

MINUTES OF THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES  
HOSPITAL LOBBY GALLERY  
LITTLE ROCK, ARKANSAS  
1:00 P.M., JANUARY 27, 2016 AND  
8:45 A.M., JANUARY 28, 2016

TRUSTEES PRESENT:

Chairman Ben Hyneman; Trustees Jane Rogers; Reynie Rutledge; David Pryor; John Goodson; Stephen A. Broughton, MD; Cliff Gibson; Morril Harriman; Jim von Grempp; and Mark Waldrip.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Vice President for Finance and CFO Barbara Goswick, General Counsel Fred Harrison, Associate General Counsel JoAnn Maxey, Vice President for Academic Affairs Michael K. Moore, Vice President for Administration Ann Kemp, Vice Chancellor Division of Agriculture Mark Cochran, Director of Internal Audit Jacob Flournoy, Director of Communications Nate Hinkel, Vice President for University Relations Melissa Rust, Senior Director of Policy and Public Affairs Ben Beaumont, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Interim Provost and Vice Chancellor for Academic Affairs Ashok Saxena, Interim Vice Chancellor for Finance and Administration Tim O'Donnell, Vice Chancellor for Government and Community Relations Randy Massanelli, Vice Chancellor for Intercollegiate Athletics Jeff Long, Senior Associate Athletic Director of Business

Operations/ CFO Clayton Hamilton, Senior Associate Athletic Director External Relations & Strategic Communications Chris Freet, Senior Associate Athletic Director of Internal Operations and Associate Vice Chancellor for Facilities Michael R. Johnson.

UAMS Representatives:

Chancellor Daniel W. Rahn; Chief Executive Officer Roxane Townsend; Chief Medical Quality Officer Chris Cargile; Provost and Chief Academic Officer Stephanie Gardner; Chief Financial Officer Hospital Daniel J. Riley; Vice Chancellor and Chief Financial Officer Bill Bowes; Vice Chancellor Campus Operations Mark Kenneday; Vice Chancellor Institutional Compliance Bob Bishop; Vice Chancellor Institutional Relations Cherry Duckett; Vice Chancellor Communications and Marketing Leslie Taylor and Chief General Counsel Mark Hagemeyer.

UALR Representatives:

Chancellor Joel E. Anderson and Vice Chancellor and Provost Zulma Toro.

UAPB Representatives:

Chancellor Laurence B. Alexander, Vice Chancellor for Advancement James Tyson, Vice Chancellor for Student Affairs Elbert Bennett, Interim Vice Chancellor for Finance and Administration Carla Martin, Director of Alumni Affairs John Kuyendall, Facilities Manager Robert Walls and Chief of Staff Janet Broiles.

UAM Representatives

Chancellor Karla V. Hughes, Vice Chancellor for Finance Jay Jones and Chief of Staff Lisa Shemwell.

UAFS Representatives:

Chancellor Paul B. Beran, Interim Vice  
Chancellor for Finance Mark Horn, Vice  
Chancellor for Academic Affairs Georgia  
Hale.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice  
Chancellor for Finance and Administration  
Stan Sullivan.

UACCH Representative:

Chancellor Chris Thomason.

UACCM Representatives:

Chancellor Larry Davis and Vice Chancellor  
for Finance Lisa G. Willenberg.

CCCUA Representatives:

Chancellor Steve Cole and Vice Chancellor  
for Academics Maria Markham.

Division of Agriculture Representatives:

Associate Director Arkansas Agricultural  
Experiment Station Dr. Richard A. Roeder  
and Assistant Vice President for Technology  
Commercialization Lisa Childs.

AAS Representative:

Director George Sabo III.

CJI Representative:

Director Cheryl May.

CSPS Representative:

Dean James L. "Skip" Rutherford, III.

WRI Representative:

Executive Director Marta Loyd.

Guests:

Mr. and Mrs. Terry Bradshaw, Dr. and Mrs. Lowery Barnes, Dr. James Suen, Director of the Southwest Research and Extension Center Dr. Vic Ford, Hempstead County Staff Chair Terrie James and UAMS Student Catie Renna.

Members of the Press.

Chairman Hyneman called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:58 p.m. on Wednesday, January 27, 2016, in Little Rock, Arkansas.

1. Approval of Minutes of Regular Meeting Held November 19-20, 2015:

Upon motion by Trustee Goodson and second by Trustee Rutledge, the minutes of the regular meeting held November 19-20, 2015 were approved.

Chairman Hyneman convened the joint meeting of the Audit and Fiscal Responsibility, the Buildings and Grounds and the Joint Hospital Committees at 1:00 p.m. He then called on Trustee Waldrip to convene the Audit and Fiscal Responsibility Committee at 2:45 p.m., called on Trustee Goodson to convene Buildings and Grounds Committee at 3:25 p.m., and called on Trustee Pryor to convene the Agriculture Committee at 4:43 p.m. The January 27<sup>th</sup> meetings concluded at 5:05 p.m. Chairman Hyneman reconvened the Regular Session of the Board at 8:48 a.m. on Thursday, January 28 and called on Trustee von Greppe to convene the Distance Education and Technology Committee. Chairman Hyneman reconvened the Regular Session of the Board at 9:15 a.m.

2. Report on Joint Meeting of the Audit and Fiscal Responsibility, Buildings and Grounds, and Joint Hospital Committees Held January 27, 2016:

Trustee Gibson reported that a joint meeting of three committees (Audit and Fiscal Responsibility, Buildings and Grounds, and Joint Hospital) was held the prior afternoon and received information about the world class medical services UAMS is providing, along with the financial challenges UAMS is facing with regard to its physical plant and academic mission, and options for facing those challenges. Upon motion by Trustee Gibson and second by Trustee Broughton, the report of the joint committee meeting was accepted.

3. Report on Audit and Fiscal Responsibility Committee Meeting Held January 27, 2016 and Approval of Actions Taken:

Audit and Fiscal Responsibility Committee Chair Waldrip reported on the meeting held January 27, 2016. He stated that the Committee participated in a joint meeting with the

Buildings and Grounds Committee and the Joint Hospital Committee to receive an informational report from UAMS Chancellor Dan Rahn, and also approved the minutes of the November 19, 2015 meeting. Upon motion by Trustee Waldrip and second by Trustee Goodson, the following committee items were reported on and approved by the full Board:

3.1 Approval of the Arkansas Legislative Audit's Financial Statements Audit Reports and Other Reports with Corresponding Management Responses for Year End June 30, 2015:

The Committee reviewed and recommended a resolution to the full Board to approve the University of Arkansas System and University of Arkansas, Fayetteville Financial Statements External Audit Reports by the Arkansas Legislative Audit, the Management Letter and the corresponding management responses for the year ended June 30, 2015. The resolution approved by the Committee and then approved by the full Board is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meeting on January 27-28, 2016:

University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2015.

The management responses to recommendations made by the Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

3.2 Approval of the University of Arkansas for Medical Sciences OMB Circular A-133 Audit of Federal Awards with Corresponding Management Responses for the Year Ended June 30, 2015 prepared by PricewaterhouseCoopers LLP:

The Committee approved the UAMS OMB Circular A-133 Compliance Audit Report prepared by PricewaterhouseCoopers with UAMS's corresponding management responses for the year ended June 30, 2015.

3.3 Approval of EGP, PLLC Financial Statements' Audit Reports, Reports on Internal Control over Financial Reporting and Compliance and Communication With Those Charged With Governance Letters for the University's National Public Radio Stations for the Year Ended June 30, 2015:

The Committee approved the External Audit Reports prepared by EGP on the Financial Statements of the University's two National Public Radio Stations located on the

campuses of the University of Arkansas, Fayetteville and the University of Arkansas at Little Rock for the year ended June 30, 2015.

3.4 Approval of the HoganTaylor LLP Independent Accountant's Reports on the Application of Agreed-Upon Procedures Over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2015:

The Committee approved the Agreed-Upon Procedures Reports prepared by HoganTaylor for the University's Intercollegiate Athletics Programs located on the University of Arkansas, Fayetteville campus; the University of Arkansas at Little Rock campus; and the University of Arkansas at Pine Bluff campus, with corresponding management response, for the year ended June 30, 2015.

3.5 Approval of Internal Audit Report:

The Committee approved an Internal Audit Report on Treasury and Cash Management at the University of Arkansas Community College at Morrilton, with the corresponding management responses.

3.6 Approval of Follow-up Report:

The Committee received and approved the Follow-up Report, which included thirteen internal audit reports and one external audit report.

3.7 Approval of Bond Intent Resolution, UAF:

The Committee approved a resolution expressing the Board's intent to issue bonds not to exceed \$30,000,000 for the University of Arkansas, Fayetteville campus. The resolution approving the bonds is set forth below [Trustee Rutledge abstained]:

RESOLUTION

EXPRESSING THE INTENT OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS TO ISSUE BONDS AND TO REIMBURSE FROM THE PROCEEDS OF BONDS CERTAIN COSTS INCURRED ON OR FOR THE FAYETTEVILLE CAMPUS OF THE UNIVERSITY IN (A) THE RENOVATION, IMPROVEMENT AND EQUIPPING OF DISCOVERY HALL, (B) THE RENOVATION, EXPANSION AND EQUIPPING OF KIMPEL HALL, (C) THE ACQUISITION, CONSTRUCTION AND EQUIPPING OF AN OFFSITE LIBRARY STORAGE BUILDING, (D) THE CONSTRUCTION OF MONUMENT SIGNS AT THE CAMPUS ENTRANCES, (E) THE ACQUISITION, CONSTRUCTION AND EQUIPPING OF INTRAMURAL SPORTS FACILITIES, (F) THE ACQUISITION, CONSTRUCTION AND EQUIPPING OF THE CIVIL ENGINEERING RESEARCH

AND EDUCATION CENTER, (G) THE ACQUISITION, CONSTRUCTION AND EQUIPPING OF AN EXPANSION TO THE PAT WALKER HEALTH CENTER AND (H) THE RENOVATION, EXPANSION AND EQUIPPING OF A RESIDENCE FACILITY TO BE USED BY THE SIGMA ALPHA EPSILON FRATERNITY; RETAINING BOND COUNSEL TO ASSIST THE BOARD IN THE ISSUANCE OF THE BONDS; AND SETTING FORTH OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Arkansas (the "University") is authorized under the Constitution and laws of the State of Arkansas, including particularly Act No. 62 of 1947 (codified at Sections 6-62-301 et seq. of the Arkansas Code Annotated) (the "Act") to borrow money for the acquisition, construction, renovation, improvement, and equipping of buildings, structures, parking facilities, and other capital improvements which the Board deems proper or suitable for the purposes of the University; and

WHEREAS, the Board has determined and hereby finds and declares that there is a need for certain capital improvements on or for the Fayetteville campus of the University (the "Fayetteville Campus") that include the following projects: (a) the renovation, improvement and equipping of Discovery Hall (the "Discovery Hall Project"), (b) the renovation, expansion and equipping of Kimpel Hall (the "Kimpel Hall Project"), (c) the acquisition, construction and equipping of an offsite Library Storage Building (the "Library Storage Building Project"), (d) the construction of monument signs at the entrances to the Fayetteville Campus (the "Entrance Signage Project"), (e) the acquisition, construction and equipping of intramural sports facilities (the "Intramural Sports Facilities Project"), (f) the acquisition, construction and equipping of the Civil Engineering Research and Education Center (the "Civil Engineering Center Project"), (g) the acquisition, construction and equipping of an expansion to the Pat Walker Health Center (the "Health Center Project") and (h) the renovation, expansion and equipping of a residence facility to be used by the Sigma Alpha Epsilon fraternity (the "SAE Project"); and

WHEREAS, it is anticipated that the Discovery Hall Project and the Entrance Signage Project will be financed in whole with the proceeds of revenue bonds to be issued pursuant to this Resolution; and

WHEREAS, it is also anticipated that the revenue bonds to be issued pursuant to this Resolution for the Library Storage Building Project, the Intramural Sports Facilities Project and the Health Center Project will provide a portion of the financing with the balance to be funded with revenue bonds to be issued in subsequent years; and

WHEREAS, it is further anticipated that the revenue bonds to be issued pursuant to this Resolution for the Kimpel Hall Project will be supplemented with gifts in the approximate amount of \$1,000,000, University funds in the approximate principal amount of \$1,000,000 plus the issuance of revenue bonds in subsequent years; and

WHEREAS, it is also expected that the revenue bonds to be issued pursuant to this Resolution for the Civil Engineering Center Project will be supplemented with gifts in the approximate amount of \$5,000,000 and the issuance of revenue bonds in subsequent years; and

WHEREAS, it is further expected that the issuance of the revenue bonds to be issued pursuant to this Resolution for the SAE Project will be supplemented with gifts in the approximate amount of \$2,500,000; and

WHEREAS, it is anticipated that the principal amount of the revenue bonds to be subsequently approved by the Board and allocated to the Discovery Hall Project, the Kimpel Hall Project, the Library Storage Building Project, the Entrance Signage Project, the Intramural Sports Facilities Project, the Civil Engineering Center Project, the Health Center Project and the SAE Project (collectively, the "Project") will not exceed \$30,000,000 (the "Bonds"); and

WHEREAS, the Board intends to secure and repay the Bonds from a pledge of tuition, certain student fees and certain other auxiliary revenues from the Fayetteville Campus; and

WHEREAS, the Board intends that prior to the issuance of the Bonds certain costs relating to the Project will be incurred and paid from certain funds and accounts established and administered by the University; and

WHEREAS, the Board wishes to express its current intent to reimburse certain funds and accounts for all expenditures related to the Project from the proceeds of the Bonds and desires that, with respect to the Bonds, such reimbursement comply with Treasury Regulation Section 1.150-2 (the "Regulation") so that proceeds of the Bonds will be deemed spent when such reimbursement is made; and

WHEREAS, the Board intends to issue the Bonds pursuant to a definitive resolution to be subsequently adopted for this purpose;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:**

Section 1. The Board currently contemplates that the Project will include the capital improvement projects described above.

