Anderson be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.13 Early Retirement Agreement for John Chmielewski, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of John V. Chmielewski, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT John V. Chmielewski must resign his position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of John V. Chmielewski:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$12,176.95 for 36 months for the Point of Services medical insurance coverage for John V. Chmielewski through June 30, 2017 with the following additional conditions:

- a) John V. Chmielewski will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$12,176.95.
 - b) The \$12,176.95 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should John V. Chmielewski choose to adjust his medical insurance to a more or less expensive plan, coverage will be extended until the \$12,176.95 pool is exhausted. Should John V. Chmielewski leave the medical plan, by choice, before the end of June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should John V. Chmielewski die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On July 1, 2017 (or at such time that the \$12,176.95 pool is exhausted), John V. Chmielewski will assume direct responsibility for the full cost of the Medical Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$1,118.88 for 36 months dental insurance coverage for John V. Chmielewski through June 30, 2017 with the following conditions:
- a) John V. Chmielewski will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$1,118.88.
 - b) The \$1,118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should John V. Chmielewski choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$1,118.88 pool is exhausted. Should John V. Chmielewski leave the dental plan, by choice, before June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should John V. Chmielewski die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On July 1, 2017 (or at such time that the \$1,118.88 pool is exhausted), John V. Chmielewski will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
3. Pay John V. Chmielewski a stipend of \$741.17 with no work required in one payment on July 31, 2014.
- a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of John V. Chmielewski's death prior to the payment having been made, the payment shall be paid to his wife Janice Chmielewski.

BE IT FURTHER RESOLVED THAT John V. Chmielewski be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.14 Early Retirement Agreement for Paulette Edison, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Paulette M. Edison, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Paulette M. Edison must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Paulette M. Edison:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$7,135.20 for 36 months for the Classic medical insurance coverage for Paulette M. Edison through June 30, 2017 with the following additional conditions:

- a) Paulette M. Edison will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$7,135.20.
 - b) The \$7,135.20 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Paulette M. Edison choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$7,135.20 pool is exhausted. Should Paulette M. Edison leave the medical plan, by choice, before the end of June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Paulette M. Edison die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On July 1, 2017 (or at such time that the \$7,135.20 pool is exhausted), Paulette M. Edison will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Contribute on Paulette M. Edison's behalf \$2,297.80 toward Fidelity Investments on July 31, 2014.

BE IT FURTHER RESOLVED THAT Paulette M. Edison be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.15 Early Retirement Agreement for Patricia German, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Patricia R. German, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Patricia R. German must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Patricia R. German:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas

System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$1083.12 for three (3) months for the Classic medical insurance coverage for Patricia R. German through September 30, 2014 with the following additional conditions:

- a) Patricia R. German will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$1083.12.
 - b) The \$1083.12 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Patricia R. German choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$1083.12 pool is exhausted. Should Patricia R. German leave the medical plan, by choice, before the end of September 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Patricia R. German die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On October 1, 2014 (or at such time that the \$1083.12 pool is exhausted), Patricia R. German will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the three (3) month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$93.24 for three (3) months dental insurance coverage for Patricia R. German through September 30, 2014 with the following conditions:
- a) Patricia R. German will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$93.24.
 - b) The \$93.24 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Patricia R. German choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$93.24 pool is

exhausted. Should Patricia R. German leave the dental plan, by choice, before September 30, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Patricia R. German die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On October 1, 2014 (or at such time that the \$93.24 pool is exhausted), Patricia R. German will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the three (3) month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
3. Pay Patricia R. German a stipend of \$9,577.64 with no work required in one payment on July 31, 2014.
- a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of Patricia R. German's death prior to the payment having been made, the payment shall be paid to her brother David B. German.

BE IT FURTHER RESOLVED THAT Patricia R. German be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.16 Early Retirement Agreement for Cheryl Harris, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Cheryl L. Harris, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Cheryl L. Harris must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Cheryl L. Harris:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas

System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$7,135.20 for 36 months for the Classic medical insurance coverage for Cheryl L. Harris through August 31, 2017 with the following additional conditions:

- a) Cheryl L. Harris will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$7,135.20.
 - b) The \$7,135.20 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Cheryl L. Harris choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$7,135.20 pool is exhausted. Should Cheryl L. Harris leave the medical plan, by choice, before the end of August 31, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Cheryl L. Harris die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On September 1, 2017 (or at such time that the \$7,135.20 pool is exhausted), Cheryl L. Harris will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$1118.88 for 36 months dental insurance coverage for Cheryl L. Harris through August 31, 2017 with the following conditions:
- a) Cheryl L. Harris will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$1118.88.
 - b) The \$1118.88 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Cheryl L. Harris choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$1118.88 pool is exhausted. Should Cheryl L. Harris leave the dental plan, by choice, before August 31, 2017 any balance in the pool will return to the

University of Arkansas at Little Rock. Should Cheryl L. Harris die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On September 1, 2017 (or at such time that the \$1118.88 pool is exhausted), Cheryl L. Harris will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
- d) If the University ceases to offer retiree dental insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.

3. Contribute on Cheryl L. Harris's behalf \$4,753.92 to TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT Cheryl L. Harris be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.17 Early Retirement Agreement for Thea Hoeft, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Thea M. Hoeft, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Thea M. Hoeft must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Thea M. Hoeft:

- 1. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$2,304.00 for 36 months dental insurance coverage (employee/spouse) for Thea M. Hoeft through June 30, 2017 with the following conditions:
 - a) Thea M. Hoeft will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$2,304.00.
 - b) The \$2,304.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Thea

M. Hoeft choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$2,304.00 pool is exhausted. Should Thea M. Hoeft leave the dental plan, by choice, before June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Thea M. Hoeft die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On July 1, 2017 (or at such time that the \$2,304.00 pool is exhausted), Thea M. Hoeft will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay Thea M. Hoeft a stipend of \$27,457.00 with no work required in one payment on July 31, 2014.
- a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of Thea M. Hoeft's death prior to the payment having been made, the payment shall be paid primary to her husband Harold W. Higgins and secondary to her sister Jan Alexander.