Section 2. The Board intends to issue the Bonds, in an amount not to exceed \$30,000,000, for the purposes of financing a portion of the costs of the Project. The principal amount of the Bonds is expected to provide funds to pay the costs of issuing the Bonds. The Bonds will not be issued until the final terms of the proposed issuance have been presented to and approved by the Board. The Bonds shall be secured by a pledge of tuition, certain student fees and certain other auxiliary revenues from the Fayetteville Campus.

Section 3. The Bonds may be issued as part of one or more bond issues to be subsequently presented to and approved by the Board.

Section 4. Costs incurred in accomplishing the Project prior to the issuance of the Bonds will be paid from certain funds and accounts established and administered by the University. The Board intends to use certain proceeds from the issuance of the Bonds to reimburse such accounts. This Resolution shall constitute an “official intent” for purposes of the Regulation.

Section 5. The President of the University and other appropriate officials are hereby authorized to present such information as they deem appropriate to the Arkansas Higher Education Coordinating Board for its advice with respect to the economic feasibility of the Project.

Section 6. The Board hereby expresses its intent to retain Friday, Eldredge & Clark, LLP as bond counsel (“Bond Counsel”). The President of the University and the Vice President for Finance of the University, in consultation with the Chancellor of the Fayetteville Campus and the Interim Vice Chancellor for Finance and Administration of the Fayetteville Campus, are authorized to negotiate the terms and conditions of an agreement with Bond Counsel, including a reasonable fee arrangement, and to execute such agreement as they determine is necessary and in the best interest of the University. If such negotiations are unsuccessful, the President of the University and the Vice President for Finance of the University, in consultation with the Chancellor of the Fayetteville Campus and the Interim Vice Chancellor for Finance and Administration of the Fayetteville Campus are hereby authorized to negotiate with other bond counsel. Upon the conclusion of successful negotiations, Bond Counsel will begin documenting the issuance of the Bonds upon such schedule and in such manner as the President of the University shall direct.

3.8 Acceptance of Consultant's Report on Benefits Analysis/Guidance, UASYS:

The Committee approved a resolution accepting a report from Sibson Consulting concerning benefits analysis guidance for the University of Arkansas System. The resolution is set forth below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Sibson Consulting report concerning benefits analysis and guidance is accepted by the Board and the President is authorized to work with the Vice Presidents, Chancellors and Directors to develop an action plan to be reviewed by the Board at a subsequent meeting.

4. Report on Buildings and Grounds Committee Meeting Held January 27, 2016, and Approval of Actions Taken:

Chair Goodson reported that the Buildings and Grounds Committee met on January 27, 2016, and moved that the actions of the Committee be approved by the Board; Trustee Broughton seconded the motion, and the following resolutions were approved by the full Board [Trustee Pryor abstained on item 4.10]:

4.1 Approval of Purchase of Property Located at 2701 S. Fillmore, Little Rock, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance dated December 1, 2015, with Byrdie E. McSwain and/or Chimney Rock Living Trust, Byrdie E. McSwain, Trustee, for the purchase price of \$52,800, plus an additional \$1,500 for tenant relocation expenses, and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 2701 South Fillmore in Little Rock, Pulaski County, Arkansas, more particularly described as follows:

Lot 8, Block 61, Cherry and Cox Addition to the City of Little Rock, Pulaski County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Vice Chancellor for Finance and Administration of the University of Arkansas at Little Rock, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Little Rock shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

4.2 Approval of 2015-2020 Campus Master Plan, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2015-2020 Campus Master Plan of the University of Arkansas at Pine Bluff is hereby approved.

4.3 Approval of Acceptance of Bequest of Real Property, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves acceptance from the Lee R. Curtis Amended and Restated Revocable Trust, also known as the Lee R. Curtis Family Trust ("Trust") the sum of approximately \$10,000 for the University of Arkansas at Monticello and the following described real property situated in Drew County, Arkansas, to wit:

The West Half of the Northeast Quarter, Section 25, Township 13 South, Range 7 West in Drew County, Arkansas.

BE IT FURTHER RESOLVED THAT the Board authorizes the Chancellor at the University of Arkansas at Monticello, or her designee, to execute such documents as may be necessary in connection with the transfer of such property, provided that any such documents have been reviewed by the General Counsel.

BE IT FURTHER RESOLVED THAT the acceptance of the foregoing real property shall be conditioned upon a commitment for title insurance evidencing good and merchantable title in the Trust as approved by the General Counsel and confirmed by the Arkansas Attorney General.

BE IT FURTHER RESOLVED THAT the appropriate officials at the University of Arkansas at Monticello shall obtain a Phase I environmental assessment prior to acceptance of the property evidencing no environmental hazards or concerns.

BE IT FURTHER RESOLVED THAT the Board expresses its grateful appreciation to the late Lee R. Curtis for this significant gift for the University of Arkansas at Monticello.

4.4 Approval of Purchase of Property Located at 266 and 268 S. Virginia Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Harold B. and Helen B. McKinney for the purchase price of \$357,500.00 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 266 and 268 S. Virginia Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Numbered 803 and the North Half (N ½) of Lot Numbered 804 of Oak Park Place Addition to City of Fayetteville, Arkansas, as per Plat of said Addendum on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Interim Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

4.5 Approval of Purchase of Property Located at 116 S. Virginia Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Mark E. Risk Living Trust for the purchase price of \$286,000.00 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 116 S. Virginia Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot 508 and West 25 FT Lot 509 in Oak Park Place Addition to the City of Fayetteville, Arkansas, as per Plat of said Addition on file in the Office of the Circuit Clerk of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Interim Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

4.6 Approval of Purchase of Property Located at 228 S. Eastern Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Johnny E. Lankford, Tommy L. Lankford, and Teddy V. Lankford for the purchase price of \$270,000.00 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 228 S. Eastern Avenue in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Six (6) in Block Three (3), in Fair Park Addition to the City of Fayetteville, Arkansas, as designated upon the recorded Plat thereof.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by campus officials after inspection of the property. The Vice President for Administration, the Interim Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

4.7 Approval to Grant an Easement to the City of Fayetteville for a Multi-Use Trail, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be and hereby are, authorized to execute and deliver to the City of Fayetteville, Arkansas, a permanent, non-exclusive

easement to construct, maintain, repair and/or replace a multi-use trail for public access, together with all appurtenances thereto including lighting and public art, on, over, across, and through the following described land situated in Washington County, Arkansas:

**PROPERTY DESCRIPTION:**

(Deed Ref. 2014-7976)

Tract 1: A part of the Southwest Quarter of the Northeast Quarter of Section 29, Township 16 North, Range 30 West, described as beginning at a point which is 385.5 feet West and 1,060 feet north of the Southeast corner of said 40 acre tract, and running thence North 131 feet, thence East 300 feet, thence South 131 feet, thence West 300 feet, to the point of beginning.

Tract 2: Part of the Southwest Quarter (SW  $\frac{1}{4}$ ) of the Northeast Quarter (NE  $\frac{1}{4}$ ) of Section 29, Township 16 North, Range 30 West, and being more particularly described as follows, to-wit: Beginning 499 feet North and 385.50 feet West of the Southeast corner of said 40 acre tract, thence North 561 feet, thence East 279.00 feet to a point 384 feet West of the West line of the St. Louis San Francisco Railroad right-of-way; thence in a Southerly direction parallel to and 384 feet West of the West line of said right-of-way to a point due East of the Beginning point, thence West 380.04 feet, more or less, to the point of beginning and being the same lands described in Warranty Deed recorded in record book 1009 at page 122.

Tract 3: Part of the South half of the Northeast Quarter of Section 29, Township 16 North, Range 30 West, described as beginning at a point 385.5 feet West and 1,191 feet North of the Southeast corner of the SW  $\frac{1}{4}$  of the NE  $\frac{1}{4}$  of said Section 29, and running thence North 131 feet, thence East 610 feet, more or less, to the West right-of-way of the St. Louis-San Francisco Railroad, thence in a Southeasterly direction with said right-of-way, thence in a Southeasterly direction with said right-of-way 265 feet, thence West 318 feet, thence North 131 feet, thence West 300 feet, more or less, to the place of beginning. Subject to easements and right-of-ways, if any.

(Deed Ref. 2014-9947)

A part of the North Half (N  $\frac{1}{2}$ ) of the Southeast Quarter (SE  $\frac{1}{4}$ ) and a part of the South Half (S  $\frac{1}{2}$ ) of the Northeast Quarter (NE  $\frac{1}{4}$ ), all in Section Twenty-Nine (29), Township Sixteen (16) North, Range Thirty (30) West, being more particularly described as follows: Commencing at the Southeast corner of the Northeast Quarter (NE  $\frac{1}{4}$ ) of said Section Twenty-Nine (29), said point being an aluminum Arkansas State Survey Monument; thence N  $88^{\circ}15'06''$  W along the South line of the Northeast Quarter (NE  $\frac{1}{4}$ ) of said Section Twenty-Nine (29) 837.00 feet to a set  $\frac{1}{2}''$  iron rebar on the West Right-of-Way of the Arkansas-

Missouri Railroad for the True Point of Beginning; thence leaving the South line of the Northeast Quarter (NE ¼) of said Section Twenty-Nine (29) S 09°25'41" E 283.50 feet along said right-of-way to a set ½" iron rebar; thence leaving said railroad right-of-way N 88°15'06" W 483.35 to a set ½" iron rebar on the Northeasterly Right-of-Way of the U.S. Highway 71 Bypass; thence N 56°14'50" W along said right-of-way 487.96 feet to an existing concrete Right-of-Way Monument; thence N 53°59'09" W along said right-of-way 88.19 feet to an existing concrete Right-of-Way Monument; thence N 56°16'23" W along said right-of-way 9.37 feet to an existing iron; thence leaving said right-of-way, N 01°15'01" E 1276.70 feet to a set ½" iron rebar on the North line of the Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of said Section Twenty-Nine (29); thence S 88°29'51" E 20.00 feet along the North line of the Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of said Twenty-Nine (29) to a set ½" iron rebar; thence leaving the North line of the Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of said Section Twenty-Nine (29), S 01°15'01" W 262.00 feet to a set ½" iron rebar; thence S 88°29'51" E 30.90 feet to a set ½" iron rebar; thence S 01°15'01" W 183.00 feet to a set ½" iron rebar; thence S 88°29'51" E 3.56 feet to a set ½" iron rebar; thence S 01°15'01" W 368.04 feet to a point from which a set reference ½" iron rebar bears N 01°15'01" E 65.00 feet; thence S 88°29'52" E 382.26 feet to a set ½" iron rebar which is on a line which is 384 feet West of and perpendicular to the West right-of-way line of the Arkansas-Missouri Railroad; thence S 08°12'18" E 577.74 feet to an existing iron; thence N 81°48'34" E 396.43 feet to the Point of Beginning, containing 10.28 acres, more or less.

(Deed Ref. 2014-9853)

A part of the Southwest quarter of the Northeast quarter of Section 29, Township 16 North, Range 30 West described as beginning at point which is S 88 degrees 39 minutes 55 seconds East 264.00 feet and S 1 degree 05 minutes 06 seconds West 33.00 feet from the Northwest Corner of said 40 acre tract, said point of beginning being a set iron pin; Thence S 88 degrees 39 minutes 55 seconds East 616.00 feet to a set iron pin; Thence S 1 degree 05 minutes 06 seconds West 1243.57 feet to a set iron pin; Thence along the Easterly Right-of-Way of U.S. Hwy 71 the following bearings and distances, N 56 degrees 31 minutes 38 seconds West 185.25 feet, N 43 degrees 48 minutes 50 seconds West 205.25 feet, N 49 degrees 09 minutes 27 seconds West 161.09 feet, N 9 degrees 31 minutes 02 seconds West 162.10 feet, N 2 degrees 55 minutes 49 seconds East 203.66 feet, N 8 degrees 51 minutes 28 seconds West 136.37 feet, N 29 degrees 44 minutes 24 seconds West 125.59 feet, N 55 degrees 39 minutes 39 seconds West 125.84 feet, N 71 degrees 47 minutes 52 seconds West 150.73 feet; Thence along the Easterly Right-of-way of Arkansas Highway 265 N 6 degrees 34 minutes 47 seconds East 16.00 feet to a set iron pin; Thence leaving

said Right-of-way S 88 degrees 39 minutes 55 seconds East 168.07 feet to a set iron pin; Thence N 1 degree 05 minutes 06 seconds East 165.00 feet to the point of beginning, containing 12.44 acres, more or less. Fayetteville, Washington County, Arkansas. Subject to the right-of-way of Arkansas Highway 265 and Arkansas Highway 71 Bypass on the West and Treat St. on the North sides thereof. Subject to covenants, easements and rights of ways, if any. Subject to all prior mineral reservations and oil and gas leases.

(Deed Ref. 2014-13179)

A part of the SW  $\frac{1}{4}$  of the NE  $\frac{1}{4}$  of Section 29, Township 16 North, Range 30 West, Washington County, Arkansas, commencing at a point 33 feet South of the Northwest Corner of said 40 acres tract, and running thence East 16 rods, thence South 10 rods, thence West 16 rods, thence North 10 rods to the place of beginning, containing one acres, more or less.

LESS AND EXCEPT that portion previously conveyed to the Arkansas State Highway Commission by Warranty Deed filed for record as Land Document No. 950435777, Records of Washington County, Arkansas. ALSO LESS AND EXCEPT that portion previously conveyed to the Arkansas State Highway Commission by Warranty Deed filed for record as Land Document No. 95032091, Records of Washington County, Arkansas. Subject to easements, right-of-ways, and protective covenants of record, if any. Subject to all prior mineral reservations and oil and gas leases, if any.

(Deed Ref. 2006-40701)

Tract 1: All of Block Twelve (12) except one hundred thirty (130) feet off the East end, Parksdale Addition to the City of Fayetteville, Arkansas. Subject to easements and right-of-ways of record.

Tract 2: The East 130 feet of equal and uniform width of the East side of Block Twelve (12) in Parksdale Addition, as shown on file in the office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas, being a part of the North Half (N  $\frac{1}{2}$ ) of the Southwest Quarter (SW  $\frac{1}{4}$ ) of Section 21, in Township 16 North of Range 30 West. Subject to easements and right-of-ways of record.

(Deed 2002-116964)

All that portion of the former Burlington Northern and Santa Fe Railway Company's (formerly St. Louis and San Francisco Railway Company) 100 foot wide Fayetteville to Pettigrew, Arkansas branch line property, now discontinued, being 50 feet wide on each side of said Railway Company's Main Tract centerline as originally located and constructed upon, over and across the

Southwest Quarter (SW ¼) of the Southwest Quarter (SW ¼), the Southeast Quarter (SE ¼) of the Southwest Quarter (SW ¼) and the Southwest Quarter (SW ¼) of the Southeast Quarter (SE ¼) of Section 21, Township Sixteen (16) North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas, bounded on the Easterly side by the centerline of State Highway 71B (South School Street) and bounded on the West by the West line of said Section 21, said centerline being more particularly described as follows, to-wit: Beginning at a point on the West boundary line of said Section 21, said point being North 02°45'29" East 801.29 feet from the Southwest corner of said Section 21; thence North 83°30'32" East 1328.07 feet; thence North 82°59'33" East 1,841.44 feet; thence North 87°48'12" East 254.54 feet to the centerline of State Highway 71B, containing 7.86 acres, more or less, all being subject to easements and rights of way of record.

**PERMANENT EASEMENT DESCRIPTION:**

**TRACT 1:**

A twenty-five foot (25') wide multi-use trail easement, being of equal and uniform width, across a portion of Washington County, Arkansas Tax Parcels 765-15404-000, 765-15409-000, 765-15410-000, 765-15411-000, 765-15398-000, 765-15407-000, and 765-15412-000, located in part of the Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) and the Southeast Quarter (SE ¼) of the Northeast Quarter (NE ¼) of Section Twenty-Nine (29), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, the centerline of said easement being more particularly described as follows: Commencing at the Northwest corner of said Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of said Section Twenty-Nine (29); thence South 87°18'58" East 116.24 feet to the Easterly right-of-way of AR State Highway 265, also known as Razorback Road, said right-of-way as shown on AHTD right-of-way plans Job 40039; thence along said Easterly right-of-way South 07°24'06" West 197.75 feet to the POINT OF BEGINNING being Centerline Station 71+54.24, stationing per "Cato Springs Trail" drawings by Garver Project No. 14047100; thence leaving said Easterly right-of-way with a curve turning to the right, with an arc length of 21.32 feet, with a radius of 100.00 feet, and with a chord bearing and distance of South 81°37'23" East 20.90 feet; thence South 75°39'46" East 58.95 feet to Centerline Station 72+34.51; thence with a curve turning to the right, with an arc length of 400.21 feet, with a radius of 350.00 feet, and with a chord bearing and distance of South 42°54'19" East 378.76 feet; thence South 10°08'51" East 69.21 feet to Centerline Station 77+03.93; thence with a curve turning to the left, with an arc length of 105.15 feet, with a radius of 200.0 feet, and with a chord bearing and distance of South 25°12'33" East 103.94 feet; thence South 40°16'14" East 137.59 feet to Centerline Station 79+46.67; thence with a curve turning to the left, with an arc

length of 346.69 feet, with a radius of 200.00 feet, and with a chord bearing and distance of South 89°55'48" East 304.88 feet; thence North 40°24'38" East 152.52 feet to Centerline Station 84+45.88; thence with a curve turning to the left, with an arc length of 93.52 feet, with a radius of 200.00 feet, with a chord bearing and distance of North 27°00'56" East 92.67 feet; thence North 13°37'13" East 236.38 feet to Centerline Station 87+75.78; thence with a curve turning to the right, with an arc length of 242.22 feet, with a radius of 150.00 feet, and with a chord bearing and distance of North 59°52'50" East 216.75 feet; thence South 73°51'33" East 297.94 feet to Centerline Station 93+15.93; thence with a curve turning to the left, with an arc length of 39.76 feet, with a radius of 100.00 feet, with a chord bearing and distance of South 85°14'58" East 39.50 feet; thence North 83°21'37" East 0.97 feet to Centerline Station 93+56.28 being on the Westerly right-of-way of the Arkansas and Missouri Railroad and being the terminus of this portion of easement, having an area of 55,051 square feet or 1.264 acres, more or less.

**TRACT 2:**

A multi-use trail easement across a portion of Washington County, Arkansas Tax Parcel 765-15412-000, located in part of the Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of Section Twenty-Nine (29), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, being more particularly described as follows:

Commencing at the Northwest corner of said Southwest Quarter (SW ¼) of the Northeast Quarter (NE ¼) of said Section Twenty-Nine (29); thence along the Northerly line of said tract South 87°18'58" East 116.24 feet to the Easterly right-of-way of AR State Highway 265, also known as Razorback Road, said right-of-way as shown on AHTD right-of-way plans Job 40039; thence along said Easterly right-of-way South 07°24'06" West 35.81 feet to the POINT OF BEGINNING; thence South 87°18'58" East 33.55 feet; thence South 08°05'16" West 107.61 feet; thence South 17°41'26" East 54.13 feet to a point on the Northerly sideline of the twenty-five foot (25') wide multi-use trail easement described hereon as Tract 1; thence along said Northerly sideline North 75°39'46" West 32.94 feet to the beginning of a curve to the left, said curve having a radius of 112.50 feet and a central angle of 11°26'07"; thence continuing along said Northerly sideline along said curve an arc length of 22.45 feet to said Easterly right-of-way of AR State Highway 265; thence leaving said Northerly sideline and along said Easterly right-of-way AR State Highway 265 North 07°24'06" East 149.41 feet to the Point of Beginning, containing 5,454 square feet, more or less.

**TRACT 3:**

A thirty foot (30') wide multi-use trail easement, being of equal and uniform width, across a portion of Washington County, Arkansas Tax Parcel 765-09676-000 located in Block Twelve (12), Parksdale Addition to the City of Fayetteville, Arkansas and across a portion of Washington County, Arkansas Tax Parcel 765-15045-000 being a portion of the former Burlington Northern and Santa Fe Railroad company's 100 foot wide property now deeded to the Board of Trustees of the University of Arkansas, Fayetteville, Arkansas and located in part of the Southwest Quarter (SW ¼) of the Southwest Quarter (SW ¼) of Section Twenty-One (21), Township Sixteen (16) North, Range Thirty (30) West, Washington County, Arkansas, the centerline of said easement being more particularly described as follows:

Commencing at the Southwest corner of said Southwest Quarter (SW ¼) of the Southwest Quarter (SW ¼) of said Section Twenty-One (21); thence along the Westerly line of said section North 02°58'54" East 735.92 feet; thence leaving said Westerly line South 87°01'06" East 701.16 feet to the POINT OF BEGINNING being Centerline Station 128+43.18; thence North 86°54'32" East 68.13 feet to Centerline Station 129+11.31; thence with a curve turning to the left, with an arc length of 54.18 feet, with a radius of 40.00 feet, and with a chord bearing and distance of North 48°06'20" East 50.13 feet; thence North 09°18'08" East 71.08 feet to Centerline Station 130+36.57; thence with a curve turning to the right, with an arc length of 60.56 feet, with a radius of 100.00 feet, and with a chord bearing and distance of North 26°39'05" East 59.64 feet; thence North 44°00'02" East 70.18 feet to Centerline Station 131+67.31 being a point on the Northerly boundary of said portion of the former Burlington Northern and Santa Fe Railroad company's 100 foot wide property now deeded to the Board of Trustees of the University of Arkansas, Fayetteville, Arkansas, said point being the terminus, containing 9,724 square feet more or less.

BE IT FURTHER RESOLVED THAT the easement shall be subject to the approval of the General Counsel as to form and content.

4.8 Project Approval and Selection of Design Professionals for the Global Campus Interior Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Global Campus Interior Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is

authorized to select HFA as the architect/engineer for the Global Campus Interior Renovation Project at the University of Arkansas, Fayetteville.

- 4.9 Selection of a Construction Manager/General Contractor for the Civil Engineering Research and Education Center Project, UAF: [Trustee Rutledge Abstained (*this notation was added after a correction to minutes was adopted at the May 25-26, 2016 Board meeting.*)]

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, Civil Engineering Research and Education Center Project is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select CDI Contractors LLC as the construction manager/general contractor for the Civil Engineering Research and Education Center Project at the University of Arkansas, Fayetteville.

- 4.10 Approval Concerning the Donald W. Reynolds Razorback Stadium Updates and Renovations and the North End Zone Expansion, UAF:

[Trustee David Pryor abstained on this matter, stating that this is the beginning of the public discussion. He further stated that a bond issue is a debt of the UA, a debt of the people of Arkansas, and ultimately the people are responsible. He wants due diligence and stated that he planned on submitting written questions to Athletic Director Jeff Long.]

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to complete the full design and cost estimate for the stadium updates/renovations and the north end zone addition to the Donald W. Reynolds Razorback Stadium on the campus of the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT approval is granted for the Department of Athletics to solicit commitments for capital contributions and sales of the new suites, loge boxes and club seats, and further that this project will come back to the Board for final approval, along with an intent resolution for the bonding requirements for this project.

5. Report on Agriculture Committee Meeting Held January 27, 2016:

Agriculture Committee Chairman Pryor reported that the Committee met January 27, 2016, and heard from Dr. Vic Ford, Director of the Southwest Research and Extension Center, and Terrie James, Hempstead County Staff Chair, concerning their work in the Extension Service.

Upon motion by Trustee Pryor and second by Trustee Harriman, the Agriculture Committee Report was accepted.

6. Report on Distance Education and Technology Committee Meeting Held January 28, 2016:

Distance Education and Technology Committee Chair von Grep reported that the Committee met January 28, 2016, and heard a good report from Michael Moore concerning the system-wide contract with Blackboard that should result in cost savings and enhanced services to all campuses. The Committee then heard from Dr. Bobbitt and Ann Kemp on the consulting contract for a new potential financial reporting system. More information will be forthcoming on this matter. Upon motion by Trustee von Grep and second by Trustee Rogers, the Committee's report was approved.

7. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2016:

Upon motion by Trustee Harriman and second by Trustee Broughton, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2016.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 28, 2016.

8. Ratification of Honorary Degrees Awarded at December 2015 Commencements:

Upon motion by Trustee Rutledge and second by Trustee Goodson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees and awards granted at the December 2015 commencement ceremonies are hereby ratified, confirmed and approved:

University of Arkansas, Fayetteville:  
James Patterson, Doctor of Humane Letters  
Don Rice, Doctor of Humanities  
University of Arkansas at Pine Bluff:  
Bernice A. King, Doctor of Laws  
University of Arkansas at Little Rock:  
Wanda Hamilton, Doctor of Humane Letters

9. Campus Report: Chancellor Daniel W. Rahn, University of Arkansas for Medical Sciences:

UAMS Chancellor Daniel W. Rahn, M.D., presented the chancellor's report after taking Board members on a tour of three UAMS buildings built in the 1950s and 1960s. Those buildings included the Central Building, which the state fire marshal has said must be brought up to code by 2021 or closed. In his report to the Board, Dr. Rahn noted that in addition to facilities challenges, UAMS has other challenges related to its finances with its net state appropriation comprising only \$21 million or 1.5% of its \$1.3 billion budget. Rahn noted that UAMS has been talking with Governor Hutchinson, Board of Trustees members, the Department of Finance and Administration and members of the General Assembly about this "longstanding" issue of an unworkable funding model.

Dr. Rahn also noted cost savings and efficiencies measures implemented by UAMS employees that have saved more than \$100 million over the last several years. He projected additional annual cost savings of \$23 million as a result of new efficiency measures. He discussed many UAMS points of pride including new educational programs, and advances in research and patient care. His presentation was followed by three other speakers including Dr. Lowry Barnes, UAMS chair of orthopedics, who talked about growth in his department, and Dr. James Suen, chair of otolaryngology, who discussed UAMS' value to the state as the only academic medical center and the state's largest public employer. Dr. Barnes introduced a special guest, legendary NFL quarterback and Fox sports football commentator Terry Bradshaw, who spoke to the Board about the excellent care he received two weeks earlier when he had knee replacement surgery with Dr. Barnes at UAMS.

Catie Renna, a fourth year pharmacy student at UAMS also spoke to the Board about her educational experience.

10. Chairman's Report: Ben Hyneman, Board of Trustees, University of Arkansas:

Chairman Ben Hyneman thanked Chancellor Rahn for his campus report and for hosting the Trustees. Trustee Hyneman then made the following comments about retiring Trustees Jane Rogers and Jim von Grep:

10.1 Trustee Jane Rogers:

Mrs. Jane Rogers of Little Rock has served this board with capable leadership and a gracious spirit the past 13 years. Jane was first appointed by Governor Huckabee in 2003 to finish out a term on the board and was then reappointed in 2006 to serve a full term. Her list of contributions and accomplishments in service to the University of Arkansas System is truly outstanding.

During her time on the board, Jane has been a member of numerous board committees, including long periods of service on the Buildings and Grounds and Hospital Committees. She served a total of 10 years as board secretary, one year as vice chair and, most significantly, she was the first woman to be elected chair of the Board of Trustees in 2013.

She made “university pride” the theme of her term as chair, which included gathering and distributing numerous “Points of Pride” from each of the UA System campuses and units, reminding her fellow trustees, the administrators across the system and the public at large about the many wonderful accomplishments that are happening everyday across the state at UA System campuses. Her “Points of Pride” project is still utilized today to help spread the good news about our institutions.

As a trustee, Jane always brought a unique perspective and inquisitive spirit to the dialogue on issues big and small. She was not a trustee who took her job on this board lightly. She was always ready and willing to go above and beyond. For example, I recently learned that Jane never missed a UALR graduation ceremony in her 13 years on the board, often serving as the designated speaker on behalf of her fellow trustees. And I have no doubt that no trustee has ever made more trips to the System Office to sign documents than Trustee Rogers.