BE IT FURTHER RESOLVED THAT Thea M. Hoeft be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.18 Early Retirement Agreement for Pamela Hood, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Pamela G. Hood, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Pamela G. Hood must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Pamela G. Hood:

1. Pay Pamela G. Hood a stipend of \$9,365.00 with no work required in one payment on July 31, 2014.
 - a) From the payment, the following will be withheld:
 - state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of Pamela G. Hood's death prior to the payment having been made, the payment shall be paid primary to her husband Victor B. Hood and secondary to her son Jordan M. Hood.

BE IT FURTHER RESOLVED THAT Pamela G. Hood be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.19 Early Retirement Agreement for Breneida Lankford, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Breneida Gale Lankford, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Breneida Gale Lankford must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Breneida Gale Lankford:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$6,498.72 for 18 months for the Classic medical insurance coverage for Breneida Gale Lankford through February 29, 2016 with the following additional conditions:
 - a) Breneida Gale Lankford will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$6,498.72.
 - b) The \$6,498.72 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Breneida Gale Lankford choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the

\$6,498.72 pool is exhausted. Should Breneida Gale Lankford leave the medical plan, by choice, before the end of February 29, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Breneida Gale Lankford die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

- c) On March 1, 2016 (or at such time that the \$6,498.72 pool is exhausted), Breneida Gale Lankford will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the 18 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$1838.72 for 34 months dental (employee/children) insurance coverage for Breneida Gale Lankford through June 30, 2017 with the following conditions:
- a) Breneida Gale Lankford will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$1838.72.
 - b) The \$1838.72 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Breneida Gale Lankford choose to adjust his dental insurance to a more or less expensive plan, coverage will be extended until the \$1838.72 pool is exhausted. Should Breneida Gale Lankford leave the dental plan, by choice, before June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Breneida Gale Lankford die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On July 1, 2017 (or at such time that the \$1838.72 pool is exhausted), Breneida Gale Lankford will assume direct responsibility for the full cost of the Dental Benefit Plan, should he choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the 34 month period, any amounts remaining would be

distributed to the retiree as additional stipend, and such would be subject to taxation.

3. Contribute on Breneida Gale Lankford's behalf \$953.56 to Fidelity Investments on July 31, 2014.

BE IT FURTHER RESOLVED THAT Breneida Gale Lankford be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.20 Early Retirement Agreement for Carolyn Lee, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Carolyn G. Lee, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Carolyn G. Lee must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Carolyn G. Lee:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical plan the University may sponsor, up to but not exceeding \$14,395.32 for 36 months for the Point of Service medical insurance coverage for Carolyn G. Lee through June 30, 2017 with the following additional conditions:
 - a) Carolyn G. Lee will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$14,395.32.
 - b) The \$14,395.32 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Carolyn G. Lee choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$14,395.32 pool is exhausted. Should Carolyn G. Lee leave the medical plan, by choice, before the end of June 30, 2017 any balance in the pool will return to the University of Arkansas at Little Rock. Should Carolyn G. Lee die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

- c) On July 1, 2017 (or at such time that the \$14,395.32 pool is exhausted), Carolyn G. Lee will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the three year period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Contribute on Carolyn G. Lee's behalf \$2,283.68 to TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT Carolyn G. Lee be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.21 Early Retirement Agreement for Frances Middleton, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Frances T H Middleton, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Frances T H Middleton must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Frances T H Middleton:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$2,378.40 for 12 months for the Point of Service medical insurance coverage for Frances T H Middleton through June 30, 2014 with the following additional conditions:
 - a) Frances T H Middleton will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$2,378.40.
 - b) The \$2,378.40 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Frances T H Middleton choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$2,378.40 pool

is exhausted. Should Frances T H Middleton leave the medical plan, by choice, before the end of June 30, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should Frances T H Middleton die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

- c) On July 1, 2015 (or at such time that the \$2,378.40 pool is exhausted), Frances T H Middleton will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the 12 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$372.96 for 12 months dental insurance coverage for Frances T H Middleton through June 30, 2015 with the following conditions:
- a) Frances T H Middleton will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$372.96.
 - b) The \$372.96 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Frances T H Middleton choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$372.96 pool is exhausted. Should Frances T H Middleton leave the dental plan, by choice, before June 30, 2015 any balance in the pool will return to the University of Arkansas at Little Rock. Should Frances T H Middleton die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On July 1, 2015 (or at such time that the \$372.96 pool is exhausted), Frances T H Middleton will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the 12 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.

3. Pay Frances T H Middleton a stipend of \$6,712.64 with no work required in one payment on July 31, 2014.

- a) From the payment, the following will be withheld:
- state and federal income taxes according to AR4EC and W4 forms
 - FICA and FICA-Medicare taxes

In the event of Frances T H Middleton's death prior to the payment having been made, the payment shall be paid equally to brothers David W. Herrick and Mark P. Herrick.

BE IT FURTHER RESOLVED THAT Frances T H Middleton be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.22 Early Retirement Agreement for Mildred Pearce, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Mildred A. Pearce, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Mildred A. Pearce must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Mildred A. Pearce:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan, up to but not exceeding \$9,026.00 for 25 months for the Classic medical insurance coverage for Mildred A. Pearce through July 31, 2016 with the following additional conditions:

- a) Mildred A. Pearce will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$9,026.00.
- b) The \$9,026.00 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Mildred A. Pearce choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$9,026.00 pool is exhausted. Should Mildred A. Pearce leave the medical plan, by choice, before the end of July 31, 2016 any balance in the pool will

return to the University of Arkansas at Little Rock. Should Mildred A. Pearce die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

- c) On August 1, 2016 (or at such time that the \$9,026.00 pool is exhausted), Mildred A. Pearce will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the 25 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan, up to but not exceeding \$777.00 for 25 months dental insurance coverage for Mildred A. Pearce through July 31, 2016 with the following conditions:
- a) Mildred A. Pearce will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$777.00.
 - b) The \$777.00 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Mildred A. Pearce choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$777.00 pool is exhausted. Should Mildred A. Pearce leave the dental plan, by choice, before July 31, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Mildred A. Pearce die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On August 1, 2016 (or at such time that the \$777.00 pool is exhausted), Mildred A. Pearce will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the 25 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
3. Contribute \$127.00 on Mildred A. Pearce's behalf toward TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT Mildred A. Pearce be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.23 Early Retirement Agreement for David Roetzel, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of David L. Roetzel, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT David L. Roetzel must resign his position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of David L. Roetzel:

1. Contribute on David L. Roetzel's behalf \$22,290.00 to TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT David L. Roetzel be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.24 Early Retirement Agreement for Susan Wade, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Susan C. Wade, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Susan C. Wade must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Susan C. Wade:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$8,303.92 for 23 months for the Classic medical insurance coverage for Susan C. Wade through May 31, 2016 with the following additional conditions:

- a) Susan C. Wade will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$8,303.92.
 - b) The \$8,303.92 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Susan C. Wade choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$8,303.92 pool is exhausted. Should Susan C. Wade leave the medical plan, by choice, before the end of May 31, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Susan C. Wade die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.
 - c) On June 1, 2016 (or at such time that the \$8,303.92 pool is exhausted), Susan C. Wade will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the 23 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$714.84 for 23 months dental insurance coverage for Susan C. Wade through May 31, 2016 with the following conditions:
- a) Susan C. Wade will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$714.84.
 - b) The \$714.84 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Susan C. Wade choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$714.84 pool is exhausted. Should Susan C. Wade leave the dental plan, by choice, before May 31, 2016 any balance in the pool will return to the University of Arkansas at Little Rock. Should Susan C. Wade die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.

- c) On June 1, 2016 (or at such time that the \$714.84 pool is exhausted), Susan C. Wade will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the 23 month period, any amounts remaining would be distributed to the retiree as additional stipend, and such would be subject to taxation.
3. Contribute \$125.24 on Susan C. Wade's behalf to TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT Susan C. Wade be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.8.25 Early Retirement Agreement for Mary Waldo, UALR

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Mary M. Waldo, University of Arkansas at Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT Mary M. Waldo must resign her position effective June 30, 2014. In return, the University of Arkansas at Little Rock will provide the following for the benefit of Mary M. Waldo:

1. Pay the full cost (employer and employee contributions) of the University of Arkansas Medical Benefit Plan and/or the University of Arkansas System UHC MAPD PPO or such other medical benefit plan the University may sponsor, up to but not exceeding \$1,189.20 for six (6) months for the Classic medical insurance coverage for Mary M. Waldo through December 31, 2014 with the following additional conditions:
 - a) Mary M. Waldo will be responsible for any costs of the University of Arkansas Medical Benefit Plan that exceed \$1,189.20.
 - b) The \$1,189.20 will function as a pool of funds available for medical insurance. These funds may not be converted to cash. Should Mary M. Waldo choose to adjust her medical insurance to a more or less expensive plan, coverage will be extended until the \$1,189.20 pool is exhausted. Should Mary M. Waldo leave the medical plan, by choice,

before the end of December 31, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Mary M. Waldo die before the pool is exhausted, any balance will return to the University of Arkansas at Little Rock.

- c) On January 1, 2015 (or at such time that the \$1,189.20 pool is exhausted), Mary M. Waldo will assume direct responsibility for the full cost of the Medical Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree health insurance at any time during the six (6) month period, any amounts remaining would be distributed to the retiree as additional stipend, and as such would be subject to taxation.
2. Pay the full cost (employer and employee contributions) of the University of Arkansas Dental Benefit Plan or such other dental benefit plan the University may sponsor, up to but not exceeding \$186.48 for six (6) months dental insurance coverage for Mary M. Waldo through December 31, 2014 with the following conditions:
- a) Mary M. Waldo will be responsible for any costs of the Arkansas Dental Benefit Plan that exceed \$186.48.
 - b) The \$186.48 will function as a pool of funds available for dental insurance. These funds may not be converted to cash. Should Mary M. Waldo choose to adjust her dental insurance to a more or less expensive plan, coverage will be extended until the \$186.48 pool is exhausted. Should Mary M. Waldo leave the dental plan, by choice, before December 31, 2014 any balance in the pool will return to the University of Arkansas at Little Rock. Should Mary M. Waldo die before the pool is exhausted, any balance in the pool will return to the University of Arkansas at Little Rock.
 - c) On January 1, 2015 (or at such time that the \$186.48 pool is exhausted), Mary M. Waldo will assume direct responsibility for the full cost of the Dental Benefit Plan, should she choose to continue it.
 - d) If the University ceases to offer retiree dental insurance at any time during the six (6) month period, any amounts remaining would be distributed to the retiree as additional stipend, and as such would be subject to taxation.