I would be remiss if I didn't also mention Jane's husband, Jay, who was always by her side in service to the university. Jane: we are forever grateful to you and Jay for your service. We will miss you and we know that you will continue serving our great university system for years to come.

#### 10.2 Trustee Jim von Grep:

We also recently learned that we will be losing another long-serving trustee, but we are glad to know that Jim von Grep will be continuing his efforts serving higher education on the Arkansas Higher Education Coordinating Board. Like Jane, Jim has been a valued member of this board and we will miss his many contributions.

Jim, who hails from Rogers, has served on the Board of Trustees for 11 years. He has been a member of numerous board committees, including many years of service on the Audit and Fiscal Affairs Committee and the Buildings and Grounds Committee. Jim was elected vice chairman of the board in 2013 and was selected as board chairman in 2014. During his year as chair, he helped focus the efforts of the system and all of our schools on improving retention and graduation rates, a goal that became a major component of the UA System strategic plan.

Anyone who has known Jim for any length of time is impressed by his attention to detail. He used this trait well during his time on this board. In recent years, he studied the trends in online education and became a major advocate for establishing the eVersity through his service on the Distance Education and Technology Committee. And, with apologies to Trustee Goodson, I think we would all agree that there was never a more thorough and well-prepared chairman of the Buildings and Grounds Committee than Trustee von Grempp.

Through his service on this board, Trustee von Grempp developed a passion for improving higher education delivery, promoting student success, and finding efficiencies in institutional operations. It's entirely appropriate and a natural progression of his volunteer service that Gov. Hutchinson has appointed him to the Coordinating Board so that Jim can apply his passion and skills to all of Arkansas higher education. We are also grateful to Jim's wife, Susan, for supporting him and taking part in his service on this board and we know, Jim, that you will both remain strong advocates and supporters of the University of Arkansas System. Congratulations on your new appointment and I know the entire board joins me in wishing you the best of luck.

Chairman Hyneman ended his comments by thanking the Board for the opportunity to serve as Chair, and further thanked Dr. Bobbitt and the System Office staff, the Chancellors and Directors and their staffs, and his fellow Board members for their hard work for the University of Arkansas.

11. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Donald R. Bobbitt thanked Chancellor Dan Rahn and his staff for their exceptional job in hosting the meeting. He then thanked Trustee Jane Rogers and Trustee Jim von Grempp for their tremendous service to the University of Arkansas, its students, faculty and staff. President Bobbitt introduced Chancellor Joseph Steinmetz, the 6<sup>th</sup> Chancellor of the University of Arkansas. He formally began his chancellorship on January 1, 2016. Dr. Bobbitt thanked Dr. Ferritor for filling yet another role and serving as UAF's interim chancellor. Next, President Bobbitt introduced new University of Arkansas at Monticello Chancellor Karla Hughes. Dr. Hughes began her Chancellorship on January 15, 2016. Dr. Hughes is the first woman in the UA System to serve as a Chancellor of a four-year institution and the second in the state of Arkansas. Dr. Bobbitt thanked Jay Jones for serving as UAM's interim chancellor.

During the past legislative session, a proposed bill was discussed that would have required all public institutions of higher education to join one of the two higher education systems in the State (UA or ASU). The motivation behind this effort was to cut costs through enhanced efficiency, facilitate workforce development and eliminate redundancies in higher education. The goals were noble, but it was soon realized that forcing the process would be difficult

and not lead to a good outcome. The interest is still there and a Task Force has been commissioned by the legislature to study the issue in the interim. Recently, ADHE Director Dr. Brett Powell made a presentation to this task force in which he showed that there are advantages to institutional association leading to reduced costs; the take home message the legislature heard was that bigger was better.

Periodically, we are approached by other institutions with an interest in joining the University of Arkansas System. President Bobbitt stated he looks at these opportunities carefully and would only continue the conversation if there is a strategic advantage that would enhance the University of Arkansas System's ability to serve Arkansas and Arkansans through an expanded system.

There are many advantages to leveraging the collective weight of all institutions in the University of Arkansas System. There is a history of collective action in areas such as legal, audit, contracting and employee benefit services.

Given the Board's interest in strategically positioning the University of Arkansas System to better serve the State, President Bobbitt asked the Board to consider the following resolution instructing him to bring to the Board proposals to expand the UA System, when such expansion supports the strategic interests of the system. Upon motion by Trustee von Grep and second by Trustee Broughton, the Board approved the following resolution:

11.1 Adoption of Resolution Concerning Arkansas Institutions of Higher Education Expressing Interest in Affiliating with UA System:

WHEREAS, the University of Arkansas System includes a diverse array of educational institutions focused on providing expansive postsecondary education opportunities to the citizens of Arkansas; and

WHEREAS, public higher education across the country and in Arkansas has entered a phase focused on enhancing efficiency, reducing duplication and increasing educational attainment at all postsecondary levels; and

WHEREAS, Governor Asa Hutchinson has championed these goals through the new statewide Master Plan for Arkansas Higher Education; and

WHEREAS, the UA System has historically utilized a strategic approach toward exploring partnerships with Arkansas institutions that express interest in joining the system and have goals and objectives that align with those of the system and its existing institutions; and

WHEREAS, the benefits of membership in the UA System include increasing educational access, promoting community and economic development, enhancing institutional brand and increasing efficiency through system services and shared best practices among campuses;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board directs President Bobbitt and his administrative team to explore and report back to the Board regarding possible partnerships or agreements with Arkansas institutions of higher education that express interest in potential membership in the UA System.

12. Approval of a Proposal to Add an Online Offering of the General Business Minor for Non-Business Students within the Sam M. Walton College of Business, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of a proposal to add an online offering of the General Business Minor for Non-Business Students within the Sam M. Walton College of Business, effective fall 2016. Upon motion by Trustee von Grep and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add an online offering of the General Business Minor for Non-Business Students within the Sam M. Walton College of Business, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

13. Approval of a Proposal to Reconfigure the Bachelor of Arts in Theatre to Add a Design and Technology Concentration and a Performance Concentration, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of a proposal to add a concentration in Design and Technology and a concentration in Performance to the Bachelor of Arts in Theatre, effective fall 2016. Upon motion by Trustee Waldrip and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a

concentration in Design and Technology and a concentration in Performance to the Bachelor of Arts in Theatre, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

14. Approval of a Proposal to Reconfigure the Doctor of Philosophy in Computer Science to Doctor of Philosophy in Engineering with a Concentration in Computer Science, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of a proposal to reconfigure the Doctor of Philosophy (Ph.D.) in Computer Science to a Ph.D. in Engineering with a concentration in Computer Science, effective fall 2016. Upon motion by Trustee Rogers and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reconfigure the Doctor of Philosophy (Ph.D.) in Computer Science to a Ph.D. in Engineering with a concentration in Computer Science, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

15. Approval of a Proposal to Revise the Bachelor of Science in Education in Educational Studies, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requested approval of a proposal to revise the Bachelor of Science in Education in Educational Studies within the Department of Curriculum and Instruction, effective fall 2016. Upon motion by Trustee Waldrip and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to revise the Bachelor of Science in Education in Educational Studies within the Department of Curriculum and Instruction, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

16. Approval of a Proposal to add an Administrative Unit to be Called the Arkansas Security Research and Education (ASCENT) Institute, UAF:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval of a proposal to add a new administrative unit called the Arkansas Security Research and Education Institute (ASCENT), within the College of Engineering, effective fall 2016. Upon motion by Trustee Gibson and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the Arkansas Security Research and Education Institute (ASCENT), within the College of Engineering, effective fall 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

17. Approval of a Proposal to add a Technical Certificate in Graphic Design, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to add a Technical Certificate in Graphic Design. Upon motion by Trustee Rogers and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to add a Technical Certificate in Graphic Design is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

18. Approval of Proposals to Create Graduate Certificates in Adult Education Initial Licensure Plan and Adult Education Additional Licensure Plan, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval of proposals to create Graduate Certificates in Adult Education Initial Licensure Plan and Adult Education Additional Licensure Plan. Upon motion by Trustee Rutledge and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock, to add Graduate Certificates in Adult Education Initial Licensure Plan and Adult Education Additional Licensure Plan is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

19. Approval of a Proposal to Create the School of Counseling, Human Performance and Rehabilitation by Reconfiguring the Department of Health, Human Performance and Sport Management and Department of Counseling, Adult and Rehabilitation Education, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to reconfigure the Department of Health, Human Performance, and Sport Management and the Department of Counseling, Adult, and Rehabilitation Education to create the School of Counseling, Human Performance, and Rehabilitation. The proposed reorganization of units will bring together two departments with varied synergies to promote interdisciplinary collaboration, increased resource sharing, and cost efficiency. The proposed School of Counseling, Human Performance, and Rehabilitation will have a single director and funds formerly allocated to the individual departments will be pooled to create the budget for the proposed school. Upon motion by Trustee von Grep and second by Trustee Rogers, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to reconfigure the Department of Health, Human Performance, and Sport Management and the Department of Counseling, Adult, and Rehabilitation Education to create the School of Counseling, Human Performance, and Rehabilitation is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

20. Approval of a Proposal to Offer the Existing Bachelor of Art in Professional and Technical Writing via Distance Delivery, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, has requested approval of a proposal to offer its existing Bachelor of Arts in Professional and Technical Writing online, in addition to the current face-to-face delivery. Upon motion by Trustee Rogers and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to offer its existing Bachelor of Arts in Professional and Technical Writing via distance education in addition to the current face-to-face delivery is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

21. Approval of a Proposal to Delete the Second Language Acquisition and Pedagogy Track From the Master of Arts in Second Languages, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, requested approval of a proposal to delete the Second Language Acquisition and Pedagogy track in the Master of Arts in Second Languages program and the Certificate in Public Service. The existing Master of Arts in Second Languages will remain intact and will continue to be offered to students. Upon motion by Trustee Rutledge and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to delete the Second Language Acquisition and Pedagogy track in the Master of Arts in Second Languages program is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

22. Notification of Proposals to Change the Names of Programs, UALR:

Chancellor Joel E. Anderson, University of Arkansas at Little Rock, notified the Board of proposals to change the names of the following programs:

- Change Associate of Science in Computer Programming to Associate of Computer Science in Computer Programming
- Change Master of Education in Adult Education to Master of Education in Adult and Professional Learning
- Change Master of Education in Secondary Education to a Master of Education in Education and change Graduate Certificate in Secondary Education to a Graduate Certificate in Education
- Change Department of Art to the Department of Art and Design
- Change Department of International and Second Language Studies to Department of World Languages

23. Approval of a Proposal to add an Online Bachelor of Science in Education Studies Non-Licensure Degree, UAM:

Chancellor Karla V. Hughes, University of Arkansas at Monticello, has requested approval of a proposal to add an online Bachelor of Science in Education Studies Non-Licensure Degree. Upon motion by Trustee Gibson and second by Trustee Broughton, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Monticello to add an online Bachelor of Science in Education Studies Non-Licensure Degree is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

24. Approval of a Proposal to add a Bachelor of Science in Electrical Engineering Technology, UAFS:

Chancellor Paul Beran, University of Arkansas at Fort Smith, has requested approval of a proposal to add a Bachelor of Science in Electrical Engineering Technology, effective summer 2016. Upon motion by Trustee Rutledge and second by Trustee Rogers, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith, to add a Bachelor of Science in Electrical Engineering Technology, effective summer 2016, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

25. Approval of a Proposal to Offer a Physical Therapist Assistant Program, CCCUA:

Chancellor Steve Cole, Cossatot Community College of the University of Arkansas, has requested approval of a proposal to add a Physical Therapist Assistant Program. Based on CCCUA's research, there is a shortage of qualified Physical Therapy Assistants in the local workforce region and this program will assist in filling that void. Upon motion by Trustee Rutledge and second by Trustee Goodson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Cossatot Community College of the University of Arkansas to add a Physical Therapist Assistant program is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Higher Education Coordinating Board for appropriate action.

26. Approval of Adoption of Board Policy 435.3, *Compensation for Administrators with Tenured Academic Appointments*, All Campuses:

President Donald R. Bobbitt presented a request for approval of Board Policy 435.3, *Compensation for Administrators with Tenured Academic Appointments*, which deals with the initial administrative salary of a tenured faculty member, as well as the appropriate salary when the administrative appointment ends and the faculty member returns to his or her faculty position. Upon motion by Trustee Waldrip and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 435.3, *Compensation for Administrators with Tenured Academic Appointments*, is hereby adopted as follows:

BOARD POLICY

435.3

COMPENSATION FOR ADMINISTRATORS WITH TENURED ACADEMIC APPOINTMENTS

The following process is to be used to determine compensation for tenured faculty members who serve in administrative positions. This policy recognizes that pay rates for administrative and faculty positions should be distinct and severable. Administrative pay rates shall consider factors including job duties, qualifications, and the market rate of similar administrative positions at peer institutions. When a tenured faculty member leaves an administrative appointment to return to his/her faculty position, the faculty pay rate shall be consistent with other faculty members of the same rank within the individual's department and may include other factors normally considered when setting faculty pay rates. Faculty pay rates for tenured administrators will be established at the time of appointment and must be approved by the campus chancellor and the president.

January 28, 2016

27. Approval of Revisions to Board Policy 210.1, *Patent and Copyright Policy*, All Campuses:

The campuses, the Division of Agriculture, and the System proposed revisions to Board Policy 210.1, *Patent and Copyright Policy* ("Policy"). These changes relate to several topics: clarification of certain definitions and of the application of the policy, elimination of uncertainties regarding ownership of inventions resulting from consulting activities, and the provision of greater authority and flexibility to the campuses in the administration of the Policy. Upon motion by Trustee von Grep and second by Trustee Rutledge, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 210.1, *Patent and Copyright Policy*, is hereby revised as set forth below:

BOARD POLICY  
PATENT AND COPYRIGHT POLICY

210.1

**I. Patent and Copyright Policy**

**A. Preamble**

As a state-supported institution of higher learning, the University of Arkansas has a responsibility for and an interest in the advancement of knowledge and creative work that will enhance its educational mission and promote the economic and social welfare of the public it serves, particularly the people of the State of Arkansas. This responsibility and interest are advanced by engaging in research, the results of which may, on occasion, have commercial applications which are patentable or copyrightable. While Inventions and copyrightable works are not the primary objectives of University Research, when they occur the University has the

responsibility of insuring that such Inventions and Works are used and controlled in a manner that benefits the public, the Inventor or Author and the University to the fullest extent possible.