3. Contribute on Mary M. Waldo's behalf \$9,943.32 to TIAA-CREF on July 31, 2014.

BE IT FURTHER RESOLVED THAT Mary M. Waldo be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

37.9 Approval of Granting of Emeritus Status to Paula Casey, UALR:

Upon motion by Trustee Gibson and second by Trustee Harriman, the following resolution was adopted:

WHEREAS, Paula J. Casey, Professor of Law in the William H. Bowen School of Law at the University of Arkansas at Little Rock, has expressed her intent to retire effective June 30, 2014; and

WHEREAS, Ms. Casey holds a BA degree from East Central Oklahoma University and a JD degree from University of Arkansas at Fayetteville; and

WHEREAS, Ms. Casey joined the University of Arkansas at Little Rock William H. Bowen School of Law as a clinic supervisor in February 1979, took a leave of absence to serve as Chief Counsel and Legislative Director for Senator Dale Bumpers (1991-1992), was nominated by President Bill Clinton to serve as United States Attorney for the Eastern District of Arkansas (1993-2000), returned to the William H. Bowen School of Law in 2000 and served as a full-time faculty member until 2013, and during her time at the William H. Bowen School of Law also served as Associate Dean (1986-1989), and as the first female Dean of the School of Law (2012-2013); and

WHEREAS, Ms. Casey served as the University of Arkansas at Little Rock's Interim Vice Provost for Research and Dean of the Graduate School (2013-2014); and

WHEREAS, Ms. Casey won the School of Law Faculty Excellence in Teaching in 2011, the United States Department of Agriculture Pathogen Detection and Enforcement Response Team Group Honor Award for Excellence in 2002, the Federal Bureau of Investigation Behavioral Science Unit Special Achievement Award in 1999, the Federal Bureau of Investigation Exceptional Service Awards in 2001 and 1999, the Federal Bureau of Investigation Prosecution Awards in 2000 and 1999, the Organized Crime Drug Enforcement Task Force Meritorious Achievement Award in 1997, the *Arkansas Business* Top 100 Women in 1997, 1998, and 1999, and the Gayle Pettus Pontz Award in 1994, the School of Law Faculty Excellence Award in Public Service in 1989, the

UALR Law Journal award for best article in 1984, and *Who's Who in American Law*, and *Who's Who in America*; and

WHEREAS, Ms. Casey has authored and co-authored several publications, such as, *Poverty Law Practice Manual*, "Regulating Federal Prosecutors: Why McDade Should be Repealed," *19 Ga. St. U.L. Rev* 2992, "Accomplishments of the 102nd Congress and a Look Ahead to the 103rd," *27 Ark. Law*, "A Family Law Overview," *23 Ark. Law.157*, and many others; and

WHEREAS, Ms. Casey served as the chair of the Board of the University District Development Corporation from its inception to 2014; and

WHEREAS, Ms. Casey has served the institution with distinction for twenty-five years; and

WHEREAS, Ms. Casey's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Paula J. Casey for her contributions to the progress and development of the institution; confers upon her the title of Professor Emerita of Law; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Ms. Casey.

37.10 Approval to the Change of Title to Donaghey Distinguished Professor of History for John Kirk, UALR:

Upon motion by Trustee Hyneman and second by Trustee Gibson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT approval is granted for the University of Arkansas at Little Rock to change the title of Dr. John A. Kirk's title from Donaghey Professor of History to Donaghey Distinguished Professor of History.

37.11 Approval of the Appointments of Casey Castleberry, Jesse Friert and Karen Ryan, and the Reappointments of Stacy Gunderman and Gary McDonald to the Board of Visitors, UACCB:

Upon motion by Trustee Rutledge and second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Kenneth P “Casey” Castleberry, Ms. Jesse Freiart, and Colonel Karen Ryan are hereby appointed, and that Ms. Stacy Gunderman and Mr. Gary McDonald are hereby reappointed to the Board of Visitors of the University of Arkansas Community College at Batesville, for terms of three years expiring July 1, 2017.

37.12 Approval of Granting of Emeritus Status to Wanette Baker, Laura Brissey and Mickey Powell, UACCB:

Upon motion by Trustee Hyneman and second by Trustee Rogers, the following resolutions were adopted:

37.12.1 Approval of Granting of Emeritus Status to Wanette Baker:

WHEREAS, Ms. Wanette Baker served with honor and distinction as a member of the Board of Visitors of the University of Arkansas Community College at Batesville from July 1, 2005 to July 2014; and

WHEREAS, Ms. Baker’s visionary leadership as a member of the Friends of Gateway guided the institution in the merger with the University of Arkansas System and through the merger witnessed significant changes in student opportunities; and

WHEREAS, Ms. Baker served as Chairperson of the Board of Visitors from October 2013 to July 2014 and has the distinction of being the only Board member to serve as board liaison to the Chancellor Advisory Committee from 2005 to 2014; and

WHEREAS, Ms. Baker’s service to the University of Arkansas Community College at Batesville is exemplified by her support of student scholarship and transfer opportunities through the Independence County Chapter of the Arkansas Alumni Association; and

WHEREAS, Ms. Baker has significantly contributed her time by being in attendance at campus educational, cultural, and community events; and

WHEREAS, Ms. Baker is a respected and dear friend whose leadership has been sincerely appreciated and will always be valued by the members of the

University of Arkansas Community College at Batesville and the community it serves; and

WHEREAS, Ms. Baker's dedication to the College and to its students, faculty, and staff was an inspiration to her fellow board members and all with whom she has worked during her tenure on the Board;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Ms. Wanette Baker as a member of the Board of Visitors effective July 1, 2014, and expresses to her its sincere appreciation for her dedicated service and her continued friendship.

BE IT FURTHER RESOLVED THAT the Board of Trustees hereby bestows upon Ms. Baker the rank of Board of Visitor Emeritus and that the Secretary of the Board is hereby directed to spread this resolution upon the minutes of this meeting and to transmit a copy of this resolution to Ms. Baker.

37.12.2 Approval of Granting of Emeritus Status to Laura Brissey:

WHEREAS, Ms. Laura Brissey served with honor and distinction as a member of the Board of Visitors of the University of Arkansas Community College at Batesville from July 1, 2005 to July 2014; and

WHEREAS, Ms. Brissey served as Chairperson of the Board of Visitors from July 2010 to October 2013 and served as asked in various capacity on other committees; and

WHEREAS, Ms. Brissey's service to the University of Arkansas Community College at Batesville is exemplified in her perfect attendance of quarterly board meetings; and

WHEREAS, Ms. Brissey's sound leadership provided a strong foundation to weather change with the Institution's environment; and

WHEREAS, Ms. Laura Brissey's dedication to the College and to its students, faculty and staff was an inspiration to her fellow board members and all with whom she has worked during her tenure on the Board; and

WHEREAS, Ms. Brissey is an esteemed and valuable friend to both the University of Arkansas Community College at Batesville and the community it serves;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Ms. Laura Brissey as a member of the Board of Visitors effective July 1, 2014, and expresses to her its sincere appreciation for her dedicated service and her continued friendship.

BE IT FURTHER RESOLVED THAT the Board of Trustees hereby bestows upon Ms. Brissey the rank of Board of Visitor Emeritus and that the Secretary of the Board is hereby directed to spread this resolution upon the minutes of this meeting and to transmit a copy of this resolution to Ms. Brissey.

37.12.3 Approval of Granting of Emeritus Status to Mickey Powell:

WHEREAS, Mr. Mickey Powell served with distinction as a member of the Board of Visitors of the University of Arkansas Community College at Batesville from July 2008 to July 2014; and

WHEREAS, Mr. Powell's membership on the Board is described as a genuine commitment to all aspects of the University of Arkansas Community College at Batesville; and

WHEREAS, Mr. Powell has been a proponent for students, faculty and staff and an asset to his fellow board members and all with whom he has worked during his tenure on the Board; and

Whereas, Mr. Powell's commitment to the University of Arkansas Community College at Batesville provided support to weather change within the Institution's environment; and

WHEREAS, Mr. Powell is a respected and valuable friend to both the University of Arkansas Community College at Batesville and the community it serves;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Mr. Mickey Powell as a member of the Board of Visitors on July 1, 2014, and expresses to him its sincere appreciation for his dedicated service and his continued friendship.

BE IT FURTHER RESOLVED THAT the Board of Trustees hereby bestows upon Mr. Powell the rank of Board of Visitor Emeritus and that the Secretary

of the Board is hereby directed to spread this resolution upon the minutes of this meeting and to transmit a copy of this resolution to Mr. Powell.

37.13 Approval of Salary in Excess of the Line Item Maximum for Mark Cochran, AGRI:

Upon motion by Trustee Harriman and second by Trustee Hyneman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum is hereby approved for the following individual at the University of Arkansas, Division of Agriculture, in accordance with Arkansas Code Annotated section 6-62-103:

Mark J. Cochran, Vice President for Agriculture	\$259,708*
Stipend	\$ 25,200

**Salary Established by the President up to this Amount*

37.14 Approval of Reappointments of Susan Gunderman, Trish Henry and Jake Nabholz to the Board of Visitors, UACCM:

Upon motion by Trustee Gibson and second by Trustee Goodson, the following resolution was adopted:

WHEREAS, the Merger Agreement by and between the University of Arkansas Community College at Morrilton and the Board of Trustees of the University of Arkansas provided for the establishment of a "Board of Visitors" having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Susan Gunderman, Trish Henry and Jake Nabholz are hereby reappointed to membership on the Board of Visitors of the University of Arkansas Community College at Morrilton for terms expiring June 30, 2017.

38. Approval of Provisional Positions for Certification to the Legislative Council, All Campuses:

Upon motion by Trustee Goodson and second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Provisional Positions are hereby approved:

University of Arkansas, Fayetteville	500
University of Arkansas, Division of Agriculture- Experiment Stations	250
Cooperative Extension Service	250
University of Arkansas, Arkansas Archeological Survey	150
University of Arkansas Clinton School of Public Service	75
Arkansas School for Mathematics, Sciences, and the Arts	60
Criminal Justice Institute	250
University of Arkansas at Fort Smith	40
University of Arkansas at Little Rock	300
University of Arkansas for Medical Sciences	1,000
University of Arkansas at Monticello	100
University of Arkansas at Pine Bluff	130
Cossatot Community College of the University of Arkansas	105
Phillips Community College of the University of Arkansas	40
University of Arkansas Community College at Hope	40
University of Arkansas Community College at Batesville	40
University of Arkansas Community College at Morrilton	40

BE IT FURTHER RESOLVED THAT the Board's approval of these Provisional Positions will be submitted to the Arkansas Department of Higher Education and the Office of Personnel Management for certification to the Legislative Council.

39. Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses:

Upon motion by Trustee Hyneman and second by Trustee Pryor, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the establishment of a special appropriation line item for fiscal year 2014-2015 for each of the campuses of the University of Arkansas to be used in the acquisition of promotional items is hereby approved.

BE IT FURTHER RESOLVED THAT the line item appropriation for each campus shall be as follows:

University of Arkansas Fund	\$250,000
University of Arkansas at Fort Smith	125,000
University of Arkansas for Medical Sciences	125,000
University of Arkansas at Monticello	65,000

University of Arkansas at Little Rock	100,000
University of Arkansas at Pine Bluff	150,000
Cossatot Community College of the University of Arkansas	25,000
Phillips Community College of the University of Arkansas	25,000
University of Arkansas Community College at Batesville	25,000
University of Arkansas Community College at Hope	25,000
University of Arkansas Community College at Morrilton	25,000
Arkansas School for Mathematics, Sciences, and the Arts	35,000

BE IT FURTHER RESOLVED THAT the President of the University is hereby directed to forward this request to the Chief Fiscal Officer of the State for processing.