To achieve this purpose, the University adopts this policy to meet the following objectives:

1. Assist the faculty, students, and staff in matters related to Inventions, patents, and copyrights and provide an environment that will encourage the disclosure and development of meaningful Inventions and Works;
2. Obtain the proper benefits for Inventors and Authors and for the University from commercial applications of University Research and apply funds accruing to the University from these applications to the support of research and other scholarly activities at the University;
3. Encourage and facilitate collaborations with sponsors of University Research by appropriately allocating the rights to Inventions and Works which result from Sponsored Research consistent with federal laws; and
4. Determine the rights and interests of all parties in University Research and Sponsored Research according to established, uniform procedures.

For purposes of this policy and of Board Policy 210.2, Copyright and Distance Learning, the University of Arkansas shall mean and refer to the following principal campus units, divisions and administrative units: the University of Arkansas, Fayetteville; the University of Arkansas for Medical Sciences (including the Area Health Education Centers); the University of Arkansas at Little Rock; the University of Arkansas at Monticello; the University of Arkansas at Pine Bluff; the University of Arkansas at Fort Smith; the University of Arkansas Community College at Batesville; Cossatot Community College of the University of Arkansas; the University of Arkansas Community College at Hope; the University of Arkansas Community College at Morrilton; Phillips Community College of the University of Arkansas; Division of Agriculture; Arkansas Archeological Survey; the Criminal Justice Institute; the Cammack Campus; the Arkansas School for Mathematics, Sciences and the Arts; the University of Arkansas Clinton School of Public Service; the University of Arkansas System eVersity; and the System Administration. These educational and administrative units, together with certain authorized adjuncts to each and those campuses or units later added by merger or otherwise, constitute the University of Arkansas for which the Board of Trustees is the governing Board of control and are also referred to collectively as the University of Arkansas System.

## **B. Definitions**

The following definitions are employed in interpreting and implementing this policy:

1. "University" means the University of Arkansas and any entity or activity under the authority of the Board of Trustees of the University of Arkansas.

2. "University Research" means any research or development activity which is directly related to the duties and responsibilities or the field of work for which a person has been compensated by or through the University or for which facilities owned, operated, or controlled by the University are used.
3. "Sponsored Research" means University Research for which the University has received external support. (For purposes of this policy, external support includes funds received by the University as part of a lease agreement.)
4. "Invention" refers to any material capable of legal protection arising out of University Research and includes any discovery, invention, process, know-how, trade secret, design, model, computer software (if patentable), strain, variety, or culture of an organism, or portion, modification, translation, or extension of these items but excludes Works as defined hereinafter which are not patentable. It includes marks used in connection with these. (The term "mark" refers to trademarks, service marks, collective marks, and certification marks.) It also includes tangible research property, i.e., tangible items produced in the course of research such as, but not limited to, e.g., biological materials, engineering drawings, integrated circuit chips, computer databases, prototype devices, circuit diagrams, and equipment. (Items of tangible research property may be associated with one or more intangible properties such as patents, copyrights, and trademarks.)
5. "Inventor" means a person who creates, develops or discovers an Invention and includes the definition of "inventor" used in United States Patent Law.
6. "Work" means an original work of authorship arising out of University Research which is protectable by copyright. It includes books, journals, software, computer programs, musical works, dramatic works, videos, multimedia products, sound recordings, pictorial and graphical works and other similar works.
7. "Author" means a person who develops or creates a Work and includes the definition of "author" used in the United States Copyright Act. The University may also be an Author under certain circumstances such as when a Work constitutes a "University Work."
8. "University Work" means a Work created specifically for institutional purposes in the course of a person's employment with the University.
9. "Plant Breeding Program" refers to an organized research plan involving new or improved cultivar development and release for commercial or private cultivation.

### **C. Statement of Policy**

1. It shall be the policy of the University that ownership of all Inventions created by any person or persons to whom this policy is applicable shall reside in the University. This policy is established in furtherance of the commitment of the University to the widest possible distribution of the benefits of University Research, the protection of Inventions resulting from such research, and the development of Inventions for the public good.
2. Inventors may obtain rights in Inventions which the University has chosen not to claim under this policy or pledged to a third party as a result of a grant, contract, cooperative agreement, or other Sponsored Research agreement.

3. Rights to Works shall be determined according to the provisions of this policy which apply to copyrights.

#### **D. Applicability of Policy**

1. This policy shall apply to all persons employed, compensated or appointed by the University and to anyone using facilities owned, operated, or controlled by the University, including, but not limited to, full or part-time faculty, staff, and students. However, undergraduate students are excluded from the application of the policy unless they are paid by or through the University or participate in Sponsored Research. This policy shall also apply to all Inventions and Works financed, in whole or in part, from funds under the control of the University.

2. Employees engaged in external consulting work or business are responsible for ensuring that agreements emanating from such work are not in conflict with this policy or with contractual commitments of the University. Such employees should provide affirmative notice to the other parties to such agreements, informing them of the obligations of the employees to the University and the possible applicability of this policy to such agreements.

#### **E. Obligations of Inventors and Waiver and Notice Rights**

1. **Disclosure.** All persons to whom this policy is applicable shall furnish to the University a full and complete disclosure of any Invention promptly after it is created or conceived or first reduced to practice. Such persons shall cooperate in a timely and professional manner with the University or with patent or other counsel in protecting Inventions and perform all acts necessary for the University to fulfill its obligations under University Research, including the execution of confirmatory assignments. The University may require technical advice and assistance from Inventors in the development and licensing of their Inventions.

2. **Assignment.** All persons to whom this policy is applicable shall assign and hereby do assign all Inventions and any patents resulting from such Inventions to the University. Further, all such persons shall, upon request, confirm in writing such assignments.

3. **Waiver.** If the University chooses not to protect or commercialize an Invention, the University may, at its sole discretion, waive its rights to the Invention and assign ownership of the Invention to the Inventor as allowed by law, subject to the rights of third parties and to the reservation by the University of a license to practice the Invention for University purposes. The minimum terms of such license shall grant the University the right to use the Invention in its internally administered programs of teaching, research, and public service on a perpetual royalty-free basis. The University may retain more than the minimum license rights and the assignment or license may be subject to additional terms and conditions, such as revenue sharing with the University or reimbursements of the costs of statutory protection, when justified by the circumstances of development.

4. **Notice.** The University will inform Inventors in a timely manner of its substantive decisions regarding protection, commercialization and/or disposition of Inventions which are disclosed

under this policy. The initial notice of such a decision to an Inventor should be given no later than six (6) months after disclosure of the Invention to the University.

**5. Independently-Owned Patents.** The University may accept assignment of patents or other intellectual property from parties to whom this policy does *not* apply provided that such action is determined to be consistent with the public interest and educational mission of the University. The patents or other intellectual property so accepted shall be administered in a manner consistent with the administration of Inventions under this policy.

#### **F. Distribution of Revenues**

1. In consideration of the disclosure and assignment of Inventions other than those made in a Plant Breeding Program, the Inventor, or the Inventor's heirs, successors, or assigns shall receive fifty percent (50%) of the first two hundred thousand dollars (\$200,000) of Net Revenues from the commercialization of an Invention. The remaining fifty percent (50%) shall be distributed to the University in the following manner: forty-five percent (45%) to the chief executive officer of the Inventor's campus or division for distribution within the campus or division for patent administration and research purposes; and five percent (5%) to a fund to be managed and distributed by the University for patent administration and research purposes. Any Net Revenues above \$200,000 shall be distributed as follows: (a) thirty-five percent (35%) to the Inventor or the Inventor's heirs, successors, or assigns; (b) sixty percent (60%) to the chief executive officer of the Inventor's campus or division for distribution within the campus or division for patent administration and research purposes; and (c) five percent (5%) to a fund to be managed and distributed by the University for patent administration and research purposes. If there are joint Inventors, Net Revenues shall be distributed equally among them absent a mutual agreement to the contrary.

2. In consideration of the disclosure and assignment of Inventions made in a Plant Breeding Program, the Inventor, or the Inventor's heirs, successors, or assigns shall receive thirty-five percent (35%) of the first two hundred thousand dollars (\$200,000) of Net Revenues from the commercialization of an Invention. The remaining sixty-five percent (65%) shall be distributed to the University in the following manner: sixty percent (60%) to the chief executive officer of the Inventor's campus or division for distribution within the campus or division for patent administration and research purposes for the Plant Breeding Program; and five percent (5%) to a fund to be managed and distributed by the University for patent administration and research purposes. Any Net Revenues above \$200,000 shall be distributed as follows: (a) twenty-five percent (25%) to the Inventor or the Inventor's heirs, successors, or assigns; (b) seventy percent (70%) to the chief executive officer of the Inventor's campus or division for distribution within the campus or division for patent administration and research purposes for the Plant Breeding Program; and (c) five percent (5%) to a fund to be managed and distributed by the University for patent administration and research purposes. If there are joint Inventors, Net Revenues shall be distributed equally among them absent a mutual agreement to the contrary.

3. "Net Revenues" shall mean for this purpose all Revenues received by the University from the commercialization of Inventions and Works minus the costs incurred by the University for

patenting, licensing, and the protection and maintenance of patent and copyright rights and other documented costs incurred by the University directly related to commercialization.

4. "Revenues" shall mean cash from payments including, but not limited to, royalties, option fees, license fees or from the sale of Equity but shall not include research support received by the University as part of the consideration for licensing an Invention or Work in lieu of an option fee, license fee or royalty. Inventors shall have no entitlement to a share of such research support as personal income.

5. Net Revenues will be distributed normally on an annual basis, with payments being made within sixty (60) days after the end of a calendar year in which Net Revenues from the Invention or work have accrued.

### **G. Equity**

1. In agreements with business entities relating to rights in Inventions and Works, the University may receive Equity as partial or total compensation for the rights conveyed. In any such instance, the University shall share any such Equity with the Inventor or Author in the same manner as Net Revenue is shared pursuant to Section I.F above. Consistent with Arkansas Code § 19-11-717 and campus or unit conflict of interest policies, and subject to review and approval by the Chancellor or other chief executive officer of the unit of the University, the President and the Board of Trustees, Inventors or Authors may hold direct, individual Equity in a business entity that has an agreement with the University relating to the commercialization of Inventions or Works. The University, in its sole discretion, may require an Inventor or Author who holds direct, individual Equity in such a business entity to waive any right which the Inventor or Author may have to share in Equity and/or Net Revenues through the University under Section I.F above.

2. Dividend income and income from the sale or disposition of Equity held by the University pursuant to agreements relating to the commercialization of Inventions or Works shall belong to the University and be distributed in accordance with the provisions of Section I.F unless an Inventor or Author has been required to waive such rights under Section I.G.1 above. Such Equity shall be sold or disposed of at a time and in a manner selected solely at the discretion of the University, subject to restrictions imposed by law, the underwriters of the stock issuance or the business entity. Dividend income and income from the sale or disposition of Equity held directly by an individual Inventor or Author shall belong to the Inventor or Author and may be sold or disposed of at a time and in a manner selected solely at the discretion of the Inventor or Author, subject to restrictions imposed by law, the underwriters of the stock issuance or the business entity.

3. An Inventor or Author shall not serve as a member of the board of directors or other governing board or as an officer or an employee (other than as a consultant) of a business entity that has an agreement with the University relating to the commercialization of Inventions or Works and in which the University has Equity without prior review and approval by the Chancellor or the chief executive officer of the unit of the University. When requested and authorized by the University, an employee may serve on behalf of the University as a

member of the board of directors or other governing board of a business entity that has an agreement with the University relating to the commercialization of Inventions or Works and in which the University has Equity.

4. "Equity" shall include, but not be limited to, stock, securities, stock options, warrants, buildings, real or personal property, or other non-cash consideration. Inventors shall not be entitled to receive a share of the subset of University-owned Equity which consists of buildings, real or personal property, or other non-cash consideration.

#### **H. Sponsored Research**

Rights to Inventions and Works made under Sponsored Research are determined by the contractual or grant agreements between the University and the sponsor. Except in limited circumstances where the University determines that the waiver of such rights is appropriate in fulfilling its educational mission, allocation of rights to Inventions and Works made under Sponsored Research shall be consistent with this policy.

#### **I. Publication Rights**

In all Sponsored Research, the right shall be reserved for Inventors, Authors and the University to publish and disseminate the knowledge gained and the results obtained. The University may grant a sponsor a limited review period (normally thirty (30) days) prior to submission for publication in order to protect proprietary information and any technology which may be the subject of a patent application.

#### **J. Copyrights and Computer Software**

1. Copyrights to, and royalties from, textbooks, reference works, submissions to scientific journals, and other Works (excluding computer software and Technology Enhanced Course Materials) produced by persons to whom this policy is applicable as a part of their normal teaching, scholarly and aesthetic activities at the University or on approved off-campus duty assignments, and which do not result from projects specifically funded in whole or in part by the University or by a sponsor of the University, shall belong to the Author or Authors and may be retained or assigned by them. If, on the other hand, the University provides its own funds, or a sponsor's funds, to finance (in whole or in part) a specific research or educational project (herein "commissioned Works") and such Works are produced by persons to whom this policy is applicable as a result of the project or the Works constitute University Works, ownership of copyrights and Revenue rights therein shall reside in the University. Revenues generated by the commercialization of such Works may be shared with the Authors or creators according to Section I.F of this policy or on other terms as set by the University in its sole discretion.