40. Request for Approval of Proposed Board Policy Regarding Title IX, All Campuses:

General Counsel Fred Harrison introduced Associate General Counsel Matt McCoy, who made an extensive presentation on Title IX which applies to all colleges and universities that receive federal financial assistance, either directly or indirectly. Following discussion and upon motion by Trustee Pryor and second by Trustee Rutledge, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policy is established:

BOARD POLICY 275.1

TITLE IX COMPLIANCE

I. Purpose:

- A. The University of Arkansas System and its campuses, units and divisions seek to provide a safe and positive working and learning environment free from all forms of discrimination. This policy is adopted to further those purposes.
- B. This policy is intended to assist all campuses in complying with Title IX of the Education Amendments of 1972 ("Title IX"), which prohibits discrimination on the basis of sex in education programs and activities. Discrimination based upon sex can include sexual harassment or sexual violence, such as dating violence, domestic violence, sexual assault, or stalking. Title IX also prohibits gender-based harassment, which may include certain acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

II. Establishment of Policies and Procedures:

Each campus in the University System shall develop policies and procedures to assure compliance with the requirements of Title IX and state law regarding discrimination on the basis of sex, including sexual harassment and sexual violence. Each campus shall:

- A. Title IX Coordinator. Appoint a Title IX Coordinator and notify students and employees of the name, title and contact information of the Title IX Coordinator. Campuses may also designate one or more deputy Title IX coordinators, as appropriate to the structure of the campus.
- B. Notices. Publish a notice of nondiscrimination on the basis of sex, including, but not limited to, on the campus website and in any student handbook or similar publication or other appropriate means of dissemination. The notice must state that inquiries concerning the application of Title IX may be referred to the campus Title IX Coordinator or the Office for Civil Rights, U.S. Department of Education. The notice shall also include the contact information for the campus Title IX Coordinator and Deputy Title IX Coordinator, if any. Additionally, the campuses are free to include other information in the notice that may be helpful to an individual such as available campus support services.
- C. Campus Policies. Publish and disseminate its policies prohibiting discrimination on the basis of sex and the procedures for reporting incidents of sex discrimination, including sexual harassment and sexual violence, such as dating violence, domestic violence, sexual assault, or stalking. The procedures must provide for a prompt and equitable resolution of sex discrimination complaints. Policies should include a description of the conduct that constitutes sexual harassment, including sexual violence, consistent with applicable federal and state laws and regulations.
- D. Training. Provide all employees training on sexual harassment and the campus policies and procedures for reporting sexual harassment. Employees likely to witness or receive reports of sexual harassment and sexual violence should receive enhanced training which, at a minimum, includes the requirements of Title IX, the proper method for reporting sexual harassment and sexual violence and the university's responsibilities for responding to reports of sexual harassment and sexual violence. Campus employees who will likely require enhanced training include: Title IX coordinator and deputy coordinator, campus law enforcement personnel, student conduct board members, student affairs personnel, academic advisors, peer educators and counselors providing victim advocacy services through campus-sponsored programs, and athletic department personnel (including, administrators and all coaches).
- E. Assurances. Provide policies to assure the following:

1. Each complaint of sexual harassment or sexual violence filed with the Title IX Coordinator or Deputy Title IX Coordinator will be promptly investigated by the campus to determine what occurred. The parties have the right to a prompt, fair and impartial investigation of complaints by trained officials.
2. For student disciplinary procedures, both parties will have the right to an equal opportunity to present witnesses and other evidence in any hearing, and the right to the same appeal processes.
3. The parties will be notified of the general timeframe within which the campus will conduct a full investigation of the complaint.
4. Opportunity for the complainant to be advised of the options available for pursuit of complaints, and, with respect to alleged, sexual violence, resources for assistance.
5. All parties will be provided with a status update of any investigation within a reasonable period of time.
6. For student disciplinary procedures, a preponderance of the evidence standard will be used to decide complaints (i.e., it is more likely than not that sexual harassment or violence occurred).
7. Complainants and respondents will be notified, in writing, of the outcome of the complaint, including whether the campus determined that sexual harassment or violence occurred.
 - a. With respect to student disciplinary procedures, notification will be simultaneous, and shall also address the right to file an appeal, if applicable. In accordance with federal and state privacy laws, the notification shall also address the sanction imposed against a student
8. Mediation may not be used to resolve complaints of sexual violence.
9. Prohibition of retaliation against any person reporting or participating in an investigation of sexual harassment and sexual violence under the campus policies and procedures.

III. Reporting Sexual Violence:

- A. Employee Reports. Any campus employee informed of an allegation of sexual violence involving a student must promptly notify the Title IX Coordinator or Deputy Coordinator (if any), provided that limited, specific positions may be determined to be exempt from this requirement, in consultation with legal counsel, consistent with governing law.
- B. Initiation of Action. Upon receipt of a report the Title IX Coordinator or Deputy Coordinator (if any) will promptly investigate to determine what occurred and then take appropriate steps to resolve the situation. The Title IX Coordinator will initiate actions to ensure that the educational environment is free of discrimination, including, but not limited to, taking measures to stop any harassment and to prevent any reoccurring harassment. Additionally, as appropriate, steps will be taken to remedy the effects of any harassment found to have been experienced by the complainant to the extent such actions are appropriate and desired by the complainant. This may include commencement of the disciplinary process against an accused student or employee.
- C. Reports to Law Enforcement.
 1. Reports of crimes may be filed with law enforcement with or without the assistance of the campus. Each campus will assist any student wishing to file a report to law enforcement. The Title IX Coordinator or Deputy Coordinator will report complaints of sexual violence to law enforcement agencies when requested to do so by complainant).
 2. The Title IX Coordinator or Deputy Coordinator, in consultation with appropriate campus officials, shall analyze each report of sexual violence to determine if a health or safety emergency as defined by state and federal law warrants disclosure of information relating to the complaint. In such case, information relating to the complaint will be disclosed to the appropriate persons including law enforcement personnel.
 3. Timely warnings or emergency notifications issued under the Clery Act related to sexual violence shall also be sent to local law enforcement agencies.

IV. Confidentiality of the Complainant:

Confidentiality will be respected to the extent possible. Even if the complainant requests confidentiality or asks that the complaint not be pursued, a campus is required to:

- A. take all reasonable steps to investigate and respond to the complaint to the extent possible consistent with the complainant's wishes;

- B. notify the complainant that the failure to pursue a complaint may limit the campus' ability to fully address the matter; and
- C. report the incident or assault to local law enforcement authorities if a health or safety emergency as defined by state or federal law is found by the campus to require such reporting, including, but not limited to, circumstances under which authorities determine reporting is necessary to protect the health or safety of other persons.

V. Review and Approval of Procedures by the Office of General Counsel

All Title IX policies and procedures must be reviewed and approved by the Office of General Counsel prior to their implementation on each campus.

May 22, 2014

41. President's Report of Police Authority Granted:

Since the President's Report to the Board on March 20-21, 2014, police authority has been granted to Officer David Wesson at UAM.

42. Unanimous Consent Agenda:

Chairman von Grep presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Gibson and second by Trustee Rutledge, the following resolutions were adopted:

42.1 Acknowledgement of Donated Funds Resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds by The University of Arkansas Foundation, Inc. to establish the following endowed scholarships and endowments:

- (a) Hazel Owen Dahms Scholarship benefitting the University of Arkansas at Monticello.
- (b) James P. Cathey Endowed Business Scholarship benefitting the University of Arkansas at Monticello.

- (c) Donnie D. King Endowed Scholarship benefitting the University of Arkansas at Monticello.
- (d) Baker Family Natural Resources Scholarship benefitting the University of Arkansas at Monticello.
- (e) Ralph B. Hamilton, M.D. Endowed Scholarship in the College of Medicine benefitting the University of Arkansas for Medical Sciences.
- (f) Dr. John P. and Nancy Shock Ophthalmology Resident Education Endowment benefitting the University of Arkansas for Medical Sciences.
- (g) Larry and Peggy Humphreys Stanley Excellence in Pharmacy Practice Scholarship benefitting the University of Arkansas for Medical Sciences.
- (h) USA Drug Employees Scholarship benefitting the University of Arkansas for Medical Sciences.
- (i) Bruce Memorial Foundation Maintenance Endowment benefitting the University of Arkansas for Medical Sciences.
- (j) Francis Alan “Peter” Russ Management Scholarship benefitting the University of Arkansas at Little Rock.
- (k) Hazel Kriegbaum Russ Nursing Scholarship benefitting the University of Arkansas at Little Rock.
- (l) Charliss Russ Marketing and Advertising Scholarship benefitting the University of Arkansas at Little Rock.
- (m) Charliss Russ Greatest Need Endowment benefitting the University of Arkansas at Little Rock.
- (n) Francis Alan “Pete” Russ Greatest Need Endowment benefitting the University of Arkansas at Little Rock.
- (o) Hazel Kriegbaum Russ Greatest Need Endowment benefitting the University of Arkansas at Little Rock.
- (p) Randi and Tim Hutchinson Endowed Law Scholarship benefitting the University of Arkansas at Little Rock.

- (q) Billy and Betty Brumbelow Endowed Scholarship benefitting the University of Arkansas at Little Rock.
- (r) Dean R. Morley Pulaski County Bar Foundation benefitting the University of Arkansas at Little Rock.

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

42.2 Sorrow Resolution for Porter Walwyn Stone, UAF:

WHEREAS, Professor Porter Walwyn Stone, Assistant Professor Emeritus of the Department of Industrial Engineering in the College of Engineering at the University of Arkansas, died April 11, 2014, in Fayetteville, Arkansas; and

WHEREAS, Professor Stone, born March 12, 1923, in Vicksburg, Mississippi, served in the United States Air Force and retired as Lt. Col. after serving in World War II, the Korean Conflict and the Vietnam Era; and

WHEREAS, he received his Bachelor of Science degree in mechanical engineering from the University of California, Berkeley in 1948, and earned a Master of Science degree in mechanical engineering from Texas A&M University in 1960; and

WHEREAS, Professor Stone was a member of the American Society of Mechanical Engineers, a member of the American Society for Engineering Education, a member of the Institute of Industrial Engineers, an Honorary Member of Phi Eta Sigma, and an Honorary Member of Alpha Pi Mu; and

WHEREAS, he worked in the engineering profession for more than 50 years in an industrial or an academic capacity; and

WHEREAS, he became an admired teacher and valued colleague at the University of Arkansas serving from 1968 until his early retirement in 1987, and continued to teach as an Adjunct Assistant Professor until 1998; and

WHEREAS, Professor Stone enjoyed a distinguished career as an educator in industrial engineering, particularly in safety administration, industrial cost analysis, and law and ethics courses within the industrial engineering department; and

WHEREAS, Professor Stone successfully contributed to the industrial engineering profession as a respected and enthusiastic educator; and

WHEREAS, he established the Porter Stone Award as a scholarship award to be given to co-op engineering students for outstanding and meritorious job and academic performance; and

WHEREAS, the Board of Trustees of the University of Arkansas System recognizes the contributions Professor Stone made to the profession of industrial engineering as well as his selfless dedication to educating students; and

WHEREAS, the Board of Trustees of the University of Arkansas System offers its sympathy to the family of Professor Stone and its appreciation for his extraordinary career and the benefits it generated for the people of Arkansas, in particular the College of Engineering at the University of Arkansas; and

WHEREAS, Professor Stone's contributions to the University of Arkansas and to the State of Arkansas will be valued and remembered forever;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Stone's example and for his contributions to the Department of Industrial Engineering and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to Sally, his wife.

42.3 Sorrow Resolution for Lyell Thompson, UAF:

WHEREAS, Dr. Lyell Thompson, 89, of Fayetteville, Arkansas, Professor Emeritus of the Department of Crop, Soil, and Environmental Sciences, died March 10, 2014; and

WHEREAS, Dr. Thompson joined the University of Arkansas faculty in 1958 and served the University until his retirement from active teaching, research, and service in 1991 as a Professor; and

WHEREAS, Dr. Thompson was recognized for the excellence of his teaching and research in the area of soil fertility, and especially for his contributions to trace element fertility in Arkansas soils; and

WHEREAS, Dr. Thompson bravely served his country during World War II, including fighting in the Battle of the Bulge and receiving three Battle Stars and a Purple Heart; and

WHEREAS, Dr. Thompson was very active in the Civil Rights Movement, fighting to open doors on campus and in his community, and was awarded the Human Relations Award by the Arkansas Education Association, and was the first white person awarded the Martin Luther King, Jr. Community Service Award by the Black Students' Association; and

WHEREAS, Dr. Thompson was a caring teacher, graduate advisor, and mentor with a strong commitment to helping students achieve their goals; and

WHEREAS, Dr. Thompson was active in campus activities and fostered strong collegiality and friendship among the faculty in the department, the college, and across the university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Thompson's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Thompson's wife, Mrs. Marcella Thompson, and children, Mrs. Andrea Bevernitz, Mr. Andrew Thompson, Mrs. Susan Skylar, Mr. Kent Thompson, and Mr. Kevin Thompson.