2. All rights to computer software, including computer programs, computer data bases, and associated documentation (herein "computer software"), whether copyrightable or patentable,

produced by any person to whom this policy is applicable shall belong to the University, with the exception of software which constitutes Technology Enhanced Course Materials governed by Board Policy 210.2. Revenues generated by the commercialization of computer software shall be shared with the Authors/Inventors according to Section I.F of this policy. Computer software produced on an Author's own time or through permissible consulting activities and without the use of facilities owned, operated, or controlled by the University shall belong to the Author and all rights thereto may be retained or assigned by the Author.

3. It shall be the responsibility of the Author or creator to notify the University of the development of all commissioned Works, University Works and computer software.

## **II. Patent and Copyright Policy Administration**

### **A. University Patent and Copyright Committee**

When requested by the Chancellor of a campus or the chief executive officer of a unit of the University, the President shall appoint a University Patent and Copyright Committee of nine (9) members with one (1) representative from each of the five (5) four-year campuses, the Medical Sciences campus and the Division of Agriculture and a single representative agreed upon by a consensus of the two-year campuses and other units of the University. The specific representative of the two-year campuses and other units of the University may be selected on a rotating basis with a limit on the number of consecutive annual terms that a person from any one of such entities may serve. The General Counsel shall serve as legal advisor to the Committee. A chairman shall be elected from among the membership of the Committee. The Committee shall meet upon the request of the chairman or the President. The Committee shall be responsible for:

1. Reviewing the operation of the University Patent and Copyright Policy and proposing policy changes if needed;
2. Reviewing proposed exceptions to the established policy;
3. Resolving issues referred by campus patent and copyright committees;
4. Advising the President on patent and copyright policy matters as requested.

### **B. Campus Patent and Copyright Committees**

1. Each campus of the University may establish a committee composed of faculty and staff which will be responsible for implementing the University Patent and Copyright Policy on the particular campus. Any campus which has received less than five (5) Invention disclosures during a fiscal year may request assistance from a committee that has been established on any other campus. The committee, if established, shall consist of no less than five (5) members, appointed by the Chancellor or chief executive officer and shall meet no less than on a quarterly basis. A chairman shall be elected from among the membership of the committee.

2. For the Fayetteville campus only, the committee, if established, will be composed of no less than eight (8) members; three (3) of which shall be appointed from the Division of Agriculture by the Vice President for Agriculture.
3. In matters of a substantive legal nature, the committees will seek the advice and assistance of the General Counsel.

### **C. General Responsibilities**

The committee will have the general responsibility of:

1. Reviewing Invention disclosures submitted to the University for patenting consideration;
2. Evaluating Inventions for patentability, as well as scientific merit and practical application;
3. Appointing *ad hoc* technical subcommittees to assist the committee in evaluating Inventions;
4. Seeking University approval of outside technical assistance in evaluating Inventions;
5. Determining patent or related property rights or equities held by the University in an Invention or Work;
6. Providing scientific and technical assistance to approved patent management organizations to achieve the realization of full benefits of University Inventions that have commercial potential;
7. Seeking initial resolution of campus disputes relating to rights in Inventions and Works; and
8. Reviewing Works (including computer software) submitted for copyright consideration.

### **D. Committee Procedure**

Normally, within thirty (30) days of the receipt of an Invention disclosure, the committee will submit to the Chancellor or other chief executive officer or the Vice President for Agriculture its recommendation regarding the disposition of an Invention. Such recommendation shall be forwarded within ten (10) days of receipt to the President. In most instances, the recommendation will consist of one of the following:

1. University should proceed to secure a patent or register a copyright or a trademark;
2. The matter should be submitted to a patent management organization with which the University has a contract for review, report, and possible management by the patent management organization;
3. Negotiations should be entered into with industry whereby continued research and development within the University will be funded pursuant to contract with a corporation or firm which would receive certain rights regarding the Invention in return for Revenue or, under limited circumstances, an assignment in return for payment of additional sums;

4. Commercial or education values involved are so slight and/or incompatible with the interests of the University as to indicate that the University should relinquish any property interest to the Inventor or Author or his/her assigns.

#### **E. Alternative to Campus Patent and Copyright Committees**

As an alternative to the establishment of a Campus Patent and Copyright Committee, the Chancellor of a campus may establish a technology licensing office (TLO) which may assume the duties and responsibilities of the committee or may transfer such duties and responsibilities from an existing committee to a TLO. Additionally, consistent with II.D.2 above, the Chancellor may contract with a patent management organization to assume the duties and responsibilities of the Campus Patent and Copyright Committee or a TLO.

January 28, 2016 (Revised)  
February 9, 2015 (policy updated with additional campuses/units)  
September 16, 2011 (Revised)  
October 2, 2001 (Revised)  
June 13, 1986 (Revised)  
June 18, 1982 (Revised)  
November 18, 1977 (Revised)  
May 18, 1973 (Revised)  
September 29, 1967 (Revised)  
October 7, 1966 (Revised)  
May 17, 1945

#### 28. President's Report of Police Authority Granted:

Since the President's Report to the Board on November 20, 2015, police authority has been granted to Officer Barbara L. Adams at UALR, Officer Michael L. Smith at UAPB and Officer Hector Cortez at CCCUA.

#### 29. Unanimous Consent Agenda:

Chairman Hyneman presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Gibson and second by Trustee Harriman, the following resolutions were adopted:

##### 29.1 Acknowledgment of Donated Funds Resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with

appreciation receipt of donated funds by The University of Arkansas Foundation, Inc. to establish the following endowed awards, chairs, endowments, fellowship, funds, professorships and scholarships:

- (a) The University of Arkansas System eVersity Scholarship benefitting eVersity.
- (b) Lloyd and Peggy Crossley Family Education Scholarship benefitting the School of Education at the University of Arkansas at Monticello.
- (c) Wesley United Methodist Church of McGehee Founders Scholarship benefitting the UAM College of Technology-McGehee campus of the University of Arkansas at Monticello.
- (d) Tommy Barnes Memorial Scholarship benefitting the Athletic Department at the University of Arkansas at Monticello.
- (e) Gary R. and Shareen Gibbs Scholarship benefitting the UAM College of Technology-McGehee campus of the University of Arkansas at Monticello.
- (f) Kathryn Ramsey English Award benefitting the Department of English at the University of Arkansas at Little Rock.
- (g) David O. Dillinger Endowed Scholarship benefitting the Department of Criminal Justice at the University of Arkansas at Little Rock.
- (h) Frank Lamar Setliff Endowed Scholarship benefitting the Department of Chemistry at the University of Arkansas at Little Rock.
- (i) Zelda Selph Hoaglan Endowed Scholarship benefitting the Department of Audiology and Speech Pathology at the University of Arkansas at Little Rock.
- (j) G. Thomas Eisele Endowment benefitting The Study of Federal Court Judiciary for the Center for Arkansas History and Culture at the University of Arkansas at Little Rock.
- (k) School of Social Work BSW Scholarship benefitting the School of Social Work at the University of Arkansas at Little Rock.
- (l) Jerry and Terry Richard Endowed Award benefitting the University of Arkansas at Little Rock.

- (m) Cathy and Jeff Shaneyfelt Endowed Scholarship benefitting the Department of Audiology and Pathology at the University of Arkansas at Little Rock.
- (n) James L. Lackey Endowed Scholarship benefitting the Sam M. Walton College of Business at the University of Arkansas, Fayetteville.
- (o) G. David and Jane Brockmann Gearhart Endowed Scholarship benefitting the University of Arkansas, Fayetteville.
- (p) Virginia R. Hicks Endowed Scholarship in Chemistry benefitting the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.
- (q) Lyndall J.C. George Endowed Scholarship benefitting students enrolled in civil engineering in the College of Engineering at the University of Arkansas, Fayetteville.
- (r) Bill and Pat Keltner AAIE Memorial Scholarship benefitting students enrolled in industrial engineering in the College of Engineering at the University of Arkansas, Fayetteville.
- (s) Lela Pearl Sailor Endowed Scholarship benefitting the Department of Journalism in the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.
- (t) Student Affairs Undergraduate Fellow Fund benefitting undergraduate students applying for graduate school at the University of Arkansas, Fayetteville.
- (u) Charles William Diggs, Dr. and Mary Helen Diggs Memorial Endowed Award benefitting undergraduate students who contribute to a diverse educational environment at the University of Arkansas, Fayetteville.
- (v) Jack J. Reid Endowed Travel Abroad Fund benefitting students in the Political Science Department in the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.
- (w) George D. Blyholder Endowed Award in Physical Chemistry benefitting the Department of Chemistry in the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.
- (x) Russell Hicks Endowed Professorship in Civil Engineering benefitting the College of Engineering at the University of Arkansas, Fayetteville.

- (y) 21<sup>st</sup> Century Research Leadership Chair, University or Distinguished Professor benefitting the College of Engineering at the University of Arkansas, Fayetteville.
- (z) 21<sup>st</sup> Century Research Leadership Chair, Professor benefitting the College of Engineering at the University of Arkansas, Fayetteville.
- (aa) Julia A. Hicks Endowed Professorship in Mathematics benefitting the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville.
- (bb) Carolyn and Howard Quittner, M.D. and Kelly R. Steward, M.D. Endowed Scholarship in Laboratory Sciences benefitting students in Laboratory Sciences in the UAMS College of Health Professions at the University of Arkansas for Medical Sciences.
- (cc) Johnnie Allison Moum Endowed Scholarship benefitting the College of Nursing at the University of Arkansas for Medical Science.
- (dd) Dr. Cathy Cole Memorial Endowed Scholarship benefitting the College of Nursing at the University of Arkansas for Medical Sciences.
- (ee) Dola S. Thompson, M.D. Professorship in Anesthesiology benefitting the Department of Anesthesiology in the College of Medicine at the University of Arkansas for Medical Sciences.
- (ff) Dr. Hermann Hammans Endowed Scholarship for Physician Assistants benefitting students in the Physician Assistants Program at the University of Arkansas for Medical Sciences.
- (gg) Dr. C.L. Bentley Endowed Scholarship benefitting students majoring in computer science at the University of Arkansas at Pine Bluff.
- (hh) Mrs. W.M. Bentley Endowed Scholarship benefitting students majoring in human sciences at the University of Arkansas at Pine Bluff.
- (ii) Lester P. Matlock Endowed Fund benefitting students in the School of Business at the University of Arkansas at Pine Bluff.
- (jj) AM&N/UAPB Class of 1975 Scholarship benefitting students pursuing a college education at the University of Arkansas at Pine Bluff.
- (kk) Murphy USA Summer Research Fellowship benefitting a rising senior who plans to conduct summer research toward completion of their Fundamentals in Research

Methods and International Science and Engineering Fair projects at the Arkansas School for Mathematics, Sciences and the Arts.

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

29.2 Sorrow Resolution for Dale Bumpers:

WHEREAS, Dale Leon Bumpers, who was born August 12, 1925 and died January 1, 2016, lived an exemplary life as a lawyer, businessman, and involved citizen in his native Charleston, Arkansas, and as governor of Arkansas and United States senator representing his home state, all the while forging a profound legacy of achievements with benefits both immediate and enduring for the people of his state and nation; and

WHEREAS, Senator Bumpers, who spent three years in the United States Marine Corps during World War II, demonstrated his belief in the value of education by completing his undergraduate studies at the University of Arkansas in 1948 and earning a law degree from Northwestern University in 1951, which he frequently and gratefully noted was accomplished with assistance provided through the Servicemen's Readjustment Act of 1944, more commonly known as the GI Bill; and

WHEREAS, Senator Bumpers served on the Charleston School Board and helped lead it to become the first school district in the South to racially desegregate in compliance with the U.S. Supreme Court's 1954 decision in the case of *Brown vs. Board of Education*; and

WHEREAS, Senator Bumpers steadfastly supported education as Arkansas's 38<sup>th</sup> governor from 1971 to 1975, which included providing free textbooks to the state's high school students and the first state funding for kindergartens, and across his career in the United States Senate from 1975-1999; and

WHEREAS, Senator Bumpers, who chaired the Agricultural Appropriations Subcommittee of the Senate Appropriations Committee, helped boost national and international awareness of Arkansas agriculture while working for and securing more than \$80 million in funds for facilities and programs that directly benefited the state by advancing teaching and research related to poultry and rice production, food safety, agricultural law, alternative pest control, geographic information systems, and high-density electronics; and

WHEREAS, the University of Arkansas recognized Senator Bumpers for such efforts in 1999 by bestowing upon him an honorary Doctor of Laws degree and in 1995 by adding his worthy name to its Dale Bumpers College of Agricultural, Food and Life Sciences; and

WHEREAS, Senator Bumpers' effective labors to support teaching, research, extension, and capital improvements within the University of Arkansas System have had and will continue to have a noteworthy impact on the college that bears his name and on the University of Arkansas System, enabling the System to serve more effectively the state and its citizens for generations to come; and

WHEREAS, Senator Bumpers donated extensive collections of personal and professional papers from his gubernatorial and senatorial careers to the University of Arkansas at Little Rock and University of Arkansas in Fayetteville, respectively, thereby providing students, researchers, and others access to significant resources for studies of his life and public service and the important issues of his times; and

WHEREAS, Senator Bumpers shall be remembered as a devoted husband and father, a witty storyteller, an eloquent orator, and a leader possessed of the ability to forge public opinion in support of causes he believed would advance the common good; and

WHEREAS, it is recognized that words are wholly inadequate to convey the depth of respect and gratitude inspired in his fellow citizens across Arkansas by Senator Bumpers' life and contributions and, likewise, can in no way provide a true reflection of the deep sorrow felt at his death on January 1, 2016;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the board expresses its greatest appreciation for Dale Leon Bumpers and for his generous, influential, and enduring efforts on behalf of Arkansas and the University of Arkansas during his lifetime.

BE IT FURTHER RESOLVED THAT the Board of Trustees expresses its sincere condolences to the family and friends of Senator Bumpers.

FURTHERMORE, BE IT RESOLVED THAT the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and copies of it provided to Senator Bumpers' wife, Mrs. Betty F. Bumpers, and children, Mr. D. Brent Bumpers, Mr. William M. (Bill) Bumpers, and Ms. Brooke Bumpers-Low.

29.3 Sorrow Resolution for Doris Cook, UAF:

WHEREAS, Doris M. Cook, Professor Emeritus of Accounting in the Sam M. Walton College of Business, University of Arkansas, Fayetteville, died on Monday, January 4, 2016, in Glendale Heights, Illinois; and

WHEREAS, Dr. Cook received her bachelor's and master's degrees from the University of Arkansas. She first joined the University of Arkansas faculty in 1947 as an Instructor; and

WHEREAS, Dr. Cook earned the distinguished titles of University Professor and Holder of the Nolan E. Williams Lectureship in Accounting in 1988; and

WHEREAS, Dr. Cook had a distinguished record of professional service, including being a member of the Arkansas State Board of Public Accountancy from 1987-1989, Treasurer from 1989-1991, and Vice Chairman from 1991-1992. She was an active member of the National Council of Beta Alpha Psi, the American Accounting Association and the Academy of Accounting Historians, including service as the President of the Academy of Accounting Historians in 1996; and

WHEREAS, Dr. Cook was the recipient of the Charles and Nadine Baum Faculty Teaching Award in 1997. She also received multiple Outstanding Teaching awards by Beta Alpha Psi, the Department of Accounting, and the College of Business Administration, and was honored with the Outstanding Accounting Educator awards of the Northwest Arkansas Society of CPAs and the Arkansas Society of CPAs; and

WHEREAS, Dr. Cook was honored in 1995 with admission to the International Professional and Business Women's Organization "Hall of Fame in the field of Accounting Education;" and

WHEREAS, Dr. Cook's dedication to the Department of Accounting, the College of Business Administration, and the University of Arkansas earned her the highest respect of her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Cook's dedication, service, and contributions to the University and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to her nephew, Ed Phillips, of Glendale Heights, Illinois.

29.4 Sorrow Resolution for Brad Jesson:

WHEREAS, Bradley D. Jesson of Fort Smith served as a member of the Board of Trustees of the University of Arkansas from 1974 to 1985; and

WHEREAS, Mr. Jesson died on January 11, 2016 at the age of 83; and

WHEREAS, Mr. Jesson was a graduate of the University of Arkansas School of Law in 1959 and had an active and distinguished legal career in Fort Smith and a career dedicated to his community and state;

WHEREAS, Mr. Jesson was appointed to the Board by the late Governor Dale Bumpers, and he was a close friend, advisor and one of the early supporters of Governor Bumpers; and

WHEREAS, Mr. Jesson was elected Chairman of the Board of Trustees and served in this position with integrity and diligence from 1982 to 1984; and

WHEREAS, Mr. Jesson served in numerous other capacities during his term on the Board and always brought his sound legal experience and good judgment to deliberations of the Board during his term; and

WHEREAS, following his service on the Board of Trustees, Mr. Jesson was appointed Chief Justice of the Arkansas Supreme Court in 1995 and served until his term ended December 31, 1996; and

WHEREAS, from 2003 to 2007, Mr. Jesson was appointed by the Arkansas Supreme Court to serve as Special Master in the *Lakeview* case which examined the state government's role in providing equitable and adequate funding for public education and he served together with fellow Special Master and former Arkansas Supreme Court Justice David Newbern;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board affirms its deep appreciation for Bradley D. Jesson, for his leadership and service to the University of Arkansas, and expresses its enduring gratitude for the immense contributions he made and the important legacy he leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Mr. Jesson's wife, Mary Ellen, his daughters, Lucinda Jesson, Jennifer

Karber, Deana Hankins, and Mary Beth Brooks, his 11 grandchildren and extended family.

BE IT FURTHER RESOLVED THAT the Board of Trustees directs this resolution to be spread upon the minutes of this meeting and that a copy be provided to Mr. Jesson's wife and daughters.

29.5 Sorrow Resolution for Paul Noland, UAF:

WHEREAS, Dr. Paul R. Noland, 91, of Fayetteville, Arkansas, Professor Emeritus of the Department of Animal Science, died December 31, 2015; and

WHEREAS, Dr. Noland joined the University of Arkansas faculty in 1951 and served the University in teaching, research, and service for 43 years; serving as Department Head from 1988-94; and

WHEREAS, Dr. Noland enjoyed an impressive research career with emphasis on swine nutrition, sheep management, and beef cattle nutrition with more than 200 publications; providing leadership and instruction to the agricultural community through public service as agricultural advisor to Costa Rica, Guatemala, Panama, and Mexico; and

WHEREAS, Dr. Noland was a caring teacher with a strong commitment to assisting students achieve their goals; serving as advisor to Alpha Gamma Rho chapter for 25 years; advising six Ph.D. students and 40 M.S. students; and

WHEREAS, Dr. Noland received the Alpha Zeta teaching award in 1955, 1958, 1967, and 1984; was the recipient of the University of Arkansas Alumni Association Distinguished Achievement Award in teaching in 1963; Friend of Arkansas Cattlemen's Association Award; and was inducted into the Arkansas Agricultural Hall of Fame; and

WHEREAS, Dr. Noland was recognized for his outstanding career and many contributions to the animal sciences and was presented the "Manuel Amador Guerrero Award," the highest civilian award given by the country of Panama for his assistance to Panamanian Agriculture;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Noland's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Noland's widow, Mrs. Eunice Noland, and sons, Mr. Steve Noland, Mr. Stewart Noland, Mr. Bob Noland, and Mr. Brian Noland.

29.6 Sorrow Resolution for Jack Perkins, UAF:

WHEREAS, Dr. Paul R. Noland, 91, of Fayetteville, Arkansas, Professor Emeritus of the Department of Animal Science, died December 31, 2015; and

WHEREAS, Dr. Noland joined the University of Arkansas faculty in 1951 and served the University in teaching, research, and service for 43 years; serving as Department Head from 1988-94; and

WHEREAS, Dr. Noland enjoyed an impressive research career with emphasis on swine nutrition, sheep management, and beef cattle nutrition with more than 200 publications; providing leadership and instruction to the agricultural community through public service as agricultural advisor to Costa Rica, Guatemala, Panama, and Mexico; and

WHEREAS, Dr. Noland was a caring teacher with a strong commitment to assisting students achieve their goals; serving as advisor to Alpha Gamma Rho chapter for 25 years; advising six Ph.D. students and 40 M.S. students; and

WHEREAS, Dr. Noland received the Alpha Zeta teaching award in 1955, 1958, 1967, and 1984; was the recipient of the University of Arkansas Alumni Association Distinguished Achievement Award in teaching in 1963; Friend of Arkansas Cattlemen's Association Award; and was inducted into the Arkansas Agricultural Hall of Fame; and

WHEREAS, Dr. Noland was recognized for his outstanding career and many contributions to the animal sciences and was presented the "Manuel Amador Guerrero Award," the highest civilian award given by the country of Panama for his assistance to Panamanian Agriculture;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Noland's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Noland's widow,

Mrs. Eunice Noland, and sons, Mr. Steve Noland, Mr. Stewart Noland, Mr. Bob Noland, and Mr. Brian Noland.

29.7 Sorrow Resolution for Larry Slamons, UAF:

WHEREAS, Mr. Larry Slamons, 79, of Fayetteville, Arkansas, retired Director of University Police, died Tuesday, January 12, 2016; and

WHEREAS, Mr. Slamons was recruited to join the University of Arkansas in 1972 for the purpose of creating a professional law enforcement agency to serve the University campus, its students, faculty, staff, and visitors, and served the University for 35 years; and

WHEREAS, Mr. Slamons' efforts resulted in a professional police department earning the distinction of becoming the first internationally accredited police agency in the state of Arkansas; and

WHEREAS, Mr. Slamons developed progressive policies and practices that earned the respect of the campus community and other law enforcement agencies in the state; and

WHEREAS, Mr. Slamons became one of the first instructors in the law enforcement degree program in the Department of Sociology; and

WHEREAS, Mr. Slamons was instrumental in starting the Northwest Arkansas Police Institute which was the first police training academy in Northwest Arkansas; and

WHEREAS, Mr. Slamons was a pioneer in the area of diversity hiring, setting the bar for other departments in the state by hiring the first female officer and the first African American officer in Northwest Arkansas; and

WHEREAS, Mr. Slamons was elected and served as president of the International Association of Campus Law Enforcement Administrators 1980-1981, was awarded Officer of the Year recognition by the Fayetteville Exchange Club in 1991, and was honored by the Northwest Arkansas Dr. Martin Luther King Jr. Council with the Lifetime Achievement Award in 2008; and

WHEREAS, Mr. Slamons was a caring, professional leader and mentor who believed in second chances and helping anyone in need;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for

Mr. Slamons' contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Slamons' widow, Mrs. Bernadette Kuczynski Slamons, sons, Mr. John Slamons and Mr. Joseph Slamons, and daughters, Mrs. Anne Minton, Mrs. Meme Toney, and Mrs. Nicole Stringer.

29.8 Sorrow Resolution for Al Witte, UAF:

WHEREAS, Al Witte, Professor Emeritus of Law in the School of Law, died on Wednesday, December 23, 2015, in Fayetteville, Arkansas; and

WHEREAS, Professor Emeritus Witte received bachelor's and master's degrees from the University of Chicago and a bachelor of laws from the University of Wisconsin School of Law; and

WHEREAS, Professor Emeritus Witte provided nearly 60 years of dedicated service to the University of Arkansas through teaching, conducting research, and contributing to the community through significant public service; and

WHEREAS, Professor Emeritus Witte contributed to the education of scores of additional students by teaching English literature at Ripon College and teaching law as a visiting professor at many colleges and universities; and

WHEREAS, Professor Emeritus Witte served as Division I Vice President and President of the National Collegiate Athletic Association; and

WHEREAS, Professor Emeritus Witte served as Chairman of the School of Law's faculty hiring committee, employing many prominent individuals including Bill and Hillary Clinton; and

WHEREAS, Professor Emeritus Witte shaped generations of graduates through his intellect, insight, and legendary quick wit; and

WHEREAS, Professor Emeritus Witte was a respected colleague and leader, trusted adviser, beloved teacher and friend, passionate advocate for students and the law, and dedicated supporter of student athletics whose contributions strengthened and advanced the University of Arkansas throughout his tenure;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Emeritus Witte's dedication, service, and contributions to the University and expresses condolences to his family.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to his sons, Robert and Michael, of Fayetteville.

30. Executive Session:

Upon motion by Trustee Gibson and second by Trustee Rogers, the Board voted to convene into Executive Session at 10:53 a.m. for the purpose of considering appointments to the UACCH Board of Visitors, the UAFS Foundation Board of Directors, the Walton Arts Center Foundation and the UAMS Medical and AHEC staffs; the granting of emeritus status; the approval of early retirement agreements, salaries in excess of the line item maximum, honorary degrees and other significant awards; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Hyneman reconvened the Regular Session at 12:20 p.m. and called for action on the following matters discussed in Executive Session:

30.1 Election of Officers Effective March 1, 2016:

Upon motion by Trustee Broughton and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following are elected to serve as officers of the Board of Trustees effective March 1, 2016:

Reynie Rutledge, Chair  
David Pryor, Vice Chair  
Morril Harriman, Secretary  
Mark Waldrip, Assistant Secretary

30.2 Approval of the Granting of Emeritus Status to Timothy J. Kring and Thomas O. Graff, UAF:

Upon motion by Trustee Harriman and second by Trustee Rutledge the following resolutions were adopted:

Timothy J. Kring Emeritus Resolution, UAF:

WHEREAS, Dr. Timothy (Tim) J. Kring, Professor of Entomology in the Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas, Fayetteville, has expressed his intention to retire after thirty years of service; and

WHEREAS, Dr. Kring joined the University of Arkansas in 1985 as an assistant professor, was promoted to associate professor in 1989, and to professor in 1994; and

WHEREAS, Dr. Kring has enjoyed an impressive career in the field of entomology and has spent 30 years teaching and conducting research in the University setting and providing leadership and instruction to the Fayetteville community and state of Arkansas through public service; and

WHEREAS, Dr. Kring was awarded the prestigious Award for Excellence in Integrated Pest Management in 2009, and the Distinguished Scientist Award from the International Organization for Biological Control in 2013; and

WHEREAS, Dr. Kring is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Kring the title of Professor Emeritus of Entomology, effective January 6, 2016, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Kring.

Thomas O. Graff Emeritus Resolution, UAF:

WHEREAS, Dr. Thomas O. Graff, Associate Professor of Geosciences, J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, has expressed his intention to retire January 1, 2016; and

WHEREAS, Dr. Graff joined the University of Arkansas in 1973 as an assistant professor of geography, and was promoted to associate professor in 1979; and

WHEREAS, Dr. Graff holds a bachelor's and master's degree from Western Illinois University and a doctorate from the University of Kansas; and

WHEREAS, Dr. Graff served as chair of the Department of Geography in the College of Arts and Sciences from 1988-1992, and chair of the Department of Geosciences in the College of Arts and Sciences from 1999-2004; and

WHEREAS, Dr. Graff has enjoyed an active career in the field of geography including assessment of economic geography of big box retailers, and has spent 43 years teaching and conducting research in the University setting and providing leadership and instruction to the geography community through public service; and

WHEREAS, Dr. Graff, through his many years of teaching, has interacted with and influenced the lives of an astounding number of students, estimated at over 14,000; and

WHEREAS, Dr. Graff is a respected colleague held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Graff the title of Associate Professor Emeritus of Geography, effective January 2, 2016, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Graff.

30.3 Approval of Appointment of Tim O'Donnell to the Walton Arts Center Foundation, Inc., UAF:

Upon motion by Trustee Rutledge and second by Trustee Rogers, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Tim O'Donnell is hereby appointed to serve on the Walton Arts Center Foundation, Inc., for a term extending from July 1, 2015 through June 30, 2018.