43. Campus Report: Chris Thomason, Chancellor, UACCH:

Chancellor Chris Thomason welcomed the University of Arkansas Board of Trustees to the University of Arkansas Community College at Hope. He expressed the appreciation of the campus and community for their return for a formal meeting to the campus after a seventeen year absence. In addition, he incorporated by reference his remarks made at the dinner event held the night before in Texarkana regarding the UACCH-Texarkana campus progress and future.

Chancellor Thomason then provided a brief historical view of UACCH's growth and development. He noted the campus is preparing to celebrate fifty years of service to

Hempstead County and Southwest Arkansas, having started as Red River Vocational School in 1965. The campus transitioned to Red River Technical College in 1991 before joining the UA System on July 1, 1996. Lastly, he highlighted that the UA-Texarkana campus was opened in 2012.

Chancellor Thomason provided the Board with an introduction to the creation of Hempstead Hall. He explained that the \$11,600,000 bonds issued for its construction were authorized by a county-wide sales tax election held in 2008. He was pleased to point out that the construction bonds were retired five years ahead of schedule in June of 2013. Since the opening of Hempstead Hall on January 24, 2013, it has hosted over 200 events with more than 35,000 guests.

The Board was also informed of the unique partnerships that exist on the UACCH campus. Those include Hempstead Hall, UAMS School of Nursing, UACCH Law Enforcement Sub-Station, Arkansas Crime Lab, pending UALR University Center at UACCH-Texarkana and the UACCH Foundation.

Chancellor Thomason ended his remarks by discussing the UACCH “student focused” approach to expanding opportunities in its service area. He highlighted that the campus had seen its largest enrollment for both fall and spring in the last five years. That it had celebrated the institution’s largest graduating class in 2011 and had more than 3,000 degree and certificate awards in the last six years. Lastly, he pointed out that concurrent enrollment had grown to eleven school districts and increased by 185% since 2007.

44. Chairman’s Report: Jim von Grep, Chair, Board of Trustees of the University of Arkansas:

On behalf of the Board, Chairman von Grep expressed appreciation to Chancellor Thomason, the Board of Visitors and the UACCH staff for hosting the Board meeting. He commented on the wonderful new facility, Hempstead Hall, and reported on the Board’s visit to the Texarkana Campus.

Mr. von Grep reported that Trustee Rutledge chairs the Two-Year Colleges and Technical Schools Committee. He stated that Trustee Rutledge has recently completed a tour of all five colleges and met with the chancellors and their staffs about the opportunities and challenges facing each campus. Mr. von Grep publicly voiced the support of the Board for focusing on the issue of encouraging two-year college students to complete their associate’s degree and transfer on to one of the System’s four-year schools to earn a bachelor’s degree.

45. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Donald Bobbitt thanked Chancellor Thomason and his staff for the hospitality of the UACCH campus. He also expressed appreciation to the trustees for taking time out of their busy schedules to attend the various commencement ceremonies.

President Bobbitt then called on Vice Chancellor for Academic Affairs Michael Moore to update the Board on the new online initiative, *eVersity*, which was approved at the last Board meeting. Dr. Moore reported they had addressed the Arkansas Department of Higher Education Board; addressed a joint session of the Education Committee of the Legislature, and they continue to seek employer input concerning their degree needs and hope to partner with some of those employers when classes begin next fall. Dr. Moore stated that the first three director positions have been filled and those employees will start on June 9. These employees will develop the organizational structure and policies and procedures during the summer and keep them on pace for classes to begin fall 2013. The new *eVersity* is housed in the log cabin located on the UA System Cammack campus.

Dr. Bobbitt recognized University of Arkansas at Monticello Chancellor Jack Lassiter for his extensive service across the University of Arkansas System; thanked him for his many years of service, and congratulated him on his retirement which will be effective December 2014. President Bobbitt then called on Chancellor David Gearhart of the University of Arkansas, Fayetteville, who recognized Vice Chancellor for Government and University Relations Richard Hudson and Vice President for Finance and Administration Donald O. Pederson who will retire June 30, 2014. Chancellor Paul Beran of the University of Arkansas at Fort Smith recognized Dr. Marta Loyd who left UAFS to become the Executive Director of the Winthrop Rockefeller Institute; Senior Vice Chancellor and Provost Ray Wallace who is leaving to become Chancellor at Indiana University Southeast, and Vice Chancellor for University Relations Mark Horn who will retire in June. Chancellor Chris Thomason, UACCH, recognized Vice Chancellor for Student Services Bobby James who retired and Vice Chancellor for Academic Affairs Jennifer Methvin who is leaving to become President of Crowder College in Neosho, Missouri. Dr. Bobbitt recognized University of Arkansas System Communications Director Ben Beaumont who will be leaving for Wisconsin for a year to work on a master's degree. He introduced Nate Hinkel, who will serve as Interim Communications Director during Mr. Beaumont's absence.

President Bobbitt briefly commented on the steps being taken to deliver a quality product at the same level of resources that we have now in response to the challenging times we face as we move forward. One of those steps is for the campuses to contract as a group to control costs and redistribute savings across the entire system.

Dr. Bobbitt closed his report by thanking Trustee Goodson and the UACCH Board of visitors for hosting dinner and the warm hospitality extended to all.