30.4 Approval of Salaries in Excess of the Line Item Maximum for Kurt Anderson, Joseph E. Steinmetz and Jason Watson, UAF:

Upon motion by Trustee Rutledge and second by Trustee Goodson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF

ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Kurt Anderson, Assistant Football Coach Effective retroactive to January 9, 2016	\$350,000
Laura Jacobs, Associate Vice Chancellor/Chief of Staff Effective retroactive to January 1, 2016	\$210,000
Joseph E. Steinmetz, Chancellor Deferred Compensation Effective retroactive to January 1, 2016	\$450,000 \$250,000
Jason Watson, Head Volleyball Coach Effective retroactive to January 7, 2016	\$175,000

30.5 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Privileges for University Hospital and AHEC Staffs, UAMS:

Upon motion by Trustee Broughton and second by Trustee Rutledge, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

ALAM, Shoaib, MD .....	Med/Pulm .....	Active
BHASKAR, Priya, MD.....	Pediatrics .....	Courtesy
DEAN, Janice, CNP.....	Neurology.....	Active
Collaborative Physician: Robert Archer, MD		
ELUVATHINGAL, Thomas, MD.....	Radiology .....	Active
LOUVRING, Soren, MD .....	Emergency Medicine .....	Courtesy
MEYER, AMY, CNP .....	Anesthesiology .....	Active
Collaborative Physician: Jill Irby, MD		
PATEL, Kumar, PA .....	Surgery .....	Active
Supervising Physician: Roop Gill, MD		
PITSCH, Stacy, CNP .....	Surgery .....	Active
Collaborative Physician: Keith Wolter, MD		
SINGH, Manisha, MD .....	Med/Neph.....	Active

SINGH, Navdeep, MD.....Med/Gen IM..... Active

Six Month Reviews

BAROS, Alicia.....Psychiatry ..... Active  
 GARNER, Hershel, MD ..... Radiation Oncology ..... Active  
 HOWARD, Sharon, RDA.....Surgery ..... Allied Health  
 HUGHEY, Pamela, CNP .....BMT ..... Active  
 LONDON, Tiffany, RDA .....Surgery ..... Allied Health  
 MARTIN, Robert, MD.....Orthopaedics..... Active  
 MILLER, Donna, RTL.....Orthopaedics..... Allied Health  
 NARAYANASAMY, Ganesh, PhD ..... Radiation Oncology Consulting Scientist  
 ONCKEN, Vicky, RN.....Otolaryngology..... Allied Health  
 SMITH, Teresa, CNP .....BMT ..... Active  
 WAHEED, Sarah, MD.....BMT ..... Courtesy  
 WONG, Henry, MD.....Dermatology..... Active

Reappointments - Medical Staff

ABUABDOU, Ahmed, MD .....Med/IM..... Active  
 AKDOL, Mehmet, MD.....Radiology ..... Active  
 ANGTUACO, Sylvia, MD .....Pediatrics ..... Active  
 BARNES, C. Lowry, MD .....Orthopaedics..... Active  
 BURSEY, Deborah, MD.....Med/End ..... Courtesy  
 BUSHMIAER, Martha, CNS.....Orthopaedics..... Courtesy  
 Collaborative Physician: C. Lowry Barnes, MD  
 CARTER, Niki, DMD .....Surgery ..... Courtesy  
 CLAWITTER, Nancy, CRNA.....Anesthesiology..... Active  
 CLOTHIER, Jeffrey, MD .....Psychiatry ..... Active  
 DOUGAN, Angela, CNP .....BMT ..... Courtesy  
 Collaborative Physician: Gary Villines, MD  
 DUNN, Donna, CNP.....Med/Hem/Onc..... Active  
 Collaborative Physician: Fade Mahmoud, MD  
 ELTAHAWY, Ehab, MD .....Urology..... Active  
 FRYE, Richard, MD .....Pediatrics ..... Courtesy  
 GATH, Elizabeth, MD .....Med/Gen IM..... Active  
 GORE, Michalee, CRNA.....Anesthesiology..... Active  
 HARVILLE, Terry, MD.....Pathology..... Courtesy  
 HEFLEY, Sarah, CRNA .....Anesthesiology..... Active  
 HENRY-TILLMAN, Ronda, MD .....Surgery ..... Active  
 HOPKINS, Robert, MD .....Med/Gen IM..... Active  
 HUNT, James, MD .....Anesthesiology..... Courtesy  
 JONES, Stacie, MD .....Pediatrics ..... Active  
 LAVENDER, Robert, MD.....Med/Gen IM..... Active

LENDEL, Irina, MD .....	Med/Endo .....	Courtesy
LIGGIN, Rebecca, MD .....	Emergency Medicine .....	Courtesy
LIU, Julia, MD .....	Med/Gastro.....	Active
MAGANN, Everett, MD.....	OB/GYN.....	Active
NAZARIAN, Sarkis, MD .....	Neurology.....	Active
OZDEMIR, Aytakin, MD .....	Surgery .....	Active
PETROVIC, Velimir, MD .....	Ophthalmology.....	Courtesy
PLOTKIN, Matthew, MD.....	Med/Neph.....	Courtesy
ROLSTON, Candace, CNP .....	Geriatrics .....	Active
Collaborative Physician: Ann Riggs, MD		
SHIPP, Gordon C., MD .....	Otolaryngology.....	Active
SMITH, Charles, MD.....	Family Medicine .....	Active
STOWE, Zachary, MD .....	Psychiatry .....	Active
TAMBOLI, Cyrus, MD.....	Med/Gastro.....	Active
WASHINGTON, Jerlene, CNP .....	BMT .....	Courtesy
Collaborative Physician: Gary Villines, MD		

Change in Privileges

- HEREDIA, Manuel, CNP  
 Endocrine Neck Ultrasound  
 15<sup>th</sup> ITC Endocrine Neck Ultrasound Workshop and Practicum  
 Plan of Training  
 Privilege Request
- PERET, Carmen, CNP  
 Collaborative Physician: Jill Irby, MD  
 Change in Department and privileges from IM to Anesthesiology
- THARIAN, Benjamin, MD  
 Additional sub-specialized Gastroenterology procedures  
 Additional sub-specialized Gastroenterology procedures for pediatric & adolescent patients  
 Laser privileges for Ho:Yag
- TRANA, Carol, PA  
 Supervising Physician: Kent McKelvey, MD  
 Change in Department and privileges from Geriatrics to Genetics

Initial Appointments - Affiliated Health

- BROWN, Caroline .....
- |                 |               |
|-----------------|---------------|
| Psychiatry..... | Allied Health |
|-----------------|---------------|
- Sponsoring Physician: Zachary Stowe, MD
- KREMER, Stephanie, Psy.D .....
- |                 |            |
|-----------------|------------|
| Psychiatry..... | Consulting |
|-----------------|------------|
- Sponsoring Physician: Jeffrey Clothier, MD Scientist
- WHITE, Jessica, AUD .....
- |                      |                      |
|----------------------|----------------------|
| Otolaryngology ..... | Consulting Scientist |
|----------------------|----------------------|
- Sponsoring Physician: John Dornhoffer, MD

Reappointment - Affiliated Health (November and December)

KING, Jordan, AuD ..... Otolaryngology ..... Consulting Scientist  
Sponsoring Physician: John Dornhoffer, MD  
ROBERTS, Lesa, RN..... Otolaryngology ..... Allied Health  
Sponsoring Physician: Ozlem Tulunay, MD  
RULE, James, LCSW ..... Psychiatry..... Allied Health  
Sponsoring Physician: Jeffrey Clothier, MD

30.6 Approval of the Granting of Emeritus Status to Dr. Sue Martin, UAM:

Upon motion by Trustee Rogers and second by Trustee Gibson, the following resolution was adopted:

WHEREAS, Dr. Sue Martin, Associate Professor of Education, at the University of Arkansas at Monticello, has expressed her intention to retire effective June 30, 2016; and

WHEREAS, Dr. Martin joined the University of Arkansas at Monticello as an Assistant Professor of Education and Teacher Education Coordinator in 2005; and

WHEREAS, Dr. Martin received tenure and was promoted to the rank of Associate Professor in 2011; and

WHEREAS, Dr. Martin created and hosted annual “Read, Write and Paint A Lot Day Camps” on the University of Arkansas at Monticello campus; and

WHEREAS, Dr. Martin made significant contributions to development of the programs in the School of Education; and

WHEREAS, Dr. Martin hosted numerous recruitment and retention events for the School of Education; and

WHEREAS, Dr. Martin was sponsor of the UAM Chapter of the Kappa Delta Pi Honor Society and was instrumental in the national recognition of the growth in membership of the chapter; and

WHEREAS, Dr. Martin represented the UAM School of Education on the Vera Lloyd Family Services Board of Directors; and

WHEREAS, Dr. Martin made significant donations of sculptures to the University of Arkansas and to the UAM School of Education; and

WHEREAS, Dr. Martin has served as the chair of numerous important campus committees including the University's Academic Appeals Committee, Graduate Council, General Education Committee, Teacher Education Committee, and Wellness Committee; and

WHEREAS, Dr. Martin volunteered her time to support university, public school and community initiatives; and

WHEREAS, Dr. Martin has served the institution with initiative and distinction within the classroom, the academic unit, and the community in outstanding fashion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Sue Martin for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective June 30, 2016, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Martin.

30.7 Approval of Early Retirement Agreement and Granting of Emeritus Status for Dr. Kathy King, UAM:

Upon motion by Trustee Gibson and second by Trustee Harriman, the following resolutions were adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the early retirement of Dr. Kathy King, Associate Professor at the University of Arkansas at Monticello, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Kathy King must resign her position no later than August 15, 2016 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide the following for the benefit of Dr. Kathy King:

- 1) Pay Dr. Kathy King a stipend, with no work required, of \$57,093 paid in three annual payments of \$19,031 on or before January 15, 2017 and ending January 15, 2019. From the stipend, the following will be withheld:
  - a. State and federal income taxes according to AR4EC and W4 forms as well as FICA/Medicare taxes.

- b. In the event of Dr. King's death prior to the stipend of \$57,093 being fully paid, the remainder of the payments shall be made to the personal representative of Dr. King's estate in lump sum.
  - 2) Pay for the total premium costs for the University sponsored medical, dental, and life insurance, up to but not exceeding \$9,001 for coverage for Dr. King and her spouse, effective from Dr. King's retirement date, with the following additional conditions:
    - a. Dr. Kathy King will be responsible for any costs of such coverage which exceed \$9,001.
    - b. The \$9,001 will function as a pool of funds available to Dr. Kathy King for medical, dental, and life insurance. It is the maximum obligation of the University for medical, dental, and life insurance coverage. This amount may not be charged against or utilized to pay any deductible, coinsurance or co-pay of the participants but shall be applied solely to the cost of coverage for medical, dental, and life insurance as determined by the University from time to time. Should Dr. Kathy King or her spouse terminate coverage under the medical, dental, or life insurance plan, either voluntarily or because of death, before the pool is exhausted, coverage to the remaining participant will be extended until the maximum monetary obligation of the University is exhausted or until coverage under the plan terminates as to the remaining participant, whichever first occurs. In no event shall this obligation of the University be considered a cash amount to which either Dr. Kathy King, or her heirs, executors or estates, are entitled.
    - c. At the point at which the pool of funds is exhausted, Dr. Kathy King, or her surviving spouse, should they choose to continue coverage, will assume direct responsibility for the full premium costs of participation in University sponsored medical, dental, and life insurance.
- 3) Emeritus status will be granted effective August 15, 2016.

BE IT FURTHER RESOLVED THAT Dr. Kathy King be provided a period of at least seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the agreement as required by applicable law.

Kathy King Emeritus Resolution, UAM:

WHEREAS, Dr. Kathy King, Associate Professor of Health and Physical Education, at the University of Arkansas at Monticello, has expressed her intention to retire effective August 15, 2016; and

WHEREAS, Dr. King joined the University of Arkansas at Monticello as an Instructor in 1988; and

WHEREAS, Dr. King received tenure and was promoted to the rank of Associate Professor in 1993; and

WHEREAS, Dr. King made significant contributions to development of the Physical Education and Exercise Sciences programs in the School of Education; and

WHEREAS, Dr. King co-authored the Transition to Teaching Grant in the School of Education; and

WHEREAS, Dr. King established and was sponsor of the Physical Education and Exercise Science Club; and

WHEREAS, Dr. King has served as the chair of several important campus committees including the University's Assembly Committee on Committees and Teacher Education Committee; and

WHEREAS, Dr. King created and hosted the annual Bullying Awareness Events on the University of Arkansas at Monticello campus; and

WHEREAS, Dr. King has served the institution with initiative and distinction within the classroom, the academic unit, and the community in outstanding fashion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Kathy King for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective August 15, 2016, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. King.

30.8 Approval of the Reappointment of Jason Green to the UAFS Foundation, Inc. Board of Directors, UAFS:

Upon motion by Trustee Gibson and second by Trustee Pryor, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Jason Green is hereby reappointed to membership on the Board of Directors of the University of Arkansas at Fort Smith Foundation, Inc. for a three year term expiring December 31, 2018.

30.9 Approval of the Appointment of Jamie Pafford-Gresham and the Reappointments of Jerry Pruden, Tony Yocom and Lindy Franks to the Board of Visitors, UACCH:

Upon motion by Trustee Goodson and second by Trustee Pryor, the following resolution was adopted:

WHEREAS, the Agreement of the Merger by and between the University of Arkansas Community College at Hope and the Board of Trustees of the University of Arkansas provided, in Paragraph V, for the establishment of a “Board of Visitors” having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mrs. Jamie Pafford-Gresham is hereby appointed to membership on the Board of Visitors of the University of Arkansas Community College at Hope effective immediately for a term ending June 30, 2017.

BE IT FURTHER RESOLVED THAT Mr. Jerry Pruden, Mr. Tony Yocom and Ms. Lindy Franks are hereby reappointed to membership on the Board of Visitors of the University of Arkansas Community College at Hope for terms ending June 30, 2021.

There being no further business to come before the Board, the meeting was adjourned at 12:30 p.m.

Respectfully Submitted,

/s/

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Morril Harriman, Secretary